

GMB UNION **GMB Congress** 

**Bournemouth 2024** 

**Congress** Guide

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#### Welcome to Bournemouth for the 2024 GMB Congress.

We come together on the South Coast of England after an incredibly busy year for our union. GMB people everywhere have been working tirelessly, achieving fantastic results that make work better.

Our union has continued to move forward and maintain the progress made in recent years. This is a reflection of the renewed sense of purpose that is evident throughout GMB, with impressive levels of activity taking place in all corners, but crucially where it matters most to our members – the workplace.

For 135 years we have been at our best when listening to our members and building industrial campaigns. That's what we're back to focusing on and it is producing great results. GMB members are winning important victories, and we are growing. This is a powerful combination and reinforces the firm foundations that underpin this great union of ours.

Congress delegates are key representatives of our wide and varied membership. Your presence here offers the chance to give voice to the issues that matter to members in your workplaces. The debates of the coming days, and your contributions, will guide our union's course. That's a big responsibility and a wonderful opportunity.

For some, this will be your first Congress. We hope you enjoy the formal business of the week along with the opportunity to make new friends and share experiences with people from across GMB. For longer standing attendees, the chance to reconnect with comrades is always welcome.

GMB is built upon the collective expression of our members hopes. This week is our chance to once again take those wishes and keep them close to our heart as we continue building a better union.

# General Information



# A LITTLE CONGRESS GIFT TO THANK YOU FOR ALL YOUR HARD WORK

Your Congress gift will be located in your Congress backpack - enjoy!

### Tellers:

## **Regional Cover**

London Region will count GMB Scotland

Midlands Region will count Southern Region

North East, Yorkshire & Humber Region will count GMB Wales & South West Region

North West & Irish Region will count London Region

GMB Scotland will count Midlands Region

Southern Region will count North East, Yorkshire & Humber Region

GMB Wales & South West Region will count North West & Irish Region

Leigh Day is the only top-ranked firm for employee and trade union advice in national legal directories

We consistently get results for GMB members, most recently winning cases in the Supreme Court against both Asda and Uber.

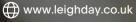
Each outcome has clarified and changed the parameters of employment and discrimination law - the implications are significant not only for thousands of members in the retail sector and the gig economy, but also for employers. We only work for claimants, and are proud to continue this tradition with GMB.

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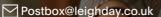
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"Leigh Day are meticulous in their approach to gathering evidence. The attention to detail, client care and presentation at the Employment Tribunal is first class."

Chambers and partners 2024



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# **Emergency Procedures**

### **Bournemouth International Centre**

In the event of an emergency in the Bournemouth International Centre (BIC) a coded message will be announced over the public address system.

Members of BIC's trained staff will respond should any such coded message be announced. The content of this message will indicate to BIC staff the severity of the threat and whether building is to be evacuated.

In the event that an evacuation of the building is necessary it is imperative that delegates follow instructions given by BIC staff.

The BIC's assembly points are located at:

- Assembly Area A (opposite the Purbeck Hall on the West Cliff Path)
- Assembly Area B (Hot Rocks Ocean Restaurant outside the venue on the way to the pier)

No-one will be allowed to re-enter the BIC until told by the BIC Duty Operations Manager, by the police or by the fire services.

# SHOW YOUR SUPPORT FOR AMAZON WORKERS

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# **Obituary List**

#### **Staff and Pensioners**

M Allitt M Arlett Catherine Brown J D Cantle Graham Coxon Mavis F Dalev M Dollow Patricia A Fisher Terence Ellis Foster J W Howell Joan Jenkinson Gary Jones Elizabeth Ann Lynch D Marshall Stuart Maxwell W McGinniss Kevin Norman Harry Peacock Steven Robert William **Peckitt** F Rebeiro N W Reeves Tom Ross Janet Rowlandson Reginald Walker Peter Watson

#### **London Region**

Dennis Brett Chris Bretton Colin Gadsdon Glenn Holdom Keith King Julian Parker Gary Skingle Harry McLoud

#### **Midlands Region**

Michelle McCrossen Tim Clements Brenda Clarke Glynn Morris Jeff Ardron Ken Vincent Madan Lal Nicholas Hardiman Leslie Millard Pete Goulding

# North East, Yorkshire & Humber Region

John Eddleston Mick McGarry

# North West & Irish Region

Bill Smith (ex-Regional Secretary) P Bradburn Douglas Breeze Peter Cronshaw Noel Jackson Damian Kelly Michael Lamb Peter Maughan **Geoff Morris** Ken Partridge Colin Patterson S Robinson Joyce Rothwell Mike Williamson Cecil Wilson George Wilson

#### **GMB Scotland**

Georgina Hawkes Patrick Hughes William Watt

#### **Southern Region**

Tony Wilkins

#### Wales & South West Region

Lesley Bishop James Dent Phil Durston John Evans Carey Jones Ross Tilbury

# Congress Hall Seating Plan

**SHORTHAND RAMP** WRITERS/BSL **STAGE DESK** CHAIRS FOR DELEGATES WAITING TO SPEAK **GMB SCOTLAND SOUTHERN NORTH WEST & IRISH WALES & SOUTH WEST MIDLANDS** LONDON **REGION REGION** NORTH EAST, **YORKSHIRE NATIONAL OFFICE** & HUMBER GMA'S **AND GUESTS** 



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# Congress Fringe Meeting Information

## Sunday 9th June

**HOST: GMB FINANCE DEPARTMENT** 

TIME: 12:45 - 13:45 ROOM: BAY VIEW 1

#### **GMB Financial Statements**

Speakers: Alison Turtle, GMB Head of Finance

Join us for a presentation and a question-and-answer session on GMB's 2023 Financial Statements.

#### **HOST: GMB MIDLANDS REGION**

TIME: 12:45 - 13:45

ROOM: TREGONWELL MAIN HALL

#### **Union Busting in Amazon**

Chair: Ferdousara Uddin, Regional Organiser

Speakers: Amanda Gearing, Senior Organiser

Garfield Hylton, Amazon Workers Branch Secretary Ceferina Floresca, GMB Midlands BHX4 Leader Adam O'Neill, GMB Midlands BHX4 Leader Darren Westwood, GMB Midlands BHX4 Leader Vaseem Ahmed. GMB Midlands BHX4 Leader

Mohammednur Mohammed, GMB Midlands BHX4 Leader

Amazon is a multi-billion-pound corporation, doing everything in its power to stop minimum wage workers from forming a union.

Hear firsthand from Amazon Workplace Representatives on how Amazon is using American-style union-busting tactics, and pressurising workers to give up their collective rights.

Get an update from the BHX4 Coventry Leaders on inducement claims and the ballot for recognition.

Union recognition at BHX4 would mean Amazon will be forced to sit down with GMB on matters relating to pay, hours, and holidays; the first time this has been achieved anywhere in the world outside of the USA.

Opportunities to find out how to organise Amazon workers in your area.

