

CONGRESS PROGRAMME

CONGRESS RUNNING ORDER, SEATING PLAN, FRINGE EVENTS & EXHIBITION GUIDE

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Services hit by pensions strike

By Rupri Gohlar

THOUSANDS of Birmingham schoolchildren were given an extra hour in bed as furious public sector workers stayed at home or hit the picket line in a national protest over pensions.

Schools, libraries, nurseries and job centres closed their doors on Tuesday in a bid to defend the pensions of council staff against proposed government changes.

The most burning issue for the 100,000 Midlands employees was the withdrawal of the right of scheme members to retire at the age of 60.

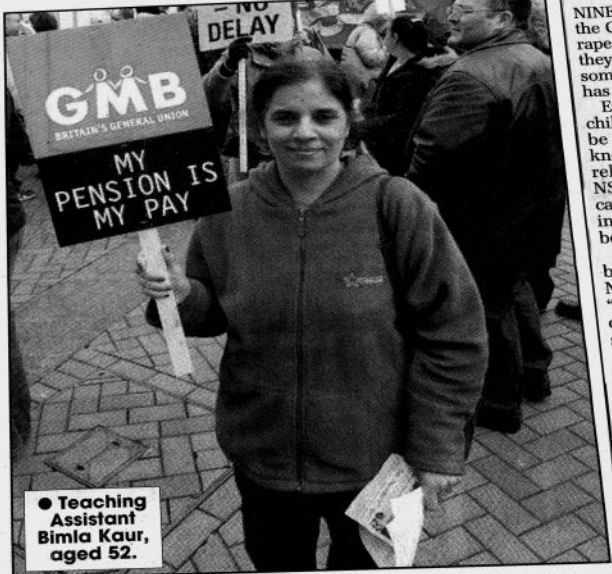
One of the largest rallies held throughout the city took place in front of the Council House in Victoria Square where hundreds of demonstrators resoundingly asserted their beliefs.

A vocalist on stage led the crowds in a sing-song while flags and giant foam gloves were enthusiastically waved.

Bimla Kaur, aged 52, a teaching assistant took the day off work from Cherry Orchard school in Handsworth Wood. "My pension is very important to me and I want to stand up for my rights. Who else will defend them if you can't?" asked the grandmother.

Unison Central Services manager Keith Heron said most of the public sector was protected but staff in local government faced a crisis over their pensions.

"Many of our members are infu-



Teaching Assistant Bimla Kaur, aged 52.

riated because after decades of working in the same job they expected the security of a comfortable pension. When they discovered at the last minute this was not the case they were understandably annoyed."

Social worker Jean Woodall who works at Selly Oak and the Children's hospital added: "It is a just cause but we are getting a lot of criticism from the general

public who think we should work until we are 70.

"A lot of the workers are underpaid and are looking forward to their pensions. Besides, it will be silly going to work with a zimmer frame," said the 57-year-old.

Emergency cover similar to that on Christmas Day was provided for key council services.

Chi new high

By Stephen

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Education reforms may flout pupils' human rights, say MPs

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NOT ALL LAWYERS ARE THE SAME



Thompsons is the UK's leading Trade Union law firm providing a range of legal services to trade union members and their families. For over 80 years we have been fighting for justice for working people. With 270 expert lawyers, working in 23 offices across the UK, we represent thousands of GMB members in personal injury and employment rights claims every year.

We've built our reputation on one simple, single minded principle; we are totally committed to the Labour and trade union movement and upholding the rights of trade union members and their families. So, we only work for individuals, never for insurance companies and never for employers.

Not all firms have this expertise and commitment. But then not all lawyers are the same.

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- Employment law advice and representation through your officers
- Free legal advice on non work issues
- Wills

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Congress 2006 Programme

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Sessions

Sunday 11 June 2006

Morning: 10.00am to 12.30pm Afternoon: 2.00pm to 4.00pm

Monday 12 June to Thursday 15 June 2006

Morning: 9.30am to 12.30pm Afternoon: 2.00pm to 5.00pm

Please state clearly your name and Region every time you address Congress.

Please note that the Standing Orders Committee is recommending that motions marked **X** are out of order.

A DVD verbatim copy of each morning or afternoon session of Congress, supplied with a library case and printed cover, is available for £10 including postage and packing. Please let your Region know if you wish to order any. They will be supplied a few weeks after Congress. If you require Congress photographs please contact Andrew Wiard, Congress photographer, on 07973 219203.

GMB Congress 2006 delegates gift

Your delegate's credential entitles you to your GMB Congress 2006 gift t-shirt, which Thompsons Solicitors have kindly sponsored. Take your Congress credential to the GMB Shop in the exhibition hall. The t-shirts come in sizes L, XL, XXL and XXXL and will be distributed on a first come first served basis so get in quick to ensure that your size is still available.



Tellers: Regional cover

Birmingham & West Midlands Region will count Southern Region votes
Lancashire Region will count South Western Region votes
Liverpool, North Wales & Irish Region will count Yorkshire & North Derbyshire Region votes
London Region will count Birmingham & West Midlands Region votes
Midland & East Coast Region will count Lancashire Region votes
Northern Region will count Liverpool, North Wales & Irish Region votes
GMB Scotland will count London Region votes
Southern Region will count Midland & East Coast Region votes
South Western Region will count Northern Region votes
Yorkshire & North Derbyshire Region will count GMB Scotland votes

CONTENTS

GENERAL INFORMATION

Sunday

11 JUNE

MORNING SESSION: TO BEGIN 10.00AM

1. Call to Order by the President
2. Safety Procedures Announcement
3. Banner Ceremony
4. Welcome to Delegates and Visitors
5. Roll Call
6. Appointment of Tellers
7. Standing Orders Committee Report No.1—Chair: Gerry Ferguson
8. Recall Congress 2005 and Related Matters

CEC MOTION 377 VALIDATING DECISIONS OF RECALL CONGRESS 2005

RA292	Rule 14 General Secretary and Treasurer
RA293	Rule 14 General Secretary and Treasurer
RA294	Rule 14 General Secretary and Treasurer
RA295	Rule 14 General Secretary and Treasurer
RA296	Rule 14 General Secretary and Treasurer
RA297	Rule 14 General Secretary and Treasurer
RA298	Rule 14 General Secretary and Treasurer
RA299	Rule 14 General Secretary and Treasurer
RA316	Rule 14 General Secretary and Treasurer
RA316A	Rule 14 General Secretary and Treasurer
RA324	Rule 14a Deputy General Secretary
RA325	Rule 14a Deputy General Secretary
RA326	Rule 14a Deputy General Secretary
RA327	Rule 14a Deputy General Secretary
RA328	Rule 14a Deputy General
RA329	Rule 14a Deputy General Secretary
RA330	Rule 14a Deputy General Secretary
RA346	Rule 14a Deputy General Secretary
RA346A	Rule 14a Deputy General Secretary
EM1	2003 and 2004 Elections

9. Announcement: General Secretary Election
10. President's Address—Mary Turner
11. Vote of Thanks to the President—
Ray Lowden, CEC and Liverpool North Wales and Irish Region
12. Obituary List
13. Confirmation of Standing Orders Committee
14. Presentation of GMB Gold Badges 2006
Elizabeth Blackman, Midland and East Coast Region
Brian Adams, Birmingham & West Midlands Region

Sunday

11 JUNE

15. Union Organisation: Congress
Motion 1 Mandate
Motion 2 Congress Standing Orders
Motion 3 Congress Meetings
Motion 5 Freedom of Speech In The GMB
16. Industrial & Economic Policy: The Economy
Motion 183 Britain for Sale
Motion 184 Off-Shoring
Motion 186 China Tax Rebates
17. Regional Secretary's Report: Southern Region (pages 152-161)
18. Social Policy: General
Motion 236 Smoking Ban In Certain Vehicles
19. Social Policy: Welfare & Services
Motion 257 Incapacity Benefit
Motion 258 Reduced Earnings Allowance (REA)
Motion 259 Abolition Of The Social Fund
Motion 260 Tax Credit
20. European Report (pages 5–7)
Kathleen Walker-Shaw, GMB European Officer to Address Congress
21. Political: European Union
Comp 30 EU Services Directive
Motion 212 European Commission
22. Glenis Willmot MEP to Address Congress on behalf of the GMB European Parliamentary Group

END OF MORNING SESSION –ADJOURN TO 2.00 PM

AFTERNOON SESSION: TO BEGIN 2.00PM

1. CEC Special Report: Progress Update—A Framework for the Future of the GMB: Moving Forward
2. Deputy General Secretary Debbie Coulter to move the Deputy General Secretary's report (pages 37–39 and 45–46) and to Address Congress
3. CEC Special Report: GMB@Work
4. Union Organisation: Recruitment & Organisation
Motion 24 Branch Facilities
Motion 25 Olympics 2012
Motion 26 GMB Membership Database
Motion 28 Membership Services
5. Union Organisation: Representation & Accountability
Motion 33 Standards in the GMB
X Motion 34 Branch Secretary
RA365 Rule 37 Branches
RA367 Rule 37 Branches
X RA369 Rule 39 Branch Secretary

Sunday

11 JUNE

6. Regional Secretary's Report: Northern Region (pages 131–137)
7. Engineering Section Report (pages 73–77)
8. Industrial & Economic Policy: Engineering
 - Motion 150 Shipbuilding
 - Motion 151 Ship Recycling

END OF DAY'S BUSINESS

The logo for TU ink, with 'TU' in a large, bold, white font and 'ink' in a smaller, lowercase, bold, white font, set against a dark grey background.

