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**MAKE
WORK
BETTER**

GMB Congress

Brighton 2023

Congress Guide

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MAKE WORK BETTER

Welcome to Brighton for the 2023 GMB Congress.

Our return to Sussex comes at a time of real optimism for our union. Across the UK and Ireland, we are campaigning and winning, building a better GMB along the way.

We are moving forward with purpose and energy, tackling the issues that matter to our members. Everywhere, our people are striving to make work better, a calling that has driven us forward for over 130 years

GMB is making great strides because we are back to where we are at our best – the workplace. This commitment to the centre of working life ensures we are in close touch and wholly relevant to the people who count in our union.

Representing members and their views at our annual Congress is an incredible honour and, as a delegate, you have a special place in the democratic life of GMB. Your contributions, debates, and votes will play a huge part in shaping the future of our great union. That's something to be very proud of.

This week also offers a wonderful opportunity to reconnect with friends and comrades, to share stories of struggle, and renew vows to the members we serve. This, as much as the formal business of Congress, is an expression of our solidarity and is treasured by so many.

We are making progress but there is still much to do. We look forward to achieving it together.

General Information



A LITTLE CONGRESS GIFT TO THANK YOU FOR ALL YOUR HARD WORK

You Congress gift will be located in your Congress backpack – enjoy!

Tellers: Regional Cover

London Region **will count**
Southern Region

Midlands Region **will count**
GMB Wales & South West Region

North East, Yorkshire & Humber Region **will count**
London Region

North West & Irish Region **will count**
Midlands Region

GMB Scotland **will count**
North East, Yorkshire & Humber Region

Southern Region **will count**
North West & Irish Region

GMB Wales & South West Region **will count**
GMB Scotland

Leigh Day is the only top-ranked firm for employee and trade union advice in national legal directories

We consistently get results for GMB members, most recently winning cases in the Supreme Court against both Asda and Uber.

Each outcome has clarified and changed the parameters of employment and discrimination law - the implications are significant not only for thousands of members in the retail sector and the gig economy, but also for employers.

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- c) DO NOT USE THE LIFTS.
- d) DO NOT run or panic – there is no need. Move swiftly but calmly.
- e) CLOSE THE DOOR if you are the last to leave the room you are in.
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- g) WAIT at the assembly point for further instruction from Brighton Centre staff.
- h) DO NOT leave the assembly point
- j) DO NOT RE-ENTER THE BUILDING without permission.

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- a) OPERATE THE ALARM from the nearest alarm point.
- b) Proceed as per point 2 above.

Your contact

If you have any questions regarding the information in this document please contact the venue events team.

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GMB

UNION

Obituary List

Staff and Pensioners

Mark Bergman
John Thomas Bevan
Rita M Carter
Fred Childs
M Croke
Martin Doran
John B Dring
Soner Erden
Pauline Farthing
Kevin William Foran
Valerie Gordon
W Harrison
Joan Hewertson
John Hall
Glenn Holdom
Clive James
Joan Lafferty
J Lorkin
John McClean
Linda Noble
Alun R Rappell
Alexander Scott
J Turner
Donna Walker
Maureen Williams

London Region

Gordon Brunning
Nina Cole
Colin Kerr
Grant Lichfield
Eddie Lopez
Kevin McNally
Nick Munting MBE
Paresh Narotomo
Milton O'Garro
Russell Rhodes
Les Stokes
Terry Tarling
James Voutt

Midlands Region

Vincent Bloor
Robin Groom
Albert Hayes
Bob Gachagan

North East, Yorkshire & Humber Region

George Murray
Pauline Farthing
Donna Dryden
Paula Defriez

North West & Irish Region

Mr R Aspinall
Peter Bailey
James Benson
William Collins
Gordon Friel
Robert Gray
Ann Halliwell
Margaret Harper
Colin Lee
Martin Lowe
Christopher Maher
Raymond Mason
Kevin McConway
Mr E McDonald
Les Morgan
Harry Poulter
Kathryn Ward
Terence Williams

GMB Scotland

Duncan Walker
Dave Falconer MBE
Joe Humphries

Southern Region

Albert Boyce

Wales & South West Region

Terry Bendle
Cliff Blaken
Lynne Brooks
Douglas Corbett
Jeffrey Cottle
Karl Davies
Sylvia Gilbert
Garfield Hebden
Mark Lang
Olive Salter
Phillip Sinclair
Tracey Smith
Martin Stuckey
Gareth Thomas
Jason Waring
Valeria Webb
Mr O Williams
Mr B Woods



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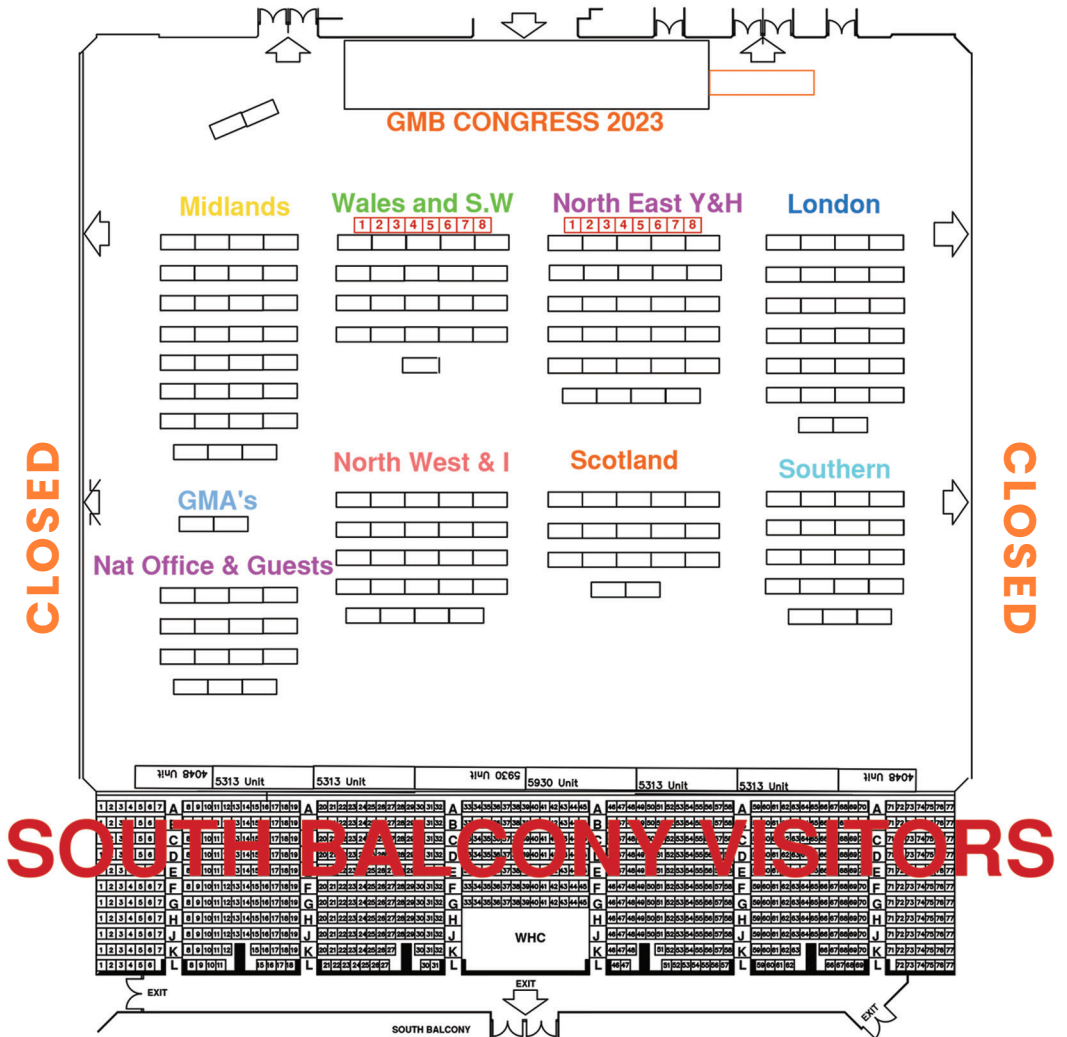
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THE YEAR

FOR

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AND
REGULATORY
SPECIALISTS
HELPING GMB
TO KEEP
BRITAIN
WORKING.

