



GMB
GMB@WORK

1,500 GMB members and their banners on the 'People First' march in London 2009

GMB CONGRESS

2009 PROGRAMME

GMB ANNUAL CONGRESS BLACKPOOL SUNDAY 14 JUNE – WEDNESDAY 17 JUNE 2009

DID YOU KNOW



As a **GMB** member you receive*:

Free legal advice for any personal injury at or away from work

Free legal advice on any industrial disease

Employment law advice accessed through your local union representative

30 minutes free legal advice on any non-work issue

Free wills and reduced rate conveyancing

Your family can receive*:

Free legal advice for any personal injury outside the workplace

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*Regional variations apply



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Congress 2009 Programme

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Congress Sessions

Sunday 14 June to Wednesday 17 June 2009

Morning: 9.30am to 12.30pm, afternoon: 2.00pm to 5.00pm

Please state clearly your name and Region every time you address Congress.

Please note that the Standing Orders Committee is recommending that motions marked **X** are out of order.

A DVD verbatim copy of each morning or afternoon session of Congress, supplied with a library case and printed cover, is available for £10 including postage and packing. Contact GMB Communications Department on 020 8947 3131. They will be supplied a few weeks after Congress.

If you require Congress photographs please email Andrew Wiard, Congress photographer on andrew@reportphotos.com.

GMB Congress 2009 delegates' gift

Your Congress credential entitles you to your GMB Congress 2009 gift t-shirt. Take your Congress credential to the GMB Shop in the exhibition hall. The t-shirts come in various sizes and colours will be distributed on a first come first served basis, so get in quick to ensure your size is still available.

Tellers: Regional cover

Birmingham & West Midlands Region will count Northern Region votes
London Region will count North West & Irish Region votes
Midland & East Coast Region will count GMB Scotland votes
Northern Region will count Southern Region votes
North West & Irish Region will count South Western Region votes
GMB Scotland will count Yorkshire & North Derbyshire Region votes
Southern Region will count Birmingham & West Midlands Region votes
South Western Region will count London Region votes
Yorkshire & North Derbyshire Region will count Midland & East Coast Region votes

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GENERAL INFORMATION



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Sunday

14 JUNE

MORNING SESSION: TO BEGIN 9.30 AM

1. Call to Order by the President
2. Safety Procedures Announcement
3. Banner Ceremony—Midland & East Coast Region
4. Welcome to Delegates and Visitors
5. Roll Call
6. Appointment of Tellers
7. Standing Orders Committee Report No.1—Chair: Helen Johnson
8. President's Address—Mary Turner
9. Vote of Thanks to the President: Gary Doolan, CEC, London Region
10. Obituary List
11. Confirmation of Standing Orders Committee
12. **CEC RULE AMENDMENTS**

CECRA1	Rule 5.5	Membership
CECRA2	Rule 5.7	Membership
CECRA3	Rule 19.13	Regions and how they are Managed
CECRA4	Rule 20.2	Reserved seats on Regional Councils
CECRA5	Rule 64	Candidates for Local Public Organisations
CECRA6	Rules 65.3, 65.4, 65A.8	Political Fund
CECRA7	Rule 36.9	Branches
13. **CEC SPECIAL REPORT: Congress Future Arrangements**
14. **UNION ORGANISATION: Congress**

Motion 3.	Motions
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15. **UNION ORGANISATION: General**

Motion 6.	Amalgamation
Motion 7.	Working Together with Unison
Motion 8.	Geographical Boundaries of the GMB
16. **UNION ORGANISATION: Representation & Accountability**

Motion 17.	Environmental Representatives
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17. **REGIONAL SECRETARY'S REPORT: North West & Irish Region**
(Pages 103–112)
18. **INDUSTRIAL & ECONOMIC POLICY: Public Services**

Composite 10.	School Support Staff
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19. **GMB HEALTHY EATING SCHOOLS COMPETITION: Presentation to Winning Schools**
 - Wensley Fold Church of England Primary School, Blackburn
 - Our Lady of the Assumption School, Blackpool
 - Whitechapel Primary School, Preston

