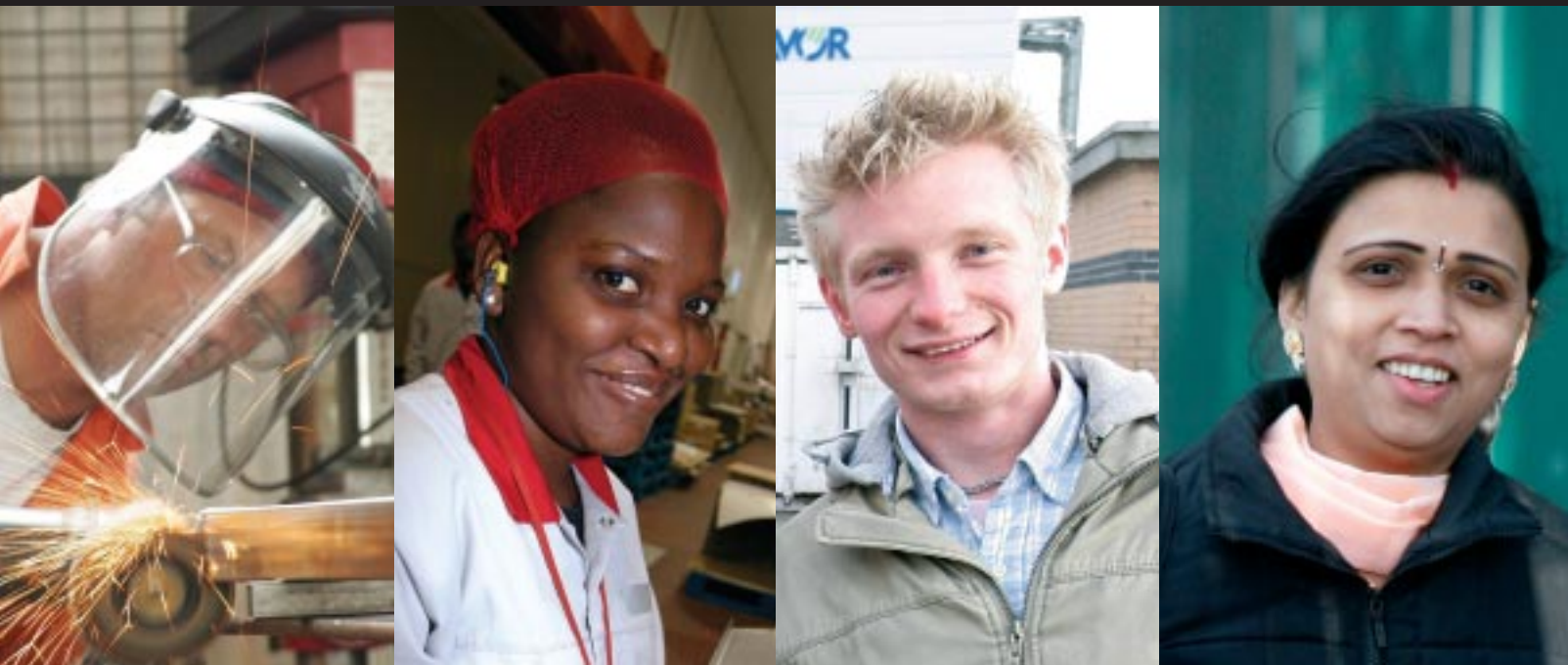




ANNUAL CONGRESS SUNDAY 3<sup>RD</sup> JUNE—THURSDAY 7<sup>TH</sup> JUNE 2007

# CONGRESS PROGRAMME

CONGRESS RUNNING ORDER, SEATING PLAN, FRINGE EVENTS & EXHIBITION GUIDE





# DRIVING DOWN THE COST OF CAR INSURANCE

visit our  
website  
for an additional  
**10%**  
discount on all  
new policies

With LV= you can choose the level of car insurance cover to suit your needs. We aim to drive down the cost of your premium, while allowing you to add on a choice of features to create your very own policy. Plus, you'll receive an additional discount as a member of GMB.

However, it's not always about discounts and here at LV= we make sure that in the unfortunate event you have to make a claim, you are looked after every step of the way.

## Great insurance benefits

- Up to a 75% No Claim Discount (when you have 5 years no claim discount on your car insurance)
- Optional cover for a temporary replacement car in the event of a claim
- Optional legal expenses cover up to £50,000
- Additional discount if you purchase more than one insurance policy
- UK call centre and 24 hour claim line

For a no obligation quote on discounted car and home insurance, call FREE today on

**0800  
587 6557**

Quoting your exclusive member code WAMP

Or visit

[www.liverpoolvictoria.co.uk/gmb](http://www.liverpoolvictoria.co.uk/gmb)

for an additional **10%**  
discount on all new policies

**LV= LIVERPOOL  
VICTORIA**



For car insurance there is an upper age limit of 79 on new policies. For textphone: first dial 18001. Lines open 8am-8pm Mon to Fri, Sat 8am-4pm. To help continually improve customer service calls may be monitored and/or recorded.

GMB acts as an introducer to the Liverpool Victoria group of companies for General Insurance and advice on investment, life protection and pensions. LV= and Liverpool Victoria are trade marks of Liverpool Victoria Friendly Society Limited and LV= and LV= Liverpool Victoria are trading styles of the Liverpool Victoria group of companies. Liverpool Victoria Insurance Company Limited (LVIC), registered in England No. 3232514 is authorised and regulated by the Financial Services Authority, entered on the Financial Services Authority Register No. 202965. LVIC is a member of the ABI. Registered address: County Gates, Bournemouth BH1 2NF. Tel: 01202 292333. 71361 05/07

## Congress 2007 Programme

Sunday	3 June	Page 4
Monday	4 June	Page 6
Tuesday	5 June	Page 9
Wednesday	6 June	Page 11
Thursday	7 June	Page 15
Fringe events		Page 17
Seating & exhibition plans		Page 24
List of exhibitors		Page 25

## Sessions

### Sunday 3 June 2007

Morning: 10.00am to 12.30pm Afternoon: 2.00pm to 4.00pm

### Monday 4 June to Thursday 7 June 2007

Morning: 9.30am to 12.30pm Afternoon: 2.00pm to 5.00pm

Please state clearly your name and Region every time you address Congress.

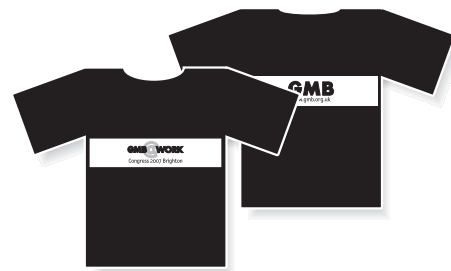
Please note that the Standing Orders Committee is recommending that motions marked **X** are out of order.

A DVD verbatim copy of each morning or afternoon session of Congress, supplied with a library case and printed cover, is available for £10 including postage and packing. Contact GMB Communications Department on 020 8947 3131. They will be supplied a few weeks after Congress.

If you require Congress photographs please contact Andrew Wiard, Congress photographer, on 07973 219203.

## GMB Congress 2007 delegates' gift

Your Congress credential entitles you to your GMB Congress 2007 gift t-shirt. Take your Congress credential to the GMB Shop in the exhibition hall. The t-shirts come in sizes XL, XXL and XXXL and will be distributed on a first come first served basis, so get in quick to ensure your size is still available.



## Tellers: Regional cover

Birmingham & West Midlands Region will count GMB Scotland votes  
 London Region will count Southern Region votes  
 Midland & East Coast Region will count South Western Region votes  
 Northern Region will count Yorkshire & North Derbyshire Region votes  
 North West & Irish Region will count Birmingham & West Midlands Region Votes  
 GMB Scotland will count London Region votes  
 Southern Region will count Midland & East Coast Region votes  
 South Western Region will count Northern Region votes  
 Yorkshire & North Derbyshire Region will count North West & Irish Region votes

## CONTENTS

## GENERAL INFORMATION

**MORNING SESSION: TO BEGIN 10.00AM**

1. Call to Order by the President
2. Safety Procedures Announcement
3. Banner Ceremony
4. Welcome to Delegates and Visitors
5. Roll Call
6. Appointment of Tellers
7. Standing Orders Committee Report No.1–Chair: Gerry Ferguson
8. President’s Address–Mary Turner
9. Vote of Thanks to the President–Vin Bloor, CEC Birmingham & West Midlands
10. Obituary List
11. Confirmation of Standing Orders Committee
12. Presentation of GMB Gold Badges 2007  
Albert Rollinson, Midland & East Coast Region  
Edna Rolph, London Region
13. Presentation of GMB Youth Award 2007  
Lucinda Yeadon, Yorkshire & Derbyshire Region
14. Union Organisation: Congress  
Motion 6 Motions Passed at Congress
15. CEC Rule Amendments–Officers Disciplinary Procedure  
CECRA293 Rule 17  
CECRA294 Rule 17A Officials–Authority over  
CECRA295 Rule 17B Organisers  
CECRA296 Rule 17B Organisers  
CECRA297 Rule 17E National Officials  
CECRA298 Rule 17E National Officials  
CECRA299 Rule 17F Officials–Disciplinary Procedures  
CECRA300 Rule 17F Officials–Disciplinary Procedures  
CECRA301 Rule 17F Officials–Disciplinary Procedures  
CECRA302 Rule 17G Organiser Election Procedure  
CECRA303 Rule 17G Organiser Election Procedure
16. Union Organisation: Representation & Accountability  
Motion 17 CEC/Regional Council Elections  
Motion 19 Accountability
17. Union Organisation: General  
X Motion 11 Policy  
Motion 12 New Year’s Honours List
18. Industrial & Economic Policy: The Economy  
Comp 15 Economic Growth and Pay Inequality  
Motion 173 Pay Freezes
19. Employment Policy: Rights At Work  
Comp 7 Minimum Wage–Age Discrimination  
Motion 97 London Living Wage/Minimum Wage