SOLICITORS

Congress Fringe Meeting Information

SUNDAY 4TH JUNE

HOST: LEIGH DAY SOLICITORS

- 12.45-13.45
- Room: Skyline

Who needs lawyers? An introduction to community lawyering

Speakers: **Michael Newman** Partner, Leigh Day
Others TBC

One of the most famous quotes from Shakespeare's Henry VI, Part II is "The first thing we do, let's kill all the lawyers".

In this session, Michael will not be advocating killing anyone, but will be suggesting a way that lawyers can work with other professionals and organisers, to address an issue in the community from a broader perspective.

Instead of looking at one client's issue, the lawyer looks for what is the community's issue that has led the client to involvement with the legal system. Community lawyers teach citizens the skills they need to effectively advocate on their own behalf and help them build the self-confidence necessary to bring about changes in their community.

Michael's experience in bringing claims for thousands of GMB members, in particular in relation to employment and discrimination, will be drawn upon to look at a different way that trade unions might use lawyers and the law.

Refreshments will be provided

HOST: GMB COMMERCIAL SERVICES SECTION

- 12.45-13.45
- Room: Syndicate Room 1

Organising in Retail

Chair: **Nadine Houghton** GMB National Officer

Speakers: **GMB reps** from ASDA & Wilko

The retail section is an essential part of our economy, providing millions of jobs, mainly to women, and keeping our towns and cities alive.

This fringe will be looking at the challenges the sector is facing and how GMB reps and officers are working hard to ensure that the workers within it are getting the best deal possible.

Refreshments will be provided

HOST: CUBA SOLIDARITY CAMPAIGN

- 12.45-13.45
- Room: 1c

60 years too long – End the US blockade of Cuba

Chair: **Ross Holden** GMB Policy Officer/Cuba Solidarity Campaign Executive member

Speakers: **Lisette Rubio Mederos** Cuban education specialist and Federation of Cuban Women

Denise Walker GMB Regional Secretary NWI

Rob Miller Cuba Solidarity Campaign Director

Dean Ismay & Lauren Strain participants in volunteer work brigades to Cuba

During COVID-19 the US blockade exacerbated suffering and deaths in Cuba by preventing access to life-saving equipment and medicines and delaying the roll out of Cuba's vaccination programme. Despite these hardships Cuban medical brigades inspired the world by helping to fight COVID-19 in over 40 countries.

As the blockade enters its 61st year it is time for these cruel and illegal sanctions to end. Find out why solidarity is vital and what you can do to help.

Refreshments will be provided

HOST: GMB FINANCE DEPARTMENT

- 12.45-13.45
- Room: 1a

GMB Financial Statements

Speakers: **Graham Dow** Head of Finance

Join us for a presentation and a question-and-answer session on GMB's 2022 Financial Statements.

Refreshments will be provided

HOST: GMB CAMPAIGNS & COMMUNICATIONS

- 12.45-13.45
- Room: 1b

Campaigning to Win - GMB's Political Fund Ballot

Chair: **Cath Pinder** Central Executive Committee

Speakers: **Mark Betteridge** GMB Head of Campaigns &
Communications

Gavin Sibthorpe GMB Political Officer

Jason Dicker GMB National Ambulance Committee

Martha de Bruxelles GMB Wiltshire

This Autumn, GMB members will be balloted and voting on whether they want to keep the union's political fund. The union will be campaigning for us to keep it.

Come and find out how GMB use the political fund to make work better, and how activists can get involved in campaigning to keep it..

Refreshments will be provided

HOST: SHOW RACISM THE RED CARD

- 12.45-13.45
- Room: 1d

Embedding Anti-Racism into the National Curriculum

Chair: **Fevzi Hussein** Policy Advisor CWU

Speakers: **Taranjit Chana** GMB Activist

Paul Hill Education Co-ordinator for the South – Show Racism The Red Card

Chris Hughton Former professional footballer, Head Coach of Ghana National Team

The Show Racism the Red Card (SRtRC) All-Party Parliamentary Group (APPG) was established in 2017 with the aim of raising the profile of anti-racist education work among MPs.

The APPG will be launching a Parliamentary Candidates manifesto pledge aimed at getting all candidates in the next General Election to commit to lobbying the UK government to put anti-racism on the National Curriculum.

SRtRC are campaigning to embed anti-racism into the National Curriculum as it has the potential to shape the attitudes and beliefs of future generations. Education is a powerful tool in combating racism, and it is important that young people are equipped with the knowledge and skills to challenge and dismantle racist attitudes and practices. By embedding anti-racism education into the National Curriculum, the UK can take a significant step towards creating a more equitable and inclusive society.

In this fringe meeting, we will be discussing the benefits of embedding anti-racism into the National Curriculum, the challenges involved, and strategies for effective implementation. We hope that this discussion will help to raise awareness of the issue and contribute to ongoing efforts to drive positive change in the education system.

HOST: GMB WOMEN'S CAMPAIGN UNIT

- 12.45-13.45
- Room: Syndicate Room 2

Equal Pay – Back to Basics

Chair: **Megan Fisher** GMB National Women's Campaign Unit

Speakers: **Rhea Wolfson** Head of Internal and Industrial Relations
Lauren Strain GMB Legal Department

GMB's Women's Campaign Unit presents Back to Basics of Equal Pay.

GMB's groundbreaking Women's Campaign Unit are supporting members the length and breadth of the country, in both the public and private sector, to take on and win their fights for equal pay.

Join us for a practical, hands-on event that will leave you with the tools and know-how to start spotting discrimination in your work-place...

Refreshments will be provided



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HOST: PUBLIC SERVICES SECTION

- 12.45-13.45
- Room: Syndicate Room 1

The Impacts of Cuts on Pay & Services

Chair: **June Minnery** Public Services Section President

Speakers: **David Hope** Chair of Local Government Committee

Donna Spicer Chair of Schools Committee

Martin Jackson Chair of NHS Committee

Simon Day Representative of Ambulance Committee

Gwylan Brinkworth Chair of Police Staff Committee

Keir Greenaway PSSO Scotland

Rachel Harrison National Secretary

Sharon Wilde National Officer (Local Gov & Contractors)

Natalie Grayson National Officer (Care)

Kevin Brandstatter National Officer (Civil Service,
Environment Agency & Legal Aid Agency)

A brief overview of the impact that cuts have had on public services and workers pay, including sectors not usually spoken about, but that are an essential public service and very much valued part of the section.

Representatives from some of the National Committees will briefly highlight the impacts on their members. National Officers will cover areas where there are currently no national committee structures.

A question and answer session will close the event..

Refreshments will be provided

HOST: NATIONAL EQUALITIES FORUM DISABILITIES

- 12.45-13.45
- Room: 1a

Making Work Better for Disabled People

Chair: **Sarah Sheehan** Chair, National Disabled Workers
Strands Forum

Speakers: **Vicky Foxcroft MP** Shadow Minister for Disabled People
Eleanor Saunders Equality & Inclusion Coordinator, GMB
National Office

Joseph Smith Vice-Chair, National Disabled Workers
Strand Forum

Dawn Lovatt GMB National Equality Forum member

Ever wanted to find out a bit more about disabilities in the workplace?
Wondered how this is relevant to you or what you can do to support
other members?

Are you a member with a disability who can share some experiences?

The National Disabled Workers Strand Forum are bringing you an
interactive fringe event focusing on unseen disabilities and the
everyday challenges faced by members.

We have some great speakers to tell you about their experiences but
we also want to hear from you! How does disability affect you and
your members? How can we use these experiences, good and bad, to
build better policies and better tools to help?

We'd love to see you so please, come and join us.

Refreshments will be provided

HOST: JUST A BALL GAME?

