

GMB UNION **GMB Congress** 

**Bournemouth 2024** 

Order of Business

| -<br>1. | SOC                | SOC REPORT NO. 1                                                                                |          |
|---------|--------------------|-------------------------------------------------------------------------------------------------|----------|
|         | ON ORGANISATION: C |                                                                                                 |          |
| 2.      | Motion 1           | BANNER CEREMONY SONG                                                                            | (so)     |
|         |                    |                                                                                                 | , ,      |
| 3.      | Motion 2           | ACCESSIBILITY AT CONFERENCE                                                                     | (NEYH)   |
| 4.      | Motion 3           | CONGRESS POLICY AND THE CEC                                                                     | (LO)     |
| 5.      | Motion 6           | WILL THORNE AWARD                                                                               | (NWI)    |
| UNIC    | ON ORGANISATION: G | <b>GENERAL</b>                                                                                  |          |
| 6.      | Motion 7           | MICHELLE MCCROSSEN PUBLIC SERVICES WOMEN'S RECOGNITION AWARD                                    | (MI)     |
| 7.      | Motion 8           | GMB OFFICES/VEHICLE BRANDING                                                                    | (NEYH)   |
| UNIC    | ON ORGANISATION: R | ECRUITMENT & ORGANISATION                                                                       |          |
| 8.      | Motion 9           | GMB APP FOR UNION MEMBERS AND ACTIVISTS                                                         | (NWI)    |
| 9.      | Motion 11          | SUPPORT AND ADVICE PAGE FOR GMB SCHOOL SUPPORT STAFF MEMBERS                                    | (LO)     |
| 10.     | Motion 12          | DEDICATED SIGN-UP PAGE FOR SCHOOL SUPPORT STAFF ON THE GMB NATIONAL WEBSITE                     | (LO)     |
| 11.     | Motion 13          | GMB ANALYSIS OF LARGE EMPLOYERS ACCOUNTS & OPERATIONS                                           | (so)     |
| 12.     | Motion 14          | BRANCH REVIEW FORMS SPECIFICALLY FOR MISCELLANEOUS BRANCHES                                     | (SW)     |
| UNIC    | ON ORGANISATION: R | EPRESENTATION AND ACCOUNTABILITY                                                                |          |
| 13.     | Motion 16          | THE CEC IS NOT A JOB FOR LIFE                                                                   | (LO)     |
| 14.     | Motion 18          | RE-INSTATE THE NATIONAL BRANCH REVIEW WORKING PARTY.                                            | (NEYH)   |
| UNIC    | ON ORGANISATION: E | QUALITY & INCLUSION                                                                             |          |
| 15.     | Composite 1        | LEADING BY EXAMPLE / SIDE BY SIDE MOTION — INCLUSION OF LIVED EXPERIENCES ON VENUE RESERVATIONS | (MI, SO) |
| 16.     | Motion 50          | THE BRITISH STAMMERING ASSOCIATION (STAMMA)                                                     | (SC)     |
| 17.     | Motion 51          | EQUAL PAY                                                                                       | (NEYH)   |
| 18.     | Motion 52          | SANITARY BINS ARE NOT JUST FOR WOMEN                                                            | (so)     |
| 19.     | Motion 54          | SUPPORTING MEMBERS AND REPS WITH DYSLEXIA                                                       | (LO)     |
| 20.     | Motion 55          | PRIDE IS A PROTEST – THE NEXT STAGE                                                             | (sw)     |
|         |                    |                                                                                                 | . ,      |

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### 21. GENERAL SECRETARY'S REPORT