- Motion 98 Two Tier Workforce  
Motion 99 TUPE Regulations  
Motion 100 Trade Union Legal Support

20. Regional Secretary’s Report: Midlands and East Coast Region (pages 117–127)
21. CEC Special Report: Progress Update– Framework for the Future of the GMB: Moving Forward

END OF MORNING’S BUSINESS–ADJOURN TO 2.00 PM

**AFTERNOON SESSION: TO BEGIN 2.00PM**

1. Regional Secretary’s Report: GMB Scotland (pages 147–162)
2. Deputy General Secretary, Debbie Coulter to move the Deputy General Secretary’s Report (pages 48–51) and to Address Congress
3. Union Organisation: Education & Training  
Motion 33 Shop Steward Training–GMB@WORK-Organising for Growth  
Motion 34 Branch Training  
Motion 35 Union Learning Project–Potential  
Motion 36 Learning Reps
4. Commercial Services Section Report: Food and Leisure Section (pages 59–65)
5. Industrial & Economic Policy: Commercial Services Section (Food & Leisure)  
Motion 121 Recruitment in the Retail Sector  
Motion 122 Recruitment & Organisation in Asda Stores  
Motion 123 ASDA: Health and Safety  
Motion 124 Easter Sunday to be a Paid Holiday for Supermarket Employees  
Motion 125 Multi-National Takeovers  
Motion 126 Unfair Treatment  
EM1 Contract Changes in ASDA
6. Regional Secretary’s Report: Southern Region (pages 162–172)
7. Union Organisation: Recruitment & Organisation  
Motion 13 Migrant Workers  
Motion 15 2012 London Olympics
8. CEC Special Report: GMB@WORK Workplace Organisation

END OF DAY’S BUSINESS



# Monday

## 4 JUNE

### MORNING SESSION: TO BEGIN 9.30AM

1. **Regional Secretary's Report: London Region** (pages 109–117)
2. **General Secretary Paul Kenny** to move the General Secretary's Report and to Address Congress (pages 1–5 and pages 9–47)
3. **Commercial Services Section Report: Commercial Services Section** (pages 51–54) and (pages 66–67)
4. **Industrial & Economic Policy: Commercial Services**
  - Motion 108 Automobile Association
  - Motion 109 Women in Security
  - Motion 110 Compensation Scheme—Security Industry
  - Motion 111 'O' Licenses
  - Motion 112 Maritime & Ports Policy—The GMB
5. **Employment Policy: Pensions & Retirement**
  - Motion 63 Pensionable Age
  - Motion 64 Pensions
  - Motion 66 A New and Fairer Pension Scheme
  - Motion 67 Pensions
  - Motion 68 Pensions
  - Motion 69 Pension Changes for Former FTA's
  - Motion 70 NHS Pensions Advice
6. **Employment Policy: Migrant Workers**
  - Motion 61 Health & Safety—Agency and Migrant Workers
  - Comp 8 Migrant Labour
  - Motion 102 Migrant Workers
  - Motion 104 Foreign Labour
  - Motion 105 Migrant Workers
  - Comp 22 ESOL (English for Speakers of Other Languages) Funding
7. **European Report** (pages 6–9)  
**Kathleen Walker Shaw**, GMB European Officer to Address Congress
8. **International**
  - Motion 288 Fair Trade
  - Motion 289 Corporate Accountability
  - Motion 290 World Wide Trade Union Rights of Membership
  - Motion 291 Trade Unionism in China
9. **Peter Mandelson**, EU Commissioner for Trade to Address Congress and to conduct Question and Answer session

END OF MORNING'S BUSINESS—ADJOURN TO 2.00 PM

### AFTERNOON SESSION: TO BEGIN 2.00PM

1. **Public Services Section Report** (pages 95–100 excluding NHS Section Pages 97–99)
2. **Industrial & Economic Policy: Public Services Section**
  - Motion 139 Single Status—Attack on National Terms and Conditions
  - Motion 140 Terms and Conditions
  - Motion 141 Equal Pay
  - Motion 142 Equal Pay—Funding
  - Motion 143 Equal Pay
  - Motion 145 Outsourced Contract Monitoring
  - Motion 146 Two Tier Workforce/Code of Practice on Workforce Matters
  - Motion 147 Contractors Admitted Body Status
  - Comp 14 Keep Public Services Public
  - Motion 152 Contractors In Public Services
  - Motion 153 PFI
  - Motion 154 PFI Profits
3. **Social Policy: Housing**
  - Motion 227 Housing Market
  - Motion 230 Key Worker Housing Status
4. **Industrial & Economic Policy: Commercial Services**
  - Comp 9 Private Equity—Venture Capitalists
5. **CEC Statement on Private Equity**
6. **Labour Party Deputy Leadership Candidates** to Address Congress and to take part in a Hustings, Question and Answer Session

END OF DAY'S BUSINESS

# Monday

## 4 JUNE

# The GMB MasterCard could be your key to a Citroen C1 Vibe



## Apply today and you could have a chance to win

Bank of Scotland and GMB are delighted to offer you the GMB MasterCard. On your behalf and with the valuable support of the TUC we have negotiated a fantastic Credit Card offering.

The GMB MasterCard offers a typical **15.9% APR** (variable) with a special introductory rate of 0% p.a. for the first

9 months on balance transfers and purchases (A balance transfer fee of 3% is applicable).

What's more, if you apply for a GMB MasterCard before the 1st September 2007 you will automatically be entered into a prize draw for your chance to win a Citroen C1 vibe. No purchase necessary, please see terms and conditions at our stand for full details including methods of entry.

For more information visit:

[www.unioncard.co.uk/gmb](http://www.unioncard.co.uk/gmb)

or call 0800 032 2036

Credit available subject to status to UK residents aged 18 or over from Bank of Scotland, Pitreavie Business Park, Dunfermline, Fife, KY99 4BS.

1. Our draw is open to UK residents aged 18 or over. Employees and their immediate families of the promoter, its subsidiaries and other group companies, and anybody professionally connected with the promotion, are excluded from entry. 2. No purchase necessary. Apply today for your chance to win, alternatively send your name and address to Bank of Scotland Union MasterCard Prize Draw, Terra Nova House, Pierhead Street, Cardiff CF10 4PB to be received before 1st September 2007. Only one entry per person. 4. The draw will take place under independent supervision at the TUC conference on the 13th September 2007 and the winner will be notified by post within 28 days of the closing date. 5. There will be 2 prize winners. Each will receive a Citroen C1 1.0i 68hp Vibe 3 Door 6. The promoter of the draw is The Governor and Company of the Bank of Scotland, Head Office: The Mound, Edinburgh EH1 1YZ.

