

Branch Race Officer

GMB is committed to achieving **race equality** at work and **Branch Race Officers** should play a key role in ensuring this happens.

Since becoming GMB's first National Race Officer in 2022, I have dedicated my time to developing a strong unified approach to improving our understanding of racism and how it divides us and prevents us from achieving the most powerful and sustainable workplace organisation. If racism divides us then GMB unites us and it is through working together, respecting and protecting each other that we defeat racism by making workplaces safe spaces for every worker and every member of the GMB family. **Branch Race Officers** are crucial in our fight for equality because they can improve the branch race awareness, increase the level of racially diverse branch membership, and most importantly help branches to organise and campaign against racism in the workplace.

To ensure **Branch Race Officers** are active and effective, I am creating a network specifically for them that not only provides them with guidance and support but also gives them the opportunity to connect and engage with other BRO's, through sharing ideas, supporting each other in struggles and celebrating success. If we are to succeed in the fight against racism, then Branches must not only be a key part, they must also be the key start and that takes branch officers dedicated to eradicating racism and committed to building dignity and solidarity amongst all workers in every workplace.



Tychimba Nosakhire
National Race Organiser

Achieving **race equality** will not happen if we stand still so we need branches to be moving forward by reaching out to their membership promoting inclusion and making sure there is no place for racism in our branches, workplaces, or communities.

Every branch can make a difference by:

- **Engaging with their Black Asian and Minority Ethnic membership and encouraging them to take part in the branch**
- **Electing dedicated Branch Race Officers and supporting them to be dynamic leaders on race matters**
- **Ensuring that Branch Development Plans incorporate organising and campaigning on race issues.**

If you believe in uniting our members and making sure that every face and faith has a safe and dignified place at work, then please join our growing team of **GMB Branch Race Officers** across the union that are helping us to fight racism by increasing our ability to recognise it, challenge it, and stamp it out of every workplace.



National Race & Organising

"Until the philosophy which holds one race superior and another inferior is finally and permanently discredited and abandoned..."
HM Emperor Haile Selassie I - United Nations 1963