## **EMPLOYMENT POLICY: RIGHTS AT WORK**

| 22.   | Motion 77         | A LEVEL PLAYING FIELD                                                                                      | (MI)      |
|-------|-------------------|------------------------------------------------------------------------------------------------------------|-----------|
| 23.   | Composite 3       | FURLOUGH TO BECOME THE MINIMUM STANDARD<br>FOR LAY OFF PAY, SICKNESS PERIODS AND AGENCY<br>WORKERS' RIGHTS | (MI)      |
| 24.   | Motion 84         | STATUTORY NOTICE PAY COMPENSATION, STOP MAKING DEDUCTIONS.                                                 | (so)      |
| INDUS | STRIAL & ECONOMIC | POLICY: PRIVATE SECTION                                                                                    |           |
| 25.   | Composite 8       | OFWAT TO CONTROL WATER INDUSTRY COMPANIES<br>CEO'S SALARIES & BONUSES IN LINE WITH PERFORMANC              | (SW)<br>E |
| 26.   | Motion 126        | A NEW REGULATORY BODY FOR THE WATER INDUSTRY                                                               | (LO)      |
| 27.   | Motion 119        | SUPPORT FOR MIDLANDS MANUFACTURING COMMITTEES CAMPAIGN FOR CHANGE                                          | (MI)      |
| 28.   | Motion 120        | FACTORY SHOPS & LOCAL OUTLETS                                                                              | (MI)      |
| 29.   | Motion 122        | FMSP & NSIGN (NAVAL SUPPORT INTEGRATED GLOBAL NETWORK)                                                     | (SW)      |
| 30.   | Motion 130        | BRING OUR SECURITY SERVICES INTO PUBLIC CONTROL                                                            | (LO)      |
| 31.   | Motion 131        | GMB SAFEGUARD CAMPAIGN                                                                                     | (so)      |
| 32.   | Motion 133        | SECURE JOBS AND BETTER PAY                                                                                 | (LO)      |
| 33.   | Motion 134        | UNPAID ON-SITE WORKING HOURS                                                                               | (LO)      |
| 34.   | Motion 123        | FEASIBILITY/SCOPING STUDY INTO THE REGULATION OF POSTAL/DELIVERY SERVICES                                  | (MI)      |
| 35.   | Motion 124        | CHARTING A JUST TRANSITION FOR MARITIME PROFESSIONALS                                                      | (SW)      |
| 36.   | Motion 128        | BELL TO BELL WORKING (LO)                                                                                  |           |
| 37.   | Motion 129        | RE-NATIONALISATION OF THE BUS INDUSTRY                                                                     | (sw)      |
| 38.   | Motion 135        | TAXI AND PRIVATE HIRE DRIVERS TO PASS AN ADDITIONAL DRIVING TEST                                           | (LO)      |
| 39.   | Motion 136        | MEDICAL TIMELINE                                                                                           | (LO)      |
| 40.   | Motion 137        | JUST NOT GOOD ENOUGH                                                                                       | (LO)      |
| 41.   | Motion 138        | HOLIDAY FROM HELL FOR TAXI AND PRIVATE                                                                     | (so)      |
| 42.   | Motion 139        | HIRE DRIVERS EXTORTIONATE STAFF CAR PARK CHARGES AT HEATHROW AIRPORT                                       | (LO)      |

| 3<br>SOCI | AL POLICY: TRANSPO |                                                                                       | NAKE WORK BETTER |
|-----------|--------------------|---------------------------------------------------------------------------------------|------------------|
| 43.       | Motion 249         | MAKING DISABLED BUS PASSES 24 HOUR USAGE                                              | (NEYH)           |
| 44.       | Motion 250         | FREE TRANSPORT FOR THE VICTIMS OF DOMESTIC ABUSE AND THEIR DEPENDENTS                 | (NWI)            |
| INDU      | STRIAL & ECONOMIC  | POLICY: GENERAL                                                                       |                  |
| 45.       | Motion 109         | AMAZON AND PUBLIC PROCUREMENT                                                         | (MI)             |
| 46.       | Motion 114         | FIT AND PROPER CHECKS ON BUSINESS OWNERS                                              | (NEYH)           |
| 47.       | CEC STATEMENT: T   | HE FUTURE OF TRADE UNION EDUCATION                                                    |                  |
| UNIO      | N ORGANISATION: EI | DUCATION & TRAINING                                                                   |                  |
| 48.       | Motion 45          | UNION LEARNING FUND                                                                   | (NEYH)           |
| 49.       | Motion 46          | TRADE UNION EDUCATION CUTS                                                            | (so)             |
| SOCI      | AL POLICY: GENERAL |                                                                                       |                  |
| 50.       | Motion 186         | LOW LEVEL LETTER BOXES                                                                | (LO)             |
| 51.       | Motion 187         | FOOD BANKS                                                                            | (LO)             |
| 52.       | Motion 188         | REFORMING THE ADOPTION PROCESS AND SYSTEM                                             | (LO)             |
| 53.       | CEC STATEMENT: N   | MINIMUM SERVICE LEVELS                                                                |                  |
| EMPL      | OYMENT POLICY: RIG | SHTS AT WORK                                                                          |                  |
| 54.       | Motion 103         | RIGHT TO STRIKE                                                                       | (NEYH)           |
| 55.       | Motion 104         | TRADE UNION AND EMPLOYMENT RIGHTS                                                     | (sw)             |
| 56.       | Composite 16       | MINIMUM SERVICE LEVELS ACT LEGISLATION                                                | (LO)             |
| EMPL      | OYMENT POLICY: RIG | SHTS AT WORK                                                                          |                  |
| 57.       | Motion 94          | DAY ONE PROTECTION FOR YOUNG WORKER                                                   | S (LO)           |
| 58.       | Motion 96          | INTRODUCTION OF SPECIFIC GIG-ECONOMY MEMBER BENEFITS                                  | (NEYH)           |
| 59.       | Motion 97          | BRADFORD SCORING                                                                      | (NEYH)           |
| 60.       | Motion 98          | END NO STRIKE AGREEMENTS.                                                             | (NEYH)           |
| POLIT     | CICAL: LABOUR PART | Y                                                                                     |                  |
| 61.       | Composite 10       | FULL COMMITMENT TO A NEW DEAL FOR WORKING PEOPLE & OPPOSING THE ANTI-TRADE UNION LAWS | (LO)             |
| 62.       | Motion 182         | LABOUR PARTY IN POWER                                                                 | (SO)             |

