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WORK
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GMB Congress

Brighton 2023

Order of Business

GMB Congress 2023: Order of Business

1) SOC SOC REPORT NO. 1

UNION ORGANISATION: CONGRESS

2) Motion 1 BANNER CEREMONY SONG (SO)

3) Motion 2 PREVIOUS MOTIONS SUBMITTED (MI)

4) Motion 3 UPDATING BRANCHES AND MEMBERS ON CONGRESS MOTIONS (LO)

5) Motion 4 CHILDCARE SUPPORT AT CONGRESS (MI)

UNION ORGANISATION: RECRUITMENT & ORGANISATION

6) Motion 12 GMB APP FOR SMART PHONES (MI)

7) Motion 13 RECORDING MEMBERS' NEXT OF KIN DETAILS (WSW)

8) Motion 15 A MEMBERS INTER REGIONAL TRANSFER POLICY FIT FOR PURPOSE (LO)

9) Motion 18 ORGANISING YOUNG WORKERS. (WSW)

10) Composite 1 SUPPORT FOR GMB BRANCH REPRESENTATIVES (NWI)

UNION ORGANISATION: REPRESENTATION & ACCOUNTABILITY

11) Motion 26 REVITALISING GMB BRANCHES (LO)

12) Motion 28 GMB MEMBER SURVEY OF MENTAL HEALTH PROBLEMS (LO)

13) Motion 29 EQUALITY OFFICERS – A FULL-TIME ROLE (NWI)

14) CEC REPORT CEC SPECIAL REPORT: TASKFORCE FOR POSITIVE CHANGE

UNION ORGANISATION: GENERAL

15) Motion 5 MONAGHAN REPORT RECOMMENDATIONS (NEYH)

16) Motion 6 DIGNITY AND FAIR PAY FOR TRADE UNION WORKERS (LO)

17) Motion 7 SENIOR LEADERSHIP TEAM OF THE UNION (MI)

18) Motion 10 SUSTAINABILITY & ETHICAL FUTURE (NWI)

19) Motion 11 ID PASSES (SO)

UNION ORGANISATION: EDUCATION & TRAINING

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| 20) Motion 56 | ANTISEMITISM AND HATE CRIME AWARENESS TRAINING | (LO) |
| 21) Motion 57 | WORKPLACE SPECIFIC TRAINING FOR ALL REPS | (MI) |
| 22) Motion 59 | MEMBERS TO BE GIVEN ICT, TEAMS OR ZOOM TRAINING | (SO) |

23) CEC REPORT CEC SPECIAL REPORT: OUR RULEBOOK - A PROCESS OF CHANGE

RULE AMENDMENTS

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| 24) | RA277. | (MI) |
| 25) | RA278. | (MI) |

UNION ORGANISATION: REPRESENTATION & ACCOUNTABILITY

- | | | |
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| 26) Motion 20 | REGIONAL BOUNDARY CHANGES | (MI) |
| 27) Motion 25 | REVITALISING BRANCHES | (LO) |

CEC RULE AMENDMENTS

- | | |
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| 28) | CECRA8. |
| 29) | CECRA9. |
| 30) | CECRA10. |
| 31) | CECRA11. |

RULE AMENDMENTS

- | | | |
|-----|--------|------|
| 32) | RA268. | (LO) |
| 33) | RA271. | (SO) |
| 34) | RA272. | (SO) |
| 35) | RA291. | (MI) |
| 36) | RA302. | (SO) |
| 37) | RA297. | (SO) |
| 38) | RA298. | (SC) |

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| 39) | RA270. | (LO) |
| 40) | RA274. | (SO) |
| 41) | RA275. | (MI) |
| 42) | RA292. | (SO) |
| 43) | RA276. | (LO) |
| 44) | RA279. | (MI) |
| 45) | RA286. | (SC) |

UNION ORGANISATION: EQUALITY & INCLUSION

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| 46) Motion 73 | MY NAME IS..... | (WSW) |
| 47) Motion 75 | STOP USING THE TERM BAME!! | (NEYH) |
| 48) Motion 76 | STOP USING THE TERM BAME!! | (NWI) |
| 49) Motion 76 | ENCOURAGING MORE BLACK ASIAN MINORITY ETHNIC MEMBERS INTO THE TRADE UNION ORGANISATION AND STRUCTURE | (SO) |