#### HOST: GMB ACADEMY OF LEADERSHIP

TIME: 12:45 - 13:45

ROOM: WINDSOR FOYER

#### What is Good Leadership?

Chair: Andy Belfield, Regional Secretary, GMB North East,

Yorkshire & Humber

Speakers: Ruth Brady, Regional Secretary, Wales & South West

Emma Johnson, GMB Head of People

Wendy Bartlam, GMB Head of National Office &

Corporate Services

Everyone who is active in the Union has a leadership role. The better our leadership skills become, the better we listen, the better decisions we make together and the more likely we are to make work better. That is why we have launched the GMB Academy of Leadership with 100 lay leaders already taking part.

If you would like to find out more about the lay leaders programme, about yourself, about how the brain works and who you should never lend money to, please come along.

#### HOST: UKRAINE SOLIDARITY CAMPAIGN & GMB MIDLANDS

TIME: 12:45 - 13:45 ROOM: BAY VIEW 2

#### Why Unions Must Help Ukraine Win!

Chair: Barbara Plant, GMB National President

Speakers: Oksana Holota, KVPU, the Confederation of Free Trade

Unions of Ukraine

**Hanna Ostopenko**, SD Platform and Progresili **Christopher Ford**, Secretary of Ukraine Solidarity

Campaign

Russia has inflicted appalling suffering, bloodshed and destruction in Ukraine. Putin's objective is genocide – to destroy Ukraine as nation.

Against the odds the people of Ukraine are resisting the invasion. A democratic and lasting peace requires the defeat of Russia's brutal imperialism.

Find out why and how the labour movement must help Ukraine to win its freedom.

**HOST: GMB CREDIT UNION** 

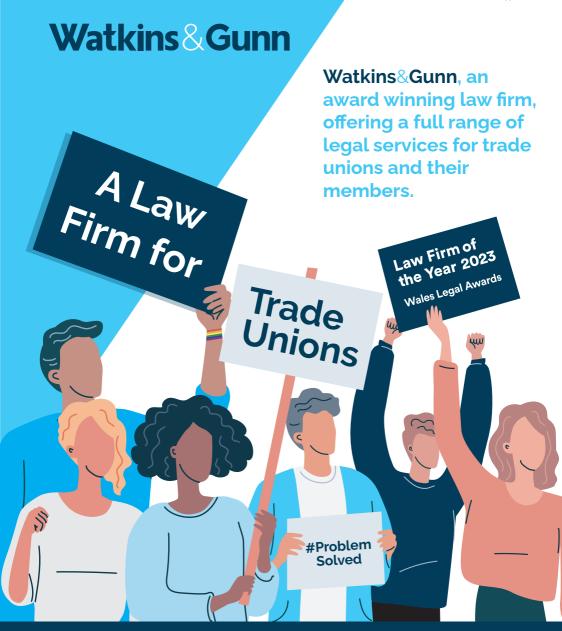
TIME: 17:30 - 18:30 ROOM: SOLENT LOUNGE

#### **GMB Credit Union Reception: 25 Years Young!**

This event will be a celebration of the success achieved by the GMB Credit Union over the past 25 years, and a sharing of plans for the 25 years to come.

Drinks and snacks will be provided





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**HOST: SGN** 

TIME: 12:45 - 13:45

**ROOM: SOLENT LOUNGE** 

# Securing UK Jobs in the Energy Transition: Navigating the Skills Challenge for Infrastructure and Industry

Speakers: Mark Wild, CEO of SGN

Andy Prendergast, GMB National Secretary

Charlotte Nichols, Business and Trade Select Committee

Join us for our fringe where we will discuss how to develop the necessary skills to reach net zero while maintaining and generating employment opportunities in the UK, particularly in the infrastructure and industrial sectors.

Key discussion points will include:

- 1. Identifying the skills needed to support UK jobs in the energy transition:
- 2. Investing in training and education (including lifelong learning) to upskill the workforce and protect UK jobs;
- 3. Supporting workers in transition from sectors like oil and gas to minimise job losses and create new opportunities within the UK;
- 4. Attracting and retaining talent in the UK energy and infrastructure sectors;
- 5. Collaboration and partnerships to develop skills policies that support job retention and creation in the UK;
- 6. Incentivising UK-based projects to create and maintain jobs in the industrial base.

#### **HOST: LABOUR UNIONS**

TIME: 12:45 - 13:45

**ROOM: BOURNE LOUNGE** 

# Labour's New Deal for Working People - Why it Matters and How We Win It

Chair: Warinder Juss, GMB CEC & Labour Parliamentary

Candidate

Speakers: **Gary Smith**, GMB General Secretary

Justin Madders, Labour's Shadow Minister for

**Employment Rights** 

**Ceferina Floresca**, Amazon Worker & GMB Member **Ruth Pitchford**, GMB National Care Committee

Helen Pearce, Labour Unions

Labour's New Deal for Working People is a comprehensive plan to improve the lives of working people by strengthening individual and collective rights.

Drawn up in partnership with the affiliated trade unions, a Labour Government will write this plan into law within 100 days of taking office.

Join this crucial fringe and find out what the New Deal will mean, and how we win it together.

**HOST: GMB PUBLIC SECTION** 

TIME: 12:45 - 13:45

ROOM: TREGONWELL MAIN HALL

### **Challenging and Winning Across Public Services**

Chair: **June Minnery**, GMB Public Section President

Speakers: Sharon Wilde, GMB National Officer

**Megan Fisher**, GMB Women's Campaign Unit **Lauren Strain**, GMB Assistant Legal Officer

Join us at our fringe event where we will expose how jobs across our public services have changed.

We will highlight the impact of job creep, outdated job evaluation processes, de-civilianisation and how the staffing crisis has impacted public service roles.

We will also spotlight some live campaigns being fought by GMB members across the country to make work better.

#### HOST: CUBA SOLIDARITY CAMPAIGN

TIME: 12:45 - 13:45 ROOM: BAY VIEW 1

#### Cuba Vive - Medical Aid for Cuba

Chair: Ross Holden, GMB Policy Officer/CSC Executive Member

Speakers: Ismara Mercedes Vargas Walter, Cuban Ambassador

to the UK

Rob Miller, Cuba Solidarity Campaign Director

+ Other Guest Speakers

US sanctions are depriving 11 million Cubans of vital medicines and surgical supplies.

Cuba's commitment to health as a human right has helped the country achieve world-renowned health services for its people despite 62 years of an illegal US blockade.

Today, these achievements are under threat. Cuba's dedicated health professionals struggle with limited resources. From surgical supplies to spare parts, paracetamol to sutures: items readily available here, are increasingly hard to come by.

Today's shortages are unprecedented. After leading the region for many years, Cuba's impressive health indicators are beginning to suffer.

In response, the Cuba Solidarity Campaign has launched a medical appeal to send containers of life-saving medicines, raw materials, surgical supplies and medical equipment to Cuba.

Help break the blockade on health. Come to this fringe meeting to find out how you can support the Cuba Vive appeal to provide urgent medical aid for Cuba.

#### **HOST: JUSTICE FOR COLOMBIA**

TIME: 12:45 - 13:45

ROOM: WINDSOR FOYER

# Colombia: Trade Unions, Peace and the Government of Change

Chair: Martha de Bruxelles, Chair, GMB Equality Forum

Speakers: Lina Montilla Diaz, Director of Youth, CUT Colombia

Trade Union Federation

Barbara Plant, President, GMB

Nick MacWilliam, Trade Union & Programmes Officer,

Justice for Colombia

Colombia's progressive government aims to improve labour rights and build lasting peace.

But establishment opponents are targeting trade unions and the pro-peace movement, while violent conflict still impacts many regions.

We're joined by Colombia's main trade union congress, the CUT, and GMB trade unionists to discuss the role of international solidarity in tackling inequality and violent conflict.

#### HOST: SHOW RACISM THE RED CARD

TIME: 12:45 - 13:45

ROOM: TREGONWELL HALL, SEMINAR SUITE 2

#### **Embedding Anti-Racism into the National Curriculum**

The fringe meeting is to support our talks at Parliament highlighting the need for changes within the national curriculum as well as providing extra support and training to teaching staff

# **GMB HEALTH, SAFETY & ENVIRONMENT**

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Whether it's a Government hell bent on deregulation, poisoned air choking our environment, or the onslaught directed at our mental health, your health and your safety are under attack like never before.

The only defence is trade unionism, and that means GMB.

































#### **HOST: GMB NATIONAL CARE COMMITTEE**

TIME: 12:45 - 13:45

ROOM: TREGONWELL MAIN HALL

# Sick of SSP – GMB's Fight for Sick Pay for Care Sector members

Speakers: Ruth Pitchford, Local Authority Care, B23 Branch, NWI

**Jakky Kitchen**, HC-One colleague, N39 Branch, NEYH **Annette Greenwood**, Local Authority Care, S85 Branch,

Midlands Region

Alain Oliver, Shared Lives Carer, H43 Branch, Southern

Region

Join the National Care Committee's fringe event on the "Sick of SSP" campaign demanding fair sick pay for care sector workers.

Learn how GMB grew its membership and engaged over 2,000 workers during a powerful one-day action.

Discover sick pay disparities across the care sector and gain insights to launch your own campaign.

Be part of a movement reshaping the landscape for care sector workers rights and respect.

Equip yourself with the knowledge to raise your voice and demand the dignity we deserve.

Together, we can ignite a revolution that ensures caregivers receive the dignity, support, and compensation they deserve when they need it most.

#### **HOST: GMB PRIVATE SECTION**

TIME: 12:45 - 13:45

ROOM: BOURNE LOUNGE

# Sewage, Leaks & Debt. The future of the Water Sector and who is going to pay!

Chair: Jason Evans, GMB National Water Forum Chair

Speakers: **Deanne Ferguson**, GMB Regional Organiser for Yorkshire

Water

**Colin Skellett**, Group Chief Executive, Wessex Water **Steve Reed OBE**, Shadow Secretary of State for

Environment, Food & Rural Affairs

Not a week goes by without another water story in the press. The concerns about sewage spills and leaks has come to the forefront and water companies, OFWAT and Government have come under increasing public pressure to clean up the environment and protect water standards.

The privatised water companies are under the spotlight because of debt within the sector, high senior executive pay, dividends to shareholders and investment in the sector. The Water companies have submitted plans to OFWAT to increase investment in asset and infrastructure but want billpayers to pay more.

Thames Water's shareholders have said they won't invest more unless OFWAT gives them the green light to increase bills by 56% over the next five years. So far OFWAT has resisted.

On 12th June, OFWAT will announce the regulatory settlements for the Water companies for the next five years. This Water fringe is timely, and will look at the current state of the water sector, the impact on the environment and in a General Election year, what the future for the sector might look like.

#### **HOST: GMB RESEARCH & POLICY DEPARTMENT**

TIME: 12:45 - 13:45 ROOM: BAY VIEW 1

### Together for Peace in Israel and Palestine

Speakers: Afzal Khan

Sarit Michaeli, International Advocacy Lead, B'Tselem

Speaker from Standing Together UK

**Others TBC** 

GMB members have been deeply affected by the horrific scenes of violence and suffering across Israel and Palestine, with the humanitarian disaster in Gaza worsening by the day. Since the conflict began there has also been a dramatic increase of antisemitic and anti-Muslim racism and attacks and abuse against communities here in the UK.

In the face of war, hate and division all efforts must be redoubled to secure an immediate ceasefire, increase humanitarian aid, uphold international law and a two-state solution to ensure a just and enduring peace.

Join us to hear from those standing up for peace, human rights and dignity for all in Israel and Palestine.

#### HOST: NATIONAL LIFELONG LEARNING COMMITTEE

TIME: 12:45 - 13:45

ROOM: WINDSOR FOYER

### **GMB National Lifelong Learning Briefing**

Chair: Stephen Hutchings, GMB Lifelong Learning Committee

Speakers: **John Callow**, NLLC Facilitator

Alan Fraser, Regional Education Officer, Southern

Region

This is to inform those present of the rebranding of the NLLC that has been undertaken.

#### HOST: GMB DISABLED WORKER STRAND LEADS NETWORK

TIME: 12:45 - 13:45

**ROOM: SOLENT LOUNGE** 

#### Disabled in the Workplace: Campaigning for Change

Chair: **Joe Smith**, Vice-Chair, National Disabled Workers

Strand Network

Speakers: **Eleanor Saunders**, Equality & Inclusion Organiser

Dawn Lovatt, GMB National Equality Forum member

Further speakers tbc

1 in 5 UK workers are disabled. The disability pay gap is 14.6%. What can we do to remove barriers to good work for all?

At Congress 2023 disabled and non-disabled activists came together to focus on the workplace barriers faced by people with unseen disability.

This year, we're planning for action!

Come along to this practical, interactive workshop to find out how YOU can campaign to improve work for disabled people in your branch: any industry, any region, any job role.

We'll have campaign tips and we want to hear yours too.

It's time for disabled workers to raise our voice. Join us to make work better for all.

# HOST: GMB WOMEN'S CAMPAIGN UNIT AND NATIONAL RACE & ORGANISING UNIT

TIME: 12:45 - 13:45 ROOM: BAY VIEW 2

#### **Gender, Race and Intersectionality**

Speakers: Tyehimba Nosakhere, National Race Organiser

Megan Fisher, Women's Campaign Unit GRASP Race Programme Participants

Over the past year, GMB's National Race & Organising Unit and Women's Campaign Unit have come together to offer bespoke sessions, focusing on these key areas of work and highlighting the importance of intersectional discrimination and campaign issues.

This fringe event, supported by the GRASP participants of the 2023/2024 cohort, aims to introduce participants to these specially designed sessions, shedding light on the intersectionality campaigns and the importance of these equality focused campaigns.



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#### **HOST: GMB LONDON REGION**

TIME: 12:45 - 13:45

ROOM: TREGONWELL SEMINAR ROOM, SUITE 2

# The Risk of the Far Right to Workers' Rights Across Europe

Chair: **Penny Robinson**, GMB London Region President

Speakers: Stella Creasy, Chair, Labour Movement for Europe

Rachel Blake, PPC Cities of Westminster

Rosa Crawford, TULO, TUC

Dave Levy, Branch President, X58 London Central

Lewis Goodall, Journalist

Nicki Adeleke, GMB Councillors' Network

Across Europe the rise of the far right has been frightening.

It has threatened workers' rights, with many far-right parties undermining efforts to provide both dignity and equality at work.

In the week after the European Parliamentary Elections, GMB London Region will be asking a key question, how do we counter the rise of the far right and its threat to workers' rights?

# HOST: GMB NATIONAL HEALTH, SAFETY & ENVIRONMENT DEPARTMENT

TIME: 12:45 - 13:45 ROOM: BAY VIEW 2

# 50 Years of the Health and Safety at Work Act: What Needs to Change?

Chair: Rachel Harrison, GMB National Secretary for Public

Services

Speakers: Shelly Asquith, TUC Health and Safety Policy Officer (TBC)

Dan Shears, GMB National HSE Director

GMB Health and Safety Representatives will be invited

to give their contributions and reflections

2024 marks 50 years since the Health and Safety at Work Act became law in the UK.

This meeting will consider what laws and changes are needed to tackle the challenges of the next 50 years - precarious work; technological change; austerity politics and mental health; - and the lessons to be learned from the handling of Brexit and the Covid-19 pandemic.

#### **HOST: GMB PRIVATE SECTION**

TIME: 12:45 - 13:45

ROOM: TREGONWELL MAIN HALL

#### What Does the Future Hold for Defence Manufacturing?

Chair: Matt Roberts, National Officer for Aerospace, Defence &

Shipbuilding

Speakers: Maria Eagle, Shadow Defence Procurement Minister

Industry or Employer Representative - TBC

GMB Senior Lay Representative - TBC

International Speaker - TBC

Our Aerospace, Defence & Shipbuilding Industry is of vital long-term strategic importance to our economy and high-value high-skill unionised jobs for workers.

Representatives of industry, workforce and other leaders discuss the opportunities and challenges, both international and domestic.

#### **HOST: GMB NATIONAL RACE & ORGANISING UNIT**

TIME: 12:45 - 13:45

ROOM: BOURNE LOUNGE

#### Ethnicity Pay Gap Reporting: Why, How, and What Next?

Chair: Tyehimba Nosakhere, GMB National Race Organiser

Speakers: Davina Brown, GMB Race Ambassador, Southern Region

Jude Beng, GMB Race Ambassador, North East,

Yorkshire & Humber Region

Murad Ali, GMB Race Ambassador, London Region

GMB is committed to establishing Ethnicity Pay Gap Reporting (EPGR) by January 2025 within the GMB and across our workplaces.

This Fringe will discuss why this is necessary, how we can go about making it happen, and next steps to ensure we are using the process and the data obtained to progress the development of race equity and justice in the workplace

#### Wednesday 12th June

#### **HOST: GMB PUBLIC SECTION - SCHOOLS**

TIME: 12:45 - 13:45 ROOM: BAY VIEW 1

#### **GMB Campaigning to Win for School Support Staff**

Chair: **Donna Spicer**, GMB National Schools Committee Chair

Speakers: Alice Reynolds, GMB Regional Organiser

Kay Doherty, GMB National Schools Committee

representative

Stacey Booth, GMB National Officer for Schools

Mark Wilkinson, GMB National Officer

**Anthony Okereke**, Greenwich Council Leader **James Wilton**, National Schools Committee

Representative

The fringe meeting will be showcasing current campaigns and disputes across the union in schools and the challenges faced due to years of central government cuts, how that has directly impacted members lives and how the union is leading the way industrially to win.

Come along to meet and hear from your national schools' reps and officers about the exciting work that is currently happening across the union.

There will also be a photocall where we hope you will join us to help promote our SEND campaign, all will be made clear in the fringe meeting, there will be a free t-shirt for you to take with you after the photo.

#### Refreshments will be provided

#### Wednesday 12th June

**HOST: 4 DAY WEEK CAMPAIGN** 

TIME: 12:45 - 13:45

ROOM: WINDSOR FOYER

#### Building a 4-Day Week Campaign in Your Workplace

Speakers: Phil Lindsey, 4 Day Week Campaign SMO/Organiser

The 4 Day Week Campaign is the UK's leading organisation in the fight for a reduced working week for all workers.

This workshop will cover how to build a local campaign for a 4-day week that responds to issues that are specific to your workplace.









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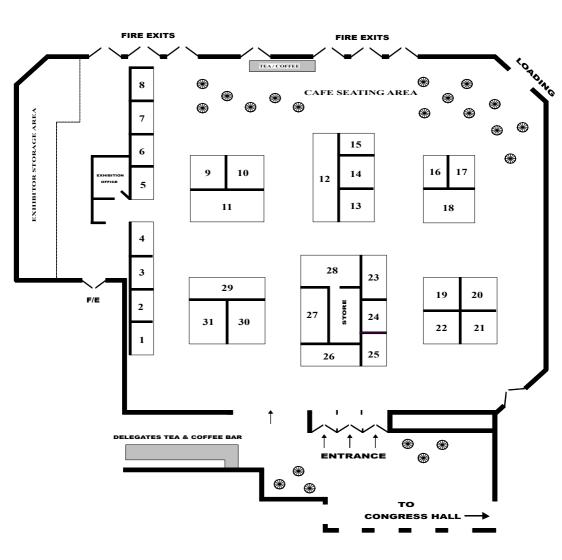
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10	GMB Credit Union
<b>27</b>	GMB NHS Dental Plan
4	GMB Health, Safety and
	Environment Department
12	GMB Internet Café
29	GMB National Equality
	Stand
22	GMB National Care
	Committee
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	Learning
25	GMB Amazon Strike
	Solidarity
19	GMB Midlands
	Manufacturing
15	GMB Retired Members
	Association
9	Just a Ball Game?
21	Justice for Colombia
30	LV= Liverpool Victoria
6	Nicaragua Solidarity
_	Campaign
7	Palestine Solidarity
	Campaign
28	Pellacraft
13	Politics for the Many

2	Quilter Financial
	Advice
<b>17</b>	Show Racism the Red
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# GMB Congress 2024 Exhibition Plan



# Exhibitor Information 2024



#### **BITUD**

#### Stand 3

Britain Israel Trade Union Dialogue (BITUD) exists to promote trade union cooperation between British, Israeli and Palestinian trade unionists.

We support and work for a comprehensive peace agreement based on the twostate solution, and we work with progressives in the region to achieve this.

We produce regular updates on trade union news and action within Israel and Palestine as well as taking British trade unionists on delegations to the region.

## BLACKFORDS

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Blackfords LLP is a top ranked firm of solicitors who provide a specialist criminal and regulatory service to GMB members in partnership with Unionline.
Blackfords also has a specialist family and childcare department offering GMB members discounted rates for all family and matrimonial matters.

Blackfords are experts in advising and representing members in criminal investigations and court proceedings arising in and out of the workplace. A 24 hour service is provided in the event of a member needing urgent representation at a police station. This service is also extended to members' family and friends.

Blackfords provide advice and representation to members

facing proceedings from their professional or regulatory body, such as HCPC and NMC. We also represent at Coroner's Inquests where a member is involved in a work related death and act in DVLA and taxi licensing matters, including appeals against licence suspensions and revocations.

Blackfords help GMB to keep Britain working.



#### **Bookmarks Bookshops**

#### Stand 18

Bookmarks is the UK's leading socialist bookshop and official bookseller for the TUC. With a shop in central London and an online bookstore, our range of books covers politics, economics, trade unionism, labour history, the environment, black struggle, women, culture, fiction, radical kid's books and much more.

And we don't just sell books, we publish them too- books that answer the big questions that socialists and trade unionists are asking.

We provide bookstalls at union conferences, demonstrations and campaign meetings around the country.

Visit our website at www. bookmarksbookshop.co.uk to see the full range of our books.

Follow us on twitter
@Bookmarks\_books & on
facebook www.facebook.com/
bookmarks.bookshop



#### **Cuba Solidarity Campaign**

#### Stand 8

CSC campaigns for the end of the illegal US blockade of Cuba, for the return of the illegally US occupied Guantanamo Bay and for respect for Cuba's sovereignty and independence, free from interference by foreign governments.

Visit our stand to join the campaign, to affiliate your branch, to get the latest news on Cuba and CSC, to receive information on events, campaigns, delegations and tours, or to buy from our range of t-shirts, music, books, chocolate, coffee and other Cuba related gifts.

www.cuba-solidarity.org.uk



FOR MORE INFORMATION, PLEASE VISIT: RIDERS.DELIVEROO.CO.UK







Deliveroo

#### Stand 1

Two years ago Deliveroo and GMB Union signed a first-of-a-kind, voluntary recognition agreement for our 75,000 genuinely self-employed riders.

Still unique in the food delivery space, we are proud to be working with GMB Union to create a stronger gig economy. Together we are increasing security and protection for riders, while ensuring they have the flexibility and control they value so much.

Since our partnership agreement was put in place, thousands of riders have gained better benefits such as skills training and access to childcare. We've worked together to improve the day-to-day riding experience and launched a landmark charter - driven by our GMB rider reps - to raise mutual respect and better relations between restaurants, grocery partners and riders.

Please join us at our reception on Monday 10 June at 17.30 in

the Solent Hall Foyer to find out how this innovative partnership is raising standards and hear how GMB reps are making a difference on the ground.



#### **Fight Bladder Cancer**

#### Stand 16

Fight Bladder Cancer is a charity that supports people affected by bladder cancer, raises awareness, advocates for improvements in care, and campaigns for research into this neglected cancer. Patients and carers founded the charity - and we keep patients at the heart of our work.

With over 21,000 people diagnosed with bladder cancer each year in the UK, it affects people of all ages and genders. Sadly 1 in 2 with advanced bladder cancer will not survive. Survival rates have changed little in decades.

Exposure to cancer-causing chemicals in the workplace is the second most common preventable cause of bladder cancer. To tackle this, Fight Bladder Cancer and the GMB are working to ensure at-risk

workers receive information, safety training, and appropriate personal protective equipment to minimise exposure to cancercausing chemicals. By working together, we can reduce the incidence of bladder cancer and improve the outcomes for those affected.



#### **GMB Credit Union**

#### Stand 10

GMB Credit Union are pleased to be a part of GMB's Congress 2024 in Bournemouth! As we proudly celebrate 25 years of dedicated service, we extend our warmest greetings to all attendees.

Established in 1999, GMB Credit Union has been a steadfast financial partner to members of the GMB Union, embodying the principles of solidarity, empowerment, and community support. Over the past quarter of a century, we have diligently served our members, offering a range of financial products and services tailored to their needs.

From savings accounts to affordable loans, we have

remained committed to fostering financial well-being and promoting economic resilience within our community. As we mark this significant milestone, we invite you to visit our exhibition stand, learn more about our history and achievements, and join us in celebrating 25 years of shared success.

Thank you for your continued support and trust in GMB Credit Union - 25 years young.



#### **GMB NHS Dental Plan**

#### Stand 27

Do you have a NHS dentist? Get £500 of NHS cover with the GMB NHS dental plan and get money back each time you visit your NHS dentist, meaning no more costly treatment bills.

Plus as a special offer for GMB members, you're covered immediately as soon as you join.

Visit our stand to learn more about this simple and straightforward GMB member benefit or join online at www. gmbdental.co.uk Claims are handled directly by a 'Not for Profit' insurer with a 135 year heritage of providing affordable healthcare. GMB NHS Dental Plan is administered by Protego Group who is authorised and regulated by the Financial Conduct Authority.



#### GMB Health, Safety & Environment Department

#### Stand 4

As the experience of the last few years has shown, your health and your safety are under attack like never before. The only defence is trade unionism, and that means GMB.

So come and meet the National Health, Safety and Environment Department at the GMB National Office stand. We will have our latest range of guides and leaflets, and can help you with any queries, concerns or burning issues that you need expert advice on.

From Covid-19 to construction; asbestos to air quality; and MSDs to mental health, we are here to give the support you need.



#### **GMB Internet Cafe**

#### Stand 12

Want to know what's happening back at your workplace?

Need to check your email, print something, research a motion or review your speech?

Visit the GMB Internet cafe. We have several laptops available that you can print from.

The Internet Cafe can be found in Solent Hall.



#### **GMB Midlands Manufacturing**

#### Stand 19

The Midlands Manufacturing committee has a purpose of raising the profile of UK manufacturing.

The committee is an industrial voice for all GMB members working in manufacturing industry. The core campaigns for the committee are to create highly paid skilled jobs and to make apprenticeships and opportunities for all in the workplace.

The committee are all active workplace representatives that want to make a difference and want to make work better.

There is a need for UK manufacturing to be invested in with new technology and future green energy a priority for the Government.

If we are to make a difference the worker voice needs to be at the forefront of the discussions to influence political decision from a grass roots lay representative structure.

Midlands manufacturing is striving to be that worker voice in all industrial sections.

The committee are passionate about their involvement in the trade union, their workplaces and also the communities supporting local charities with fundraising and good causes.

UK manufacturing has suffered for decades and with the world committing to a new greener future everyone needs to contribute to making a difference on all levels, Midlands manufacturing are campaigning and fighting to make workplaces the heartbeat of the future industrial solution.



#### **GMB National Equality Stand**

#### Stand 29

GMB puts equalities at the heart of our industrial campaigns.

Come along to the national equality stand for updates on current campaigns delivering workplace justice for women, disabled workers, Black, Asian and minority ethnic workers and lesbian, gay, bisexual and trans workers.

Organisers and activists will talk you through some of our key campaigns, including from the Women's Campaign Unit and National Race Organiser.

You can pick up key resources for workplace negotiation and member organising on equal pay, women's safety, the menopause, trans and non-binary equality, reasonable adjustments, neurodiversity at work, pregnancy loss, flexible working and domestic abuse.

You can find out about getting involved in a self-organised equality group in your region or setting one up from scratch.

Whether you're an experienced branch secretary, a branch equality officer or you're totally new to Congress, make sure you come along to get some ideas on kicking off an equality campaign.



#### **GMB National Care Committee**

#### Stand 22

GMB trade union is organising and winning in social care, from foster carers to care homes, domiciliary care to shared lives carers. Social Care isn't a one size fits all – and neither is the NCC.

Visit Our Stall and Connect with the Experts:

 Meet the National Care Committee members faceto-face

- Get insights into the diverse world of social care roles
- Share your experiences and voice your concerns
- Show your solidarity to care sector workers taking action across the country
- Join our Care Sector Support Army to help us mobilise across the nations

Learn about the historical win Sick of SSP campaign and discover resources which will support you organising for sick pay in your own workplaces

Don't miss this opportunity to engage directly with the leaders championing social care workers across the nation.

Join us and be part of the mission to uplift and empower the invaluable social care workforce.



Educate · Agitate · Organise

#### GMB National Lifelong Learning Committee

#### Stand 20

The National Life Long Learning Committee has carried out two rebranding projects to bring together learning throughout the GMB movement.

This is a long-term approach by the Committee and we are in the early stages of the new rebranding element.

The National Life Long Learning fund is available to all members of the GMB Union for life changing opportunities for Higher Education or Skills courses with the purpose of upskilling enabling members to gain extra skills for the workplace.

The NLLC is run by Lay Members of the GMB Union from delegates from each Region, the Committee is overseen by a National Officer.

We meet and discuss any Learning opportunities and look at any applications that are sent to the Committee. For further information you can contact the chair at lifelonglearning@gmbactivist.org. uk



#### **GMB Amazon Strike Solidarity**

#### Stand 25

After a decade of supporting Amazon workers, the last 2 year have seen the GMB Union make history with the first strike at a UK Amazon warehouse.

Despite the company's continued attempts to keep the union out, GMB Union members are getting active, getting organised and securing wins.

With other warehouses joining the fight, we are now banging at the door to force the company to recognise the union at the site in Coventry.

Do you want to talk to GMB Union members about how they are holding one of the most profitable companies on the planet to account? Do you want to buy some amazing merchandise and support the Amazon strike fund?

Visit the GMB Midlands Region stall to find out more!



### GMB Retired Members Association

#### Stand 15

The GMB Retired Members Association (RMA) continues to grow and has an integral role to play in GMB.

- To provide practical assistance in the recruitment, retention and organisational objectives of GMB
- We aim to campaign on behalf of retired GMB Members to bring about dignity in retirement
- 3. We work in partnership with like-minded pensioner groups who share our values
- We aim to campaign and promote equal opportunities in line with GMB policies and principles

The RMA is actively campaigning to further the interests and aspirations of retired members and their partners, so retired people have the freedom to live in dignity and not the fear of need.

We work as part of the larger pensioner movement across the UK to politically campaign at all levels of government both in the UK and Europe.

You joined GMB to protect and advance your interest at work, the same criteria apply in retirement.

If you are interested, or about to retire, and would like to stay active and involved in GMB, please contact your Regional Secretary or the appropriate RMA Co-ordinator



#### **Just a Ball Game?**

#### Stand 9

JUST A BALL GAME? is a campaign group which will help both grass roots and professional football clubs and sport groups, organisations, authorities, along with governments, education establishments and trade unions etc. build on the delivery of their existing work to deliver the core values of "SIR" Safety -Inclusion -Respect around LGBT+ people, sexual orientation and gender identity.

We hope to step out and be public to become role models for others

We will raise awareness and challenge what is seen as homophobia/anti-gay, biphobia, and transphobia.

We are LGBT+ football, LGBT+ sport, LGBT+ campaigns, and LGBT+ activists and allies.

We will raise awareness around LGBT+ issues, promote LGBT+ History and achievements. We aim to change mind-sets, help to dispel myths and widen education in different cultures in a healthy, active way. JBG? have equality, inclusion and diversity at the heart of all we campaign for.



#### **Justice for Colombia**

#### Stand 21

Justice for Colombia was founded in 2002 by the British trade union movement to support trade unionism, human rights and peace in Colombia. It was launched in response to Colombia being the world's most dangerous country for trade unionists and human rights activists.

Our work is carried out in collaboration with our partners in Colombia: political activists, trade unionists, peasant organisations, human rights defenders and other civil society groups.

JFC promotes international links of solidarity between Colombian trade unions and organisations and their domestic counterparts, while giving international representation to Colombian civil society through our work in the British, Irish and European Parliaments

JFC works closely with the GMB and several GMB members have visited Colombia on JFC delegations, most recently GMB president Barbara Plant in April 2023.







# TRADE UNIONISTS FOR POLITICAL REFORM

### Join us at our GMB Congress Stall

Come and say hello and pick up your free copy of the "Trade Union Case for Political Reform"

Until we address the inequalities of our electoral system, progressives will always have an uphill fight.

Join the trade union campaign for proportional representation and political reform backed by trade unionists across the country.

**POLITICSFORTHEMANY.CO.UK**→ POLITICSFORTHEMANY

→ @POLITICS4MANY

# **LEIGH DAY**

#### **Leigh Day**

We are a unique law firm working for people in the United Kingdom, and across the globe, who have been injured, discriminated against or had their human rights abused.

We specialise in many aspects of national and international personal injury, human rights, clinical negligence, employment, group claims and more.

Everyone is entitled to fair and just treatment in the workplace, regardless of your role, race, sex and other attributes. Sadly, this doesn't always happen.

Employment law covers your rights. You may have a claim if your employer has discriminated against you or acted unlawfully. Our specialist team provides legal advice around employment issues to help mitigate disputes and bring unlawful practices to justice.

We've successfully secured compensation on behalf of workers across many industries, totalling millions of pounds.



#### **LV= Liverpool Victoria**

#### Stand 30

At LV= General Insurance, our top priority is to do the right thing for our customers, colleagues, and communities.

Our goal of growing customer value is underpinned by our vision to be "Britian's best-loved".

Through our long-standing and successful partnership, we are proud to offer GMB members discounted car insurance.

In addition, for every insurance product sold to GMB members, LV= contributes a percentage of sales back to GMB, which helps to support members and their vital campaigning work.

Please come and visit our LV= stand in the exhibition area to meet our friendly representatives and learn more about our Car insurance products.

Or, go to www.lv.com/gmb to find out more

.

### **GMB Membership Entitlement**

# Don't miss out on your FREE £5,000 Accidental Death Cover

Cover is for UK residents aged 18-69. 12 months free cover. Annually renewable.





Scan the QR code or visit the link below to sign up today

www.GMBProtect.com/JE





**Terms & Conditions apply.** GMB is an introducer appointed representative of GMBProtect, a trading name of Union Income Benefit Holdings Ltd (UIB) who arrange this insurance. The insurance is underwritten by Stonebridge International Insurance Ltd.



#### Nicaragua Solidarity Campaign Action Group

#### Stand 6

The Nicaragua Solidarity Campaign Action Group has worked with trade unions in Nicaragua for over forty years.

Our work focuses on fostering and maintaining links of support and solidarity between trade unions in Nicaragua and the UK in order to share knowledge and experience, enhance mutual understanding and promote social and economic justice.

We also campaign to defend Nicaragua's sovereignty and right to self-determination in the face of ongoing aggression by the United States.