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Monday

12 JUNE

MORNING SESSION: TO BEGIN 9.30AM

1. Regional Secretary's Report: GMB Scotland (pages 138–152)
2. General Secretary Paul Kenny to move the General Secretary's report and to Address Congress (pages 1–4 and 7–37)
3. Social Policy: Housing
 - Motion 239 Defend Council Housing
4. Social Policy: Transport
 - Motion 247 Rail Safety
 - Motion 248 Aircraft Turn Around Times
5. Barbara Keeley MP to Address Congress on behalf of the GMB Westminster Parliamentary Group
6. Public Services Section Report (pages 90–93 excluding NHS Section P92)
7. Industrial & Economic Policy: Public Services
 - Motion 159 Public Services Section Review
 - Motion 160 Public Sector Job Evaluation Exercise
 - Motion 162 Local Government Salary Allowances
 - Motion 163 Residential Workers—Sleep in Duties
 - Motion 164 Tied Accommodation
 - Motion 175 Staffing Levels in Residential And Nursing Homes
 - Comp 22 Public Sector Pensions
 - Comp 23 Local Government Pension Scheme
 - Motion 169 School Support Staff
 - Motion 170 School Support Staff
 - Motion 171 Local Authority Control of Education
 - Motion 172 Teaching Supply Agencies to be Abolished
8. Social Policy: Education
 - Comp 31 Education
 - Comp 32 Apprenticeships
 - Motion 224 Adult Education Charges

END OF MORNING'S BUSINESS—ADJOURN TO 2.00 PM

AFTERNOON SESSION: TO BEGIN 2.00PM

1. Commercial Services Section Report (pages 47–49)
2. Industrial & Economic Policy: Commercial Services
 - Motion 138 Health & Safety
 - Motion 139 Safety Concerns for Check-In Agents at London Airports
3. Social Policy: Criminal Justice
 - Motion 213 Decriminalisation of Prostitution
 - Motion 214 First Course of Conduct Warnings Issued By the Police
4. Regional Secretary's Report: Birmingham and West Midlands Region (pages 93–99)
5. Equalities Report (pages 39–42)

Monday

12 JUNE

6. Race Report (pages 42–45)
7. Employment Policy: Equal Opportunities
Motion 66 Charter for Women
Comp 5 Equal Pay
8. Social Policy: General
Motion 233 Gay Asylum Seekers
9. Industrial & Economic Policy: Food & Leisure
Motion 157 Migrant Workers
10. Trevor Phillips, Chair, Commission for Racial Equality to Address Congress
11. Union Organisation: General
Motion 15 Full Time Diversity Officer
Comp 3 Equality and Self-Organisation
RA283 Rule 10 Central Executive Council
RA357 Rule 20 Regions and Their Management
RA359 Rule 21 Reserved Seats on Regional Councils
12. CEC Special Report: For Justice and Equality
13. Congress Special Equalities Session chaired by Diana Yach, Director of Ionann Management Consultants Ltd
14. Tribute to David Lascelles, Midland and East Coast Region

END OF DAY'S BUSINESS

MORNING SESSION: TO BEGIN 9.30AM

1. Presentation of GMB Youth Award 2006
Russell Fraser, London Region
2. Monica Smith, National Secretary, GMB Retired Members Association to Address Congress
3. Regional Secretary's Report: Yorkshire and North East Derbyshire Region (pages 170–184)
4. Food and Leisure Section Report (pages 78–85)
5. Industrial & Economic Policy: Food & Leisure
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Comp 21 GMB'S Fight against Asda Wal-Mart
6. Senior Labour Party Politician to conduct Question and Answer session
7. Industrial & Economic Policy : Food & Leisure
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8. Employment Policy: Rights At Work
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Motion 111 GMB Consultancy
Comp 13 Employment Rights
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Motion 118 UK Redundancy Legislation
Motion 119 Redundancy Act
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Comp 15 Statutory Holiday Entitlement
Motion 125 National Minimum Wage
Motion 126 Statutory Maternity Pay
Comp 16 Agency Workers
Motion 129 Company Sick Pay
Motion 130 Bullying in the Workplace
Motion 131 Contract of Employment and TUPE
Motion 132 Transfer of Undertaking Protection Oe Employment
Motion 133 Two Tier Workforce
Motion 134 End of the 'Two Tier' Workforce in the Private Sector
Motion 136 Volunteer Workers Are Workers
Motion 137 Carers Are Workers Too
Comp 17 Rights of Foreign Workers

END OF MORNING'S BUSINESS –ADJOURN TO 2.00 PM

AFTERNOON SESSION: TO BEGIN 2.00PM

1. Industrial & Economic Policy: Manufacturing
Comp 24 Manufacturing Policy
Comp 25 Public Procurement

Tuesday

13 JUNE

Your job, your future

Why Heathrow is Important to You !

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2. CFTA Section Report (pages 50–71)
3. Industrial & Economic Policy: CFTA
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Motion 142 Fair Play for Remploy Coventry
4. Employment Policy: Equal Opportunities
Motion 69 Supported Employment Manufacturing Sites
5. Gloria Mills, TUC President to Address Congress
6. Employment Policy: Health & Safety at Work
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Motion 71 Health and Safety At Work Act
Motion 72 Government Proposed Changes to Asbestos Regulations
Motion 74 Corporate Manslaughter Bill
Motion 76 Passive Smoking
Motion 77 Members' Jobs Go up in Smoke
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7. CEC Statement on Pensions
8. Employment Policy: Pensions & Retirement
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Comp 7 Reduction Of Pension Benefits
Comp 8 Compulsion
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Comp 9 Pension Reform
Motion 100 Retirement Age
Comp 10 Retirement Age
Comp 11 State Pension Earnings Link
Motion 106 Pensions and the Poverty Level
Motion 107 Women's Pensions
Motion 108 Transferable Pension Funds

END OF DAY'S BUSINESS

Tuesday
13 JUNE

Wednesday

14 JUNE

MORNING SESSION: TO BEGIN 9.30AM

1. Process Section Report (pages 85–90)
2. **Union Organisation: General**
 - Motion 14 Opportunities in employment within the Union
 - Motion 16 Sickness Monitoring
 - Motion 18 GMB Offices and Disability
 - Motion 20 Rule Book Clarity
 - Motion 22 Accountability and Compliance
3. **Industrial & Economic Policy: The Environment**
 - Comp 26 Climate Change
 - Motion 189 Incineration of Waste
4. **Regional Secretary's Report: Liverpool, North Wales and Irish Region (pages 105–114)**
5. **Social Policy: General**
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 - Motion 226 One Law for Both Rich and Poor
6. **Regional Secretary's Report: South Western Region (pages 162–169)**
7. **Peter Hain MP, Secretary of State for Wales and Northern Ireland to Address Congress**
8. **Public Services Section Report: NHS (page 92)**
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 - Motion 174 Investments by Private Investment Trusts
 - EM2 Redundancies in the NHS
10. **Social Policy: National Health Service**
 - Motion 240 NHS
 - Motion 241 Support Services
 - Comp 33 NHS
 - Motion 244 Age Discrimination In Health Dental Treatment
 - Motion 245 Postcode Lottery
 - Motion 246 Breast Cancer Treatment
11. **Congress Local Gift: Piam Brown Ward, Southampton Hospital, which is a children's unit for children with cancer, leukaemia and similar diseases. It has a house within the hospital grounds for parents to stay, sometimes for months at a time. The work of the unit and its staff makes a fantastic difference to these children and their families.**
12. **Energy and Utilities Section Report (Pages 71–73)**
13. **Industrial & Economic Policy: Energy & Utilities**
 - EM3 Compulsory Water Meters
 - Comp 19 Balanced Energy Policy
 - Motion 145 Nuclear Energy
 - Motion 147 Power Industry
 - Comp 20 Energy Prices

END OF MORNING'S BUSINESS—ADJOURN TO 2.00PM

Wednesday

14 JUNE

AFTERNOON SESSION: TO BEGIN 2.00PM

1. **Annual Accounts and Auditors Report**
2. **Union Organisation: General**
 - Motion 19 Lay Representatives
3. **Union Organisation: Finances & Contributions**
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 - Motion 42 Lay Member Expenses
 - Motion 43 Travel Expenses
 - Motion 44 GMB Influence
 - Motion 46 Promotional Rate £1
 - CECRA 379 Contributions and Benefits
 - CECRA 380 Contributions and Benefits
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 - RA362 Rule 30 Audit
 - RA371 Rule 49A Retired Life Members
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 - Motion 54 Union Benefits
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 - Motion 56 Free Insurance
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5. **Union Organisation: Representation & Accountability**
 - Motion 37 Election Procedures
 - RA349 Rule 17D Regional Secretary
 - RA350 Rule 17D Regional Secretary
 - RA 352 Rule 18 Qualifications for Office and Definition of Officers
 - RA 353 Rule 18 Qualifications for Office and Definition of Officers
 - RA 355 Rule 20 Regions and their Management
6. **Billy Bragg, Musician and Songwriter—Hope Not Hate Tour—to Address Congress**
7. **CEC Special Report: The Sections of the Union**
8. **Regional Secretary's Report: Midlands and East Coast Region (pages 122–130)**
9. **Union Organisation: General**
 - Comp 1 Possible Formation of a New Union
 - Comp 2 Merger Timetable
 - Motion 13 GMB Revolution