EMPLOYMENT POLICY: PENSIONS & RETIREMENT

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|-----------------|---|----------|
| 50) Composite 6 | RETIREMENT AGE – WILL MY CHILDREN EVER GET A PENSION? | (LO,NWI) |
| 51) Motion 100 | PENSIONS – DEATH IN SERVICE BENEFIT | (MI) |
| 52) Motion 102 | NATIONAL PENSIONERS CONVENTION | (WSW) |

INDUSTRIAL AND ECONOMIC POLICY: TAX

| | | |
|----------------|--|------|
| 53) Motion 166 | COST OF LIVING CRISIS AND HYBRID WORKING | (SC) |
| 54) Motion 167 | TAX THRESHOLD (REMOVAL) | (LO) |

55) CEC REPORT CEC SPECIAL REPORT: SOCIAL CARE

INDUSTRIAL AND ECONOMIC POLICY: PUBLIC SERVICES

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| 56) Motion 149 | A NATIONAL SOCIAL CARE SERVICE | (LO) |
| 57) Motion 150 | PROFESSIONALISATION OF CARE WORKERS IN ENGLAND | (MI) |

SOCIAL POLICY: SOCIAL CARE

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|------------------|---|-------|
| 58) Motion 222 | BRING LOCAL AUTHORITY CARE PROVISION BACK IN-HOUSE | (NWI) |
| 59) Motion 223 | INCREASE THE THRESHOLD OF SAVINGS WHEN HOME OWNERS HAVE TO GO INTO CARE | (MI) |
| 60) Composite 15 | KEEPING PRESSURE ON LABOUR REGARDING SOCIAL CARE COMMITMENTS | (WSW) |
| 61) Motion 226 | COST OF PRIVATE SECTOR CARE FOR CHILDREN AND PEOPLE WITH MENTAL HEALTH DISABILITIES | (LO) |

SOCIAL POLICY: NHS & HEALTH ISSUES

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| 62) Composite 14 | NHS DOCTORS SURGERIES | (LO) |
| 63) Motion 208 | NHS CRISIS | (NEYH) |
| 64) Motion 211 | NHS DOCTORS & APPOINTMENT CHARGING/ STANDARDS CHARTER | (NWI) |
| 65) Motion 212 | PAYMENTS FOR PRESCRIBING PARTICULAR DRUGS | (MI) |
| 66) Motion 213 | PAYING TO BREATHE | (SO) |
| 67) Motion 215 | THE PAIN OF ENDOMETRIOSIS | (SC) |
| 68) Motion 216 | UMBILICAL CORD SCIENCE | (MI) |

SOCIAL POLICY: WELFARE RIGHTS & SERVICES

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| 69) Motion 256 | FREE CHILDCARE FOR ALL | (LO) |
| 70) Motion 257 | CAPITA AND PIP | (MI) |
| 71) Motion 258 | REOPEN PUBLIC TOILETS | (LO) |

EMPLOYMENT POLICY: RIGHTS AT WORK

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| 72) Motion 103 | MATERNITY LEAVE | (LO) |
| 73) Motion 105 | PAID FAMILY EMERGENCY LEAVE | (MI) |

74) GENERAL SECRETARY REPORT

EMPLOYMENT POLICY: EQUALITY & INCLUSION

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| 75) Motion 77 | RECRUITMENT BALANCE ON EACH ETHNICITY AND EACH CHARACTERISTIC IN WORKPLACES | (LO) |
| 76) Motion 80 | PREGNANCY LOSS | (LO) |
| 77) Motion 82 | SUPPORTING THOSE EXPERIENCING THE MENOPAUSE | (LO) |
| 78) Motion 85 | EMPLOYMENT RIGHTS FOR VISUALLY IMPAIRED EMPLOYEES | (MI) |

SOCIAL POLICY: JUSTICE

- 101) MOTION 189 ADDRESSING THE COLONISATION ISSUE & REPARATIONS (LO)
- 102) MOTION 191 CONTINUING OUR FIGHT FOR JUSTICE FOR THE WINDRUSH GENERATION (LO)
- 103) MOTION 192 GRENFELL FIRE DISASTER FINAL REPORT MUST GIVE RISE TO SERIOUS CHANGES TO RESTORE PUBLIC TRUST IN REGULATION TO PREVENT AVOIDABLE DISASTERS (LO)