### MORNING SESSION: TO BEGIN 9.30AM

1. Regional Secretary's Report: Birmingham and West Midlands Region (pages 100–109)
2. Presentation of GMB Gold Badge: Mrs Jayabean Desai, London Region, Grunwick Steward in commemoration of the 30th anniversary of the Grunwick strike
3. **Employment Policy: Rights At Work**

Comp 4	Employment Rights
Motion 72	Employment Statutory Rights from Day One to all Employees
Motion 73	Employment
Comp 5	Restoration of Trade Union Rights
Motion 79	Trade Union Recognition
Motion 81	Imposition of Contracts
Motion 82	Job Security for Ex Pats
Motion 83	Insolvency
4. **Industrial & Economic Policy: Public Services Section**

Motion 156	School Support Staff
Motion 159	School Support Staff and Term Time Working
Motion 160	School Kitchen Staff
Motion 161	Free School Meals for all Primary School children
Motion 162	Local Government
Motion 164	Tied Accommodation
Motion 165	Undermining the GMB Recognition Rights
5. **Senior Labour Party Politician** to Address Congress and to conduct a Question and Answer session

END OF MORNING'S BUSINESS—ADJOURN TO 2.00 PM

### AFTERNOON SESSION: TO BEGIN 2.00PM

1. Deputy General Secretary Debbie Coulter to move the Equalities Review Report
2. **Union Organisation: Equality & Diversity**

Motion 38	Equality and Diversity Issues
Comp 1	Equality Duties
Motion 41	LGBT (SHOUT)
Motion 42	GMB Commitment to Equality
Motion 43	GMB SHOUT Forums
Motion 45	Equal Rights and Race Relations Committee
<b>X</b> Motion 47	Equal Rights and Race Relations
Motion 49	National Race Conference
Comp 2	Young Members
3. **Jo Batke**, GMB Young Member to Address Congress

Tuesday  
5 JUNE

# Tuesday

## 5 JUNE

4. **Social Policy: Criminal Justice**  
Motion 205 Prostitution  
Motion 206 ASBO's  
Motion 207 Criminal Offence
5. **Regional Secretary's Report: South Western Region (pages 172–179)**
6. **Employment Policy: Health & Safety at Work**  
Comp 3 Asbestos Compensation  
Motion 55 Asbestos Waste Disposal  
Motion 56 Health and Safety  
Motion 57 Occupational and Environmental Cancers  
Motion 58 Corporate Manslaughter  
Motion 59 Assaults on Airport Workers  
Motion 62 Working Hours in Safety Critical Jobs
7. **CEC Special Report: Corporate Manslaughter & Homicide Bill**
8. **Presentation of the Daniel Dennis Health & Safety Award 2007**

END OF DAY'S BUSINESS

## MORNING SESSION: TO BEGIN 9.30AM

1. **Regional Secretary's Report: North West & Irish Region (pages 135–147)**
2. **Political: Labour Party**  
Comp 17 Labour Party Leadership and Deputy Leadership  
Motion 179 Labour Leadership/Deputy Leadership Election  
Consultation with Members  
Motion 180 Labour/GMB Relationship  
Motion 181 Relationship with the Labour Party  
Motion 183 Labour Party Trade Union Link  
Motion 184 Labour Funding  
Comp 18 Implementation of the Warwick Agreement  
Motion 189 Labour Party Conference  
Motion 191 Make Labour MP's more Accountable  
Motion 192 Prospective Parliamentary Candidates—Constituency  
Labour Party—All Women Shortlists  
Comp 19 "New" Labour  
Motion 195 Abolishing of the Political Levy Ballot
3. **Political: Democracy & Constitutional Reform**  
Comp 20 Opposition to an Independent Scotland  
Motion 198 House of Lords  
Motion 199 Ministerial Salaries and Benefits  
Motion 200 Immigration Controls
4. **Political: Racism & Fascism**  
Motion 201 Stopping the BNP  
Motion 202 The BNP
5. **Mark Thomas**, comedian, presenter, political activist to Address Congress
6. **Commercial Services Section Report: Energy & Utilities Section (pages 55–58)**
7. **Industrial & Economic Policy: Commercial Services (Energy & Utilities)**  
Comp 10 Balanced Energy Policy  
Motion 115 Energy Policy  
Motion 116 Energy Policy  
Motion 117 Domestic Fuel Prices  
Motion 118 Water Charges Non-Payment  
Motion 119 Coal and New Technology  
Motion 120 Profits from Property Sales
8. **Union Organisation: General**  
Motion 8 Communications  
Motion 9 Buying to Support GMB Members  
Motion 10 Fair Trade and Sustainable Sourcing
9. **Industrial & Economic Policy: The Environment**  
Comp 16 Global Warming and GMB Environmental Policy  
Motion 176 Recycling

# Wednesday

## 6 JUNE



# Wednesday

## 6 JUNE

10. **CEC Special Report: The Green Agenda and GMB: Climate Change, Global Warming, Sustainable Development**
11. **Industrial & Economic Policy: Engineering**  
Motion 132 Cammell Laird 1984
12. **Justice for the victimised Cammell Laird Workers**

END OF MORNING'S BUSINESS ADJOURN TO 2.00 PM

### AFTERNOON SESSION: TO BEGIN 2.00PM

1. **Monica Smith**, National Secretary, GMB Retired Members Association to Address Congress
2. **Annual Accounts and Auditors Report**
3. **CEC Rule Amendments—Contributions and Benefits**  
CECRA304 Rule 47 Contributions  
CECRA305 Rule 47 Contributions  
CECRA306 Rule 67 Political Fund  
CECRA307 Rule 67A Political Fund (Northern Ireland)  
CECRA308 Rule 55 Disablement Grants  
CECRA309 Rule 59 Fatal Accident Benefit
4. **CEC Rule Amendments—Finance**  
CECRA310 Rule 36 Branch Allocation  
CECRA311 Rule 28 Central Fund
5. **Union Organisation: Finance & Contributions**  
Motion 21 Branch Recruitment Plan  
Motion 22 Lay Member Expenses  
X Motion 26 Retired Life Members
6. **Union Organisation: Union Benefits**  
Motion 28 Union Benefits  
Motion 30 Funeral Benefit  
Motion 32 Convalescent Homes—Age Discrimination
7. **Social Policy: General**  
Motion 219 Animal Welfare Bill  
Motion 221 Criminal Records Bureau  
Motion 222 Child Support Agency  
Motion 223 Bank Charges  
Motion 224 Public Protection in Bankruptcy  
Motion 225 National Insurance Contributions  
Motion 226 Disability Access
8. **Employment Policy: Rights At Work**  
Comp 6 Agency Workers  
Motion 86 Holidays  
Motion 87 Holiday Entitlement  
Motion 88 Statutory Holidays  
Motion 89 Redundancy Act

- Motion 90 48 Hour Week  
Motion 91 Age Discrimination & Law of Unintended Consequences  
Motion 92 Age Discrimination  
Motion 93 National Minimum Wage  
Motion 94 Employment Laws

9. **Regional Secretary's Report: Northern Region** (pages 128–135)
10. **Manufacturing Section Report: Engineering Section** (pages 82–91)
11. **Industrial & Economic Policy: Engineering**  
Motion 129 Defence Investment  
Motion 130 Royal Navy Downsizing  
Motion 131 Shipbuilding
12. **Industrial & Economic Policy: Trident**  
Motion 166 New Generation of Trident Nuclear Missiles  
Motion 167 Actively Opposing Trident Renewal/Replacement  
Motion 168 No Replacement for Trident Nuclear Submarines  
Motion 169 Trident Missile System  
Motion 170 The Replacement of Trident

END OF DAY'S BUSINESS

# Wednesday

## 6 JUNE

# taking care of you and your family



Whittles Solicitors provide GMB members and their families, with a wide range of legal services - either **FREE OF CHARGE** or heavily discounted as a benefit of membership

Available to GMB members and their families through the union:

- **free** legal cover for accidents, injuries and industrial diseases
- **free** assistance with any problems at work
- **free** initial consultation on any matter
- **free** wills service
- special GMB rates for probate and family matters
- discounted GMB rate for buying and selling your home



WHITTLES  
SOLICITORS



## MORNING SESSION: TO BEGIN 9.30AM

1. **Public Services Section Report: NHS** (page 97–99)
2. **Social Policy: National Health Service**
  - Motion 60 Violence at Work
  - Comp 23 NHS
  - Comp 24 National Health Service Finances
  - Comp 25 NHS Job Cuts
  - Comp 26 NHS Cleaning Contracts–MRSA
  - Motion 243 National Institute for Health & Clinical Excellence (NICE)
  - Comp 27 Prescription Medicines and Postcode Lottery
  - Motion 246 NHS Information Technology (IT)
3. **Social Policy: Welfare Rights & Services**
  - Comp 28 Care Home Standards and Inspections
  - Motion 260 Nursing and Care Homes
  - Motion 262 Residential Care for the Elderly
  - Motion 263 Care for the Elderly
  - Motion 264 Access to Social Care Services
  - Motion 265 Life Line Services
  - Comp 29 Carer's Allowance
4. **Regional Secretary's Report: Yorkshire and North East Derbyshire Region** (pages 179–192)
5. **Congress Local Gift: Bluebell Wood Children's Hospice in Doncaster**
6. **Manufacturing Section Report: Process Section** (pages 91–95)
7. **Manufacturing Section Report: Clothing & Textile Section** (pages 67–68)
8. **Manufacturing Section Report: CFTA Section** (pages 68–82)
9. **Industrial & Economic Policy: Manufacturing**
  - Comp 11 Save Remploy
  - Comp 12 Manufacturing and Public Procurement
  - Comp 13 Transfer of Manufacturing Jobs and the Impact on the Environment
  - Motion 137 Consultation
10. **Social Policy: Education**
  - Motion 208 Education
  - Motion 210 Personal Finance
  - Motion 211 Academies
  - Motion 212 Adult Learning and Funding
  - Motion 213 Skills and Lifelong Learning
  - Comp 21 Apprenticeships and Skills Shortages
  - Motion 216 Open University
11. **Mr. Shiri V.V. Rane**, Secretary, Mumbai Port Trust, Dock and General Employees Union to Address Congress
12. **International**
  - Motion 284 Foreign Policy
  - Motion 285 Guantanamo Bay Detainees

