



**GMB**  
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Our Ref: JB/kh/BritishGasIA/Section 231A Ballot Result/Members

17 December 2020

**TO: ALL GMB MEMBERS EMPLOYED BY EACH OF THE EMPLOYING ENTITIES WE HAVE BALLOTTED UNDER CENTRICA PLC AND ALL CENTRICA GROUP COMPANIES IN THE UK**

Dear Member

**Trade Union and Labour Relations (Consolidation) Act 1992 Section 231**

**GMB Strike Ballot: All GMB members employed by each of the employing entities we have balloted under Centrica PLC and all Centrica Group Companies in the UK**

The results of this industrial action ballot which closed on 17 December 2020, were as follows:

**Question: Are you prepared to take part in strike action?**

Number of individuals who were entitled to vote in the ballot - **9,195**

Number of votes cast in the ballot - **5,427**

Number of 'Yes' Votes - **4,829**      **89%**

Number of 'No' Votes - **597**      **11%**

Number of spoilt or otherwise invalid voting papers returned - **1**

Votes cast in the ballot as a % of individuals who were entitled to vote - **59%**

I am now consulting further as to our next steps.

Yours sincerely

**Justin Bowden**  
GMB National Secretary