SOCIAL POLICY: HOUSING

- 104) MOTION 243 HOUSING MOTION (SO)
- 105) MOTION 244 PROTECTION FOR TENANTS FROM SLUM LANDLORDS. (WSW)
- 106) MOTION 245 ELECTORAL REFORM SERVICES SHOULD NOT BE INVOLVED WITH UNFAIR BALLOTS ON SOCIAL HOUSING ESTATES DEMOLITION (LO)

EMPLOYMENT POLICY: HEALTH, SAFETY & ENVIRONMENT

- 107) MOTION 94 LONE WORKING POLICY (WSW)
- 108) MOTION 95 THE SUN IS OUT (SO)

SOCIAL POLICY: THE ENERGY & UTILITIES MARKET

- 109) MOTION 227 RAPIDLY INCREASING ENERGY BILLS (LO)
- 110) Composite 16 ENERGY - PRE-PAYMENT METERS JUSTICE (NWI, LO, MI)
- 111) MOTION 234 LABOUR LEADER SHOULD CHANGE HIS STANCE ON NEW NORTH SEA OIL AND GAS FIELDS (LO)
- 112) MOTION 237 AVERTING WATER SHORTAGES DURING SEVERE DROUGHTS IN LONDON AND THE SOUTHEAST (LO)

SOCIAL POLICY: CLIMATE CHANGE

- 113) MOTION 238 INDEPENDENT INVESTIGATION TO ESTABLISH THE COSTS FOR THE UK OF NET ZERO (LO)
- 114) MOTION 239 PROMOTION OF THE NET ZERO TARGET (MI)
- 115) MOTION 240 LABOUR SHOULD DROP "PIE IN THE SKY" ELECTRICITY PLAN FOR 2030 (LO)
- 116) MOTION 242 ENVIRONMENT (LO)

117) CEC REPORT SPECIAL REPORT: PUBLIC SECTOR PAY

INDUSTRIAL AND ECONOMIC POLICY: PAY

- 118) MOTION 162 COST OF LIVING PAY (WSW)
- 119) MOTION 163 ENDING LOW PAY CULTURE (SO)

INDUSTRIAL AND ECONOMIC POLICY: PUBLIC SERVICES

- 120) Composite 12 LESSONS FROM CARILLION COLLAPSE AND PRIVATISATION MONITORING SUCCESS (LO)

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| 121) MOTION 142 | THE POLICE FORCE | (SO) |
| 122) MOTION 143 | A DIVERSE AND REPRESENTATIVE JUDICIARY | (SO) |
| 123) MOTION 144 | MANDATORY RISK ASSESSMENTS FOR STAFFING RATIOS FOR EACH AND EVERY CLASSROOM AND SCHOOL. | |
| 124) MOTION 146 | CLEAR COVER POLICY FOR SCHOOL SUPPORT STAFF | (SO) |
| 125) MOTION 151 | FIGHTING BACK AGAINST LOCAL GOVERNMENT CUTS – IMPLEMENT GMB POLICY | (LO) |
| 126) MOTION 152 | WHERE IS THE DUTY OF CARE | (SC) |
| 127) MOTION 154 | END TO DISGRACEFUL WASTE OF MONEY IN THE NHS | (NEYH) |
| 128) MOTION 155 | JOB EVALUATION MANIPULATION MUST END | (NEYH) |
| 129) MOTION 157 | NATIONAL CAMPAIGN TO RESCIND SECTION 2 T&C'S WITHIN AMBULANCE SERVICES | (MI) |
| 130) MOTION 158 | NHS AMBULANCE WORKERS PENSION AND RETIREMENT AGE SHOULD BE ALIGNED WITH OTHER EMERGENCY 'BLUE-LIGHT' SERVICE WORKERS | (NWI) |
| 131) MOTION 159 | STANDARDISED MEAL AND REST-BREAK PROCEDURE AND PENALTY PAYMENTS ACROSS ALL NHS AMBULANCE SERVICES | (NWI) |
| 132) MOTION 160 | A GLOBAL TRADING SYSTEM THAT IS WORKER- CENTRED | (LO) |
| INDUSTRIAL AND ECONOMIC POLICY: PAY | | |
| 133) MOTION 161 | IMPLEMENTATION OF REAL LIVING WAGE | (WSW) |
| 134) MOTION 164 | LONDON LIVING WAGE | (LO) |
| 135) MOTION 165 | THE LIVING WAGE FOR YOUNG WORKERS | (LO) |
| EMPLOYMENT POLICY: RIGHTS AT WORK | | |
| 136) Composite 8 | CAMPAIGN TO ABOLISH THE MINIMUM SERVICE LEVELS BILL | (WSW, SC) |
| 137) Composite 9 | PROTECT THE RIGHT TO STRIKE FROM BEING MADE ILLEGAL FOR SOME SECTORS OF THE WORKFORCE | (LO) |
| 138) MOTION 113 | IN DEFENCE OF THE RIGHT TO STRIKE | (LO) |
| 139) MOTION 106 | REPEAL ALL ANTI-UNION LEGISLATION | (LO) |
| 140) Composite 7 | STOP THE EROSION OF WORKERS' RIGHTS TO WITHDRAW OUR LABOUR | (LO, SC) |
| 141) Composite 10 | TORIES BONFIRE OF EU WORKER RIGHTS AND SAFETY – REPEAL THE REVOCATION AND REFORM BILL | (LO) |
| POLITICAL: BREXIT | | |
| 142) Composite 11 | DEFENDING A NEW DEAL FOR WORKERS | (LO, NEYH) |