- 12.45-13.45
- Room: 1b

We Stand Together, We Are #StrongerTogether

Chair: **Sophie Cook** patron of JUST A BALL GAME?, writer, speaker, actor, broadcaster & photographer. Trade Unionist, Transgender activist, LGBT & mental health campaigner

Speakers: **Neville Southall** patron of JUST A BALL GAME? ex-Everton and Wales goalkeeper, trade union rep
Nicola Hobbs patron of JUST A BALL GAME? former Lionesses u23's, Lincoln Ladies and Doncaster Belles goalkeeper, Fire Fighter and FBU trade union rep.

Just a Ball game? are a grassroots non-profit campaign organisation who look at using football music and the arts as tools to educate around challenging what is seen as homophobia, biphobia and transphobia along with raising awareness of LGBT+ inclusion.

We have partnered over the past 14 years with trade unions and the TUC on a number of projects.

We use our educational resources and workshops to deliver on LGBT+ equalities within the workplace.

Our fringe meeting has our patrons discuss being allies to communities and being out and proud at work. And, how out employees flourish in the workplace, creating deeper bonds with colleagues, exhibiting higher signs of commitment and production.

Refreshments will be provided

HOST: GMB NORTH EAST, YORKSHIRE & HUMBER REGION

- 12.45-13.45
- Room: Syndicate Room 2

Tackling Sexual Harassment at Work

Chair: **Hazel Nolan** GMB Regional Secretary, speaker

Speakers: **Barbara Plant** National President

Helen Mott Independent External Facilitator for the Taskforce for Positive Change.

Deeba Syed Rights of Women

Verity Nevitt Co-founder, The Gemini Project

How do we tackle sexual harassment in the workplaces we organise and within the wider labour movement?

We will be looking at the steps women, survivors and allies can take and what GMB union should do going forward.

Refreshments will be provided

HOST: JUSTICE FOR COLOMBIA

- 12.45-13.45
- Room: 1d

Justice for Colombia

Chair: **Martha Anachury de Bruxelles** Chair of the Regional Equality Forum and National Representative of GMB at Justice For Colombia

Speakers: **Colombian trade unionist** via video
Barbara Plant GMB President
Hasan Dodwell JFC Director

Colombia last year elected its first progressive government on a platform of worker rights, human rights and peace.

Despite strong support from trade unions, the government faces a huge task to tackle inequality and a human rights crisis that has killed over 1,400 social activists and trade unionists.

Join Justice For Colombia with Colombian trade unionists and GMB members who recently visited the country to discuss how international solidarity can support the Colombian people.

Refreshments will be provided

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HOST: THE POTTERY INDUSTRY

- 12.45-13.45
- Room: 1c

The History of the Pottery Industry

Chair: **Lynne Huson** Stoke Unity S75 Branch President

Speakers: **Sharon Yates** Stoke Unity S75 Branch Secretary

Tommy Dankins MBE Stoke Unity S75 Retired Organiser

This fringe will take a look back in time at the pottery industry, through the decades leading up to today and how it produces ware now.

We will also share our personal experiences in the pottery industry..

HOST: DELIVEROO

- 12.45-13.45
- Room: Skyline

Distinguishing Good from Bad in a Modern Gig Economy

Speakers: **TBC**

Deliveroo's first-of-its-kind recognition agreement with the GMB is paving the way for improved standards among the genuinely self-employed.

But perceptions of gig work are often misunderstood. When you listen to the millions of people actively choosing self-employed work, it's clear that they are making a positive and considered choice about how they want to work. There needs to be more focus on those who operate models of genuine self-employment and how to improve the working conditions of self-employed workers.

While tackling bad practice robustly, we have an opportunity to recognise the legitimacy and positives of genuine self-employment in the gig economy, while adding greater social protections to this form of self-employed work at the same time.

This event is an opportunity for GMB, Labour politicians and Deliveroo, to discuss the future of the gig economy and how we can build the right framework to let best practice – genuine self-employment, underpinned by clear standards and union representation – thrive.

Refreshments will be provided

HOST: GMB MIDLANDS REGION – AMAZON

- 12.45-13.45
- Room: 1a

The Amazon School of Organising

Chair: **Amanda Gearing** GMB Midlands Region Senior Organiser

Speakers: **Garfield Hylton** Amazon Striker

Darren Westwood Amazon Striker

Mekie Sesay Amazon Striker

Destiny Obe Amazon Striker

Rachel Fagan GMB Midlands Regional Organiser

Stuart Richards GMB Midlands Senior Organiser

The fringe will look at the journey and how it turned organising on its head, making history with the first strike action in Amazon in the UK ever.

We will be talking about the campaign in Amazon Coventry, that came off the back of unofficial strike action by workers when they were only offered a 50p pay increase, in the worst cost of living crisis in decades. Amazon is a multi-billion-pound company that made billions more profit during the pandemic off the backs of these workers.

Amazon Strikers will share their journey to getting organised and fighting for better pay and conditions.

Refreshments will be provided

HOST: GMB CREDIT UNION

- 12.45-13.45
- Room: Syndicate Room 2

GMB Credit Union – Let's talk about it

Chair: **David Castledine** GMB Credit Union Treasurer

Speakers: **Martin Allen** Regional Secretary

Maggie Palmer Credit Union Director

David Castledine Credit Union Director

Ruth Brady Credit Union Director

Paul McCarthy Credit Union Director

GMB Credit Union is a unique benefit offered to all GMB members and their families.

Communicating this benefit to our members can be challenge however, the Credit Union wants to take some time to explain their new Credit Union App.

The Fringe meeting will be an opportunity to spend some time talking to each other and about the App and how we can get the message out through the numerous ways the Credit Union is currently developing.

Refreshments will be provided

HOST: GMB NORTH EAST, YORKSHIRE AND HUMBER REGION

- 12.45-13.45
- Room: 1c

Jobs Transition – How do we deliver the energy of the future?

Chair: **Hazel Nolan** GMB Regional Secretary North East, Yorkshire and Humber Region

Speakers: **Charlotte Brumpton-Childs** National Officer for Manufacturing

Dave Douglas National Rep, British Gas

Charlotte Nichols MP

Mark Lappin Energy Researcher

Andy Prendergast National Secretary, Commercial Services

Just Transition is often only a slogan, a theoretical idea without a base in the reality of investment, workplaces or timescales.

What steps need to be taken to make the theory reality?

Refreshments will be provided

HOST: GMB MANUFACTURING SECTION

- 12.45-13.45
- Room: Syndicate Room 1

A UK Industrial Strategy for Workers

Chair: **Colin Gunther** Manufacturing Committee Member

Speakers: **Gary Smith** GMB General Secretary

John Healy MP

Dave Douglas National Rep, British Gas

Charlotte Nichols MP

The Conservative government have spent the last 12 years burying their head in the sand over the need for a cohesive and integrated industrial strategy for the UK - one that supports UK manufacturing jobs and prevents us offshoring our skills, work and carbon emissions.

Hear from our panel of speakers as they outline what an Industrial Strategy for the UK should look like and the role GMB members have to play in that.

Refreshments will be provided



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HOST: SAVE OUR NHS

- 12.45-13.45
- Room: 1d

Save Our NHS

Chair: **Tony O’Sullivan** Co-Chair of Keep Our NHS Public

Speakers: **Rachel Harrison** National Secretary for Public Services

Dr Louise Irvine Health Campaigns Together

The crisis in the NHS has never been so acute.

The fight for better pay has also been a struggle to arrest the decline in all NHS Services.

SOS NHS is an alliance of over 50 unions and campaign groups and organised the successful demo in London on 11th March.

GMB has played a central role in helping build this alliance. Come and find out how you can help and find out more.

HOST: COMMERCIAL SERVICES SECTION

- **Close of Congress**
- Room: 1a

Celebrating 2 Years of Uber & GMB's Recognition Agreement

Chair: **Steve Garelick** GMB Officer

Speakers: **Unmesh Desai AM**

Emma O'Dwyer Uber

Ali Haydor GMB Union Rep in Uber

Barbara Plant GMB National President

GMB & Uber agreed a historic recognition agreement two years ago and many values have been gained on behalf of drivers and in a collaborative relationship that continues to grow.

Uber welcomes the opportunity to share their vision and the values of the agreement.