END OF DAY'S BUSINESS

Thursday

15 JUNE

MORNING SESSION: TO BEGIN 9.30AM

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2. Regional Secretary's Report: London Region (pages 115–122)
3. **International**
 - Motion 261 UK Involvement in Conflicts Abroad
 - Motion 262 Venezuela
 - Motion 263 Torture
 - Motion 264 Stop the War
 - Motion 266 Third World Countries—Mounting Debt
 - Motion 267 Corporate Responsibility
 - Comp 35 Corporate Accountability
 - Motion 271 A Global Alliance against Forced Labour
 - Motion 272 Aids—Free Drugs
 - Motion 273 Zimbabwe
 - Motion 274 Hurricane Katrina—President George Bush—Michael Brown Head Of The Federal Emergency Management Agency
 - Motion 275 Moroccan Invasion Of Western Sahara
 - Motion 276 Middle East
4. **Gilberth Bermúdez Umaña, General Secretary of SITRAP and Deputy Coordinator of COLSIBA (the Regional Coordination of Latin American banana workers' unions) to Address Congress**
5. **Regional Secretary's Report: Lancashire Region (pages 100–105)**
6. **Union Organisation: Education & Training**
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 - Motion 60 Training for Representatives
 - Motion 61 Education
 - Motion 64 Migrant Workers
 - Motion 65 Branch Information
7. **Political: Labour Party**
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 - Comp 27 Warwick Agreement
 - Motion 193 Labour Party Conference Voting
 - Comp 28 Funding of Labour MP's And Candidates
 - Motion 199 Support For MPs And Candidates To Public Bodies
 - X** Motion 201 Political Affiliation
 - Motion 203 Candidates Standing For Election to Labour Party 'Must' be Members of a Trade Union
8. **Political: Democracy & Constitutional Reform**
 - Motion 205 Constitutional Reform
 - Motion 206 Parliamentary Salaries—Pensions—Expenses and Financial Support upon Losing Their Constituency Seat Following an Election.

9. **Political: Racism & Fascism**
 - Comp 29 Unite Against Fascism

END OF MORNING'S BUSINESS—ADJOURN TO 2.00PM

AFTERNOON SESSION: TO BEGIN 2.00PM

1. **Social Policy: General**
 - Motion 227 Child Support Agency
 - Motion 228 Child Support Agency
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 - Motion 230 Over-Priced Holidays
 - Motion 231 Television News Channels Presentation
 - Motion 232 Abortions Of Under Sixteen Year Olds
 - Motion 235 Mobile Phone Masts
 - Motion 238 London Marathon—South Coast Half Marathon—Professional Runners Expenses Sponsorship
2. **Social Policy: Welfare & Services**
 - Motion 249 Care Sector Funding
 - Motion 250 Return All Personal and Social Care For the Elderly to Local Authorities
 - Motion 251 Care Homes
 - Motion 252 Supporting People
 - Comp 34 Pensioners' Free Bus Travel
 - Motion 255 Free TV Licences
 - Motion 256 Zero Energy Bills For the Elderly
3. **Any Other Congress Business**
4. **Closing Procedure of Congress**
 - Vote of Thanks—Brenda Fraser, London Region

END OF CONGRESS

Thursday

15 JUNE



HE SACKS DISABLED WORKERS DOESN'T HE?

DAMON BUFFINI
Boss of Permira,
venture capitalists
who own the AA

Financial Weekly –
“Banker of the Year”
Worth £20–40 million

FRINGE MEETING
ARENA 1
WINTER GARDENS
BLACKPOOL

MONDAY, 12 JUNE
12.45PM – 2PM

This is part of a nationwide
roadshow against asset
stripping in the AA

www.gmb.org.uk



STEVE THOMPSON AA Patrolman of the Year

Congress delegates are invited to hear him tell how he was sacked by the AA following a disabling injury at work. They can also hear Paul Maloney, GMB Southern Region tell how the venture capitalists have sacked 3,400 of the 10,000 AA workforce. They have increased prices to some customers by 30%. *Which* magazine shows they have fallen from 1st to 3rd in terms of their response times to stranded motorists.

MONDAY 12TH JUNE 2006

GMB NATIONAL OFFICE

12.45–13.45pm Renaissance Room

ASDA WAL-MART THE MOVIE

Refreshments available

Chair

Jude Brimble—GMB National Officer

Introduction:

Showing of a sample of *Wal-Mart: the movie* as part of the National Roadshow.

GMB NATIONAL OFFICE

12.45–13.45pm Balcony Bar

GMB—TARGET BNP—TRADE UNION FRIENDS OF SEARCHLIGHT

Chair

Mick Rix

Speakers

Paul Kenny—GMB General Secretary

John Cruddas MP

Dawn Butler MP

Nick Lowles—Chair Searchlight

Introduction

The BNP are trying to become the fourth party in British Politics, who are the BNP? What does the BNP stand for? Are the BNP becoming a serious threat? What should mainstream political parties do to combat the growing threat of the Fascist BNP, and the rise in racism? Come and listen to a discussion by an excellent panel of speakers, those invited to attend, are, John Cruddas MP for Dagenham, Dawn Butler MP, Nick Lowles Chair of Searchlight and Paul Kenny GS GMB, the panel is chaired by Mick Rix GMB, Questions will be taken afterwards. All welcome.

GMB SOUTHERN REGION

12.45pm–13.45pm Arena 1

AA DISABILITY DISCRIMINATION CAMPAIGN

Refreshments available

Chair

Dave Clements—GMB CEC Member

Speakers

Paul Maloney—GMB Southern Region

Steve Thompson—GMB Southern Region Member

Introduction

Come and hear the latest actions of the Venture Capitalists against disabled people and staff in the AA.

**Fringe
Events
MONDAY**

Fringe Events MONDAY

GMB NATIONAL OFFICE

12.45pm–13.45pm Windsor Bar

ORGANISING SHOUT MEMBERS

Refreshments available

Chair

Brian Shaw

Speaker

J Flag speaker

Brian Shaw—Shout Chair

Rehana Azam—GMB National Officer

John Coote—Shout

Introduction

The GMB re-launched the National 'Shout' Forum earlier this year to provide specific support and guidance in organising LGBT workers into the GMB and to take an active role in all GMB structures.

The purpose of this fringe meeting is to highlight some of the National Shout campaigns in which anyone can get involved. Particular attention will be focused on organisation of LGBT workers.

The meeting will also include a speaker highlighting the appalling abuse faced by the LGBT community in Jamaica. An international campaign in which the GMB has taken an active role.

PALESTINE SOLIDARITY CAMPAIGN

WHAT FUTURE PALESTINE

5pm Arena 1

Chair

Joni McDougall—GMB International Solidarity Officer

Speakers

Dr Manuel Hassasian—Palestinian General Delegate to the UK

Bernard Regan—PSC Trade Union Officer

Introduction

The Palestine Solidarity Campaign (PSC) would like to invite you to the meeting: What Future for Palestine? to discuss the recent developments in the Palestinian Occupied Territories and the work of the PSC in the Trade Union movement in the UK and in Palestine. Refreshments, including Palestinian Taybeh Beer will be provided.

GMB LONDON REGION

6pm–8.30pm Cliffs Hotel, Victoria Suite

FAIR TRADE OR AID? ARE THE EU AND US TRADE POLICIES STARVING DEVELOPING NATIONS

Refreshments provided

Chair

Ed Blissett—GMB London Regional Secretary

Speakers

Gilbert Bermudez—SITRAP General Secretary

Ambassador Gomez—Guyanese Ambassador to the EU

Introduction

Gilberth Bermudez, General Secretary of SITRAP and Ambassador Patrick Gomes, Guyanese Ambassador to the EU will, along with GMB Regional Secretary, Ed Blissett, be discussing the manner in which the current United States and European Union Trade Agreements effectively impoverish the workers in developing nations across the world. In particular the speakers will highlight the plight of Banana and Sugar plantation workers who have been adversely effected by recent changed to EU and US trade agreements.

TUESDAY 13TH JUNE 2006

VENEZUELA INFORMATION CENTRE & CUBA SOLIDARITY CAMPAIGN

12.45pm–13.45pm Balcony Bar

VENEZUELA INFORMATION CENTRE & CUBA SOLIDARITY CAMPAIGN HAVANA CLUB RUM RECEPTION

Chair

Joni McDougall—GMB International Solidarity Officer GMB

Speakers

Luis Marron—Cuba, Institute of Friendship between the Peoples

Guest Speaker from Venezuela

Introduction

How are joint Cuban-Venezuelan projects bringing health and education to thousands of people in Latin America and the Caribbean for the first time? Find out about the two countries at the centre of social changes sweeping across Latin America and what you can do to show solidarity with the Venezuelan and Cuban people, help protect their achievements and defend both countries' right to self-determination?

GMB NATIONAL OFFICE

12.45pm–13.45pm Baronial Hall

WATER SHORTAGES: RE VISITING PAST SOLUTIONS

Refreshments provided

Fringe Events MONDAY/ TUESDAY

Fringe Events TUESDAY

GMB NATIONAL OFFICE

12.45pm–13.45pm Windsor Bar

REMPLOY THE WAY FORWARD

Refreshments available

Chair

Ray Fletcher–T&G Director of Human Resources

Speaker

Phil Davies–GMB National Secretary

Les Woodward–Remploy Consortium Convenor

Tony Gledhill–Remploy Senior Shop Steward

Madeleine Moon MP

Introduction

Remploy is the largest employer of disabled people in the UK. It is now under threat of closure and thousands of disabled people working in the factory network will be thrown onto benefits. GMB intend to resist any closure of factories and will support all our disabled members. Come along to this Fringe Meeting and listen to how we intend to fight the closures and campaign for disabled people.

THOMPSONS SOLICITORS

12.45pm–13.45pm Renaissance Room

AGE DISCRIMINATION

Refreshments available

Speaker

Victoria Phillips–Thompsons Solicitors

Introduction

New legislation on age discrimination is going to have a huge impact on all of our working lives. This fringe will consider what the implications are for GMB members in their workplaces.

BRITISH AIRWAYS

12.45pm–13.45pm Arena 1

FUTURE HEATHROW

Refreshments available

Chair

Bob Crosby–GMB Commercial Services Section

Speaker

Lord Clive Soley–Future Heathrow

Gary Smith–GMB National Officer Aviation

Introduction

Why the Future of Heathrow is important to the UK economy as a whole.

BANANA LINK/WAR ON WANT

5pm Arena 1

SUPERMARKET STRANGLEHOLD

Wine and food provided

Chair

Paul Kenny

Speakers

Gilberth Bermudez Umana–SITRAP

Sandra Bell–Friends of the Earth

Matthew McGregor–War on Want

Martin Hearson–Labour behind the Label

Jude Brimble–GMB National Officer, Food & Leisure

Introduction

Food supply (and increasingly every retail sector) is being strangled by the uncontrolled might of Tesco, Asda and the other major British supermarkets. Their ever increasing power is having a devastating impact on farmers, the environment, our communities, small shops and workers in the UK and overseas. Asda Wal-Mart's business strategy is based on low prices, but it achieves these low prices by forcing down working conditions for its employees, adopting anti-union policies and squeezing suppliers in developing countries. There is no better example of why we need proper regulation of corporations in the world economy.

WEDNESDAY 14TH JUNE 2006

HOWLETTS & PORT LYMPNE WILD ANIMAL PARKS

12.45pm TO 13.45pm ARENA 1

CONSERVATION IN ACTION

Refreshments available

Speakers

Adrian Harland–Port Lympne Head Carnivore Keeper

Nigel Davies–Howletts/Port Lympne

Introduction

The John Aspinall Foundation is proud of its work in the field of global conservation. Rare and endangered species are cared for and bred at two beautiful wild animal parks in Kent and in various projects around the world.

Port Lympne is home to the largest herd of black rhino outside Africa, Howletts to the largest captive group of Western Lowland Gorillas in the World—we currently house 50 (27 more at Port Lympne) and the largest herd of African elephants in the UK.

Come and hear Head Carnivore Keeper Adrian Harland and Nigel Davies from our fundraising team explain what we do around the world and how you can help us to help them.

Fringe Events TUESDAY/ WEDNESDAY

Fringe Events WEDNESDAY

JUSTICE FOR COLOMBIA

12.45pm TO 13.45pm Balcony Bar

JUSTICE FOR COLOMBIA: TRADE UNIONISTS IN THE FIRING LINE

Refreshments provided

Chair

Debbie Coulter—GMB Deputy General Secretary

Speakers

Ana Lucia Pinzon—member of the Colombian Public Service Workers' Union

Fenaltrase

Joni McDougall—GMB International Solidarity Officer

Introduction

Colombia is the most dangerous place in the world to be a trade union member. In the last 15 years more than 3,500 have been assassinated. Come to this fringe to find out about the situation and what you can do to make a difference.

GMB NATIONAL OFFICE

12.45pm TO 13.45pm Windsor Bar

USING HEALTH & SAFETY AS AN ORGANISATIONAL TOOL

Refreshments available

Chair

John McClean—GMB National Office

Speakers

Jean Chaplow—GMB Northern Region

Liz Corbett—GMB Birmingham Region

Martin Smith—GMB National Organising Co-ordinator

Sandra Vincent—GMB London Region

Introduction

The GMB believes that dealing with health, safety and welfare issues is an important part of a GMB representatives role. By achieving local victories it can be demonstrated that Union organisation is a benefit to both existing and potential members. The fringe meeting is designed to offer an overview on how this can benefit delegates in their own environments and, will include practical examples on how this has been achieved in GMB organised workplaces.

ROLLINGSONS, SOLICITORS

12.45pm-13.45pm Renaissance Room

BULLYING & HARASSMENT IN THE WORKPLACE

Refreshments provided

Chair

Greg Rollingson—Rollingsons Solicitors

Speakers

Clare Norris—Rollingsons Employment Law Dept

Glen Holdom—GMB London Region (tbc)

Tony Vickers—HR Director Royal Brompton & Harefield NHS Trust

Sandra Richards—Rollingsons Personal Injury Dept

Introduction

Bullying and harassment in the workplace are serious matters and employers are responsible for taking reasonable steps to prevent such behaviour. If this is unchecked or badly handled, problems can arise for GMB Members.

Topics covered at this fringe meeting will include discussion of good employer/employee relations and guidance on how to deal with bullying and harassment issues, both from a practical viewpoint and from an employment law and personal injury perspective.

GMB NATIONAL OFFICE

12.45pm TO 13.45pm Baronial Hall

EQUALITY MATTERS—EOC/GMB FRINGE MEETING

Refreshments provided

Chair

Cathy Murphy—NERAC Chair

Speakers

Merryn Wells—EOC

Rehana Azam—GMB Chair

Paulette Kennedy—EOC

Cathy Murphy—GMB

Introduction

Young people and Black and Minority Ethnic women can be particularly vulnerable to discrimination when looking for jobs or in work. These groups are twice as likely to experience problems in the workplace and less likely to resolve their problems satisfactorily. They are often reluctant to “make a fuss” and may not know where to turn for help.

Moving on up!

The EOC is conducting a major investigation into black and minority ethnic women's experiences in the workplace. We have identified key factors that influence employment outcomes for BME women and measures that can be taken to redress the balance.

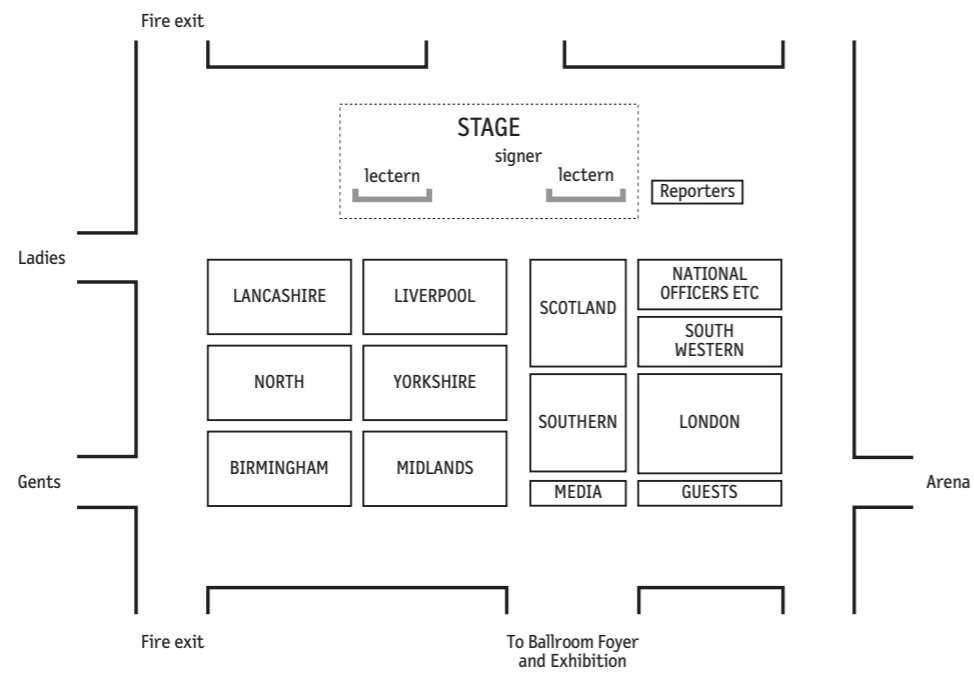
Young People need advice too...

The EOC is targeting young workers in an innovative project to raise awareness of the issues young people can face when they start work and improve accessibility to good quality advice. The EOC has produced a range of materials aimed at young workers and TU representatives based on our expertise in the field.

Find out about the practical steps you can take to break down barriers to success, and encourage more BME women and young people to join, and become active in the GMB.