Thursday  
7 JUNE

VISIT US AT STAND 3



# Thursday

## 7 JUNE

Motion 286 Private Military Security Companies  
Motion 287 Support of Venezuelan Workers  
Motion 292 Female Genital Mutilation

### 13. Social Policy: Transport

Motion 248 Stansted Expansion  
Motion 249 Rail Closures and Fare Pricing  
Motion 256 British Waterways  
Motion 257 2012 Olympics

END OF MORNING'S BUSINESS—ADJOURN TO 2.00 PM

### AFTERNOON SESSION: TO BEGIN 2.00PM

#### 1. Social Policy: Welfare Rights & Services

Motion 268 Industrial Deafness  
Comp 30 Winter Fuel Allowance  
Motion 272 Benefit Theft  
Comp 31 Post Office Closures  
Motion 277 Royal Mail Postage  
Comp 32 Pensioners Charter—Free Bus Travel  
Motion 280 Free TV Licences  
Comp 33 Legal Aid Reforms

#### 2. Social Policy: Housing

Motion 228 Council Housing  
Motion 229 Social Housing  
Motion 231 Affordable Housing  
Motion 232 Council Tax Banding  
Motion 233 Land Tax

#### 3. Social Policy: Transport

Motion 250 Road Pricing  
Motion 251 DVLA Pay As You Go  
Motion 253 Speed Cameras  
Motion 254 Road Survey  
Motion 255 Road Survey  
Motion 258 Winter Maintenance

#### 4. Any Other Congress Business

#### 5. Closing Procedure of Congress

Omnibus Vote of Thanks—Cathy Murphy, CEC GMB Scotland

END OF DAY'S BUSINESS

END OF CONGRESS

---

## MONDAY 4 JUNE 2007

GMB NATIONAL OFFICE

12.45–13.45, East Wing Hall B—section 2 (left half)

### THE FIGHT FOR DIGNITY—SHIPBREAKING IN INDIA

#### Chair

Keith Hazelwood, GMB National Secretary

#### Speakers

Rob Johnson, Director International Metalworkers' Federation

A speaker from All India Port & Dock Workers Federation

Ship Breaking is one of the most dangerous industries in the world and in India there is no legislation covering the industry, which means no protection for the workers. Akin to slavery some workers earn less than \$1 a day with no protective clothing, no medical aid, no sanitation and exposure to asbestos and other hazardous materials. In conjunction with DfID and the IMF, GMB are involved in developing a project to give the workers a voice, please come and hear their testimonies and how you can become more involved.

GMB NATIONAL OFFICE

12.45–13.45, Rainbow Room—ground floor

### GMB—BNP FREE ZONE

#### Chair

Mick Rix, GMB National Officer

#### Speakers

Nick Lowles, Chair of Searchlight

Wilf Sullivan, Race Equality Officer TUC

Raj Gill, Race Equality Committee GMB

John Cruddas, Dagenham MP

This fringe meeting will explain how to organise to defeat fascist and racist organisation such as the BNP and how to combat their influence in GMB, the trade unions and labour movement. GMB's success in training officers and activists, along with our anti fascist work in the regions over the past two years, has stood us in good stead to pass on this vital knowledge.

# Fringe Events

## MONDAY

# Fringe Events MONDAY

## GMB NATIONAL OFFICE

12.45–13.45, Skyline Restaurant–1st floor

### **LOCAL GOVERNMENT PENSION SCHEME—NOW & NEXT**

#### Chair

Rowena Hayward, Public Services South West Region GMB

#### Speakers

Brian Strutton, GMB National Secretary

Naomi Cooke, GMB Pensions Officer

This fringe meeting is to update delegates on the latest developments in the implementation of the new Local Government Pension Scheme and to set out the next steps.

## LABOUR BEHIND THE LABEL

12.45–13.45, landing area 4th floor

### **ORGANISING GARMENT WORKERS IN A GLOBAL ECONOMY**

#### Chair

Bert Schouwenburg, GMB

#### Speakers

Ahit Kong, CCAWDU, Cambodia

Pherak, Womens Agenda for Change, Cambodia

Speaker from Burberry Campaign (tbc)

Sam Maher, Labour Behind the Label

Fashion is getting cheaper and faster, but who is paying the price? This fringe will hear about the struggle to organise garment workers and demand secure work, decent conditions and better wages in factories supplying the British fashion industry.

## THOMPSONS, SOLICITORS

12.24–13.34, East Wing Hall B—section 1 (right half)

### **DEATHS AT WORK**

#### Chair

Debbie Coulter, GMB Deputy General Secretary

#### Speakers

Mick Antoniwi

Ian McFall

The new Corporate Manslaughter Bill. Will it make a difference?

Thompsons provides  
a range of legal  
services to union  
members and their  
families



Thompsons exists to fight for the rights of working men, women and their families – the people who need us most, rather than the people who can pay the most. We've been fighting for 85 years and, like the unions we represent, we'll go on fighting.

Today, 33 unions offer our legal services to their members for free. It's one of the many benefits of being a union member.

For more information, visit [www.thompsons.law.co.uk](http://www.thompsons.law.co.uk)





GMB IN PARTNERSHIP WITH THOMPSONS PRESENT

7.30pm-late, The Holiday Inn, Brighton

### **LATIN AMERICA SOLIDARITY FIESTA**

with

Banana Link

Cuba Solidarity Campaign

Justice for Colombia

Venezuela Information Centre

7.30-8.30 Free cocktails, buffet and speakers

8.30-late Live Cuban Band

---

## **TUESDAY 5 JUNE 2007**

GMB NORTH WEST & IRISH REGION

12.45-3.45, East Wing Hall BE-section 2 (left half)

### **FIGHTING TO FREE WOMEN FROM FORCED MARRIAGES**

Chair

Mary Turner, GMB President

Speakers

Jasvinder Sanghera

Afshan Hashmi

Karen Atkinson

Karma Nirvana is a charity that helps women and girls who are the victims of forced marriage and honour-based domestic violence. It was set up by Jasvinder Sanghera, herself a survivor of a forced marriage that led her to flee her home as a young woman. At this fringe Jasvinder will talk about her personal experiences and about the work now being done by Karma Nirvana to assist women at risk of domestic violence, forced marriage and honour-based killing.

GMB SOUTHERN REGION

12.45-13.45, landing area, 4th floor

### **PRIVATE EQUITY**

Chair

Richard Ascough, GMB Regional Secretary

Speakers

Paul Maloney, GMB Senior Organiser

As Private Equity moves to take over some High Street and household names, GMB are at the forefront of the fight against asset stripping. Private Equity calls it investment, GMB say it is asset stripping and speculation.

GMB NATIONAL OFFICE

12.45-13.45, East Wing Hall B-section 1 (right half)

### **ASBESTOS EXPOSURE, MESOTHELIOMA CARE & OCCUPATIONAL CANCERS**

Chair

John McClean, GMB National Health & Safety Officer

Speakers

Dr Helen Clayson, Meothelioma Consultant

Ian McFall, Thompsons Solicitors

Tommy Gorman, GMB

While many will be aware of the tragic effects that exposure to the deadly dust asbestos have had on many GMB members over the years, delegates may be less aware of the growth in occupational cancers. Attend this important fringe meeting to keep up to date with current developments with regard to asbestos and to learn more about occupational cancers.

PALESTINE SOLIDARITY CAMPAIGN

12.45-13.45, Skyline Restaurant, 1st floor

### **PALESTINE SOLIDARITY CAMPAIGN**

Chair

Zoe Mars, PSC National Executive

Speakers

Bernard Regan, PSC Trade Union Officer

The PSC would like to invite you to this meeting to hear about the ongoing international blockade of the elected Palestinian Government, which is at the heart of the humanitarian crisis that has seen a sharp increase in poverty in Palestine.

Today more than ever the question which needs to be asked is how Trade Unions in the UK can help build a mass solidarity movement to bring a peaceful solution to the Middle East crisis.

[www.palestinecampaign.org](http://www.palestinecampaign.org)

Refreshments will be provided.

DEFEND COUNCIL HOUSING

12.45-13.45, West Balcony, 1st floor

### **DEFEND COUNCIL HOUSING**

Council tenants, trade unions, councillors and MP oppose privatisation of council housing through transfer, PFI or ALMOs. We're fighting for the 'Fourth Option' - direct investment to improve all existing council homes and estates and enable local authorities to start a new council house building programme to provide the decent, affordable, secure and accountable homes people need today.

# Fringe Events

TUESDAY/  
WEDNESDAY

## GMB LONDON REGION FRINGE MEETING

7.30pm prompt, Arundel Suite, Holiday Inn Hotel, Brighton sea front

### **HISTORIC COMMEMORATION OF THE APEX MEMBERS WHO TOOK PART IN THE GRUNWICK ACTION – 30 YEARS AGO**

#### Guest Speakers

Mrs Jayaben Desai

Arthur Scargill, Honorary President of the NUM

Jack Dromey, Deputy General Secretary of T & G

Dave Walsh, former UCW London Area Secretary

Ed Blissett, GMB London Regional Secretary

30 years on from the Grunwick strike GMB London Region is marking the anniversary with a commemorative meeting to celebrate the achievements of the APEX strikers.