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## INDUSTRIAL & ECONOMIC POLICY: PUBLIC SECTION

| 63.   | Motion 155           | STANDARDISED MEAL AND REST-BREAK PROCEDURE<br>AND PENALTY PAYMENTS ACROSS ALL NHS AMBULANCE<br>SERVICES                     | (NWI)  |
|-------|----------------------|-----------------------------------------------------------------------------------------------------------------------------|--------|
| 64.   | Motion 156           | NHS STAFF PAY/STRUCTURE                                                                                                     | (LO)   |
| 65.   | Motion 157           | NHS AMBULANCE WORKERS' PENSION AND RETIREMENT<br>AGE SHOULD BE ALIGNED WITH OTHER EMERGENCY<br>'BLUE-LIGHT' SERVICE WORKERS | (NWI)  |
| 66.   | Motion 150           | THE NHS: A PERILOUS CAREER                                                                                                  | (SC)   |
| 67.   | Motion 151           | BETTER TRAINING FOR HOSPITAL CONSULTANTS AND STAFF WHEN TREATING PATIENTS WITH SEVERE ME/CFS OR SEVERE LONG COVID           | (LO)   |
| 68.   | Motion 152           | VIOLENCE AND AGGRESSION. JUST ACCEPTED IN THE NHS                                                                           | (SC)   |
| SOCIA | AL POLICY: THE ENERG | GY & UTILITIES MARKET                                                                                                       |        |
| 69.   | Motion 218           | HYDROGEN TRIAL COMMITMENT                                                                                                   | (NEYH) |
| 70.   | Motion 219           | SCOTTISH GOVERNMENT NUCLEAR ENERGY                                                                                          | (SC)   |
| 71.   | Motion 221           | ROYAL SOCIETY SAY CLIMATE CHANGE COMMITTEE UNDERESTIMATES NUMBER OF DAYS WITH NO WIND                                       | (LO)   |
| SOCIA | AL POLICY: TRANSPO   | RT                                                                                                                          |        |
| 72.   | Composite 14         | BUS DRIVER FATIGUE                                                                                                          | (LO)   |
| 73.   | Motion 237           | MORE FUNDING FOR PUBLIC TRANSPORT JOINING RURAL VILLAGES TO LOCAL TOWNS                                                     | (LO)   |
| 74.   | Motion 233           | SAFER PEDESTRIAN WALKWAYS                                                                                                   | (SC)   |
| 75.   | Motion 234           | CYCLING SAFETY                                                                                                              | (LO)   |
| 76.   | Motion 238           | IS IT TIME TO MOVE AWAY FROM TFL                                                                                            | (LO)   |
| 77.   | Motion 242           | INDEPENDENT COMPLAINTS                                                                                                      | (LO)   |
| 78.   | Motion 243           | WHO MAKES THE DECISIONS?                                                                                                    | (LO)   |
| 79.   | CEC SPECIAL REPOR    | RT: FUTURE EU RELATIONS                                                                                                     |        |
| POLIT | ICAL: BREXIT         |                                                                                                                             |        |
| 80.   | Motion 178           | GMB POLICY ON EU TRADE                                                                                                      | (LO)   |
| POLIT | ICAL: IMMIGRATION    | & MIGRATION                                                                                                                 |        |
| 81.   | Motion 183           | IMMIGRATION, CITIZENSHIP AND ASYLUM                                                                                         | (LO)   |
| 82.   | Motion 184           | REFUGEES AND GOVERNMENT CRUELTY                                                                                             | (NWI)  |

| <b>5</b><br>83. | Motion 185          | LGBT + REFUGEES IN RWANDA                                                                | AKE WORK BETTER (SC) |
|-----------------|---------------------|------------------------------------------------------------------------------------------|----------------------|
| SOCI            | AL POLICY: JUSTICE  |                                                                                          |                      |
| 84.             | Composite 11        | JUSTICE FOR SUB POSTMASTERS AND GMB SUPPORT FOR MR BATES AND THE SUB-POSTMASTERS ALLIANC | (SW, NEYH)<br>E      |
| 85.             | Motion 189          | ABORTION RIGHTS                                                                          | (LO)                 |
| 86.             | Motion 190          | OPPOSE THE INTRODUCTION OF THE CRIMINAL JUSTICE BILL                                     | (NEYH)               |
| 87.             | Motion 192          | HILLSBOROUGH LAW NOW                                                                     | (NWI)                |
| UNIO            | N ORGANISATION: EI  | DUCATION & TRAINING                                                                      |                      |
| 88.             | Motion 42           | MANDATORY EDI TRAINING FOR ALL GMB STAFF & REPRESENTATIVES                               | (NEYH)               |
| 89.             | Motion 43           | TRAINING OF WORKPLACE REPS AND HEALTH AND SAFETY REPS                                    | (LO)                 |
| 90.             | Motion 39           | EQUIPPING REPS TO SUPPORT BETTER WORKPLACE MENTAL ILL HEALTH                             | (MI)                 |
| 91.             | Motion 40           | 1 DAY'S TRAINING FOR POTENTIAL REPS                                                      | (MI)                 |
| 92.             | Motion 41           | ARTIFICIAL INTELLIGENCE: YOU KNOW IT MAKES SENSE                                         | (MI)                 |
| 93.             | Motion 44           | GMB TRAINING — EMPLOYER'S ENTERING INSOLVENCY PROCESSES                                  | (so)                 |
| SOCI            | AL POLICY: NHS AND  | HEALTH ISSUES                                                                            |                      |
| 94.             | Motion 209          | ISSUES ARISING FROM PATIENT FLOW IN THE NHS                                              | (SC)                 |
| 95.             | Motion 210          | SCRAP VAT ON DEFIBRILLATORS                                                              | (LO)                 |
| SOCI            | AL POLICY: EQUALITY | / & INCLUSION                                                                            |                      |
| 96.             | Motion 195          | DIGITAL VOICE SWITCHOVER - LANDLINES                                                     | (LO)                 |
| 97.             | Motion 196          | DOMESTIC VIOLENCE AGAINST MEN                                                            | (SC)                 |
| 98.             | Motion 198          | MENTAL HEALTH FUNDING                                                                    | (LO)                 |
| 99.             | Motion 206          | STANDING UP FOR TRANS KIDS                                                               | (MI)                 |
| 100.            | Motion 207          | POLITICISING OF TRANS RIGHTS                                                             | (sw)                 |
| 101.            | Motion 200          | FREE DISABLED PARKING AT NHS HOSPITALS & NHS FACILITIES                                  | (LO)                 |
| SOCI            | AL POLICY: NHS AND  | HEALTH ISSUES                                                                            |                      |
| 102.            | Composite 12        | FREE PRESCRIPTIONS AND LEVEL DOWN PRESCRIPTION CHARGES IN THE UK                         | N (SO, NEYH)         |

## **INDUSTRIAL & ECONOMIC POLICY: PUBLIC SECTION**

| 103. | Motion 166           | A NATIONAL CAMPAIGN FOR AN INCREASE IN CENTRAL GOVERNMENT FUNDING FOR ALL COUNCILS AND DEVOLVED GOVERNMENTS IN THE UK. | (NEYH) |
|------|----------------------|------------------------------------------------------------------------------------------------------------------------|--------|
| 104. | Motion 168           | JOB EVALUATION IN LOCAL GOVERNMENT                                                                                     | (NEYH) |
| 105. | Motion 144           | TACKLING ABUSE OF SCHOOL SUPPORT STAFF                                                                                 | (NEYH) |
| 106. | Motion 145           | FAIR DEALS FOR RUN DOWN STATE SCHOOLS                                                                                  | (so)   |
| 107. | CEC STATEMENT: S     | CHOOLS                                                                                                                 |        |
| INDU | STRIAL & ECONOMIC    | POLICY: PUBLIC SECTION                                                                                                 |        |
| 108. | Motion 142           | SCHOOL MEALS – ARE OUR CHILDREN GETTING A FAIR DEAL?                                                                   | (NWI)  |
| 109. | Motion 143           | NO TO PRIVATISATION OF SCHOOL KITCHENS                                                                                 | (NEYH) |
| 110. | Motion 146           | ENDING 39 WEEK CONTRACTS FOR SCHOOL SUPPORT STAFF                                                                      | (LO)   |
| 111. | Motion 147           | NATIONAL SEND CAMPAIGN                                                                                                 | (NEYH) |
| 112. | Composite 18         | SUPPORT SPECIAL EDUCATIONAL NEEDS TEACHING ASSISTANTS AND SUPPORT STAFF WORKING WITH SEND CHILDREN                     | (so)   |
| 113. | Motion 167           | FULLY FUNDED PAY AWARD                                                                                                 | (LO)   |
| SOCI | AL POLICY: EDUCATION | ON AND TRAINING                                                                                                        |        |
| 114. | Motion 214           | URGENT INCREASE IN FUNDING FOR SPECIAL EDUCATIONAL NEEDS (SEN) CHILDREN                                                | (LO)   |
| 115. | Motion 215           | EMPLOYMENT LAW IN OUR SCHOOL CURRICULUM                                                                                | (LO)   |
| 116. | Motion 213           | APPRENTICESHIP LEVY                                                                                                    | (MI)   |
| 117. | Motion 216           | SUPPORT IN PROMOTING TRADE SKILLS AND STEM EDUCATION FOR A GREENER FUTURE WITH EMPHASIS ON WAGE GROWTH                 | (NEYH) |
| INDU | STRIAL & ECONOMIC    | POLICY: PUBLIC SECTION                                                                                                 |        |
| 118. | Motion 158           | UNIVERSITY GRANTS FOR ALL FOR FREE EDUCATION FOR NHS AND EMERGENCY SERVICES STUDENTS                                   | (LO)   |
| 119. | Motion 159           | A JOINED-UP CAMPAIGN                                                                                                   | (MI)   |
| 120. | Motion 160           | QUALIFICATIONS FOR CARE WORKERS – ONES<br>THAT ARE VALUABLE AND RESPECTED BY ALL ACROSS<br>THE SECTOR                  | (MI)   |
| 121. | Motion 161           | GENDER PAY GAP IN PENSIONS IN THE CARE SECTOR                                                                          | (NWI)  |
|      |                      |                                                                                                                        |        |

## **SOCIAL POLICY: WELFARE RIGHTS & SERVICES**

| Motion 251          | NEW GOVERNMENT FUNDED CHILDCARE SCHEME                                                                                                                       | (NWI)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Motion 252          | HOLIDAY VOUCHERS, FREE SCHOOL MEALS                                                                                                                          | (so)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Motion 253          | GOVERNMENT'S NEW WELFARE REFORM ON DISABLED PEOPLE                                                                                                           | (NWI)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| OYMENT POLICY: EQ   | UALITY & INCLUSION                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Composite 2         | CAMPAIGN FOR PAID RELIGIOUS HOLIDAYS LEAVE TO BE STATUTORY LAW                                                                                               | (NEYH, SO)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| OYMENT POLICY: RIG  | SHTS AT WORK                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Composite 4         | AMAZON DISPUTE ROLE OF THE CENTRAL ARBITRATION COMMITTEE: CAC BANNING ANTI-UNION RECRUITMENT                                                                 | (MI)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Motion 86           | CARER'S LEAVE                                                                                                                                                | (LO)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Motion 79           | CAC BARRING PERIOD                                                                                                                                           | (MI)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Motion 99           | LODGING AN ETI                                                                                                                                               | (so)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Motion 100          | DISCIPLINARY LIMITATION                                                                                                                                      | (so)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Motion 101          | TRIBUNAL LIMITATION                                                                                                                                          | (LO)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Motion 102          | RESURRECTING EMPLOYMENT TRIBUNAL FEES                                                                                                                        | (LO)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| OYMENT POLICY: PEN  | NSIONS AND RETIREMENT                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Motion 76           | CAMPAIGN TO GET PENSION TRANSFER RIGHTS INCLUDED INTO TUPE REGULATIONS                                                                                       | (SW)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| STRIAL & ECONOMIC   | POLICY: PAY                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Motion 173          | UNITING RETAIL WORKERS FOR WAGE JUSTICE                                                                                                                      | (NEYH)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Motion 174          | MINIMUM WAGE                                                                                                                                                 | (LO)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| AL POLICY: EQUALITY | % INCLUSION                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Motion 202          | INCREASING AWARENESS FOR DIAGNOSES OF HAEMOCHROMATOSIS                                                                                                       | (LO)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Motion 203          | SICKLE CELL DISORDER                                                                                                                                         | (SW)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Motion 205          | ADDRESSING DYSLEXIA DIAGNOSIS PRACTICES BY LOCAL COUNCILS                                                                                                    | (LO)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| OYMENT POLICY: HE   | ALTH, SAFETY & ENVIRONMENT                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Motion 67           | PROTECTING SHOP WORKERS FROM VIOLENCE                                                                                                                        | (NWI)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Motion 68           | VIOLENCE IN SCHOOLS/ACADEMIES                                                                                                                                | (NEYH)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                     | Motion 252 Motion 253  COYMENT POLICY: EQUALITY Motion 173 Motion 174  AL POLICY: EQUALITY Motion 202  Motion 203 Motion 205  COYMENT POLICY: HEAD Motion 67 | Motion 252 HOLIDAY VOUCHERS, FREE SCHOOL MEALS  Motion 253 GOVERNMENT'S NEW WELFARE REFORM ON DISABLED PEOPLE  OYMENT POLICY: EQUALITY & INCLUSION  Composite 2 CAMPAIGN FOR PAID RELIGIOUS HOLIDAYS LEAVE TO BE STATUTORY LAW  OYMENT POLICY: RIGHTS AT WORK  Composite 4 AMAZON DISPUTE ROLE OF THE CENTRAL ARBITRATION COMMITTEE: CAC BANNING ANTI-UNION RECRUITMENT  Motion 86 CARER'S LEAVE  Motion 79 CAC BARRING PERIOD  Motion 99 LODGING AN ETI  Motion 100 DISCIPLINARY LIMITATION  Motion 101 TRIBUNAL LIMITATION  Motion 102 RESURRECTING EMPLOYMENT TRIBUNAL FEES  OYMENT POLICY: PENSIONS AND RETIREMENT  Motion 76 CAMPAIGN TO GET PENSION TRANSFER RIGHTS INCLUDED INTO TUPE REGULATIONS  STRIAL & ECONOMIC POLICY: PAY  Motion 173 UNITING RETAIL WORKERS FOR WAGE JUSTICE  Motion 174 MINIMUM WAGE  AL POLICY: EQUALITY & INCLUSION  Motion 202 INCREASING AWARENESS FOR DIAGNOSES OF HAEMOCHROMATOSIS  Motion 203 SICKLE CELL DISORDER  Motion 203 SICKLE CELL DISORDER  Motion 205 ADDRESSING DYSLEXIA DIAGNOSIS PRACTICES BY LOCAL COUNCILS  OYMENT POLICY: HEALTH, SAFETY & ENVIRONMENT  Motion 67 PROTECTING SHOP WORKERS FROM VIOLENCE |

