

# Equal Opportunities Monitoring Form

THE GMB IS COMMITTED TO EQUAL OPPORTUNITIES IN  
ITS EMPLOYMENT POLICY, PRACTICES AND  
PROCEDURES.

*In confidence*

Post applied for: \_\_\_\_\_

*The GMB is committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair and transparent.*

*Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by those involved in the selection process. No information will be published or used in any way which allows any individual to be identified.*

| Gender  |                                |                                  |   |
|---|--------------------------------|----------------------------------|---|
| <b>What is your gender?</b>                     | Male: <input type="checkbox"/> | Female: <input type="checkbox"/> | Non-binary: <input type="checkbox"/>        |
| Do you/have you ever identified as transgender? | Yes: <input type="checkbox"/>  | No: <input type="checkbox"/>     | Prefer not to say: <input type="checkbox"/> |

| Age   |                                 |                                 |                                 |                                 |                               |
|---|---------------------------------|---------------------------------|---------------------------------|---------------------------------|-------------------------------|
| <b>Please identify which age group you belong to:</b> |                                 |                                 |                                 |                                 |                               |
| 16-24: <input type="checkbox"/>                       | 25-34: <input type="checkbox"/> | 35-44: <input type="checkbox"/> | 45-54: <input type="checkbox"/> | 55-64: <input type="checkbox"/> | 65+: <input type="checkbox"/> |

| Disability   |                               |                              |
|--|-------------------------------|------------------------------|
| <b>Do you consider yourself to be disabled?</b>  | Yes: <input type="checkbox"/> | No: <input type="checkbox"/> |
| <i>The Equality Act 2010 defines disability as 'a physical or mental impairment which has a substantial &amp; long term effect on a person's ability to carry out normal day to day activities'.</i> |                               |                              |

## Identity

Please specify how you would describe your national identity:

British:  English:  Irish:  Scottish:  Welsh:

Other:  Please state:  Prefer not to say:

### What is your ethnicity?

*Ethnic origin categories are not about nationality, birthplace or citizenship. They are about the group to whom you see yourself as belonging to. Please indicate your ethnic origin by selecting the appropriate box*

#### White:

British (UK):  English:  Northern Irish:  Scottish:  Welsh:  Irish:

Irish Gypsy/ Traveller:  Roma:  Any other background:  Please state:

#### Mixed:

White & Black Caribbean:  White & Black African:  White & Asian:

Any other background:  Please state:

#### Black:

British (UK):  Caribbean:  African:  Any other background:  Please state:

#### Asian:

British (UK):  Pakistani:  Bangladeshi:  Indian:  Chinese:

Any other background:  Please state:

#### Other Ethnic Group:

Arab:  Latino:  Any other background/I'd like to self-define:  Please state:

## Sexual Orientation

What is your sexual orientation?:

Heterosexual:  Lesbian:  Bisexual:  Gay:  Other:  Please state:

## Religion or Belief

What is your religion or belief?

Christian:

Catholic:  CofE:  Methodist:  Protestant:  Other Christian:  Please state:

Other Religion/Belief:

Buddhist:  Jewish:  Hindu:  Sikh:  Muslim:  Humanist:

Agnostic:  Atheist:  Other:  Please state:

## Data Protection

Information from this application may be processed for the purposes registered by the Employer under the General Data Protection Regulation ((EU) 2016/679)) (GDPR). Please refer to the enclosed GMB Candidate Privacy Notice for further information on how we will process your data.

I hereby give my consent to the GMB processing the data supplied in this application form for the purpose of recruitment and selection.

If sent electronically, without signature, you automatically agree to the declaration. I agree

Signed:

Date: