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**CEC Financial
Proposal to
Congress 2024**

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GMB Congress

Bournemouth 2024

Financial Proposal Congress 2024

In 2021, your CEC backed a decision to freeze contribution rates at 2020 levels. A decision to freeze subs has reduced the price of membership in real terms and, by not increasing them in the way we had been doing previously, it has put £9.1m back into members' pockets.

The union has been involved in more industrial action than we have been for a generation and has provided more financial support to members in struggle than we ever have done before. Fighting Equal Pay Campaigns has been a major part of the work undertaken and it is costly. The union is not immune to the wider economic headwinds in the economy. Inflation was above the government target rate for 36 consecutive months and this has raised the cost-base of the union. We have budgeted for a small surplus in 2024 but margins are extremely tight.

The CEC is recommending a below inflation contribution increase. 7p would be added to the weekly grade 1 rate and 2p to the weekly grade 2 rate. The CEC is conscious of the affordability of union membership and in calling for an increase, considered the level of increase that would be required to keep the Union financially stable. Taken together with tight control of expenditure and continued membership growth, this increase would ensure we can continue to meet the needs of our members.

Congress is asked to support the following Rule Amendments.

CECRA2: Rule 45, Clause 1

Line 3: Delete "£3.35", Insert "£3.42"

Line 8: Delete "£1.93", Insert "£1.95"

Line 10: Delete "£3.36", Insert £3.43"

Line 11: Delete "£3.35, Insert "£3.42"

Line 16: Delete "£1.94" Inert £1.96"

Line 16: Delete "the", Insert "they"

Line 17: Delete "£1.93", Insert £1.95"

Clause will now read:

- 1 Once they join the union, members will pay a contribution in line with this rule.
Members who joined before 1 March, 2018 and all members in Northern Ireland will pay £3.42 a week and be classed as grade-1 members, unless they are:
 - part-time members employed for 20 hours or less;
 - young people under 18; or
 - recruited as being unemployed;in which case, they will pay £1.95 a week and be classed as grade-2 members.
Members who join on or after 1 March, 2018 will pay £3.43 a week if they opt in to the political fund and £3.42 if they do not, and be classed as grade-1 members, unless they are:
 - part-time members employed for 20 hours or less;
 - young people under 18; or
 - recruited as being unemployed;in which case, they will pay £1.96 a week if they opt in to the political fund and £1.95 if they do not, and be classed as grade-2 members.
Grade-2 members can choose to pay the contribution rate for, and be classed as, a grade-1 member.
The above grades are only used for deciding what contributions members should pay and the benefits they may receive.

CECRA3: Rule 45, Clause 2

Line 3: Delete “£3.35”, Insert “£3.42”

Line 4: Delete “£1.93”, Insert “£1.95”

Clause will now read:

- 2 Branch committees will have the power to fix the amount lapsed members (members who joined but later stopped paying contributions) need to pay to rejoin. This amount will be between £3.42 and £10 for grade-1 members, and between £1.95 and £5.50 for grade-2 members, except in particular circumstances when we may increase the amount with the approval of the regional committee.