| 141.  | Motion 69    | PALACE OF WESTMINSTER                                                                                                                                                    | (LO)   |
|-------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 142.  | Motion 70    | MENTAL HEALTH AND WELLBEING SUPPORT FOR SELF EMPLOYED                                                                                                                    | (LO)   |
| 143.  | Motion 71    | ADVANCE THE CONDITIONS OF PEDDLE CYCLE COURIERS.                                                                                                                         | (NEYH) |
| 144.  | Motion 72    | SAFETY IN THE WORKPLACE                                                                                                                                                  | (NEYH) |
| 145.  | CEC SPECIAL  | REPORT: 50 YEARS OF THE HEALTH & SAFETY ACT 1974                                                                                                                         |        |
| EMPLO | DYMENT POLIC | CY: HARASSMENT & ABUSE                                                                                                                                                   |        |
| 146.  | Motion 65    | RISK TO FEMALE DRIVERS, COURIERS AND CARERS                                                                                                                              | (LO)   |
| 147.  | Motion 66    | NAME AND SHAME                                                                                                                                                           | (MI)   |
| EMPLO | DYMENT POLIC | CY: RIGHTS AT WORK                                                                                                                                                       |        |
| 148.  | Motion 90    | INEQUALITY IN COMPANY SICKNESS POLICIES SINCE HOME WORKING                                                                                                               | (LO)   |
| 149.  | Motion 92    | FLEXIBLE WORKING: A LEGAL RIGHT                                                                                                                                          | (LO)   |
| 150.  | Motion 93    | RIGHT TO DISCONNECT                                                                                                                                                      | (LO)   |
| EMPLO | DYMENT POLIC | CY: EQUALITY & INCLUSION                                                                                                                                                 |        |
| 151.  | Motion 56    | MANDATORY MENTAL HEALTH DISABILITY TRAINING                                                                                                                              | (LO)   |
| 152.  | Motion 57    | EQUALITY TRAINING FOR NEW REPS                                                                                                                                           | (MI)   |
| 153.  | Motion 60    | BREASTFEEDING /EXPRESSING MILK WITH FLEXIBLE TIME AT WORKPLACES                                                                                                          | (LO)   |
| 154.  | Motion 63    | PAID MENSTRUAL LEAVE                                                                                                                                                     | (so)   |
| UNION | N ORGANISAT  | ION: FINANCES & CONTRIBUTIONS                                                                                                                                            |        |
| 155.  | Motion 21    | MOTION TO ENSURE THAT ANYONE REPRESENTING GMB MEMBERS IS PAID AT LEAST THE NATIONAL MINIMUM WAGE WHILST DOING SO. BE THAT FROM THEIR EMPLOYER RELEASE, BRANCH OR REGION. | (SW)   |
| 156.  | Motion 22    | FAIR PAYMENT FOR ACCOMPANYING REPS                                                                                                                                       | (MI)   |
| 157.  | Motion 28    | BRANCH FUNDS                                                                                                                                                             | (NEYH) |
| 158.  | Motion 31    | INTRODUCTORY RATE FOR NEW MEMBERS                                                                                                                                        | (SW)   |
| 159.  | Motion 33    | REDUCED GMB CONTRIBUTIONS FOR LEARNING SUPPORT ASSISTANTS                                                                                                                | (LO)   |
| 160.  | Motion 35    | RETIRED MEMBERS                                                                                                                                                          | (MI)   |
| 161.  | Motion 38    | SUPPORT FOR WELLBEING FOR REPRESENTATIVES                                                                                                                                | (so)   |