Special awards are to be made to the strikers by Paul Kenny, GMB General Secretary.

RSVP: Teresa Forshaw, GMB London Region, Thome House, 152 Brent Street, Hendon, NW4 2DP or [teresa.forshaw@gmb.org.uk](mailto:teresa.forshaw@gmb.org.uk)

---

## WEDNESDAY 6 JUNE 2007

### GMB SOUTH COAST OFFICE

12.45–13.45, Skyline Restaurant 1st floor

#### **CHAGOS ISLANDERS – OUR FIGHT TO RETURN HOME**

##### Chair

Richard Ascough, GMB Southern Regional Secretary

##### Speakers

Ingrid Pernal

Frank Bontemps

Chagos Island Community Association

WE WILL RETURN TO DIEGO-GARCIA

On December 30 1966 Harold Wilson and the Labour Government signed a 50 year lease of our Homeland.

The U.S Government demanded our home be “sanitized”. The British Government blatantly lied to the UN, telling the council that we were “temporary residents” even though they knew for a fact that our ancestors had been on the island for hundreds of years. This secret, well-organised plan forced the removal of the islanders by ruthless foreign office diplomats who called us “Man Fridays” and “Tarzans”.

We ask workers and youth the whole world over – hear our voice!

It is the voice for freedom that thunders around the globe.

### GMB NATIONAL OFFICE

12.45–13.45, East wing Hall B – section 1 (right half)

#### **DIFFICULT COMPANIES & HOW TO DEAL WITH DERECOGNITION**

##### Chair

Phil Davies, GMB National Secretary

##### Speakers

Paul Kenny, GMB General Secretary

George Shearman, Co-operative Funeralcare

Les Woodward, Remploy

AA (tbc)

Ronnie Waugh, GMB CEC Member

Jennie Formby, National Secretary, TGWU

AA, Asda, Co-op Funeralcare and DHL are all very complex companies but what they do have in common is that they are very difficult to deal with. What should the GMB strategy be? Our General Secretary, Paul Kenny, has dealt tremendously well with anti trade union companies. Come along and hear what can be done when bad management derecognise trade unions and what lessons can be learned.

### GMB SOUTHERN REGION

12.45–13.45, East Wing Hall B section 2 (left half)

#### **MIGRANT WORKERS**

##### Chair

Alan Fraser, GMB Southern Region

##### Speakers

Richard Ascough, GMB Regional Secretary

Gary Cook, GMB Organising Officer

Migrant worker tbc

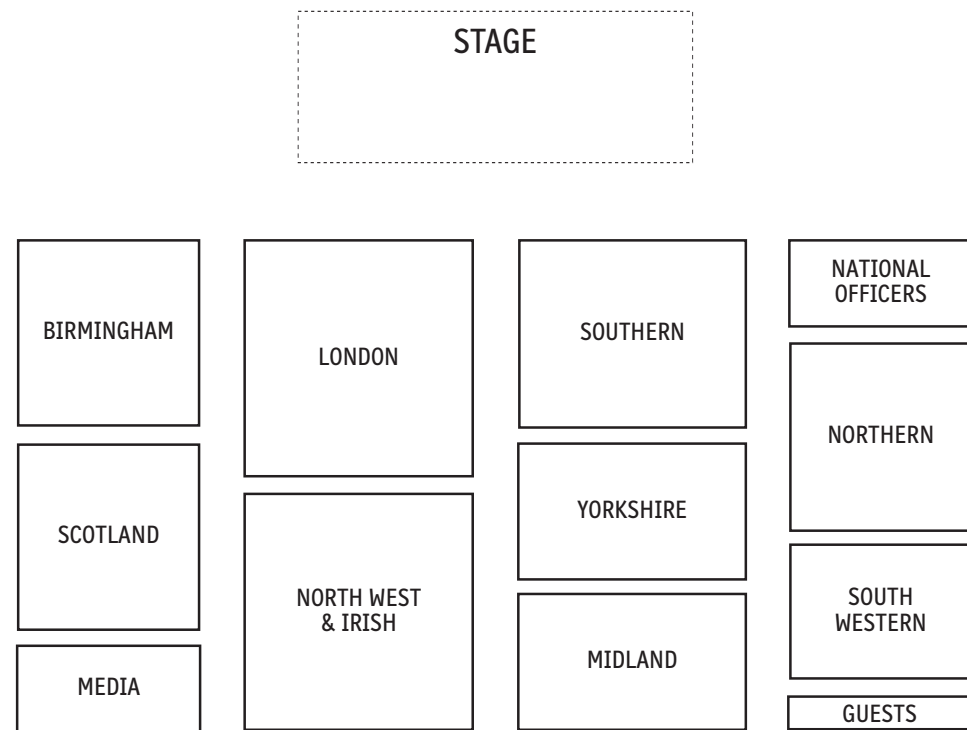
Migrant Workers is a key organising issue for GMB. What should GMB strategy be? Should we support the self organising of migrant workers? What resources and structures do we need if we are to develop and take forward this strategy?

# Fringe Events

WEDNESDAY



# Seating plan



## CONGRESS SPONSORS

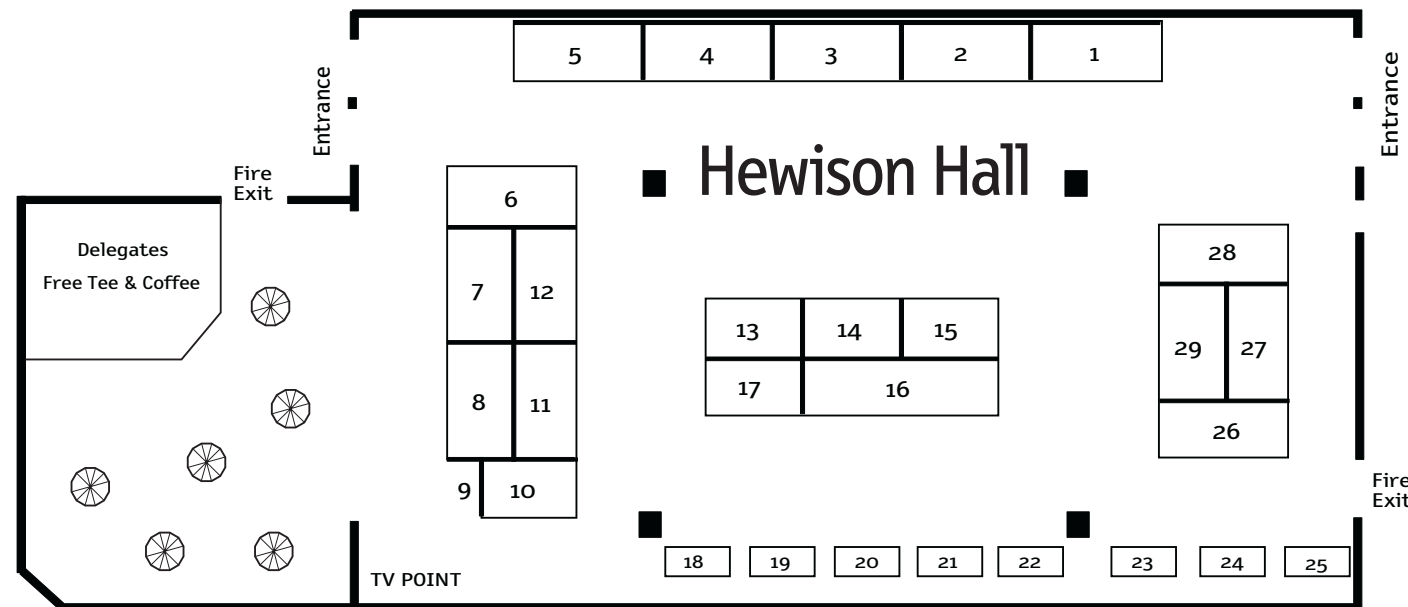
Congress acknowledges the following Sponsors

- Bank of Scotland Union Mastercard**
- Browell Smith & Co Solicitors**
- Liverpool Victoria**
- Pellacraft Ltd**
- Thompsons Solicitors**
- Whittles Solicitors**

# List of exhibitors

- 19 Amnesty International
- 25 Banana Link
- 7 Bank of Scotland Union Mastercard
- 18 Bookmarks the Socialist Bookshop
- 5 Browell Smith & Co Solicitors
- 22 Cuba Solidarity Campaign
- 10 GMB Birmingham & West Midlands Region
- 29 GMB Equalities
- 26 GMB Health & Safety
- 12 GMB North West & Irish Region/Karma Nirvana
- 2 GMB Financial Services/PFP
- 27 GMB Retired Members Association—the Golden Years
- 28 GMB Shop
- 14 GMB Southern Region
- 17 GMB Working to Save the Medway Queen
- 23 Justice for Colombia
- 6 Liverpool Victoria
- 21 Palestine Solidarity Campaign
- 8 Pellacraft Ltd
- 11 Simpsons Solicitors
- 16 Target BNP/TUFS
- 13 The Training and Development Agency for Schools
- 1 Thompsons Solicitors
- 15 Thorne Credit Union Ltd
- 4 TU Fund Managers Ltd
- 9 TUink
- 24 Venezuela Information Centre
- 20 War on Want
- 3 Whittles Solicitors

# Exhibition plan



From the people who  
protect you at work,  
a great offer to  
protect you at home.