#### **Palestine Solidarity Campaign**

#### Stand 7

"We know too well that our freedom is incomplete without the freedom of the Palestinians" – Nelson Mandela

Palestine Solidarity Campaign (PSC) is an independent and democratic organisation, campaigning for peace, equality & justice for Palestinians, in support of international law & human rights, and against all forms of racism.

Please get involved and support our solidarity work:

- Join PSC and affiliate your branch and region
- Join us in our Boycott,
   Divestment and Sanctions campaigns
- Sign and share our petitions and online actions on our website and social media
- Raise the issue of Palestine in your branch and region, we can supply resources: material, speakers and more.

Please visit our stand in the exhibition area for information about our current campaigns, to find out how you can get involved and stand in solidarity for justice for Palestine.

www.palestinecampaign.org facebook.com/ palestinesolidarityuk @PSCupdates info@ palestinecampaign.org 020 7700 6192



#### **Pellacraft**

#### Stand 28

GMB branded merchandise can provide a cost-effective way of promoting your region, branch and organisation. Promotional merchandise can help to raise your profile and attract new members, while reminding existing members you are there for when they need you.

Whether it's products for conference or something to drive recruitment, we can help find a solution to support your campaign and get your message across, and with ranges in ethically sourced, eco-friendly and UK made products, we'll ensure your values are upheld.

We also offer a complete service.

You don't need to worry about graphic design and artwork or holding and distributing merchandise; we can do all of that and much more.

Visit www.pellacraft.com or call us on 01623 636602.



#### **Politics For The Many**

#### Stand 13

Politics for the Many is the leading Trade Union campaign group for electoral reform. We believe change comes through people joining together – in Unions, in political parties, in campaigns – to say 'enough is enough' with our broken political system.

In a year where the UK's voters are facing the most transformative and tumultuous year of elections, we set out the Trade Union case for electoral reform. Until we address the inequalities of our electoral system, progressives will always have an uphill fight. Backed by Trade Unions and activists across the country we are starting the latest chapter in Trade Union history of always standing up for democratic rights.



**Quilter Financial Advisers** 

#### Stand 2

Help your members achieve their financial aspirations.

Whether investing to save for retirement or a rainy day, putting some protection in place for family or getting advice on your mortgage, speaking with Quilter Financial Advisers can help you and your members to turn these complex issues into a personalised plan.

Why not ask us to organise a financial planning webinar or telephone surgery for your members.

Quilter Financial Advisers is a part of Quilter Financial Planning, who are a part of Quilter plc, a UK focussed full-service wealth manager.

Speak to us TODAY in the exhibition hall to find out more or call us on 08000 85 85 90.

Approver Quilter Financial Services Limited & Quilter Mortgage Planning Limited. March 2024.



#### **SGN**

We own and operate the network that distributes biomethane and natural gas to almost 6 million homes and businesses across Scotland and the south of England. Whoever your supplier is, our pipes deliver gas safely, reliably and efficiently to every one of our customers ensuring that they are all safe & warm.

Our people are passionate about helping our communities, driving innovation in our industry and reducing our carbon footprint. We through our partners also support vulnerable customers use energy safely, efficiently and affordably.

We're committed to helping the UK reach net zero as quickly as possible and are delivering policymakers the evidence they need to determine how we'll heat our homes and power businesses in the future. We were the first network to connect a commercial biomethane plant and today we are building our H100 Fife project on Scotland's east coast where hundreds of customers will be connected to the first 100% hydrogen-to-homes zero carbon network in the world.



#### Show Racism the Red Card

#### Stand 17

Show Racism the Red Card (SRtRC) is the UK's leading antiracism educational charity. It was established in January 1996, thanks in part to a donation by then Newcastle United goalkeeper Shaka Hislop.

To this day SRtRC continues to utilise the high-profile status of football and football players to help tackle racism in society and has also expanded into other sports.

The majority of the campaign's work involves the delivery of educational workshops to young people and adults in schools, workplaces and at events held in football stadiums.

Across the UK, SRtRC provides educational sessions to more than 50,000 individuals per year.

Show Racism the Red Card works extensively across the UK and has offices in North East England, East England (also covering South East England and London), Scotland (Glasgow) and Wales (Cardiff). In Scotland and Wales, the campaign also plays a role in tackling racism within professional and grass-roots football.



#### **Simpsons Solicitors**

#### Stand 23

Simpsons Solicitors are proud to be associated with the GMB Trade Union. We act for GMB members in relation to personal injury, occupational illness and medical negligence claims together with employment matters, providing legal services to members on a whole range of legal issues.

We are a practice employing lawyers who have many years experience in dealing with claims for trade union members and their families.

The principle of our practice is that we are fully supportive of the Trade Union movement and our staff are all members of the GMB. We can assure members that we have the interest of not only their individual claim at heart, but the interest of the GMB Trade Union generally.

We are also involved in assisting the GMB in training new shop stewards in health and safety matters, as well as running other training courses and addressing various trade union conferences.

If you need any legal assistance, please contact the GMB who will ensure your matter is dealt with and referred to ourselves, where appropriate.

Our contact details are: 0161 485 6030 (Cheadle Hulme) 0151 236 4312 (Liverpool) Email: law@simpsonssolicitors. co.uk



#### **Trade Union Fund Managers**

TU Fund Managers is one of the oldest Unit Trust investment companies in the UK having celebrated its 60th anniversary in 2021.

Founded by the trade union movement back in 1961, unlike most other investment houses, TU is wholly owned by a charity, the TUUT Charitable Trust, which has over the years supported a diverse range of worthy charitable causes.

We also have a subsidiary company, TU Financial Management Services Limited which offers a range of investment products for many UK trade unions, charities and other NGOs.

We are delighted to be one of the sponsors at the GMB Conference in Bournemouth this year and wish it every success.



working with GMB

**UIB GMB Protect** 

#### Stand 31

Providing a financial safety net when you and your family when you need it most.
Life is unpredictable and you never know what is around the corner. Our straightforward and hassle-free insurance plans are designed for when life gets unexpectedly complicated.
We don't ask any medical questions – if you're a UK resident and within the age limits, you're guaranteed to be accepted for all our plans including:

GMB MEMBERSHIP ENTITLEMENT
 FREE £5,000 Accidental
 Death Cover, for UK residents

aged 18-69. Annually renewable. Always free.

- Life Cover
- Accident Protection Plan
- 50+ Personal Accident Plan
- Income Protection Cover

Terms and conditions apply to all policies.

Come and speak with John Eccles at stand 31 to find out more.

Visit: www.GMBProtect.com Call: 0800 033 4181

## UNIONLINE

The law firm owned by GMB members

#### UNIONLINE

#### Stand 26

UnionLine is the only Trade Union owned law firm in the UK and has been for 10 years!

In those 10 years we have provided legal support and advice to hundreds of thousands of GMB members in personal injury claims, employment issues and will drafting.

We receive over 70,000 calls a year and advise members on

legal problems such as family law issues, probate, regulatory matters, and criminal issues to name but a few. All of this is part of GMB membership, and members have full access free of charge!

So, join the hundreds of thousands of members who have already called us to see how we can help or come and visit us at Congress.

Our ethos is simple, we are here when you need us, and we can't wait for the next 10 years to support GMB members.