HOST: GMB GLASGOW GENERAL APEX BRANCH

- 12:45 – 13:45
- Room: 1b

Organising Apple Stores – in Glasgow and around the world

Chair: **Barbara Plant** GMB National President

Speakers: **William Gibson** GMB Rep Apple Store Glasgow

Amy Garrett GMB Rep Apple Store Glasgow

Christopher Howell GMB Rep Apple Store Glasgow

Join workers from Apple as they share about their experiences of organising with GMB in one of the world's largest tech companies.

Workers from Apple Glasgow, the first unionised Apple Store in the UK, will be sharing about how they organised and negotiated.

They will also discuss organising in a non-unionised workplace, how technology has allowed collaboration with other unions in Apple around the world and the challenges of unionising with young workers with no background in trade unions.

For a company which prides itself on being progressive and inclusive, trade unionism is a logical conclusion, however, Apple workers have found their attempts to unionise have been unwelcome.

Refreshments will be provided

HOST: SGN

- 12:45 – 13:45
- Room: Skyline

The Future of our Gas Networks – The move to Hydrogen

Speaker: **Joss Clarke** Head of External Affairs

Join SGN to hear updates on our move towards decarbonising our gas network and for a discussion on what the future holds for the UK's gas networks, hydrogen, and the future of energy.

Refreshments will be provided

HOST: GMB C15 CUMBRIA LOCAL GOVERNMENT BRANCH

- 12:45 – 13:45
- Room: 1c

Cumbria Public Services – Our Story

Chair: **James Keith** GMB C15 Branch Convenor, Youth Officer,
Branch Recruitment and Organisation Officer

Speakers: **Joanne Wear** (Convenor, Equalities Officer)

At C15 (Cumbria Public Services) we have had an amazing year of building our branch, recruiting and retaining new members and Workplace Organisers – all with the end result of growing our branch by 25%.

We will be covering many different topics from the different campaigns we have done, delivering higher pay for our members through to new ways we have communicated with our members.

We are wanting to share our story with you, so that hopefully you might come away with some new ideas or maybe even give ourselves some in return!

Refreshments will be provided

HOST: FIGHT BLADDER CANCER UK & GMB LONDON REGION

- 12:45 – 13:45
- Room: Syndicate Room 1

Bladder Cancer – An Industrial Hazard

Chair: **Penny Robinson** GMB London Region Regional President

Speakers: **Dr Lydia Makaroff** CEO Fight Bladder Cancer UK

Dorothy Markham Patient, Chair Scottish Steering Group
and Trustee of Fight Bladder Cancer

Natalie Rodgers Head of Pre-Litigation and New Claims,
UnionLine

Fight Bladder Cancer charity supports people affected by bladder cancer, raises awareness, advocates for improvements in care, and campaigns for research into this neglected cancer.

Patients and carers founded the charity and are at the heart of their work. With over 21,000 people diagnosed with bladder cancer each year in the UK, it affects people of all ages and genders and sadly 1 in 2 with advanced bladder cancer will not survive.

Exposure to cancer-causing chemicals in the workplace is the second most common preventable cause of bladder cancer. To tackle this, Fight Bladder Cancer will be working with GMB to ensure at-risk workers receive information, safety training, and appropriate personal protective equipment to minimise exposure to cancer-causing chemicals.

You will hear from UnionLine on how GMB legal services can provide legal support for victims of this industrial disease who have been exposed to hazardous working conditions during their employment.

Refreshments will be provided

HOST: GMB NATIONAL HEALTH, SAFETY AND ENVIRONMENT
DEPARTMENT

- 12:45 – 13:45
- Room: Syndicate Room 2

Women's Health and Safety

Chair: **Lynsey Mann** National Health, Safety and Environment
Officer

Speakers: **Megan Fisher** GMB Women's Campaign Unit
Workplace Activists from across GMB

Women are not just smaller men, but we have had more than 50 years of authorities, regulators and employers behaving as though this were the case.

Women's health and safety issues are gaining in prominence, and important victories have been won, but there is still much to do.

This fringe meeting will outline the GMB position on critical issues; give the latest in good practice that employers must follow; and provide real updates and experiences from workplaces around the union.

This is not just an issue for women – all members have an interest, and all members are encouraged to attend

Refreshments will be provided

HOST: UNIONLINE

- 12:45 – 13:45
- Room: 1b

Access to Justice Following the Pandemic

Chair: **Matthew Cordall** Head of Legal Practice UnionLine

Speakers: **Natalie Rodgers** Head of Pre-litigation and Advice Line
– UnionLine

Steve Wildes Complex and Multi-track Manager
UnionLine

The pandemic affected the entire world and continues to do so. GMB members went to work throughout lockdowns and were still working in unsafe conditions that resulted in accidents and injury. But members reporting claims dropped by over 50%.

Justice was not being delivered to members who were injured because of their employers' negligence and members were losing out.

Proper medical examinations and treatment were not being arranged, lost earnings were not being recovered, workers were not being compensated for their injuries.

Every day accidents happen, and members are not getting justice or using UnionLine.

This meeting will set out the data showing the decline in reporting and the reasons why, the time frames to make a claim, the top employers for accidents, what claims members can make, what can be recovered following an accident, what support GMB members can get from UnionLine and what they need to provide and prove so we can act on their behalf and why they should use UnionLine.

Refreshments will be provided

HOST: LEIGH DAY SOLICITORS

- 12:45 – 13:45
- Room: Skyline

A striking proposition – what does Mercer mean for action short of dismissal?

Speakers: **Sam Velody**, Associate Solicitor, Leigh Day
Others TBC

The law is clear that an employer is not permitted to dismiss someone who participates in industrial action. But what about other actions, short of dismissal, such as suspension or disciplinary action?

Mercer v Alternative Futures considers these issues, and whether Human Rights law can be used to alter the approach of domestic law in favour of workers.

Refreshments will be provided

HOST: GMB LONDON REGION

- 12:45 – 13:45
- Room: 1d

Rights for All- Organising and supporting Migrant Workers

Chair: **Lara Parizotto** GMB London Region Branch Political Officer, co-director Migrant Democracy Project, and London Councillor

Speakers: **Marcela Benedetti** Organiser and co-founder of Migrants4Labour
Emiliano Mellino Organiser and investigative journalist TBIJ (The Bureau of Investigative Journalism)
Additional speaker TBC

Come to the Fringe event to hear first-hand on the plight and struggles of migrant workers in the UK and how we can campaign for a fairer immigration system, rights and job security for all workers.

We will hear about the experience of migrant workers and discuss the consequences of the hostile environment. You will also hear about how GMB is involved in linked campaigns and projects.

Refreshments will be provided

HOST: GMB RESEARCH AND POLICY DEPARTMENT

- 12:45 – 13:45
- Room: 1a

GMB Reps' Tools apps demonstration

Chair: **Laurence Turner** GMB Head of Research and Policy

Come to Room 1a for a demonstration of GMB's new bargaining and organising apps.

These web apps make it easier and faster to access essential information and compile pay claims. The session is open to all GMB reps and officers.

This fringe event may be of particular interest to anyone who writes pay claims or organises in schools in England.

GMB HEALTH, SAFETY & ENVIRONMENT

Laws are great but only a strong union can make sure the boss deals with all the risks.

Download our guides and stay up to date online:



[GMB.ORG.UK/HEALTH](https://www.gmb.org.uk/health)

Whether it's a Government hell bent on deregulation, poisoned air choking our environment, or the onslaught directed at our mental health, your health and your safety are under attack like never before.

The only defence is trade unionism, and that means GMB.





