

# **GMB CONGRESS 2005**

## **Report of Decisions Made by Congress on Motions, Reports and Statements**

<b>REPORTS AND STATEMENTS CARRIED/APPROVED</b>
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### **General Secretary's Report**

**CEC Special Report: A Framework for the Future of the GMB** (including Rule Amendments to Rule 8, Rule 9, Rule 12, Rule 13 and Rule 47)

**CEC Statement to Congress: General Secretary & Treasurer, and Rule Amendment to Rule 15**

**CEC Special Report "Organising in Security: Opportunity and Change"**

**CEC Special Report: Quality Jobs Quality Lives**

**CEC Written Statement: Manufacturing**

**CEC Special Report – Housing**

**CEC Financial Report:**

- **Recommendations on Contributions and Benefits** (including Rule Amendments to Rule 47 Clause 1, Rule 47 Clause 3, Rule 67 Clause 8, Rule 67A Clause 5, and Rule 67A Clause 8)
- **Lay Reps' Expenses**

**Annual Accounts and Auditors Report**

## MOTIONS REFERRED

### **Union Organisation – Recruitment and Organisation**

Motion 43          Resources For Construction

### **Union Organisation – Finances and Contributions**

Motion 75          Family Membership Contribution Rate

### **Union Organisation – Union Benefits**

Motion 90          Alternative Funding For GMB Benefits

### **Pensions and Retirement**

Motion 155          “Buy to Let” Property Purchases Funded Through  
Pensions

### **Energy & Utilities**

Motion 204          Power Generation Policy

### **Public Services**

Motion 229          Public Services – No To Percentage Pay Deals

## **MOTIONS CARRIED BY CONGRESS**

(†Carried subject to a CEC Qualification)

### **Union Organisation – Congress**

Motion 14          Policy

### **Union Organisation – General**

†Motion 21          New Unionism  
Motion 26          Public Services Magazine  
Motion 27          Internal Communications  
Motion 31          Managing Workforce Attendance  
Motion 34          Sweetheart Deals

### **Union Organisation – Recruitment and Organisation**

Motion 44          Recruitment  
†Motion 46          Accompanying Reps  
†Motion 49          Regional And National Race Advisory Committee

### **Union Organisation – Representation & Accountability**

Motion 52          General Accountability  
Motion 63          Elections  
Comp 1              Publication – Guardian Article  
†Motion 67          The Warrilow Report

### **Union Organisation – Finances and Contributions**

†Motion 76          GMB Finances  
†Motion 80          GMB Pensions

### **Union Organisation – Union Benefits**

Motion 85          Benefits of Membership  
†Motion 89          Discount Purchases

### **Union Organisation – Education and Training**

†Motion 92          National Learning Fund Strategy  
Motion 95          TUC Academy

## **Equal Opportunities**

Comp 2	Equal Pay
Motion 101	Equalities, LGB Issues
Motion 102	Employment Of Disabled People
†Motion 103	Representation In Public Life

## **Health and Safety**

Comp 3	Corporate Manslaughter
†Motion 107	Health & Safety
Motion 108	Public Holiday For Workers' Memorial Day – 28 April
Motion 116	Men's Health
Motion 280	Prince Charles

## **Secondary Smoking**

Motion 109	Casino Workers
Comp 4	Passive Smoking

## **Pensions and Retirement**

Comp 5	Public Sector Pensions
Comp 6	Local Government Pensions
Comp 7	Pensions – Restore The Link
Comp 8	Safeguarding Pensions
Motion 133	Defend Pensions
Motion 134	Pensions
†Motion 140	Pensions
Motion 144	Pensions

## **Rights at Work**

Comp 9	Employment Rights
Comp 10	Anti Trade Union Laws
Comp 11	Central Arbitration Committee - Recognition
Comp 13	Employment Tribunals
Motion 166	Employment Legislation
†Comp 12	Workplace Discipline
Motion 169	Employment Tribunals
Motion 172	Exploitation of Labour From Within The EU
Comp 14	Migrant Workers