We'll beat your current buildings and  
contents insurance price by at least £25.\*

To take advantage of this great offer, call free on **0800 316 4687** and quote source code A492-1  
Lines are open 9am to 8pm Monday to Friday and 10am to 2pm on Saturdays. For your protection calls may be monitored and recorded.



Working together with



This Insurance is provided by Legal & General Insurance Limited.

\*Subject to minimum premiums Legal & General guarantee to provide a £25 discount. This offer is available if you apply by 31/07/07. Offer applies to comparable cover only. Quotations and new policies are subject to Legal & General Insurance normal acceptance criteria. £25 discount applies to buildings and contents combined policies, a £10 discount will apply to buildings only, contents only and Buy to Let policies. Legal & General reserve the right to contact your previous insurer to verify your current premium. Quotations will be on a non-advised basis, providing you with information on Legal & General's home insurance policies and their features and benefits. GMB Financial Services is a trading style of Premier Financial Protection Limited. Premier Financial Protection Limited and Legal & General Insurance Limited are authorised and regulated by the Financial Services Authority. Premier Financial Protection Limited. Registered in England No. 4047197. Registered office: Grove Hall, 60 CollegeGrove Road, Wakefield, West Yorkshire WF1 3RN.

CW293 04/07

At least 55% of this paper is made from recycled materials.



### Stand 19 **Amnesty International**

Trade Unions play a strong long-term role in defending and protecting human rights worldwide and the relationship between GMB members and Amnesty is strong and much valued. We are undergoing an exciting phase of development in Amnesty's trade union activism to defend workers rights to meet the challenges of globalisation and to build solidarity in

order that all human beings, wherever they are, can secure their human rights. We look forward to building and deepening our relationship with GMB members in the year ahead.

Amnesty is a movement of ordinary people across the world standing up for humanity and human rights. Our purpose is to protect individuals wherever justice, fairness, freedom and truth are denied. Amnesty's effectiveness relies on the number of people we can convince to join us. We hope you will read about our work and choose to add your voice and your support to our calls for a fairer world.



### Stand 25 **Banana Link**

Banana Link is a small and dynamic not-for-profit cooperative, founded in 1996 that campaigns for a fair and sustainable banana trade. We work in close partnership with Latin American banana worker's trade unions, small Caribbean farmers and civil society organisations in Europe and the U.S.

Since 2001 Banana Link has been working with seven banana workers' union organisations in Nicaragua, Honduras, Ecuador, Guatemala and Costa Rica as part of the "Union to Union" programme. The programme seeks to build solidarity links between Latin American trade unions, at one end of the international banana supply chain, and British trade unionists at the other.

Through this programme, banana workers' trade unions are organising and training workers on the ground, undertaking legal defence work on their individual and collective behalf, whilst lobbying for changes to labour laws, company practices and trade rules at a national and international level.

For more information on how to get involved please visit [www.bananalink.org.uk](http://www.bananalink.org.uk)

### **BANK OF SCOTLAND** Stand 7 **Bank of Scotland Union Mastercard**

**Bank of Scotland MasterCard in partnership with GMB**

Bank of Scotland and GMB are delighted to offer you the GMB MasterCard. On your behalf and with the valuable support of the TUC we have negotiated a fantastic Credit Card offering. You can be sure our exclusive Credit Card agreement with Bank of Scotland guarantees you attractive rates and great benefits.

The GMB MasterCard offers a typical 15.9% APR (variable) with a special introductory rate of 0% p.a. for the first 9 months on balance transfers and purchases (A balance transfer fee of 3% is applicable).

The GMB MasterCard is a great deal.

## The Exhibitors



# The Exhibitors

For more information visit [www.unioncard.co.uk/gmb](http://www.unioncard.co.uk/gmb) or call 0800 032 2036. To qualify for the 0% offer you must stay within your credit limit and make your repayments on time.

Credit subject to status to UK residents 18 or over.

Bank of Scotland, Pitreavie Business Park, Dunfermline, Fife, KY99 4BS.



## Stand 18 **Bookmarks the socialist bookshop**

Bookmarks is an independent socialist bookshop in London which has been providing a service to the working class movement for over 30 years.

We are the appointed bookseller to the TUC and provide bookstalls at trade union conferences and campaign meetings all over the country.

We are campaigning for support so that we can continue this unique service in the future. Unlike mainstream internet and high st booksellers, we can give advice on everything from books on climate change, radical history and Marxist economics to multicultural children's books and a great novel for the journey home. We provide online bookselling and we are working on upgrading our website to make it even easier for activists everywhere to access socialist books and pamphlets. Visit our stand in the exhibition.



## Stand 5 **Browell Smith & Co Solicitors**

Established in 1995 with the primary purpose of serving the Trade Union movement and it's members, Browell Smith & Co specialises in personal injury claims, including asbestos related and other industrial diseases.

Browell Smith & Co also deals with clinical negligence, employment law, family law, wills, trusts and probate, conveyancing and remortgaging and welfare benefits.

The firm now boasts ten offices in the country, including offices at Newcastle upon Tyne, Northumberland, Sunderland, Durham, Stockton-on-Tees and Stoke-on-Trent.

Browell Smith & Co maintains high professional standards in all its areas of practice and in its dealings with other members of the legal profession.



## Stand 22 **Cuba Solidarity Campaign**

Come to the CSC stall to find out how Cuba's unique achievements in healthcare are being threatened by aggressive US policy, and what you can do about it.

The Cuba Solidarity Campaign works in the UK to raise awareness of the illegal US economic blockade of Cuba and defends the Cuban people's right to self determination.

At the 2003 TUC Congress, a unanimous motion was passed supporting affiliation to CSC, and speaking out against the US blockade.

Today, 27 national trade unions and hundreds of branches are affiliated, and GMB is at the forefront of this movement.

CSC builds links between British trade unions and their sister unions in Cuba

through trade union study tours to the island, and by bringing Cuban unionists to the UK.

Visit our stand for information on membership, events, campaigns and tours, or to buy from our range of t-shirts, Cuban music, books and magazines.



## Stand 10 **GMB Birmingham & West Midlands Region**

GMB Birmingham and West Midlands Region in support of Justice for Colombia.



## Stands 26–29 **GMB Shop & National Stands GMB Health and Safety**

From mesothelioma to multi cultural workplaces, from the psychology of office space to work related stress—whatever your workplace problem come to the GMB Health & Safety stall at Congress to discuss the issues affecting workers in modern

Britain. Take this opportunity to talk to the National Health & Safety Officer or pick up some of the departments recent publications

### **GMB Retired Members Association—The Golden Years**

Since 1985 the GMB Retired Members Association (RMA) has continued to grow. Retired members and their partners are urged to maintain an active interest in the activities of the RMA.

The GMB RMA aims to provide practical assistance in the recruitment, retention and organisational objectives of GMB wherever and whenever possible.

The GMB RMA will work in partnership with like minded pensioner groups whenever it is possible to do so.

The GMB RMA aims at all times to comply with the equal opportunity policies of GMB.

Britain has a growing and influential pensioner movement, which is campaigning to have freedom to live in dignity and not in fear of need. The GMB RMA is part of a wider pensioner movement and politically campaigns at all levels of Government, Europe and the UK.

### **GMB Shop**

There is a wide range of merchandise to buy at the GMB shop including t-shirts, sweatshirts, polo-shirts, ties, badges, lanyards, baseball caps, and mugs.

### **GMB Equalities**

Please feel free to visit the GMB National Equality Stalls which includes the National Equal Rights Committee, National Race Committee and Shout forum. The stalls will feature aspects of the National Equality structures work since last Congress. Members of NERAC, NRC, Shout & Disability Forum will be on hand to answer questions and to listen to any comments you have.

You will find publications covering a whole range of equality issues, including the Branch Equality and Race Officers pack and Equality legislation updates. With particular attention to the Equality groups campaigns and activities. We are hoping many of you will come and visit our stalls and offer your comments

# The Exhibitors

# The Exhibitors

and views on the Equalities Agenda. We are really keen to hear from members who would like to take an active role in their Regional or National Equalities structures.