Exhibition Plan 2023

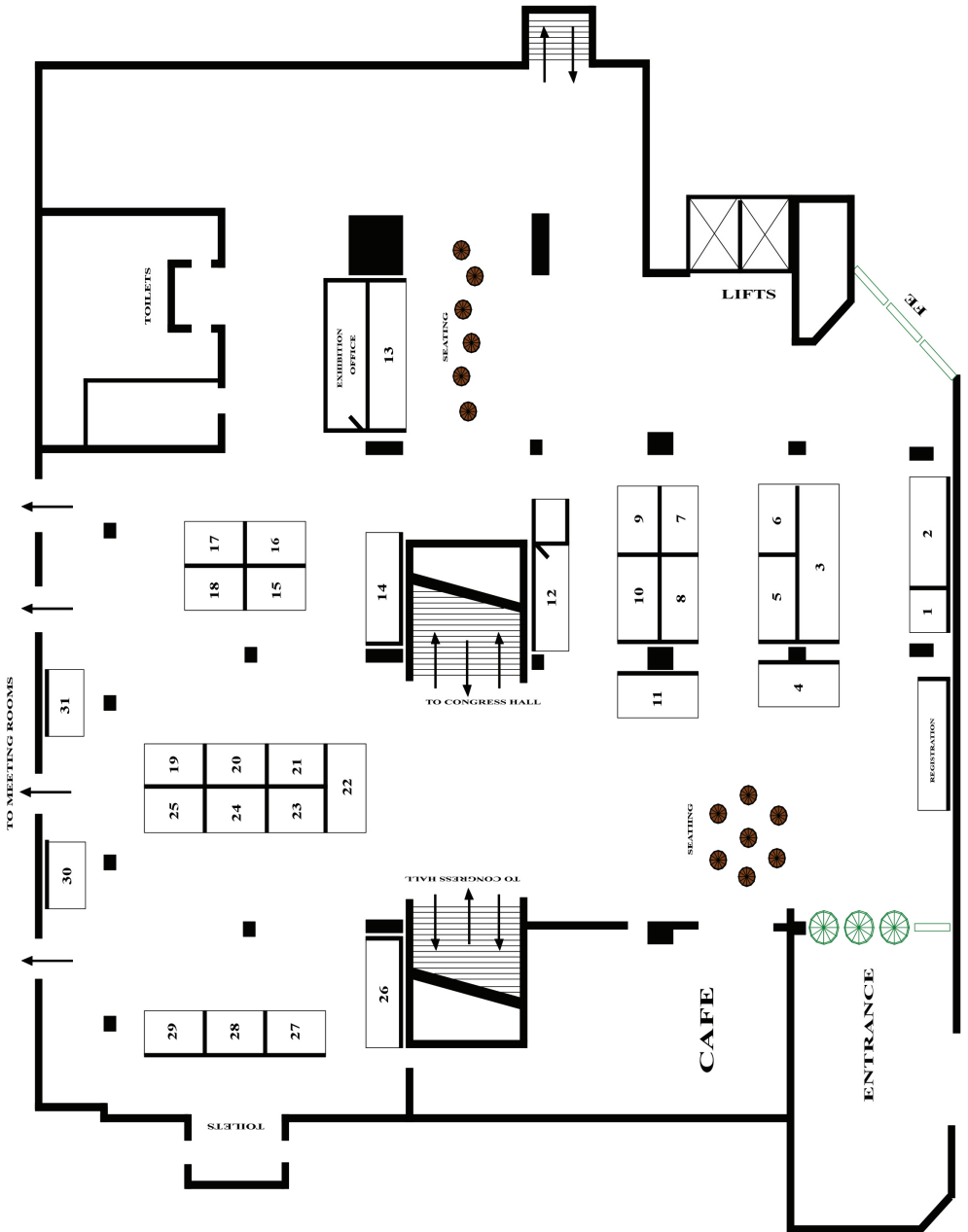
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UNIONLINE

GMB CONGRESS 2023 Exhibition Plan



Exhibition Stands 2023

BLACKFORDS LLP

Blackfords Solicitors

Blackfords LLP is a top ranked firm of solicitors who provide a specialist criminal and regulatory service to GMB members in partnership with Unionline. Blackfords also has a specialist family and childcare department offering GMB members discounted rates for all family and matrimonial matters.

Blackfords are experts in advising and representing members in criminal investigations and court proceedings arising in and out of the workplace. A 24 hour service is provided in the event of a member needing urgent representation at a police station. This service is also extended to members' family and friends.

Blackfords provide advice and representation to members facing proceedings from their professional or regulatory body, such as HCPC and NMC. We also represent at Coroner's Inquests where a member is involved in a work related death and act in DVLA and taxi licensing matters, including appeals against licence suspensions and revocations.

Blackfords help the GMB to keep Britain working.

Bookmarks Bookshops **Stand 14**

Bookmarks is the UK's leading socialist bookshop and official bookseller for the TUC. With a shop in central London and an online bookstore, our range of books covers politics, economics, trade unionism, labour history, the environment, black struggle, women, culture, fiction, radical kid's books and much more.

And we don't just sell books, we publish them too- books that answer the big questions that socialists and trade unionists are asking.

We provide bookstalls at union conferences, demonstrations and campaign meetings around the country.

Visit our website at www.bookmarksbookshop.co.uk to see the full range of our books.

Follow us on twitter @ Bookmarks_books & on facebook www.facebook.com/bookmarks.bookshop

BITUD **Stand 6**

Britain Israel Trade Union Dialogue (BITUD) exists to promote trade union cooperation

between British, Israeli and Palestinian trade unionists.

We support and work for a comprehensive peace agreement based on the two-state solution, and we work with progressives in the region to achieve this.

We produce regular updates on trade union news and action within Israel and Palestine as well as taking British trade unionists on delegations to the region.

CARE 4 CALAIS

Care 4 Calais **Stand 23**

Care4Calais is a charity delivering aid and support to refugees living in the refugee camps in Calais and Dunkerque. We operate year-round and our focus is to provide warm clothing, bedding, food and assistance to people in desperate need.

In Britain we have thousands of volunteers working with refugees in hotels, hostels and dispersal accommodation all over the country. We provide material aid, legal support and assistance in integrating refugees in our local communities.

We are on the ground with the refugees every day and are respectful of their common humanity and responsive to their needs. We believe in a fair and tolerant British society and advocate for a welcoming and inclusive attitude towards refugees in the UK.

We are always delighted to welcome delegations from unions to our warehouse in Calais. For details please email clare@care4calais.org



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Cuba Solidarity Campaign Stand 20

CSC campaigns for the end of the illegal US blockade of Cuba, for the return of the illegally US occupied Guantanamo Bay and for respect for Cuba's sovereignty and independence,

free from interference by foreign governments.

Visit our stand to join the campaign, to affiliate your branch, to get the latest news on Cuba and CSC, to receive information on events, campaigns, delegations and tours, or to buy from our range of t-shirts, music, books, chocolate, coffee and other Cuba related gifts.

www.cuba-solidarity.org.uk



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Deliveroo

Deliveroo's first-of-its-kind recognition agreement with the GMB is paving the way for improved standards among the genuinely self-employed.

But perceptions of gig work are often misunderstood. When you listen to the millions of people actively choosing self-employed work, it's clear that they are making a positive and considered choice about how they want to work. There needs to be more focus on those who operate models of genuine self-employment and how to improve the working conditions of self-employed workers.

While tackling bad practice robustly, we have an opportunity to recognise the legitimacy and positives of genuine self-employment in the gig economy, while adding greater social protections to this form of self-employed work at the same time.

Our fringe event is an opportunity for GMB, Labour politicians and Deliveroo, to discuss the future of the gig economy and how we can build the right framework to let best practice - genuine self-employment, underpinned by clear standards and union representation - thrive.



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Dying to Work **Stand 30**

The Dying to Work campaign is seeking a change in the law to provide a 'protected period' whereby a terminally ill worker cannot be dismissed as a result of their terminal illness.

In addition, ahead of a change in the law, the Dying to Work campaign is urging employers to sign the Dying to Work Charter, in order to provide

that protection to their staff in advance of a change in the law.

To date, thanks to trade unions raising the Charter with employers, over 1.5 million workers now receive the protection and peace of mind afforded by the Charter.

To find out more about both the wider campaign and about the Dying to Work Charter please visit dyingtowork.co.uk



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Fight Bladder Cancer **- Stand 15**

Fight Bladder Cancer is a charity that supports people affected by bladder cancer, raises awareness, advocates for improvements in care, and campaigns for research into this neglected cancer. Patients and carers founded the charity - and we keep patients at the heart of our work.

With over 21,000 people diagnosed with bladder cancer each year in the UK, it affects people of all ages and genders. Sadly 1 in 2 with advanced bladder cancer will not survive. Survival rates have changed little in decades.