Motion 175	Gangmaster Legislation
Comp 15	Agency Workers
Motion 178	Fixed Term Contracts
Motion 179	Posted Workers Directive
Motion 180	Working Time
Motion 181	35 Hour Week
Comp 16	Statutory Holidays
†Motion 184	Fairer Redundancy Pay
†Motion 185	Night Workers
†Motion 186	No Strike Agreement
EM4	A&P Appledore Southampton

## **Rights at Work – Youth Training**

†Motion 187	Youth Training
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## **Commercial Services**

†Motion 188	Chauffeur Industry
Motion 189	Private Care Sector – Pay
Motion 190	Guarantee Pay
Motion 191	Injury On Duty
†Comp 17	Section 127

## **CFTA**

Motion 194	Composite Companies
Comp 18	Remploy

## **Energy & Utilities**

Comp 35	Public Ownership – Coal, Utilities, Water, Railways (motions 198, 199, 205, 314)
Motion 200	Energy And Utilities - Demise Of UK Industry
Motion 201	Energy And Utilities – Energy Policy
Motion 202	Energy Policy
Motion 203	Energy Policy

## **Engineering**

Motion 206	Ship Recycling
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## **Food & Leisure**

Motion 208	The Right To Recruit In Asda Stores From Day One
Motion 209	Cheap Lunches
EM 2	Asda

## **Public Services**

Comp 33	Public Services – Two Tier Workforce
Comp 34	Public Services – PPP,PFI
Comp 19	Public Services – Privatisation
Motion 220	Local Government Funding
Motion 221	Local Government Contracts
Motion 223	School Workforce Reform
Motion 224	Pay Differentials – Education Learning Staff
Comp 20	School Support Staff
Motion 230	Public Services – National Pay Award
Motion 233	Contractor Shop Stewards
Motion 234	Housing For Local Authority Site Staff in ‘Tied’ Accommodation Upon Their Retirement
Motion 235	Childcare

## **Public Services – National Health Service**

Motion 227	Privatisation Of The Health Service
Motion 228	NHS Hospital Cleanliness
†Motion 312	NHS Consultants

## **Manufacturing**

Comp 21	Manufacturing
†Motion 241	Manufacturing Campaign
EM 3	Rover And The Phoenix Group

## **The Economy**

Motion 247	Minimum Wage For Young Persons 14-15 Years
†Motion 248	Industrial Democracy
Motion 250	Working Tax & Family Tax Benefits
Motion 251	Tobin Tax
Comp 22	Company Assets, Cowboy Employers
Motion 253	Fat Cat Payments

## **Labour Government – Warwick Agreement**

Motion 255      A Radical Labour Government  
Motion 256      Warwick Agreement

## **Labour Party**

†Motion 257      Labour Party Policy  
Motion 258      Labour Party  
Motion 259      Labour Party Conference  
Motion 260      Labour MPs  
Motion 261      The Labour Party And The BNP  
†Motion 262      Sponsored Labour MPs And Councillors  
Motion 263      Selection Of Parliamentary Candidates  
Motion 266      Labour Party Funding

## **Political Fund Ballot**

Comp 23          Political Fund Ballots

## **Democracy and Constitutional Reform**

Comp 24          Detention Without Trial  
†Motion 277      Local Democracy

## **Racism and Fascism**

†Comp 25          Racism Fascism And The BNP

## **Migrant Workers**

EM1              Migrant Workers

## **European Constitution**

†Comp 26          European Constitution

## **Criminal Justice**

Motion 289      Date Rape  
†Motion 292      Building A Safer Society

## **Education**

Motion 293      Education  
†Motion 294      Foundation Schools  
Motion 295      Education

Motion 296 Social Education  
Motion 297 Vocational Training

### **Social Policy – General**

†Motion 298 Analogue And Digital Television  
Motion 299 Animal Experimental Science  
Motion 300 Asylum Seekers  
Comp 27 Identity Cards  
Motion 304 Misuse Of Public Funds