Fringe Events WEDNESDAY

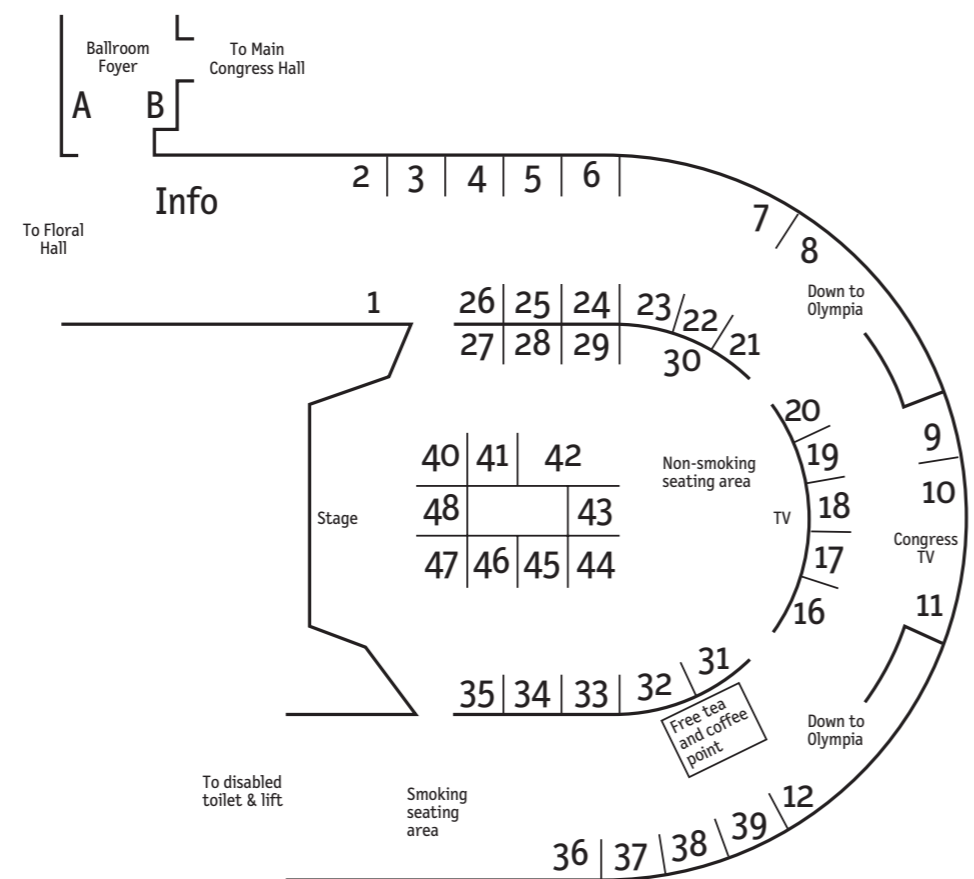
Seating plan



List of exhibitors

- A Liverpool Victoria (In Ballroom Foyer)
- B Thompsons Solicitors (In Ballroom Foyer)
- 1-6 GMB Shop & National stands
- 7 Future Heathrow
- 8 Howletts and Port Lympne Wild Animal Parks
- 9 TDA Development
- 10 The Open University
- 11 Pellacraft Limited
- 12 Asda "Wal-Mart fight back"
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- 33 National OFFA
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- 35 Bookmarks Bookshop
- 36 Venezuela Information Centre
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- 38 Amnesty International UK
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- 43 Unity Trust Bank
- 44 Medicash
- 45 Show Racism the Red Card
- 46 Trade Union Friends of Israel
- 47 The Working Class Movement Library
- 48 No Sweat

Exhibition plan



The Exhibitors

STAND 38 **Amnesty International UK**

Amnesty International is a worldwide movement of people. We campaign for human rights and promote human rights awareness. Visit our stand to find out about our Trade Union Network, the End Violence Against Women coalition and our Control Arms campaign work.

1000 people per day are killed by armed violence. After passing a resolution on Control Arms at the TUC, unions have been urging the UK government to support the call for stronger controls on small arms, which will be deliberated at a UN conference in June.

Show your solidarity with Trade Unionists in Colombia. Colombia remains the most dangerous place in the world to be a trade unionist. Visit www.amnesty.org.uk/action/colombia/ to call on the Colombian government to take urgent steps to end impunity for human rights violations.

Show your support for Amnesty campaigns by taking action at our stall or choose from a range of Amnesty merchandise available for purchase.

STAND 12 **Asda “Wal-Mart fight back”**

Come along and visit our Stand and talk to GMB Shop Stewards about the GMB Campaign, watch the Wal-Mart movie and sign our ‘support GMB member’s’ petition.

This is a great chance to see the shocking inside story of the immense global impact Wal-Mart exert over jobs, communities, sweatshops in China and now they are exporting their practices including ‘union busting’ here in the UK through Asda.

GMB members are making a stand and balloting for industrial action for:

- National recognition and collective bargaining rights across the distribution depots
- Payment of the 2005 bonus
- Imposed introduction of new technology

Come along and have a chat and a coffee with us and give us your support!

STAND 25 **B&CE Benefit Schemes**

Specialist financial services for the construction industry

B&CE is a not-for-profit company set up by the unions and employers to benefit individuals working in the construction industry. We are therefore able to help you with a range of financial products tailored for you.

Come and talk to us about pension saving and the other financial benefits we provide. www.bandce.co.uk

STAND 32 **Banana Link**

Banana Link works towards a fair and sustainable international banana trade in partnership with Latin American banana workers unions, Caribbean small farmers and civil society organizations in Europe and the U.S.

A Race to the Bottom, in terms of social and environmental standards, is being pursued in the banana industry as companies relocate in search of ever cheaper bananas. Supermarkets are leading this race to the bottom; they have slashed banana prices to such low levels that many workers on plantations

supplying the British market are not paid a living wage.

The GMB are key partners in Banana Link’s campaign to build solidarity links along the international banana supply chain and work closely with the Costa Rican union, SITRAP. Visit our stall at conference to find out how you and your branch can get involved in our Union to Union project.

STAND 35 **Bookmarks Bookshop**

Bookmarks is Britain’s leading socialist bookshop, and the appointed bookseller to the TUC. Our huge range of books includes labour history, trade union rights, general politics, women’s liberation, fighting racism, and of course fiction and a great selection of children’s books. We offer an alternative to the anti union multi nationals and can order any book in print. Open an account with us with a direct debit of £10 or more and you will receive 10% of all your books bought through us or receive free postage to anywhere in the UK.

We provide bookstalls for trade union and campaign meetings all over the country and give discounts for trade union branches. Join our e-mailing list and to receive regular news of new books and special offers or log on to www.bookmarks.uk.com to order securely online.

Bookmarks Bookshop, 1 Bloomsbury Street, London WC1B 3QE
020 7637 1848 enquiries@bookmarks.uk.com

STAND 24 **British Nuclear Group Ltd**

British Nuclear Group brings a specialist focus to the decommissioning and clean-up of nuclear facilities. We combine decades of experience in the global nuclear industry with the commercial, financial and programme management capabilities needed to perform as a world-class specialist nuclear decommissioning management and operations contractor.

We currently manage 14 operational sites in the UK, including Sellafield in West Cumbria and the UK’s fleet of Magnox reactor sites, and have contracts at sites across Europe.

With some 14,000 people, and a wealth of experience gained from more than 50 projects in the UK, mainland Europe and the USA, British Nuclear Group stands as a world force in nuclear clean-up.

Our focus is clear – to deliver accelerated nuclear decommissioning and clean-up programmes.

STAND 42 **Browell Smith & Co Solicitors**

Established in 1995 with the **primary purpose of serving the Trade Union movement** and its members, Browell Smith & Co specialises in personal injury claims, including asbestos related and other industrial diseases.

Browell Smith & Co also deals with clinical negligence, employment law, family law, wills, trusts and probate, conveyancing and remortgaging, immigration and citizenship and welfare benefits.

The firm now boasts ten offices in the country, including offices at Newcastle upon Tyne, Sunderland, Stockton-on-Tees, Cramlington, Ashington, Forest Hall, Denton Burn and Stoke-on-Trent. The firm also has two joint offices in Durham and Wallsend in conjunction with the GMB.

The Exhibitors

The Exhibitors

Browell Smith & Co maintains high professional standards in all its areas of practice and in its dealings with other members of the legal profession.

STAND 21 **Campaign for Nuclear Disarmament**

The Campaign for Nuclear Disarmament has been campaigning against nuclear weapons in Britain since 1958.

With the government plans to replace Britain's nuclear weapons system, CND has launched the '*No Trident Replacement*' campaign, calling on the government to meet its obligations under the nuclear Non-Proliferation Treaty, to achieve full nuclear disarmament.

CND believes it is nuclear hypocrisy of the British government to make plans to build new nuclear weapons whilst accusing countries, such as Iran of seeking to develop nuclear weapons. The estimated £25 billion it would cost to replace Trident should instead be spent on rebuilding our public services and attempting to end global poverty.

Come and visit our stall to find out how you can get involved in the campaign.

STAND 40 **Cuba Solidarity Campaign**

The Cuba Solidarity Campaign works in the UK to raise awareness of the illegal US economic blockade of Cuba and defend the Cuban people's right to self determination, including through building links between British trade unions and their sister unions in Cuba through organising trade union study tours to the island and bringing Cuban trade unionists to the UK.

At the 2003 TUC Congress, a unanimous motion was passed supporting affiliation to CSC, and speaking out against the US blockade. Today, 24 national trade unions and hundreds of branches are affiliated, and in February many, including the GMB, sent delegates to a groundbreaking European Trade Union Solidarity Conference with Cuba and Latin America.