Exposure to cancer-causing chemicals in the workplace is the second most common preventable cause of bladder cancer. To tackle this, Fight Bladder Cancer and the GMB are working to ensure at-risk workers receive information, safety training, and appropriate personal protective equipment to minimise exposure to cancer-causing chemicals. By working together, we can reduce the incidence of bladder cancer and improve the outcomes for those affected.



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GMB Amazon Strike Solidarity Stand 31

After a decade of supporting Amazon workers, the last year has seen GMB Union make history with the first strike at a UK Amazon warehouse.

Despite the company's continued attempts to keep the union out, GMB Union members are getting active, getting organised and securing wins.

With other warehouses joining the fight, we are now banging at the door to force the company

to recognise the union at the site in Coventry.

Do you want to talk to GMB Union members about how they are holding one of the most profitable companies on the planet to account?

Do you want to buy some amazing merchandise and support the Amazon strike fund?

Visit the GMB Midlands Region stall to find out more!



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GMB Credit Union Stand 5

GMB Credit Union was established in 1999 as a simpler, fairer savings and loans provider for GMB members and their families nationally.

We are 100% owned and operated by GMB members and regulated by the Financial Conduct Authority (FCA) and the Prudential Regulator Authority (PRA). Member savings are fully protected for up to £85,000 by the FSCS.

As a member-owned financial institution, we are focused not on profit but on the financial

well-being of our members.

We promote wise borrowing and aim to save members money through very affordable loans.

We encourage members to save and to support this objective we offer a very competitive annual dividend on all our easy access savings accounts.

GMB Credit Union belongs to its members so take advantage of this unique GMB member benefit, and enjoy competitive, simple, secure, socially responsible financial services.

We look forward to welcoming you to our stand.



GMB Health, Safety and Environment Department **Stand 2**

As the experience of the last two years has shown, your health and your safety are under attack like never before.

The only defence is trade unionism, and that means GMB.

So come and meet the National

Health, Safety and Environment Department at the GMB National Office stand. We will have our latest range of guides and leaflets, and can help you with any queries, concerns or burning issues that you need expert advice on. From Covid-19 to construction; asbestos to air quality; and MSDs to mental health, we are here to give the support you need.



GMB Internet Café **Stand 13**

Want to know what's happening back at your workplace? Need to check your email, print something, research a motion or review your speech?

Visit the GMB Internet Café. We have several laptops available that you can print from your smartphone\tablet\ laptop wirelessly to our printer. The GMB Internet Café can be found at Stand 13.



UNIONLINE

The law firm owned by GMB members

OUR SERVICES

PERSONAL INJURY

Injured as a result of someone else's negligence? Come and see us

WILLS AND PROBATE

Do you have a will? Members get a free simple will so come and see us

GENERAL LEGAL ADVICE

Property, regulatory, criminal, family, moving house, neighbour disputes, employment...

COME AND SEE US!

UNIONLINE FRINGE

Access to Justice
Following the Pandemic

Wednesday 7 June
12:45 - Room 1B

WHY CHOOSE US?

We are a law firm like no other! Because we are jointly owned by GMB and CWU, we work tirelessly for the good of GMB members like you, protecting your interests and delivering access to justice.

UNIONLINE.CO.UK 0300 333 0303



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GMB National Equality **Stand 3**

GMB puts equalities at the heart of our industrial campaigns. Come along to the national equality stand for updates on current campaigns delivering workplace justice for women, disabled workers, Black, Asian and minority ethnic workers and lesbian, gay, bisexual and trans workers.

Organisers and activists will talk you through some of our key campaigns, including from the Women's Campaign Unit and National Race Organiser.

You can pick up key resources for workplace negotiation and member organising on equal pay, care work, women's safety, the menopause, trans and non-binary equality, reasonable adjustments, neurodiversity at work and domestic abuse.

You can find out about getting involved in a self-organised equality group in your region or setting one up from scratch. Whether you're an experienced branch secretary, a branch equality officer or you're totally new to Congress, make sure

you come along to get some ideas on kicking off an equality campaign.



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GMB NHS Dental Plan **Stand 10**

Do you have a NHS dentist? Get £500 of NHS cover with the GMB NHS dental plan and get money back each time you visit your NHS dentist, meaning no more costly treatment bills.

Plus as a special offer for GMB members, you're covered immediately as soon as you join.

Visit our stand to learn more about this simple and straightforward GMB member benefit or join online at www.gmbdental.co.uk

Claims are handled directly by a 'Not for Profit' insurer with a 135 year heritage of providing affordable healthcare. GMB NHS Dental Plan is administered by Protego Group who is authorised and regulated by the Financial Conduct Authority.



GMB Retired Members Association

Stand 1

The GMB Retired Members Association (RMA) continues to grow and has an integral role to play in GMB.

We work to four key objectives:

- 1) To provide practical assistance in the recruitment, retention and organisational objectives of GMB
- 2) We aim to campaign on behalf of retired GMB Members to bring about dignity in retirement
- 3) We work in partnership with like-minded pensioner groups who share our values
- 4) We aim to campaign and promote equal opportunities in line with GMB policies and principles

The RMA is actively campaigning to further the interests and aspirations of retired members and their partners, so retired people have the freedom to live in dignity and not the fear of need. We work as part of the larger

pensioner movement across the UK to politically campaign at all levels of government both in the UK and Europe.

You joined GMB to protect and advance your interest at work, the same criteria apply in retirement. If you are interested, or about to retire, and would like to stay active and involved in GMB, please contact your Regional Secretary or the appropriate RMA Co-ordinator.



Health Campaigns Together

Stand 29

Health Campaigns Together was formed in 2016 as an initiative to link trade unions, and especially health unions, with campaigners in defence of the NHS. In March 2017 we initiated the biggest ever demonstration in support of the NHS.

Last year we amalgamated with Keep Our NHS Public, which offers individual membership and had a network of branches across England.

Exclusive GMB
Member offer

Do you have a NHS dentist?

Would you like all
your NHS dental
bills repaid
in full up to
£500
per year?

The GMB NHS Dental Plan will give you money back each time you visit your NHS dentist, so no more costly treatment bills.

What's more, as a special offer for all GMB members, **you're covered immediately as soon as you join the plan** for £500 of NHS dental cover for:

- ✓ Examinations, Scale and Polish, X-rays, Fillings, Extractions
- ✓ Root Canal Treatments, Crowns, Bridges, Dentures and Repairs

Cover also includes:

- ✓ 6 Dental-related prescription items
- ✓ £6,500 Oral cancer cover
- ✓ Extra £750 Accidental impact injury cover
- ✓ £25 per night dental-related hospital in-patient (up to 25 nights)

Claiming is easy! Pay your NHS dental bill and claim your money back. You'll receive your money back by cheque or bank transfer within a few days.

All for just £11.50 monthly premium per person

**Call our customer service team to join the
plan on 0800 161 5771 or apply online
at www.gmbdental.co.uk**

GMB
UNION

IMPORTANT INFORMATION: In order to make your first claim, you must have been to see your dentist within the last twelve months for a full examination. Any pre-existing condition or ongoing treatment is not covered; only new dental conditions that occur after joining are covered by this plan. Cover is for NHS dental charges only as per the English banding charges and no cover is provided for any private dentistry charges on this plan. You can join the NHS Dental Plan up to your 70th birthday and use the policy for as long as you wish. Policy terms and conditions apply. Claims are handled directly by the insurer who is a 'Not for Profit' organisation with a 135 year heritage of providing affordable healthcare. GMB NHS Dental Plan is designed and administered by Protego Group Ltd. Registered Office: 260 - 268 Chapel Street, Manchester M3 5JZ. Protego Group is authorised and regulated by the Financial Conduct Authority (304363) ©Protego Group 2019

We are delighted to have national level support from the GMB but would also like to make links with regions and branches to build the strongest possible solidarity.



Just A Ball Game?

Stand 21

JUST A BALL GAME? is a campaign group which will help both grass roots and professional football clubs and sport groups, organisations, authorities, along with governments, education establishments and trade unions etc. build on the delivery of their existing work to deliver the core values of "SIR" Safety –Inclusion –Respect around LGBT+ people, sexual orientation and gender identity.