9 MAKE WORK BETTER

# 162. ANNUAL ACCOUNTS & FINANCIAL PROPOSALS

| INDUISTRIAL | & FCONOMIC | DOLLCV: DLIDI | IC SECTION |
|-------------|------------|---------------|------------|
| INIJUSTRIAL | ~ FUUNUMU. | PULICY: PUBL  | IC SECTION |

| INDUSTRIAL & ECONOMIC POLICY. PUBLIC SECTION |                    |                                                                                                                                                                    |            |  |  |
|----------------------------------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|--|
| 163.                                         | Motion 169         | STOP THE ERADICATION OF TRADE UNION FACILITY TIME                                                                                                                  | (so)       |  |  |
| 164.                                         | Motion 170         | POLICE COMMUNITY SUPPORT OFFICER ROLE                                                                                                                              | (SW)       |  |  |
| 165.                                         | Motion 171         | PROTECT POLICE STAFF JOBS                                                                                                                                          | (SW)       |  |  |
| 166.                                         | Motion 172         | FUJITSU CONTRACT: ENVIRONMENT AGENCY                                                                                                                               | (LO)       |  |  |
| 167.                                         | Composite 9        | LOCAL COUNCILS IN CRISIS – GMB CAMPAIGNING TO SUPPORT SWIFT LOCAL GOVERNMENT FUNDING RESTORATION AND PRIORITISING INSOURCING FOR FAIR WAGES IN ESSENTIAL SERVICES! | (NEYH, LO) |  |  |
| SOCI                                         | AL POLICY: TRANSPO | DRT                                                                                                                                                                |            |  |  |
| 168.                                         | Motion 239         | PRIVATE HIRE VEHICLES GOWHERE BUS AND TAXI GO                                                                                                                      | (so)       |  |  |
| 169.                                         | Motion 240         | ADDRESSING THE EXCESSIVE COST OF TAXIS AND ITS IMPACT ON THE WORKFORCE                                                                                             | (LO)       |  |  |
| 170.                                         | Motion 241         | CREDIT CARD SCAM                                                                                                                                                   | (LO)       |  |  |
| SOCI                                         | AL POLICY: CLIMATE | CHANGE                                                                                                                                                             |            |  |  |
| 171.                                         | Composite 13       | GLOBAL CLIMATE EMERGENCY – GOVERNMENT TO PROVIDE ELECTRIC VEHICLE CHARGING GRANTS FOR ACTIVE TAXI AND PRIVATE HIRE LICENSED DRIVERS                                | (LO, SO)   |  |  |
| SOCI                                         | AL POLICY: TRANSPO | DRT                                                                                                                                                                |            |  |  |
| 172.                                         | Motion 245         | ELECTRIC VEHICLES CHARGING POINT PRICES                                                                                                                            | (LO)       |  |  |
| 173.                                         | Composite 15       | ELECTRIC VEHICLES SAFETY AND ELECTRIC VEHICLES SUSTAINABILITY                                                                                                      | (NEYH)     |  |  |
| SOCI                                         | AL POLICY: HOUSING |                                                                                                                                                                    |            |  |  |
| 174.                                         | Motion 228         | HOUSING                                                                                                                                                            | (LO)       |  |  |
| 175.                                         | Motion 229         | LOCAL AUTHORITY 2030 NET ZERO TARGET COUNCIL AND HOUSING ASSOCIATION DISTRICT HEATING SYSTEM                                                                       | (LO)<br>1S |  |  |
| 176.                                         | Motion 230         | HEAT PUMPS                                                                                                                                                         | (NEYH)     |  |  |
| 177.                                         | Motion 232         | RENT CONTROL / CAPS IN THE PRIVATE RENTED SECTOR                                                                                                                   | (so)       |  |  |
| SOCI                                         | AL POLICY: WELFARE | RIGHTS & SERVICES                                                                                                                                                  |            |  |  |
| 178.                                         | Motion 254         | TWO CHILD BENEFIT CAP                                                                                                                                              | (so)       |  |  |
| 179.                                         | Motion 256         | UNIVERSAL CREDIT AND BACKPAY                                                                                                                                       | (so)       |  |  |
| 180.                                         | Motion 257         | UNIVERSAL CREDIT                                                                                                                                                   | (LO)       |  |  |