Visit our stand at GMB conference for information on events, campaigns and tours, or to buy from our range of t-shirts, Cuban music, books and magazines.

STAND 18 **Digby Brown Solicitors**

Digby Brown Solicitors is one of Scotland's leading personal injury and employment law practices.

Our Firm has a long and proud association with the GMB and the wider labour movement. Over the years, we have successfully represented thousands of GMB members in industrial accident, industrial disease, and road traffic accident claims. Our In-House Welfare Rights Adviser also assists GMB members claim their full entitlement to DSS Benefits.

Our Employment Unit is the sole provider of employment law services to the GMB in Scotland. Our Unit is staffed only by Qualified Employment Solicitors who have a wealth of experience advising on, and litigating, employment claims on behalf of unions and their members in Employment Tribunals, Employment Appeal Tribunals, and the civil courts.

With offices in Glasgow, Edinburgh, Dundee and Glenrothes, we service GMB members in the central belt and beyond.

STAND 23 **Equal Opportunities Commission**

If women and men had equal chances in life, things would be different. We're working on it!

The Equal Opportunities Commission is working to eliminate sex discrimination in Britain today... with a pay gap of 17%, a pensions gap of 40% and the majority of women still working in the 5 'c's—cleaning, catering, caring, cashiering and clerical, there are still plenty of challenges ahead.

- Visit the EOC stand for advice and information on how to tackle sex discrimination in your workplace.
- Pick up free copies of our new range of material aimed at young workers and their advisers.
- Find out how your members can participate in the EOC's investigation into Black and Minority Ethnic Women and Work and get copies of our publications aimed at bme women.
- Get information about the new Gender Equality Duty that comes into force in April 07.
- Find out about our specialist Helpline for union representatives and our advice websites.
- Ask our experienced staff for advice about any specific issues that you are dealing with in your branch.

STAND 7 **Future Heathrow**

We have all heard of Heathrow and we all think it will stay a world class airport for ever. But will it? Did you know that in terms of destinations served, Heathrow has now been overtaken by Frankfurt, Amsterdam, Paris and now by Munich? Soon it will be overtaken by Milan, Rome and Madrid.

You can now fly to 21 British regional cities from Amsterdam and 19 from Paris. Heathrow can fly you to just 9. Heathrow must either expand or else continue its decline. We need to invest in Heathrow and put it back at the top of the league of premier European airports.

We cannot afford to let this drift any longer. There are 70,000 jobs on the airport and an estimated 250,000 UK jobs dependent on it.

Future Heathrow is a coalition of trade unions, airlines, business and professional associations who want to fight for a better Heathrow. Will you help us? Lord Clive Soley, Campaign Director, Future Heathrow

STAND 30 **GMB Financial Services/PFP**

GMB Financial Services/PFP was founded by the GMB for the GMB. It is the only type of its kind where the Union take such a "hands on approach" to the delivery of financial services to its members.

It has proven to very successful and popular with members and staff in the regions that have adopted the service.

As a large IFA company, PFP is able to ensure members receive the best possible advice and products giving members complete flexibility in seeking help via the internet, over the phone or from a fully qualified financial adviser.

Ask today to see how GMB Financial Services can help you.

Phone 0800 915 9980

The Exhibitors

The Exhibitors

STAND 20 GMB Lancashire Region/SPARC

SPARC (Supporting people Achieve Real Choice) is a project based in Warrington in the North West of England which Support people with learning Disabilities into proper jobs. It is a project which has been very successful which enjoys a close working partnership with the GMB union. The GMB has been a key player in not only sponsoring SPARC but also helping to open the doors for people with learning disabilities into the world of work. This is a good example of how a large trade union can build better links with the wider community. We should remember there are 14 million people living in the UK who are disabled and largely not in trade unions.

STANDS 1-6 GMB Shop & National Stands

GMB Health and Safety

The GMB Health & Safety stall this year includes existing H&S leaflets, updated material and two completely new leaflets. Visit the stall to get an update on the latest news on the National Asbestos situation including legislation and compensation. Take this opportunity to find out more on the HSE proposals on "Improving worker involvement—Improving health and safety" and see how you can be involved in the consultation process. Or just come along and discuss how health and safety can be used in your workplace campaigns. Ideas and suggestions on how you would like to see National office deliver health and safety to you and your members would also be welcomed.

Equality Matters

GMB National Equal Rights Committee/National Race Committee/National Shout LGBT Forum/National Disability Forum

Please feel free to visit the GMB National Equality Stalls which includes the National Equal Rights Committee, National Race Committee, Shout and Disability forum. The stalls will feature aspects of the National Equality structures work since last Congress. Members of NERAC, NRC, Shout & Disability Forum will be on hand to answer questions and to listen to any comments you have.

You will find publications covering a whole range of equality issues, including the Branch Equality and Race Officers pack and Equality legislation updates. With particular attention to the Equality groups campaigns and activities. We are hoping many of you will come and visit our stalls and offer your comments and views on the Equalities Agenda. We are really keen to hear from members who would like to take an active role in their Regional or National Equalities structures.

The following Equality representatives will be on hand to offer advice and assistance:

- Steve Westgren—National Race Committee
- Shirley Buckley—National Equal Rights Committee
- Brian Shaw—National Shout Forum
- To be confirmed—National Disability Forum

GMB Retired Members Association

Since 1985 GMB Retired Members Association (RMA) has continued to grow.

Treat yourself today?

Then look no further than this fantastic special offer for GMB members from Medicash, one of the UK's leading health cash plan specialists, who are offering immediate cover* from as little as £5 per month for a range of healthcare benefits including Dental and Optical treatments.

GMB
Congress
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Special Offer



Visit us on the Medicash Stand to find out more about our GMB Congress Exhibition special offer

alternatively call **0800 011 2222** (Quote Ref: EX-4) before 15th June 2006 to benefit from this special offer!

 Medicash



*Immediate cover excludes Birth of a child, Convalescence, Optical in respect of laser eye surgery and pre-existing conditions which have a 12 month standard waiting period. Persons joining or trading up after the offer period will be subject to normal waiting periods. Medicash is regulated and authorised by the Financial Services Authority.



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We personally invite you to visit our prestigious showrooms to see why you should make Pellacraft your no.1 choice for all your promotional and business gifts needs.

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The Exhibitors

Retired members and their partners are urged to maintain an active interest in the activities of the RMA.

The GMB RMA aims to provide practical assistance in the recruitment, retention and organisational objectives of the GMB wherever and whenever possible.

The GMB RMA aims to campaign on behalf of retired GMB members and thus bring about dignity in retirement.

The GMB RMA will work in partnership with like minded pensioner groups whenever it is possible to do so.

The GMB RMA aims at all times to comply with the equal opportunity policies of the GMB.

Britain has a growing and influential pensioner movement which is campaigning to have freedom to live in dignity and not in fear of need. The GMB RMA is part of a wider pensioner movement and politically campaigns at all levels of Government, Europe and the UK.

GMB Shop

There is a wide range of merchandise to buy at the GMB shop including t-shirts, sweatshirts, polo-shirts, ties, badges, lanyards, baseball caps, and mugs.

STAND 28 GMB Working To Save The Medway Queen

“Heroine of Dunkirk” saving 7000 troops from the beaches. On her seventh trip across the Channel she was badly damaged and reported lost. But Medway Queen survived!

The paddle steamer Medway Queen was built in 1924 by the Ailsa Shipbuilding Company for the New Medway Steam Packet Company of Rochester; just one of the many pleasure steamers operating around our coasts. The ship called regularly at Chatham, Sheerness, Herne Bay and Southend. She was powered by a diagonal compound steam engine, originally coal burning but converted to oil in 1938. This engine is still intact and will be restored.

STAND 8 Howletts and Port Lympne Wild Animal Parks

Committed to Conservation

The John Aspinall Foundation's

Howletts & Port Lympne Wild Animal Parks

The world-famous animal collection at Howletts near Canterbury in Kent, was conceived in 1957 when the late John Aspinall bought the property after a substantial win on a horse race.

In 1973 he bought the Port Lympne Estate, near Hythe, to help house the breeding groups of animals. Today the two parks are home to more than 900 animals and 60 different species.

The reintroduction programme that the John Aspinall Foundation funds for gorillas in the Congo and in the Gabon is just one excellent example of how wild animal collections can directly contribute to their conservation in the wild.

Exciting new features at Port Lympne include an 'African Experience' safari trail, 'flying' monkeys and close encounters with lions. At Howletts, the close encounters are with tigers and you can now walk alongside lemurs. Also see gorillas, monkeys, black rhino, African elephants, anteaters and porcupines and many more wild and wonderful animals at both parks... fascinating and fun for all ages. www.totallywild.net

STAND 37 Justice for Colombia

Justice for Colombia (JFC) is a coalition of British organisations working in support of the Colombian people and trade union movement in their campaign for basic human rights and their struggle for peace with social justice.

Set up in 2002 by various British trade unions and NGOs, the coalition was created to develop a coordinated response to the appalling human rights crisis in Colombia and the abuses perpetrated against trade union members in particular. In that year alone 184 trade unionists were assassinated and Colombia remains the most dangerous place in the world to be a trade unionist.