We hope to step out and be public to become role models for others.

We will raise awareness and challenge what is seen as homophobia/anti-gay, biphobia, and transphobia.

We are LGBT+ football, LGBT+ sport, LGBT+ campaigns, and

LGBT+ activists and allies.

We will raise awareness around LGBT+ issues, promote LGBT+ History and achievements.

We aim to change mind-sets, help to dispel myths and widen education in different cultures in a healthy, active way.

JBG? have equality, inclusion and diversity at the heart of all we campaign for.



Justice for Colombia

Stand 28

Justice for Colombia was founded in 2002 by the British trade union movement to support trade unionism, human rights and peace in Colombia. It was launched in response to Colombia being the world's most dangerous country for trade unionists and human rights activists.

Our work is carried out in collaboration with our partners in Colombia: political activists, trade unionists, peasant organisations, human rights defenders and other civil society groups.

JFC promotes international links of solidarity between Colombian trade unions and organisations and their domestic counterparts, while giving international representation to Colombian civil society through our work in the British, Irish and European Parliaments.

JFC works closely with the GMB and several GMB members have visited Colombia on JFC delegations, most recently GMB president Barbara Plant in April 2023.

Leigh Day

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Leigh Day

We are a unique law firm working for people in the United Kingdom, and across the globe, who have been injured, discriminated against or had their human rights abused.

We specialise in many aspects of national and international personal injury, human rights, clinical negligence, employment, group claims and more.

Everyone is entitled to fair and just treatment in the workplace, regardless of your role, race, sex and other attributes. Sadly, this doesn't always happen.

Employment law covers

your rights. You may have a claim if your employer has discriminated against you or acted unlawfully. Our specialist team provides legal advice around employment issues to help mitigate disputes and bring unlawful practices to justice.

We've successfully secured compensation on behalf of workers across many industries, totalling millions of pounds.



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Lighthouse Financial Advice Group

Stand 8

Lighthouse Financial Advice is the approved financial planning partner of GMB. We're here to support you with financial advice you can trust, helping you secure your financial future.

We can help you with several money matters, such as:

Pensions – ensure your pension will provide you with a comfortable retirement.

Investments – make the most of your money.

Mortgages – take the right decision on what could be the biggest financial commitment

you make.

Protection – provide the peace of mind that your family will be looked after financially if needed, or ensure your business is protected.

Speak to us today.

To book your FREE initial financial consultation with an expert adviser from Lighthouse Financial Advice, please contact us using the details below:

T: 08000 85 85 90

E: LFA@quilter.com

You can also speak to us today at the Lighthouse Financial Advice stand at the GMB conference.

Approver Lighthouse Advisory Services Limited. 18 April 2023.



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LV= Liverpool Victoria **Stand 11**

LV= are delighted to attend GMB Congress once again and look forward to joining you in Brighton.

We will have information on our Multi Car insurance, where

GMB members can insure up to 6 cars* on one policy and get the member discount on every car, as well as our excellent customer service combined with fantastic quality cover at discounted prices.

GMB members have already benefitted, so why not come and see if you and your branch colleagues can too?

Come and visit our lovely people at the LV= stand with a chance to enter to win 2 tickets to The Ashes and chat about how they can help. You can also visit LV.com/GMB

*All cars must be registered at the same address



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Nicaragua Solidarity **Campaign Action Group** **Stand 25**

The Nicaragua Solidarity Campaign Action Group has worked with trade unions in Nicaragua for over forty years.

Our work focuses on fostering and maintaining links of support and solidarity between trade unions in Nicaragua and the UK in order to share knowledge and

experience, enhance mutual understanding and promote social and economic justice.

We also campaign to defend Nicaragua's sovereignty and right to self-determination in the face of ongoing aggression by the United States.



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Palestine Solidarity Campaign

Stand 24

"We know too well that our freedom is incomplete without the freedom of the Palestinians"
– Nelson Mandela

Palestine Solidarity Campaign (PSC) is an independent and democratic organisation, campaigning for peace, equality & justice for Palestinians, in support of international law & human rights, and against all forms of racism.

Please get involved and support our solidarity work:

- Join PSC and affiliate your branch and region
- Join us in our Boycott, Divestment and Sanctions

campaigns

- Sign and share our petitions and online actions on our website and social media
- Raise the issue of Palestine in your branch and region, we can supply resources: material, speakers and more.

Please visit our stand in the exhibition area for information about our current campaigns, to find out how you can get involved and stand in solidarity for justice for Palestine.

www.palestinecampaign.org // facebook.com/palestinesolidarityuk // [@PSCupdates](https://twitter.com/PSCupdates) // info@palestinecampaign.org // 020 7700 6192



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Pattinson Brewer

Pattinson Brewer has fought for justice and better rights for working people since 1890. We have worked with Trade Unions for over 100 years.

We are proud to stand shoulder to shoulder with you to fight for justice on behalf of GMB members.

As part of the UnionLine panel, we provide specialist advice and representation to your members in three Regions across the UK, as well as giving support to Head Office.

As a matter of policy, we never act for employers or their insurers – only ever for workers.

Every member who seeks our help is treated as a valued individual. We don't cut corners – we strive to provide an unrivalled service covering employment and industrial matters, personal injury, industrial disease and medical negligence cases, and a full range of everyday legal services.

For further information, email Jamie Hanley on jhanley@pattinsonbrewer.co.uk or call him on 07712839949.



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Pellacraft
Stand 12

GMB branded merchandise can provide a cost-effective way of promoting your region, branch and organisation. Promotional merchandise can help to raise

your profile and attract new members, while reminding existing members you are there for when they need you.

Whether it's products for conference or something to drive recruitment, we can help find a solution to support your campaign and get your message across, and with ranges in ethically sourced, eco-friendly and UK made products, we'll ensure your values are upheld.

We also offer a complete service. You don't need to worry about graphic design and artwork or holding and distributing merchandise; we can do all of that and much more.

Visit www.pellacraft.com or call us on 01623 636602.



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SGN

We manage the network that distributes biomethane and natural gas to almost 6 million homes and businesses across Scotland and the south of England. Whoever your supplier is, our pipes deliver gas safely,

reliably and efficiently to every one of our customers.

Our people are passionate about helping in our communities, driving innovation in our industry and reducing our carbon footprint. We were the first network to connect a commercial biomethane plant and today we're leading the drive to deliver the world's first net zero gas network powered by hydrogen.

We're committed to helping the UK reach net zero as quickly as possible and are delivering policymakers the evidence they need to determine how we'll heat our homes in the future. At the heart of this evidence pathway is our H100 Fife project on Scotland's east coast where next year, around 300 customers will be connected to the first 100% hydrogen-to-homes zero carbon network in the world.



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Show Racism the Red Card

Stand 17

Show Racism the Red Card (SRtRC) is the UK's leading

antiracism educational charity. It was established in January 1996, thanks in part to a donation by then Newcastle United goalkeeper Shaka Hislop.

To this day SRtRC continues to utilise the high-profile status of football and football players to help tackle racism in society and has also expanded into other sports. The majority of the campaign's work involves the delivery of educational workshops to young people and adults in schools, workplaces and at events held in football stadiums.

Across the UK, SRtRC provides educational sessions to more than 50,000 individuals per year. Show Racism the Red Card works extensively across the UK and has offices in North East England, East England (also covering South East England and London), Scotland (Glasgow) and Wales (Cardiff).

In Scotland and Wales, the campaign also plays a role in tackling racism within professional and grass-roots football.



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Simpsons Solicitors

Stand 9

Simpsons Solicitors are proud to be associated with the GMB Trade Union. We act for GMB members in relation to personal injury, occupational illness and medical negligence claims together with employment matters, providing legal services to members on a whole range of legal issues.

We are a practice employing lawyers who have many years experience in dealing with claims for trade union members and their families.

The principle of our practice is that we are fully supportive of the Trade Union movement and our staff are all members of the GMB. We can assure members that we have the interest of not only their individual claim at heart, but the interest of the GMB Trade Union generally.