143) MOTION 168 TRADE, JOBS AND THE EUROPEAN UNION (LO)

144) RETIRED MEMBERS ASSOCIATION REPORT

UNION ORGANISATION: EDUCATION & TRAINING

145) MOTION 63 NEURODIVERSITY TRAINING (SO)

146) MOTION 64 THE UNSEEN WHEELCHAIR AND THE INVISIBLE CRUTCH (LO)

147) MOTION 65 UNDERSTANDING SELF EMPLOYMENT IN THE GIG ECONOMY (SO)

148) MOTION 66 MODERN DAY SLAVERY TRAINING (SO)

149) MOTION 58 GMB – NATIONAL LIFE LONG LEARNING STRATEGY (NWI)

150) MOTION 60 MENOPAUSE LEAVE (LO)

151) MOTION 62 MENTAL HEALTH TRAINING (MI)

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152) MOTION 219 EDUCATION FUNDING IN NORTHERN IRELAND (NWI)

153) MOTION 221 FEEDING STAFF AND CHILDREN TO SUPPORT CONCENTRATION, WELLBEING AND MENTAL HEALTH AT ALL SCHOOLS (LO)

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154) MOTION 67 RECRUITMENT AND ORGANISING- WHY LGBT+ EMPLOYEES SHOULD JOIN GMB (LO)

155) MOTION 68 MORNING STAR ATTACKS ON TRANS RIGHTS (WSW)

156) MOTION 71 GMB AS A DISABILITY CONFIDENT EMPLOYER (LO)

SOCIAL POLICY: EQUALITY & INCLUSION

157) MOTION 198 POLITICAL ATTACKS ON LGBTQ+ PEOPLE (WSW)

158) MOTION 199 DISABLED PEOPLE STRUGGLING TO ACCESS GP APPOINTMENTS (NWI)

159) MOTION 203 MOVE TO EQUAL PAY FOR MEN AND WOMEN IN INTERNATIONAL SENIOR FOOTBALL TEAMS (LO)

160) Composite 13 LABOUR PARTY MIXED ECONOMY POLICY MUST MAKE PRODUCTIVITY GROWTH AND INVESTMENT TOP PRIORITY AND PLAN WITH THE TUC A VERSION OF THE USA INFLATION REDUCTION ACT (LO)

POLITICAL: THE LABOUR PARTY

161) MOTION 173 LABOUR HAS TO DEVELOP A NEW REGIONAL INDUSTRIAL POLICY AS A KEY PLANK IN ITS ECONOMIC STRATEGY (LO)

POLITICAL: DEMOCRACY & CONSTITUTIONAL REFORM

162) MOTION 177 REMOVAL OF BISHOPS FROM THE HOUSE OF LORDS (LO)

SOCIAL POLICY: JUSTICE

163) MOTION 193 CAMMELL LAIRD 1984 (NWI)

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INDUSTRIAL AND ECONOMIC POLICY: GENERAL

164) MOTION 122 TUC SHOULD SEEK REFORMS TO THE ENVIRONMENT, SOCIAL AND GOVERNANCE RULES FOR COMPANIES OR DITCH A SHAM SCHEME (LO)

165) FINANCIAL STATEMENTS

166) CECRA12.