JFC is backed by both the Trades Union Congress (TUC), and the two main Colombian trade union federations, the CUT and CTC. Whilst most of our work is with trade unions we also work with other social sectors in Colombia. The JFC coalition is the leading organisation in Britain working to provide our colleagues in Colombia with urgently needed solidarity and assistance, not only in their struggle for fundamental union rights, decent wages and conditions, but also in the struggle for life itself.

STAND A (FOYER) Liverpool Victoria

Liverpool Victoria welcomes delegates to this year's Congress and looks forward to discussing the extensive range of benefits available to GMB members, ranging from Home and Motor Insurance, to Personal Loans and the no obligation Financial Advice Service.

Please visit Liverpool Victoria's stand where we will be pleased to provide further information and you can take the opportunity to enter a prize draw with the chance to win a **Mini Cooper** (Terms & Conditions apply).

GMB Scotland acts as an introducer to the Liverpool Victoria group of companies for General Insurance and advice on investment, life protection and pensions. Liverpool Victoria Friendly Society Limited (LVFS) is authorised and regulated by the Financial Services Authority and entered on the Financial Services Authority Register, No. 110035. LVFS is a member of the ABI, AFS and ILAG. Registered address: County Gates, Bournemouth, BH1 2NF. Tel: 01202 292333.

STAND 44 Medicash

THE MEDICASH HEALTH CASH PLAN FOR GMB MEMBERS

Medicash is one of the UK's leading health cash plan specialists and with its valuable range of benefits, the Medicash Health Cash Plan for GMB members helps provide real peace-of-mind in the event of accident, illness and everyday healthcare expenses.

In total Medicash provides over 20 different benefits for you to claim, so whether it's a trip to the dentist, a new prescription at the opticians or an unexpected event that has landed you in hospital, Medicash will be there to help.

Including:

- **Full dental and optical bills paid**—up to benefit level per annum
- **Allergy testing, health screening and prescription charges benefits**
- **Plus, children are covered free for some benefits**

Visit us on the Medicash Stand to find out more about our GMB Congress

The Exhibitors

The Exhibitors

Exhibition special offer today!

Medicash is regulated and authorised by the Financial Services Authority.

STAND 33 **National OFFA**

The TUC National OFFA Fund supports a network of Unemployed Centres across the Regions. It raises funds for the Centres by regular contributions from Trade Unionists. The Centres collectively have over 25 years experience of fighting poverty and unemployment. The Centres are the Trade Union links into the community.

STAND 34 **National Pensioners Convention**

The National Pensioners Convention (NPC) is the umbrella organisation for older people's groups throughout Britain, representing 1000 groups with 1.5m members, including the GMB's retired section.

The NPC's main campaigns centre around a Pensioners' Charter of rights which include calls for free long-term care, nationwide travel and an end to age discrimination. At the heart of the Charter is the demand for a decent state pension set above the level of means-tested benefits of £114 a week, linked to earnings and paid equally to all men and women.

The Convention believes it is important to campaign for the rights of today's pensioners in the knowledge that whatever is achieved will also benefit the pensioners of tomorrow. That is why the support of trade unionists is vital to the success of our campaign. Come and visit our stand or visit www.npcuk.org

STAND 48 **No Sweat**

No Sweat is a volunteer-based solidarity campaign, helping workers at home and around the world take on the sweatshop bosses. Sweatshop workers face long hours, low pay, forced overtime, harassment, sexual abuse and often violent attacks on their rights to organise. Despite all this, and in the face of powerful trans-national corporations and repressive regimes, garment workers fight back and very often win. We aim to support them in these struggles.

No Sweat, PO Box 36707, London SW9 8YA. 07904 431 959.
www.nosweat.org.uk admin@nosweat.org.uk

STAND 22 **Oxfam**

Oxfam's goal is a world where every person is secure, skilled, equal, safe, healthy and heard.

Oxfam works with others to overcome poverty and suffering.

Hero or zero?

Each day thousands of farmers in poor countries lose their livelihoods and their hope because they cannot compete with heavily subsidised produce from the rich world.

Oxfam is working with others in the Trade Justice Movement for fairer international trade rules so that poor people can trade themselves out of poverty.

In the run up to the World Trade Organisation meeting in July Oxfam is challenging the UK Government to be superheroes in the fight to **Make Trade Fair**.

Visit the Oxfam stall and

- help **Make Trade Fair**
- support **Control Arms**—a joint campaign with Amnesty International and IANSA
- learn about Oxfam's campaigning on **Health and Education**
- enter a quiz to win a fairtrade goodie bag

STAND 41 **Palestine Solidarity Campaign**

The Palestine Solidarity Campaign aims to build a mass campaign to raise public awareness about the occupation of Palestine and the struggle of the Palestinian people. We seek to bring pressure on both the British and Israeli government to bring their policies in line with international law. We are an independent, non-governmental and non-party political organisation with members across Britain. We oppose anti-semitism and racism, including the apartheid and Zionist nature of the Israeli state.

Our activities include lobbying the media and government. We produce and disseminate a wide range of literature and campaigning materials, among which are our quarterly magazine Palestine News and our website: www.palestinecampaign.org.

Trade Union solidarity is an essential part of our work. We recently held a Trade Union Conference on Palestine at the TUC in London. GMB was at the core of this effort.

PSC exists due to the support of individuals. To support the Palestinians join PSC today.

Palestine Solidarity Campaign, Box BM PSA, London WC1N 3XX

Tel: 020 7700 6192 Fax: 020 7609 7779 Web: www.palestinecampaign.org

STAND 11 **Pellacraft Limited**

Pellacraft has been established for over 20 years and over this time, has become one of the leading suppliers in the quality Business Gifts and Corporate Promotional Merchandise sector. Our aim is to provide your organisation with the material to help promote the GMB throughout industries all over the UK.

We offer a wide variety of products and have put together a brochure showcasing our most popular ranges. These items can be used during recruitment drives, updating current members or simply to help raise awareness of your business. The effective use of promotional merchandise will leave members with a positive image of you and your Union and as a promotional and advertising vehicle this route can prove to be very cost effective.

For more help and ideas, please call Sam on 01623 636602 to discuss your requirements. Pellacraft will be happy to produce ideas, quotations and any samples required in order to enable you to plan your promotion efficiently.

Pellacraft Ltd, Hermitage House, Hermitage Way, Mansfield, Notts NG18 5ES
t 01623 636602 f 01623 635881 e sales@pellacraft.com w www.pellacraft.com

STAND 26 **Remploy Interwork**

Remploy Interwork offers a tailored recruitment service whose aim is to expand employment opportunities for disabled people. Built on experience gained from

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working in partnership with over 2500 organisations Remploy Interwork's service is tailored to meet the needs of both UK businesses and disabled people seeking employment.

Remploy Interwork currently supports over 4500 disabled people in nearly 3,000 organisations and provides practical support and guidance to both employer and employee.

Unrivalled expertise and experience in assessing an individual's skills and capabilities, coupled with access to comprehensive training resources mean that Remploy Interwork can find provide a successful match between a candidate's skills and job expectations and the requirements of employer's job vacancies.

STAND 45 **Show Racism the Red Card**

Show Racism the Red Card are an anti-racist charity established in 1996 to combat racism through anti-racist education. We harness the high profile and role model status of professional footballers to produce highly accessible educational resources. Our main resources are a DVD/Video and education pack which is available via our website : www.TheRedCard.org

We have also produced a video to combat racism against asylum seekers called "A Safe Place". This video is available to view free via the Teachers TV website. Apart for the DVDs and videos we do posters with 65 Football Clubs, a magazine and a whole range of other anti-racist resources.

Once a year we run a UK wide anti-racist schools competition, which involves young people doing poetry, artwork, short stories or videos.

In Glasgow and the North East we also have a team of workers and volunteers who go into schools and do anti-racist education with the young people directly.

STAND 19 **Simpsons Solicitors**

Simpsons Solicitors are proud to be associated with the GMB Trade Union. We currently act for the Lancashire Region in relation to personal injury claims and employment matters.

We are a practice employing lawyers who have many years experience in dealing with claims for trade union members and their families.

The principle of our practice is that we are supportive of the Trade Union movement and our staff are all members of the GMB Trade Union. We can assure members that we have the interest of not only their individual claim at heart, but the interest of the GMB Trade Union.

We are involved in assisting the Region's education officer in training new shop stewards in health and safety matters.

Please feel free to come to our stall to discuss any legal matters, or indeed the football!!! Our stall is located in the Lancashire Region area of the hall.

Simpsons Solicitors can be contacted on Tel 0161 485 6030 Fax 0161 485 6040

STAND 31 **Target BNP/TUFS**

The GMB anti fascist campaign "Target BNP" and TU friends of Searchlight an anti fascist anti racist organization have been working hard in many communities, alongside local Labour Parties where the BNP a fascist right wing

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I could
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not a
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organization have a presence. Supported by our members, branches, regions, we have been helping the campaign to defeat the fascist right wing BNP, where we engage with working people in their workplaces and communities, promoting an agenda of policies based on Hope not Hatred.

Come and visit our stand for more information, on how you can become involved. For more info: contact stopthebnp@gmb.org.uk or log onto www.targetbnp.unionweb.co.uk.