The following Equality representatives will be on hand to offer advice and assistance:

Dotun Alade Odumosu, National Race Committee

Margaret Gregg, National Equal Rights Committee

Tony Hughes, National Shout Forum

## GMB National Disability Forum

GMB Disability Forum meets at least twice a year to discuss disability matters affecting GMB members at work. We have a GMB member who sits on the TUC Disability Forum and reports back to the National Secretary on a regular basis. The work of the Forum in recent times has been mainly to support our members' rights under the DDA. Come and visit the stall for further information.



## Stand 12 GMB North West & Irish Region/ Karma Nirvana

Karma Nirvana is a Derby-based charity that helps women and girls who are the victims of domestic violence, forced marriage and honour killing. It was set up by Jasvinder Sanghera, herself a survivor of a forced marriage that led her

to flee her home as a young woman. The pioneering work carried out by Jasvinder now has national significance for South Asian women and is increasingly being recognised as having global importance. Honour-based violence occurs when perpetrators believe a relative has shamed the family and they believe the only way to redeem the family's honour is to punish or kill the relative. Jasvinder ran away from an arranged marriage at the age of fifteen and was disowned by her family and community. Her sister committed suicide rather than leave a violent relationship. Jasvinder has told her personal story in a book 'Shame' copies of which will be available for sale.



## Stand 14 GMB Southern Region

The Southern Region stretches from Kent in the east to Cornwall in the west and includes London south of the Thames. The region has membership spread across the three sections of the union and is currently nearly 75000 strong and growing.



## Stand 17 GMB Working To Save The Medway Queen

"Heroine of Dunkirk" saving 7000 troops from the beaches. On her seventh trip across the Channel she was badly damaged and reported lost. But Medway Queen survived!

The paddle steamer Medway Queen was built in 1924 by the Ailsa Shipbuilding Company for the New Medway Steam Packet Company of Rochester; just one of the many pleasure steamers operating around our coasts. The ship called regularly at Chatham, Sheerness, Herne Bay and Southend. She was powered by a diagonal compound steam engine, originally coal burning but converted to oil in 1938. This engine is still intact and will be restored.

The Medway Queen has now been awarded £1.86 million by the National Lottery to rebuild the hull. Medway Queen Preservation Society are currently in negotiations with A&P Tyres to carry out this work.



## Stand 23 Justice for Colombia

Colombia is the most dangerous place in the world to be in a trade union. The Colombian Government detests unions and in recent years has used violence to try and destroy them. Last year 84 trade union activists were assassinated and in the past ten years

over 2000 working men and women have been murdered just for belonging to a union. Many others have been tortured, falsely imprisoned or violently attacked in order to force them to leave the union. The Colombian trade unions have made it clear that they would find it difficult to survive without international support and solidarity. Justice for Colombia (JFC) campaigns to assist the trade union movement in Colombia by providing concrete solidarity and international support. GMB is affiliated to JFC as are all of GMB's Regions. Please visit the stand to find out what you can do to help and to make sure that your branch is also supporting the campaign for trade union rights in Colombia.

# The Exhibitors



## Pellacraft

Suppliers of Business Gifts and Incentive Awards



**The effective use of promotional merchandise, gifts or incentives will certainly leave your members, customers, employees and competitors with a positive image of your union.**

**Our aim is to provide an award or gift suitable for any occasion that you will be proud to present. Pellacraft have over 20 years experience in handling major accounts local, national & international.**

**We can offer a range of in-house services including superb artwork and engraving facilities where we can enhance any product with our diamond, laser and glass engraving systems.**

**We personally invite you to visit our prestigious showrooms to see why you should make Pellacraft your no.1 choice for all your promotional and business gifts needs.**

For our latest offers visit: [www.pellacraft.com](http://www.pellacraft.com)

- PRESENTATION AWARDS
- EXECUTIVE GIFTS
- RETIREMENT GIFTS
- GLASSWARE
- CHINA
- CRYSTAL
- GOLF TROPHIES & PRIZES
- DIARIES & CALENDERS
- STAFF INCENTIVES
- LONG SERVICE AWARDS
- EMBROIDERED CLOTHING
- WATCHES
- CLOCKS
- PROMOTIONAL ITEMS
- UMBRELLAS
- PEWTER TANKARDS
- HIP FLASKS

PELLACRAFT LIMITED, HERMITAGE HOUSE, HERMITAGE WAY, MANSFIELD, NOTTINGHAMSHIRE. NG18 5ES  
 TEL: (01623) 636602 • FAX: (01623) 635881 • E-MAIL: sales@pellacraft.com



# The Exhibitors



## Stand 6 Liverpool Victoria

LV= welcomes delegates to this year's Congress and looks forward to discussing the extensive range of benefits available to GMB members, ranging from Home and Motor Insurance, to Personal Loans and Financial Advice.

Please visit LV= on stand 6 where we will be pleased to provide further information.

LV=, County Gates, Bournemouth BH1 2NF.



## Stand 21 Palestine Solidarity Campaign

The PSC is an independent organization that aims to raise public awareness about the occupation of Palestine, and pressurise British and Israeli governments to realign their policies in accordance with international law.

- We campaign to support the rights of the oppressed Palestinian people and their struggle to achieve them, for example championing the Right of Return in line with UN Resolution 194. We oppose anti-semitism, racism, and the apartheid and Zionist nature of the Israel.
- Our activities include lobbying the media and government. We produce a wide range of literature and campaigning materials such as our quarterly magazine Palestine News.
- Trade Union Solidarity is essential to our work. We regularly hold stalls at Trade Union conferences, and recently have attended the TUC women's conference in Scarborough and Unison Health in Brighton.

PSC exists due to the support of individuals. To support the Palestinians join PSC today.

[www.palestinecampaign.org](http://www.palestinecampaign.org)



## Stand 8 Pellacraft Limited – promoting GMB

Pellacraft has been established for over 20 years and over this time, has become one of the leading suppliers in the quality Business Gifts and Corporate Promotional Merchandise sector. Our aim is to provide your organisation with the material to help promote GMB throughout industries all over the UK.

We offer a wide variety of products and have put together a brochure showcasing our most popular ranges. These items can be used during recruitment drives, updating current members or simply to help raise awareness of your business. The effective use of promotional merchandise will leave members with a positive image of you and your Union and as a promotional and advertising vehicle this route can prove to be very cost effective.

For more help and ideas, please call Sam on 01623 636602 to discuss your requirements. Pellacraft will be happy to produce ideas, quotations and any samples required in order to enable you to plan your promotion efficiently. Pellacraft Ltd, Hermitage House, Hermitage Way, Mansfield, Notts NG18 5ES  
Tel: 01623 636602 Fax: 01623 635881 E-mail: [sales@pellacraft.com](mailto:sales@pellacraft.com)  
[www.pellacraft.com](http://www.pellacraft.com)



## Stand 2 Premier Financial Protection Ltd – GMB Financial Services

It is recognised that good Financial Advice is a vital service for GMB members.

GMB Financial Services, as a trading style of Premier Financial Protection Ltd, was established in 2000 to provide members of GMB with Independent Financial Advice.

Over the last seven years Premier Financial Protection Ltd has grown to become one of the top 100 IFA's in the UK, with many GMB members benefiting from the service, which we provide.

Call us on 0800 915 9980 for help with:

- Mortgages
- Pensions
- Investments
- Protection (life and ill health)
- Household Insurance
- Travel Insurance

Your home may be repossessed if you do not keep up repayments on your mortgage.

We offer a 'pure fee' option of 1% as well as a 'no fee' option to members for our services.

GMB Financial Services is trading style of Premier Financial Protection Ltd, which is authorised and regulated by the Financial Services Authority.

Registered office address is Grove Hall, 60 College Grove Road, Wakefield WF1 3RN. Registered in England No. 4047197.



## Stand 11 Simpsons Solicitors

Simpsons Solicitors are proud to be associated with GMB Trade Union. We currently act for the North West Region in relation to personal injury claims and employment matters.

We are a practice employing lawyers who have many years experience in dealing with claims for trade union members and their families.

The principle of our practice is that we are supportive of the Trade Union movement and our staff are all members of GMB Trade Union. We can assure members that we have the interest of not only their individual claim at heart, but the interest of GMB Trade Union.

We are involved in assisting the Region's education officer in training new shop stewards in health and safety matters.

Please feel free to come to our stall to discuss any legal matters, or indeed the football! Our stall is located in the North West Region of the hall.

Simpsons Solicitors can be contacted on:  
Tel: 0161 485 6030 Fax: 0161 485 6040.

# The Exhibitors

# The Exhibitors



## Stand 16 Target BNP/TUFS

Target BNP is a GMB anti fascist campaign that highlights the dangers of the BNP and other fascist and racist organisations.

GMB–BNP Free Zone is a new campaign to be launched this year that will concentrate on working with GMB workplace reps, Branch Officers and Regional Officers, to drive out the influence of the fascist BNP and other racist organisations—organisations that are infiltrating our workplaces and causing division amongst working people by spreading their hateful propaganda and myths.