RULE AMENDMENTS

167) RA305. (LO)

168) RA306. (LO)

169) RA307. (SO)

170) RA309. (LO)

171) RA311. (LO)

172) Composite 2 MILEAGE RATES (LO, NEYH)

UNION ORGANISATION: FINANCES & CONTRIBUTIONS

173) MOTION 36 MEMBERSHIP SUBSCRIPTION RATES (MI)

174) MOTION 38 REVIEW OF GRADE 2 GMB UNION RATES (MI)

175) MOTION 39 ADDITIONAL BRANCH SUPPORT FOR LOCAL AUTHORITY MEMBERS (NEYH)

UNION ORGANISATION: UNION BENEFITS & SERVICES

176) MOTION 40 COST OF LIVING CRISIS (LO)

177) Composite 3 TO SEEK A 24-HOUR LEGAL SUPPORT HELP LINE FOR MEMBERS (MI, WSW)

178) Composite 4 GMB LEGAL SERVICES THROUGH UNIONLINE AND IN NORTHERN IRELAND (SO, LO, NWI)

179) Composite 5 EMPLOYMENT TRIBUNAL CASES LINKED TO RACE DISCRIMINATION AND ENSURING EQUAL ACCESS FOR GMB UNION'S SUPPORT OF BLACK MEMBERS IN RACE DISCRIMINATION CASES (SO, NEYH, LO, NWI)

180) MOTION 49 CONVALESCENT VENUE FOR OUR MEMBERS (NEYH)

181) MOTION 50 NATIONAL SUPPORT FOLLOWING A FATAL ACCIDENT IN THE WORKPLACE (WSW)

SOCIAL POLICY: TRANSPORT

182) MOTION 247 SUPPORT FOR PUBLIC TRANSPORT AND TRANSPORT WORKERS (LO)

183) MOTION 249 LOCAL AUTHORITY OPERATION OF BUSES (LO)

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| 184) MOTION 250 | PUBLIC BUSES, NOT PRIVATE PROFIT | (NEYH) |
| 185) MOTION 252 | WHERE BUSES GO, TAXIS GO | (LO) |
| 186) MOTION 254 | ULEZ: THE DEMONISATION OF THE POOR AND DISABLED | (LO) |
| 187) MOTION 255 | IMPLEMENTATION OF THE ZERO EMISSIONS VEHICLE TARGETS MUST NOT BE DONE IN A WAY THAT DAMAGES THE CAR INDUSTRY AND ITS SUPPLY CHAIN | (LO) |

POLITICAL: IMMIGRATION & MIGRATION

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| 188) MOTION 178 | IMMIGRATION AND SOLIDARITY | (LO) |
| 189) MOTION 180 | CHANGE THE WAY ASYLUM SEEKERS ARE PROCESSED TO FILL THE SKILLS GAPS IN UK JOBS | (LO) |
| 190) MOTION 182 | SUPPORT AND SOLIDARITY WITH MIGRANT WORKERS | (SO) |

INTERNATIONAL

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| 191) Composite 17 | UKRAINE HAS RIGHT TO DEFEND ITSELF AND TO CALL FOR AND EXPECT HELP FROM THE UK GOVERNMENT | (SC, LO) |
| 192) MOTION 261 | LESSONS ON DEFENCE AND SECURITY POLICY FROM THE WAR IN UKRAINE | (LO) |
| 193) MOTION 263 | FOR PEACE | (LO) |
| 194) MOTION 264 | RETURN THE REMAINS TO GRENADA | (LO) |
| 195) MOTION 265 | JUSTICE FOR COLOMBIA | (SO) |
| 196) MOTION 266 | FOREIGN AID BUDGET | (SO) |

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