STAND 9 **TDA Development**

In September 2005, the National Remodelling Team (NRT) and the Teacher Training Agency came together as the Teaching and Development Agency for Schools (TDA). The TDA has been given a wide ranging remit covering the wider school and children's workforce and will carry on the work of the NRT as the primary modernisation agency for the DfES.

In April 2006 the NRT became part of TDA Development. Its work builds on the work carried out by the NRT to facilitate the successful implementation of the National Agreement and encourage schools to explore the wider implications of workforce remodelling. The team within TDA Development is a mix of change consultants and educationalists. TDA Development is also involved in helping schools implement the government's extended schools agenda.

TDA Development works closely with and through a number of different partners including the Workforce Agreement Monitoring Group (WAMG) and local authorities.

STAND 10 **The Open University**

We believe in opening opportunities for everyone to learn. That's why we welcome people of all ages and backgrounds to The Open University.

- We offer taster courses as well as qualifications, for pleasure or career—and you may qualify for financial assistance
- No previous study experience or academic qualifications necessary to start studying—just the desire to learn
- Flexible study with support from a personal tutor—and opportunities to meet other students

The Open University shares a common mission to support the personal and career development and lifelong learning of people throughout the UK, operating at UK national scale with a local focus, and working closely with the TUC and GMB to help Union Learning Reps provide learning opportunities for members.

Tel: 0870 333 4340 and quote code 'UNION'

Email: union-enquiry@open.ac.uk Web: www.open.ac.uk/union

STAND 47 **The Working Class Movement Library**

The Library is a collection of English language books, periodicals, pamphlets, archives and artifacts concerned with the activities, views and demands of the labour movement, its allies and its enemies, since the late 1700s. It is based in Salford and has grown from the collection of its founders, Edmund and Ruth

Frow. The library is independent and funded by a partnership of trade unions and public bodies.

STAND B (FOYER) **Thompsons Solicitors**

Thompsons Solicitors are the UK's leading Trade Union law firm providing a range of legal services. For over 80 years Thompsons Solicitors have been fighting for justice for working people. With 270 expert lawyers, working in 23 offices across the UK, we represent thousands of GMB members in personal injury and employment rights claims. We only work for individual members and their families, never for insurance companies and never for employers. We constantly win over £150 million every year in compensation for our clients.

Thompsons provide free personal injury cover for GMB members and their families, free legal advice and discounted rates for conveyancing.

STAND 46 **Trade Union Friends of Israel**

The Trade Union Friends of Israel (TUPI) has been established to strengthen the links between the Histadrut (the Israeli TUC), the Palestinian General Federation of Trade Unions (PGFTU) and the British Trade Union Movement.

The Trade Union Friends of Israel aims to promote efforts towards finding a just and lasting peace settlement for both Israelis and Palestinians in the Middle East. It aims to initiate dialogue by taking British delegations to meet with both Israeli and Palestinian trade unionists. Each delegation aims to build links between British trade unions and their counterparts in Israel and Palestine and to encourage greater understanding of the complex issues surrounding the Middle East. TUFI look to build support for the Peace Process in the UK by providing meetings and briefings for all levels of British trade unions and aims to pioneer projects with the TUC to bring together Israeli and Palestinian trade unionists.

STAND 16 **TU ink**

Cost effective, high quality printing from the people who really know the trades union movement. TU ink currently produces several of GMB's regional magazines, from design to print and distribution. We also produce ballots, campaign material and stationery.

We are trades unionists who work alongside many trades unions. Of course, GMB is one, but others include Unison, NUT, CWU, Equity, Amicus, Aslef and numerous other organisations.

If you or your region would like to know how we can help you, visit us on Stand 16.

TU ink recently produced anti-racist campaign material to kick racism out of sport. With the World Cup coming up, this is an ideal time to display the material. Come and see the exhibition of posters on the TU ink stand.

Telephone: 020 7729 9425. Email: info@tuink.co.uk. Web: www.tuink.co.uk

STAND 17 **Union Income Benefit**

Union Income Benefit Plc (UIB) is the largest provider of Income Protection Insurance products to trades union members. Our plans provide replacement

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income for up to two years; protecting your members' net salary should they be unable to work due to illness, injury or accident.

Members of our partner unions are automatically entitled to register for £2,500 worth of free Accidental Death & Disability Cover and access to our affordable range of family protection cover.

Over 500,000 union members have already registered with UIB taking care of their family's financial security.

Working closely with UK trades unions our dedicated team of over 180 consultants are on hand to personally tailor plans to individual requirements and deal with your members' questions.

UIB is authorised and regulated by the Financial Services Authority and is further accredited with Investor in People status.

Freephone 0800 028 2801 or visit www.uibuk.com

STAND 27 **UnionWeb**

UnionWeb is an easy to use Website building and editing tool developed by Copernicus in conjunction with the TUC and GMB. It can be used to build professional looking websites that can be maintained very easily using a Word type editor. There is no costly software to download or install as the system works through the web browser, the editor is so easy to use that no special training is needed and virtually anyone can maintain the website. There is no expensive "up-front" payment—the costs are minimal (£100 per year for branches with 100 or fewer members, £200 per year for branches with over 100

members) and include secure hosting and technical support. It is the ideal solution for Branches that want their own website but are wondering where to start. To sign up visit the UnionWeb stand or www.unionweb.co.uk.

STAND 43 **Unity Trust Bank**

Founded by the trade union and co-operative movements, Unity Trust Bank has a unique approach to business, providing products and services that are focused on the specific needs of your trade union and its members.

Our strength lies in our understanding and support of the key issues affecting trades unions, freephone us on 0800 783 9650 to see how you can take the first step to better banking.

Unity Trust Bank plc, Nine Brindley Place, Birmingham B1 2HB
Freephone 0800 783 9650 www.unity.co.uk us@unity.co.uk

STAND 36 **Venezuela Information Centre**

The Venezuela Information Centre is a broad-based campaign in solidarity with the people of Venezuela, which seeks to build wide support for progressive change and opposition to US intervention.

VIC was launched in May 2005 at a public meeting sponsored by a number of unions and organised the first trade union delegation to Venezuela from Britain in 2005. Speaking about the delegation, GMB International Solidarity Officer Joni McDougall said "being in Venezuela was to witness an exciting process about to take off," adding that "if you come here to try and weigh up what is best for the people, then there is no doubt it's Chavez."

The recent visit of Hugo Chavez has caused great interest in developments in Venezuela—come to our fringe to hear about the inspiring changes taking place and Venezuela's new trade union movement, and visit our stall for a range of merchandise and literature.

STAND 39 **War on Want**

War on Want fights poverty in developing countries by forming partnerships with locally developed charities and trade unions. We work in solidarity with people affected by globalisation, campaigning for workers rights and fighting against the root causes of global poverty, inequality and injustice. Our partners are inspiring people—from farm workers in South Africa to factory workers in Indonesia. We have a number of important campaigns focusing on issues of corporate accountability, trade justice, and the conflict zones of Western Sahara and Palestine. Stop by our stall to sign up for our mailing list, view our merchandise, and support our campaigns.

Poverty is not an accident but a result of political decisions. In 2005, with the Make Poverty History campaign War on Want challenged the government here, at a European and global level. Now we are challenging the power of those that use the unfair rules—the corporations.

Stop by our stall to sign up for our mailing list, view our merchandise, and support our campaigns.

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If we can help you with these or any other legal matters, or put you in touch with someone who can, call our helpline on freephone

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Pearl Assurance House, 7 New Bridge Street West, Newcastle upon Tyne NE1 8AQ.
Email: advice@browells.co.uk Website: www.browells.co.uk

Community Legal Service

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STAND 29 **Whittles Solicitors**

With almost 100 years' experience of delivering high quality legal services, Whittles is one of the country's leading legal practices for unions, enjoying a reputation for always putting the members' best interests first.

The practice acts for GMB members in several regions. Services for members and their families include advice and representation on work-related issues, personal injury, industrial disease, conveyancing, wills, probate, family, matrimonial, and general matters. The current edition of the *Legal 500 Directory [North West section]* highlights the "unrivalled [employment] team at Whittles, whose forte remains GMB and blue-collar trade union work. The team has won claims on behalf of GMB members in relation to unfair redundancy, unequal pay and discrimination". The independent researchers who compile the Directory rank Whittles the clear leader in this regional field.

The Whittles' disease team has secured significant settlements for victims of asbestos-related illnesses and other industrial diseases, and works closely with the union in ground-breaking cases to protect the rights of working people.

Whittles Solicitors, 23 Princess Street, Manchester M1 4ER

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PROTECTING YOU
AT WORK

Wal-Mart: The high cost of low price



GMB have **25,000 members in Asda/Wal-Mart in Britain**. We are campaigning for proper union recognition in the 20 distribution depots and the 300 stores across Britain.

Pay and condition agreements need to be fair and fairly arrived at. This is not the case in Asda/Wal-Mart. A strike ballot process to secure these objectives is due to start in late May 2006. The GMB is campaigning for a yes vote. You can help with our campaign. Go to www.gmbinasda.unionweb.co.uk

The film 'Wal-Mart: The high cost of low price' is currently on general release in cinemas nationwide, distributed by Tartan Films. Go to www.walmartthemovie.co.uk

MON, 12 JUNE

RENAISSANCE ROOM

SPEAKER

JUDE BRIMBLE

12.45PM