| MAK                           | MAKE WORK BETTER                    |                                                                                                                                                                                                             |            |  |  |  |
|-------------------------------|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|--|--|
| SOCIAL POLICY: CLIMATE CHANGE |                                     |                                                                                                                                                                                                             |            |  |  |  |
| 181.                          | Motion 224                          | FREE SOLAR ENERGY FOR ALL                                                                                                                                                                                   | (LO)       |  |  |  |
| 182.                          | Motion 225                          | AIR TODAY – GONE TOMORROW                                                                                                                                                                                   | (NEYH)     |  |  |  |
| 183.                          | Motion 226                          | LEWISHAM AIR POLLUTION                                                                                                                                                                                      | (so)       |  |  |  |
| 184.                          | Motion 227                          | PERMANENT DISBANDING OF EXPANDED ULEZ ZONES IN GREATER LONDON                                                                                                                                               | (LO)       |  |  |  |
| EMPL                          | OYMENT POLI                         | CY: RIGHTS AT WORK                                                                                                                                                                                          |            |  |  |  |
| 185.                          | Motion 87                           | ACAS                                                                                                                                                                                                        | (NWI)      |  |  |  |
| 186.                          | Motion 88                           | LENGTH OF INVESTIGATION                                                                                                                                                                                     | (so)       |  |  |  |
| 187.                          | Motion 89                           | ACAS GUIDANCE                                                                                                                                                                                               | (LO)       |  |  |  |
| 188.                          | Composite !                         | 5 IMPROVE CONSULTATION AND INFORMATION RIGHTS IN A POTENTIAL REDUNDANCY SITUATION AND ENSURE ADMINISTRATORS COMPLY WITH EMPLOYMENT LAW DURING INSOLVENCY                                                    | (SO,MI)    |  |  |  |
| INDU                          | STRIAL & ECO                        | NOMIC POLICY: GENERAL                                                                                                                                                                                       |            |  |  |  |
| 189.                          | Composite                           | 6 MAKE SUMS TO BE POTENTIALLY PAID BY THE INSOLVENCY SERVICE FROM THE NATIONAL INSURANCE FUND EQUIVALENT TO A PRIORITY DEBT UNDER THE INSOLVENCY ACT 1986 AND CONFLICT OF INTEREST IN INSOLVENCY SITUATIONS | (SO)       |  |  |  |
| 190.                          | Motion 113                          | BETTER BUSINESS ACT                                                                                                                                                                                         | (so)       |  |  |  |
| 191.                          | Composite <sup>-</sup>              | 7 REGULATING THE IMPACT OF ARTIFICIAL INTELLIGENCE<br>TECHNOLOGY ON THE WORKFORCE TO SAFEGUARD JOBS                                                                                                         | (LO, SC)   |  |  |  |
| 192.                          | CEC STATEM                          | MENT: ISRAEL & PALESTINE                                                                                                                                                                                    |            |  |  |  |
| INTER                         | RNATIONAL                           |                                                                                                                                                                                                             |            |  |  |  |
| 193.                          | Motion 259                          | WORKERS MUST FIGHT FOR PALESTINE AND A LASTING PEACE                                                                                                                                                        | (LO)       |  |  |  |
| 194.                          | Motion 260                          | SUPPORT AND DEFEND THE CALLS FOR AN IMMEDIATE CEASEFIRE IN THE CURRENT MILITARY CAMPAIGN IN GAZA                                                                                                            | (NEYH)     |  |  |  |
| SOCI                          | SOCIAL POLICY: EQUALITY & INCLUSION |                                                                                                                                                                                                             |            |  |  |  |
| 195.                          | Composite 1                         | 17 JEWISH/MUSLIM RELATIONSHIPS BETWEEN PEOPLE AND<br>GMB MEMBERS – NO TO ANTI-SEMITISM                                                                                                                      | (LO, NEYH) |  |  |  |
| INTER                         | RNATIONAL                           |                                                                                                                                                                                                             |            |  |  |  |
| 196.                          | Motion 264                          | WELCOME PROGRESS IN COLOMBIA                                                                                                                                                                                | (so)       |  |  |  |

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