We are also involved in assisting the GMB in training new shop stewards in health and safety matters, as well as running other training courses and addressing various trade union conferences.

If you need any legal assistance, please contact the GMB who will ensure your matter is dealt with and referred to ourselves, where appropriate.

Our contact details are:

0161 485 6030 (Cheadle Hulme)

0151 236 4312 (Liverpool)

Email: law@simpsonssolicitors.co.uk



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Slater Gordon Lawyers

Stand 7

At Slater and Gordon, we've been supporting trade unions and their members for over 90 years, providing straightforward guidance and expert advice across a wide range of legal services.

Our specialists are on hand to support you through life's legal needs including employment issues, personal injury, and medical negligence, ensuring you receive clarity and confidence throughout your service.



TU Fund Managers

TU Fund Managers

TU Fund Managers is one of the oldest Unit Trust investment companies in the UK having celebrated its 60th anniversary in 2021.

Founded by the trade union movement back in 1961, unlike most other investment houses, TU is wholly owned by a charity, the TUUT Charitable Trust, which has over the years supported a diverse range of worthy charitable causes.

We also have a subsidiary company, TU Financial Management Services Limited which offers a range of investment products for many UK trade unions, charities and other NGOs.

We are delighted to be one of the sponsors at the GMB Conference in Brighton this year and wish it every success.

Uber

UBER

In 2021, GMB and Uber signed the first national union recognition agreement ever

in the gig economy. It was a historic moment, and followed the move by Uber, supported by GMB, to give all its drivers worker protections. Uber is still the only major app-based operator where drivers receive holiday pay, sickness and pension protections.

Please join us in fringe meeting room 1a at close of Congress on Tuesday to celebrate two years of GMB and Uber's recognition agreement. We will be hearing from the reps about their experiences and achievements representing the interest of drivers from across the country.



UIB GMB Protect Stand 4

Affordable, easy-to-set-up insurance for when life gets complicated. With simple applications and no medical questions asked, we offer policies to provide peace of mind, including:

- Your GMB Membership Entitlement – FREE £5,000 Accidental Death Cover – for UK residents aged 18–69. 12 months

FREE cover. Annually renewable.
Always FREE.

- Life Cover
- Accident Protection Plan
- 50+ Personal Accident Plan
- Income Protection Cover

Terms and conditions apply to all.

“The policy that I did take out...was a huge asset to us and I would recommend it to anybody I know”

Geoffrey, 66, Peterborough

Visit: www.GMBProtect.com

Call: 0800 033 4181

UNIONLINE
The law firm owned by GMB members

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Unionline
Stand 22

UnionLine is a law firm like no other. We are owned by the GMB and we work tirelessly together to provide legal advice, support and services to GMB members.

We are part of your membership and our ethos is simple, we are here when you need us.

The unforeseen consequences of the pandemic impacted GMB members from every region. 75% of GMB members continued to work and in unsafe conditions. Many were involved in accidents and suffered injuries but didn't report the incident or seek our help.

Every day members have accidents at work, in a shop, on the street or in a car but don't tell you or seek our help.

The time to contact us is now – the clock started ticking when the accident happened.

So come and visit us in the Exhibition Hall and find out what UnionLine can do for you and your members.



War on Want
Stand 18

Poverty is political. Half the world lives in poverty yet the richest 1% own almost half of all global wealth. Big business monopolises land and resources, depriving governments of vital tax revenue which is why we exposed McDonald's dodgy tax

arrangements and trade deals that benefit corporations over people.

We believe the best way to tackle poverty is to support those organisations that are best placed to find their own solutions for social change. We work in partnership with unions and inspirational social movements in rural communities, factories, sweatshops or conflict zones in the global South and across the world to hold those responsible for inequality and poverty to account. We condemn any attack on worker's right to strike, to protest or to boycott.

Climate Justice presents new challenges; we are working on a global green new deal that puts workers and unions centre-stage to develop a meaningful just transition.



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WASPI **Stand 16**

WASPI calls on the Government to agree fair and fast compensation for all women affected by the lack of notice regarding the State Pension age increases (1995 and 2011 Pensions Acts) to reflect their

financial losses, the sustained damage to their mental health and well-being, and the additional impacts.

We also call for the Government to act on the PHSO findings now to prevent any longer-term damage to WASPI women.

You can read about our recent actions and successes on our website www.WASPI.co.uk or follow our updates on our Crowd-Justice page Fair compensation for WASPI women.

Why not take the opportunity to meet with us at our stand, we would be happy to tell you how things are going and how you can help.



WORTLEY HALL

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Wortley Hall **Stand 19**

Wortley Hall Sheffield is situated within 26 acres of formal gardens and woodlands with spectacular views over the Yorkshire countryside. An ex stately home with a strong union background, Wortley Hall proves to be a very unique venue with plenty of character.

Owned as a co-operative since 1951 it provides excellent conference, meeting and training facilities for up to 200 delegates.

Preferential rates are offered to GMB for conferences held at the Hall and all members are welcomed to purchase shares in Wortley Hall to benefit from further discounts.

The Hall offers 55 en-suite bedrooms, 2 relaxing bar areas and characterful dining rooms serving locally sourced produce cooked by our Head Chef Matt and his experienced team.

We offer complimentary car parking, Wi-Fi and use of the gardens for outdoor activities. A truly grand venue steeped in history and our heritage and values are still strong aspects of our identity today.



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York Disabled Workers Co-op Stand 26/27

York Disabled Workers Co-op is a company for disabled workers run by disabled workers. Our mission is to provide work

opportunities, in a small friendly environment where we aim to offer high quality employment on pay rates above the National Minimum Wage.

Our board are made up of paid and unpaid directors, all of whom work in the business or are GMB members. We are proud to say we are supported by a number of trade unions, as well as social enterprises, voluntary groups and committed individuals, who share our values.

At the YDWC we aim to make quality wooden products and garden furniture using recycled materials and wood that's been reclaimed and donated from wood manufacturers. Guaranteeing that not only will our handmade craft products make a great addition to your garden, but you can rest assured that they will be environmentally friendly and good value.

Over the last few years we have developed more products aimed at the trade union movement, from placards, ballet boxes, badges and flags to our highly successful range of marching banners specially made to order, so each one is

unique in its design and aimed at celebrating our Trade Union movement.

Come along to our stall in the exhibition area and see what we're all about. Order your garden furniture. Design a new marching banner for your GMB Branch or just come along for a chat and support our venture in providing employment for local disabled people living in York.

With your help over the past two years we have managed to employ an Apprentice Woodworker who is paid proper rates of pay and conditions. Bayley has just completed the second year of his three year Apprenticeship. We could not have done this without your help and support.

Come and visit us at our stall at Congress. We have some great products on display.

Contact us on: 01904 421091 or sales@yorkdwc.co.uk



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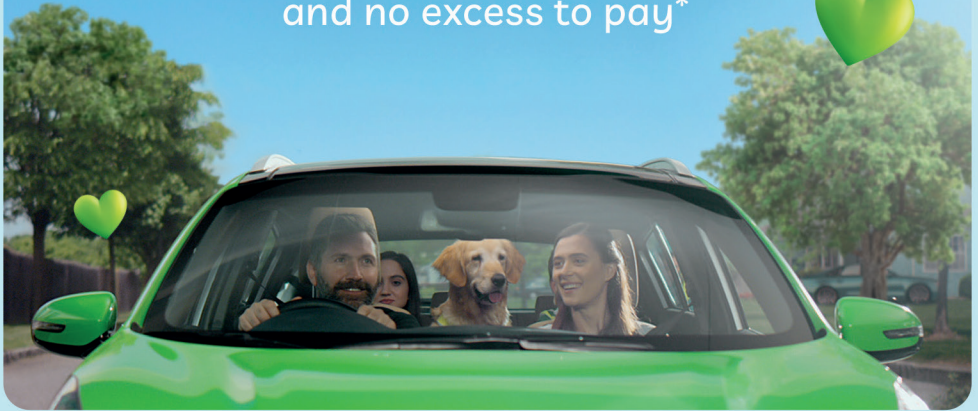
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