



3% Imposition a 'slap in the face' for Welsh NHS staff

22 Jul 2021

GMB, the union for NHS staff in Wales has slammed the Government's pay imposition of 3% as a 'fresh pay cut'.

The union has also made clear that they will be balloting members with a clear recommendation to reject government's pay imposition and for industrial action.

News of the decision came last night, after the Westminster Government announced its NHS pay deal, with the Secretary of State for Health Sajid Javid deciding to impose a 3% rise without consulting with health workers or trade unions.

The Welsh Health Minister, Eluned Morgan has followed suit by imposing the same real-terms pay cut.

“ After an incredibly traumatic 18 months for many NHS workers who have also led our world-leading vaccination programme and kept services running, Welsh Govt's 3% pay award simply doesn't recognise their dedication, commitment & contribution. They deserve so much better. #NHSpay <https://t.co/B3pWFMbVfL> ”

— Shavanah Taj (@shavtaj) July 22, 2021

GMB has already raised serious concerns surrounding the three percent recommendation

, noting that the 3 per cent offer is lower than inflation, which was 3.9 per cent in June (according to the RPI index).

GMB alongside other health unions have written to the Welsh Health minister, this morning to express their concerns.

“ This pay rise is a Slap in the face for our NHS workers

3% is below RPI, so our NHS staff will be LOSING pay in this new award

They deserve better, and we will fight tooth and nail to get it for them [#NHSPay15 pic.twitter.com/KHnQj5Bj9X](https://twitter.com/KHnQj5Bj9X)

— GMB Wales & S West (@GMBWSW) [July 22, 2021](#)

Paul Gage, GMB Health lead for Wales said:

“Let’s face it, this is a slap in the face for Welsh NHS and social care staff.

“Often poorly equipped and understaffed over the last 18 months, our NHS staff have battled through adversity on the frontline against coronavirus.

“And the thanks they get? A decade of real term pay cuts in the run-up and a fresh one imposed on them by the government.

“ Insulting and shameful.[#NHSPay15 https://t.co/nWqNusAmwf](https://t.co/nWqNusAmwf)

— GMB Union (@GMB_union) [July 21, 2021](#)

“Everybody says that our NHS staff deserve better after what they did for us over the last 18 months.

“Well its time to do something about it.

“We’ll be balloting our members with a clear recommendation for rejection and for industrial action.”