### **Housing**

Comp 28 Housing  
Motion 306 Public Services – Housing Stock Transfers

### **Transport**

Motion 313 Overcrowding On Railways  
Motion 315 Transport

### **Welfare Rights & Services**

Motion 317 Social Service Care Homes  
Motion 318 Care For The Elderly  
Comp 29 Security Of Tenure  
Motion 321 Community Care And Pension Bill  
†Comp 30 Carers Allowance  
Motion 324 Child Support Agency  
†Motion 325 Incapacity Benefit  
Motion 326 Sick Pay  
Motion 327 Increase Statutory Paternity Pay  
Motion 328 NHS Dental Provision – Rural Areas  
Motion 329 Appeals Panels

### **International**

Motion 331 Labour Standards In The Latin American Banana Industry  
Motion 332 Solidarity With The I.F.T.U.  
Motion 333 International Solidarity In Iraq  
†Comp 31 Iraq  
†Motion 338 Future Non Support For US



Motion 342      International Globalisation  
†Motion 343     Middle East  
Motion 344      Privatisation In Developing Countries  
Motion 345      Star Wars

**G8 Summit – Make Poverty History**

Comp 32          G8 Summit – Make Poverty History

## **MOTIONS WITHDRAWN FROM THE FINAL AGENDA**

### **Union Organisation – General**

- Motion 15 T&G Merger
- Motion 17 Merger
- Motion 18 Merger
- Motion 19 TGWU
- Motion 20 GMB – The Future
- Motion 25 Literature And Publicity Materials
- Motion 35 MPO Fellowship – Legal Opinion

### **Union Organisation – Recruitment & Organisation**

- Motion 47 Mainstreaming of GMB Young Members

### **Union Organisation – Representation & Accountability**

- Motion 55 Accountability Of National Officers
- Motion 61 Elections

### **Union Organisation – Finances and Contributions**

- Motion 68 Activists Expenses
- Motion 71 Lay Reps And Convenors
- Motion 77 Financial Responsibility
- Motion 78 GMB VR Package
- Motion 79 GMB Pension
- Motion 83 National Administration Unit

### **Pensions and Retirement**

- Motion 139 Pensions – One Scheme For All
- Motion 150 Retirement Age and Pensions

### **Quality Jobs Quality Lives**

- Motion 246 National Minimum Wage

### **Social Policy – General**

- Motion 303 London Marathon – South Coast Marathon – Half Professional Runners Expenses Sponsorship

## MOTIONS LOST

### **Union Organisation – Representation & Accountability**

Motion 54          GMB Speakers

### **Pensions and Retirement**

Motion 135        Pension Schemes

### **Labour Party**

Motion 264        Political – Labour Party Funding

Motion 265        GMB & "New Labour" Party Political Funding

Motion 267        Labour Party Affiliation

Motion 268        Political – Labour Party

### **European Constitution**

Motion 287        Europe

## MOTIONS OUT OF ORDER (SOC Report 1)

### **Union Organisation – Congress**

- Motion 1            Annual Congress
- Motion 2            Accountability
- Motion 3            Annual Congress
- Motion 4            Annual Congress
- Motion 9            Annual Congress

### **Union Organisation – Recruitment and Organisation**

- Motion 41            Separate Sectional Status for Health and Care Sector
- Motion 42            National Secretary for Public Services

### **Union Organisation – Finances and Contributions**

- Motion 69            Benefits
- Motion 70            Increased Benefits
- Motion 74            Union Contributions
- Motion 82            Union's Finances

### **Union Organisation – Union Benefits**

- Motion 86            Death Benefit

### **CFTA**

- Motion 195            Redundancy criteria for the Working Rule Agreement for the Construction Industry

### **Public Services**

- Motion 231            Local Government Craft Pay Claims
- Motion 232            National Secretary, Public Services Section – London – Southern Provincial Councils