## Watkins & Gunn

#### **Watkins & Gunn**

#### Stand 14

Watkins & Gunn are a law firm for Trade Unions and are proud to represent GMB and its members. We are values driven and committed to the trade union movement, having represented the interests of union members for almost 40 years.

Our specialist, approachable and award-winning lawyers support members and their families across a range of legal services, and genuinely care, delivering tailored, innovative legal solutions.

#### **Our Specialist Areas**

- Accident Claims our specialist lawyers have won millions of pounds in compensation for union members who have been victims of accidents at work.
- Children Law specialist advice and representation in care proceedings or dealing with social services.
- Clinical/Medical Negligence fighting for justice for victims of medical accidents.
- Disease Litigation winning compensation for victims of work-related illnesses or injury.
- Divorce and Family Law advising on all aspects of relationship breakdowns.
- Education Law making sure that educational institutions meet their legal obligations, including school admissions, special educational needs, and school transport issues.
- Employment Law offering specialist advice to union members and officials to resolve employment issues.
- Motoring Offences delivering a range of support following a motoring offence from advice to representation at court.

- Powers of Attorney helping you and your family have the peace of mind of making a Lasting Powers of Attorney to manage property and finance and/or health and welfare.
- Probate assisting in obtaining grants of probate for union members and their families and in the administration of the estate.
- Property Law providing a fast, efficient service for buying, selling or remortgaging a property.
- Public Law challenging the decisions of public bodies and holding them to account
- Wills drafting Wills and providing estate planning advice.

#### **Our Service Pledge**

As affirm we have all agreed on a bold client service pledge that we challenge ourselves to deliver on every time.

A Great Place to Work- Culture at Watkins & Gunn Solicitors
Watkins & Gunn are proud to be accredited as a Great Place to
Work and one of the UK's Best
Workplaces; a Best Workplace for
Women; and a Best Workplace
in Consulting and Professional
Services.

Our culture is that we care deeply about each other, our clients, and the community at large. We are Mindful Employers as proud signatories of the "Charter for Employers Positive about Mental Health" We support pro-bono work including advising at prisons, our ow domestic abuse clinic, supporting free Will Schemes and the Cardiff Lawyers Care legal clinic for those experiencing homelessness. We are also members of the Legal Sector Alliance, an inclusive movement of law firms committed to working collaboratively to take action on climate change.

#### **Our Values**

Our values represent us and how we do business. They fit the acronym FIRST -Forward Thinking; Innovative; Responsible ;Supportive; and Trust

#### **Award Winning**

We won the "Law Firm of the Year" at the Wales Legal Awards in 2023.

To find out more go to www. watkinsandgunn.co.uk

We look forward to helping GMB Members!



#### FIGHTING GLOBAL POVERTY

#### **War on Want**

#### Stand 5

Poverty is political. Half the world lives in poverty yet the richest 1% own almost half of all global wealth. Big business monopolises land and resources, depriving governments of vital tax revenue which is why we exposed McDonald's dodgy tax arrangements and trade deals that benefit corporations over people.

We believe the best way to tackle poverty is to support those organisations that are best placed to find their own solutions for social change. We work in partnership with unions and inspirational social movements in rural communities, factories, sweatshops or conflict zones in the global South and across the world to hold those responsible for inequality and poverty to account. We condemn any attack on worker's right to strike, to protest or to boycott.

Climate Justice presents new challenges; we are working on a global green new deal that puts workers and unions centre-stage to develop a meaningful just transition.



# Women's Campaign Unit

# Did you know?

We've won over £220 million for members in equal pay and re-grading campaigns.

We have almost 10,000 individual live equal pay claims across the union.

We're training officers, staff and activists on how to spot discriminatory pay practices.

We are supporting over 20 mass equal pay campaigns across GMB with campaign and legal support.

We are fighting for legislative change to make equal pay more accessible for all women.

Help! I found an equal pay problem at work, what do I do next?



Join our fringe, Winning in Public Services on Monday!

Pick up an Equal Pay Toolkit from the National Office stand





#### **Wortley Hall**

#### Stand 24

Wortley Hall Sheffield is situated within 26 acres of formal gardens and woodlands with spectacular views over the Yorkshire countryside. An ex stately home with a strong union background, Wortley Hall proves to be a very unique venue with plenty of character.

Owned as a co-operative since 1951 it provides excellent conference, meeting and training facilities for up to 200 delegates. Preferential rates are offered to GMB for conferences held at the Hall and all members are welcomed to purchase shares in Wortley Hall to benefit from further discounts.

The Hall offers 55 en-suite bedrooms, 2 relaxing bar areas and characterful dining rooms serving locally sourced produce cooked by our Head Chef Matt and his experienced team.

We offer complimentary car parking, Wi-Fi and use of the gardens for outdoor activities. A truly grand venue steeped in history and our heritage and values are still strong aspects of our identity today.



## York Disabled Workers' Co-operative

#### Stand 11

York Disabled Workers Co-op is a company for disabled workers run by disabled workers.

Our mission is to provide work opportunities, in a small friendly environment where we aim to offer high quality employment on pay rates above the National Minimum Wage.

Our board are made up of paid and unpaid directors, all of whom work in the business or are GMB members. We are proud to say we are supported by a number of trade unions, as well as social enterprises, voluntary groups and committed individuals, who share our values.

At the YDWC we aim to make quality wooden products and garden furniture using recycled materials and wood that's been reclaimed and donated from wood manufacturers. Guaranteeing that not only will our handmade craft products make a great addition to your garden, but you can rest assured that they will be environmentally friendly and good value.

Over the last few years we have developed more products aimed at the trade union movement, from placards, ballot boxes, badges and flags to our highly successful range of marching banners specially made to order, so each one is unique in its design and aimed at celebrating our Trade Union movement.

Come along to our stall in the exhibition area and see what we're all about. Order your garden furniture.

Design a new marching banner for your GMB Branch or just come along for a chat and support our venture in providing employment for local disabled people living in York.

With your help over the past two years we have managed to employ an Apprentice Woodworker who is paid proper rates of pay and conditions. Bayley has just completed the third year of his three year Apprenticeship. We could not have done this without your help and support.

Come and visit us at our stall at Congress. We have some great products on display.

Contact us on: 01904 421091 or sales@yorkdwc.co.uk



# GMB member discounts





# **Car Insurance**

Friendly UK-based call centres, there if you need to make a car claim day or night, 24/7

For your exclusive member discount vs general public prices on lv.com scan the QR code or call 0330 678 6706





#### Save more with Multi Car Cover too.

One policy. One renewal date. One simple way to save.

For your exclusive member discount vs general public prices on lv.com and through the call centre, go to

LV.com/GMB or call 0330 678 6706

Lines open: Mon-Fri 8am-8pm, Sat and Bank Holidays 9am-5pm and Sun 10am-4pm. For Text Phone: first dial 18001. Calls will be recorded. GMB acts as an Introducer Appointed Representative to the Liverpool Victoria group of companies for General Insurance.

Join GMB now online at www.gmb.org.uk/join

Gary Smith, GMB General Secretary GMB Union, Mary Turner House, 22 Stephenson Way, London NWI 2HD 0207 391 6700 info@gmb.org.uk