Working with the TUC, other affiliated unions and Searchlight, GMB have embarked on an ambitious program, which has seen two Billy Bragg Hope Not Hate sponsored tours, as well as the recent Hope not Hate Big Red Bus Anti Fascist fortnight, where hundreds of thousands of leaflets and newspapers exposing the criminal elements within the BNP, and their poisonous and hateful policies and statements were distributed.

Please visit the exhibition stand and meet up with Searchlight.



developing people, improving young lives

## Stand 13 The Training and Development Agency for Schools

TDA, 151 Buckingham Palace Road, London SW1W 9SZ Tel:020 7023 8001  
remodellinginfo@tda.gov.uk www.tda.gov.uk

TDA works with schools to develop the skills of the whole school workforce.

The TDA continues to attract people into teaching and to ensure the quality of initial teacher training remains high. However, we now have a broader role, providing schools and staff with effective information on training and development for all members of the school team—teachers and support staff.

TDA also helps schools manage change. This includes providing tools, techniques and insight to help local authorities and schools work differently together and improve the life chances of young people. The key areas of work are: extended services, performance management and targeted youth support, in addition to continuing to support securing the benefits from National Agreement.

TDA works closely with and through a number of different partners including the Workforce Agreement Monitoring Group (WAMG) and local authorities (LAs).



## Stand 1 Thompsons Solicitors

Thompsons exists to fight for the rights of working men, women and their families—the people who need us most, rather than the people who can pay the most.

We have provided the very best legal advice and representation to union members and their families for over 85 years. Today, we have a top team of over 400 lawyers in 22 offices across the UK with expertise in every aspect of trade union legal work. Our solicitors are here to help with everything from handling a landlord dispute to making a will; winning compensation after an injury, to

# TU ink

## Supplying Print to GMB

For all your design, print and distribution needs visit stand number 9



# TU ink

Give us a call for a quote or just a chat to discuss your print requirements  
...contact Sam Martin at [sam@tuink.co.uk](mailto:sam@tuink.co.uk) or telephone 020 7729 9425  
visit us at [www.tuink.co.uk](http://www.tuink.co.uk)

65 Leonard Street, London EC2A 4QS



# The Exhibitors

moving house.

We fight to achieve maximum compensation for our clients. Parliament recently recognised Thompsons Solicitors as the law firm securing the highest average damages for union members in industrial injury cases.

Today, 33 unions offer our legal services to their members for free.

**THORNE CREDIT UNION LTD**  
Working together for a better future

## Stand 15 **Thorne Credit Union Ltd**

Thorne Credit Union Ltd aspires to be the Credit Union of choice for all

GMB members and their families. Located in new independent offices in Cheadle Hulme, 2006/7 saw the organisation totally re-equip and appoint its own staff led by an experienced Credit Union Manager. A new web site has been commissioned for the summer of 2007.

TCU Ltd now has over 2000 members drawn from two GMB regions. The 2007 accounts reveal member savings of £2.2m and loans of £1.75m. Loans of up to £5000 over 3 years are currently available to established members. These are charged at only 1% interest per month on the outstanding balance. Minimum savings to join are £10 per month.

TCU Ltd Treasurer, Ron Simpson, will be on the stand at Congress to answer delegate questions.



**TU Fund Managers**

## Stand 4 **TU Fund Managers Ltd**

Here at TU Fund Managers Ltd we have always known that profits and principles can go hand in hand.

Established by the trade union movement back in 1961 we are wholly owned by the TUUT Charitable Trust, which means that profits earned by the management company (not those generated by the unit trusts themselves – which rightly go to our investors), are donated to a portfolio of registered charities.

One such beneficiary is the ADUR Special Needs Project, which offers out-of-school respite and recreational activities for young people aged 5–18 years old, who have special needs and learning difficulties. Our charity has pledged support over four years, which means that it can now extend the recreational activities during half term and Easter as well as an extra week during the summer holidays.

Our support also means access to free places for parents/carers on low incomes.

So isn't it time you had another think about principles and profits?

After all you can have both.

For further information please visit stand number 4 and speak to Marion Colverd.



## Stand 9 **TUink**

TU ink, the print management company and supplier to GMB, have had a 20 year association with the union. Producing a variety of publications—82,500 copies of Candid for the London region; 70,000 copies of Vision for the Southern region; 50,000 copies of Nexus for the South West region; 55,000 copies of Direct for the Midlands and East Coast region plus Public Eye for those in public services and GMB Official for all activists and organisers.

TU ink has produced a variety of campaign and recruitment material for GMB central services.

All GMB regions who would like a quote on any type of design, print or distribution of their future printed material should contact Sam Martin at sam@tuink.co.uk or telephone 020 7729 9425. See our advert in the conference guide or visit us on stand no 9. TU ink also works alongside Unison, NUT, CWU, PCS, Aslef, Equity, Amicus and T&G.



## Stand 24 **Venezuela Information Centre (VIC)**

The recent democratic re-election of Hugo Chavez has caused great interest in Venezuela and the inspiring social changes taking place there; which have seen illiteracy eliminated, millions of new people brought into pensions and social security systems, labour and trade union rights extended, women given constitutional equality for the first time, and free healthcare introduced for seventeen million people.

VIC is a broad-based campaign in solidarity with Venezuela. 12 national unions, including GMB, are affiliated. Our patrons include Tony Benn, Diane Abbott MP, Harold Pinter and Rodney Bickerstaffe, and our President is Ken Livingstone.

Come to our stall to find out more about Venezuela, take advantage of our special membership offer where you can get a free DVD and t-shirt, and browse our wide range of t-shirts, DVDs, mugs, videos and literature.

www.vicuk.org 0207 2500132 E-mail: info@vicuk.org

PO Box 56210, London, N4 4XH.



## Stand 20 **War on Want**

War on Want has campaigned against world poverty and oppression for over 50 years. Our programmes and uncompromising campaigns, often with trade unions, help people find their own solutions for change.

Poverty is not an accident but a result of political decisions. War on Want campaigns against those institutions and organisations that sustain world poverty.

In our campaigns for global justice we are fighting for the people of the Western Sahara whose land has been occupied for 30 years, for Colombian trade unionists under fire from government-backed paramilitaries and on the Occupied Palestinian Territories, focusing on the devastating effects of the

# The Exhibitors



# The Exhibitors

illegal Separation Wall built by Israel

In 2005, with the Make Poverty History campaign War on Want challenged the government here, at a European and global level. Now we are challenging the power of those that use the unfair rules—the corporations.



## Stand 3 Whittles Solicitors

Whittles is one of the country's leading trade union legal practices, and is proud of its long-standing association with GMB. The practice sets great store by its reputation within the trade union movement for putting the interests of its clients first at all times.

The practice assists GMB members and their families with personal injury and industrial disease claims, employment matters and a whole range of other legal services including probate matters, family and matrimonial law. Free wills are provided for members and their partners, as well as a package of discounted conveyancing rates.

The most recent edition Legal 500 describes Whittles' North West employment team as a "market leader", while the practice's disease team is involved with GMB in a ground-breaking asbestos test case at House of Lords appeal stage.

Whittles Solicitors, Josephs Well, Park Lane, Leeds LS3 1AB.  
Tel: 0113 244 2216 Fax: 0113 242 1214 www.whittles.com

# Working with Trade Unions

*together we make a difference*

Committed to serving and meeting the needs of the Trade Union movement and its members, we are dedicated to giving you professional, friendly and confidential help and advice on any of the following legal services:



**Accidents & Personal Injury**

**Asbestos Related Diseases**

**Occupational Diseases**

**Employment Law**

**Wills, Trusts & Probate**

**Conveyancing & Remortgaging**

**Clinical Negligence**

**Family Law**

**Immigration & Naturalisation**

**Welfare Benefits**

**Other Legal Services**

If we can help you with these or any other legal matters, or put you in touch with someone who can, call our helpline on freephone

# 0800 107 3000

Calls may be monitored for quality compliance  
Lines are open Monday - Friday 8am to 8pm

[www.browells.co.uk](http://www.browells.co.uk)

**Browell  
Smith & Co**  
SOLICITORS

Offices @

Newcastle upon Tyne

Sunderland

Durham

Stockton-on-Tees

Annitsford

Ashington

Cramlington

Denton Burn

Forest Hall

South Shields

Stoke-on-Trent



**GMB**  
BRITAIN'S GENERAL UNION

PROTECTING YOU  
AT WORK

# C'MON TOM, HAVE A HEART, PAY THE LOYAL EX-EMPLOYEES THAT WERE SACKED



- In September 2001, 850 people lost their jobs in the North East
- They are owed redundancy payments of £2.5 million
- The company they worked for was **Via Systems**
- The Chairman of Via Systems Inc was **Tom Hicks**—the new co-owner of Liverpool FC

**C'MON TOM, HAVE A HEART, PAY YOUR LOYAL  
EX-EMPLOYEES WHAT THEY'RE OWED**

[northern@gmb.org.uk](mailto:northern@gmb.org.uk) 0191 233 3930 [www.gmb.org.uk](http://www.gmb.org.uk)