END OF MORNING BUSINESS—ADJOURN TO 2.00 PM

Sunday

14 JUNE

AFTERNOON SESSION: TO BEGIN 2.00PM

Music by Accrington Polish Saturday School Choir

1. Kate Green, Chief Executive of the Child Poverty Action Group to Address Congress
2. **CEC SPECIAL REPORT: Raising the Kids: Stop In-Work Poverty**
3. **SOCIAL POLICY: Welfare Rights & Services**
 - Motion 211. Paying Grandparents
 - Motion 213. Domestic Fuel to be Zero rated VAT
 - Motion 214. Severe Weather Payments
 - Motion 216. Winter Fuel Allowance for Families with Disabled Children
 - Motion 217. Claiming Unemployment Benefit
 - Motion 218. Unclaimed Benefit
4. **UNION ORGANISATION: Recruitment & Organisation**
 - Composite 1. National Migrant Workers Recruitment & Organising Strategy
5. **INDUSTRIAL & ECONOMIC POLICY: Environment**
 - Motion 147. Phase 3 European Emissions Trading Scheme
 - Motion 148. Gender Bending Chemicals (Endocrine Disrupters)
6. **EMPLOYMENT POLICY: Health & Safety at Work**
 - Motion 36. Health & Safety
 - Motion 37. Display Screen Regulations and Cash Registers
7. **PRESENTATION OF THE DANIEL DENNIS HEALTH & SAFETY AWARD 2009**
8. **EUROPEAN REPORT** (pages 25-28)
9. **POLITICAL: European Union**
 - Motion 168. Europe
 - Motion 170. UK Membership of the Euro
10. **Glenis Willmott, MEP** to Address Congress
11. **REGIONAL SECRETARY'S REPORT: Midland & East Coast Region**
(Pages 91-99)
12. **PRESENTATION OF THE REGIONAL OUTSTANDING ACHIEVEMENT AWARDS 2009**

Birmingham & West Midlands Region	Neil Clowes
London Region	Bill Dempsey
Midland & East Coast Region	Ken Moody
Northern Region	NPower Branch
North West & Irish Region	Ray Lowden
GMB Scotland	Cathy Murphy
Southern Region	John Lewis
South Western Region	Sharon Pickstock
Yorkshire & North Derbyshire Region	The Late Owen Grant

END OF DAY'S BUSINESS

Monday

15 JUNE

MORNING SESSION: TO BEGIN 9.30 AM

1. **REGIONAL SECRETARY'S REPORT: Yorkshire & North Derbyshire Region**
(pages 144-159)
2. **EMERGENCY MOTION 1: Ban the Blacklisters**
3. **MANUFACTURING SECTION REPORT** (Pages 59-71)
4. **INDUSTRIAL & ECONOMIC POLICY: Manufacturing**
Composite 8. Remploy
Motion 100. Scotch Whisky—Safeguarding Our Future
Motion 101. Manufacturing
5. **EMPLOYMENT POLICY: Rights at Work**
Motion 52. European Case Law
Motion 53. British Jobs
Motion 57. Employment Protection
6. **INDUSTRIAL & ECONOMIC POLICY: Manufacturing**
Composite 6. Support For Manufacturing
Composite 7. UK Manufacturing
Motion 98. Retain Britain's Jobs in Britain
Motion 99. Manufacturing of Windfarms
7. **INDUSTRIAL & ECONOMIC POLICY: Economy**
Composite 11. UK Economy and Public Sector Funding
Motion 130. Global Reconstruction
Motion 131. Credit Crisis and City Bonuses
Composite 12. Short Selling Shares
Motion 134. Nationalisation of Banks
Composite 13. Banking and Finance Industry
Composite 14. House Repossessions and Mortgage Protection
Motion 139. Financial Industry
Motion 140. Tax Havens
Motion 141. A Council House Building Programme
Composite 15. Redundancy & Short Time Working
8. **CEC STATEMENT ON THE ECONOMY AND MANUFACTURING**
9. **General Secretary Paul Kenny to move the General Secretary's Report and to Address Congress** (Pages 5-7,11-21, 29-51)

END OF MORNING BUSINESS—ADJOURN TO 2.00 PM

Monday
15 JUNE

AFTERNOON SESSION: TO BEGIN 2.00PM

1. **REGIONAL SECRETARY'S REPORT: London Region** (Pages 85-91)
2. **GMB @ WORK DVD**
3. **NATIONAL ORGANISING DEPARTMENT REPORT** (Pages 7-11)
4. **REGIONAL SECRETARY'S REPORT: Northern Region** (Pages 99-103)
5. **CONGRESS LOCAL GIFT: People's Kitchen, Newcastle**
A charity run by volunteers offering food, friendship and support to the homeless in the Newcastle area
6. **EMPLOYMENT POLICY: Rights at Work**
Motion 70. Campaign for Statutory Volunteer's Rights
Motion 71. Tax Allowances for Voluntary Work
7. **EMPLOYMENT POLICY: Pensions & Retirement**
Composite 2. Final Salary Pension Schemes
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Motion 42. State Pension Only
Composite 3. Re-Establish the Pensions Earnings Link
Motion 48. GMB Campaign for Environmental Investments
8. **COMMERCIAL SERVICES SECTION REPORT** (pages 51-59)
9. **INDUSTRIAL & ECONOMIC POLICY: Commercial Services**
Composite 5. The Role of Energy Regulators
Motion 79. OFGEM Proposals to Regulate the Pension Rights in the Utility Industries
Motion 80. Campaign to reform OFGEM
Motion 81. Energy Companies Profits
Motion 82. Government Regulation of Utility Companies Profits
Motion 83. Utility Providers of Energy
Motion 84. Utilities Companies' Pre-payment Tariffs
Motion 86. Energy Prices
Motion 87. Exemption from Parking Restrictions for CVIT vehicles
Motion 89. Zero Hours Contract in Security
Motion 90. PACE Interviews
10. **EMPLOYMENT POLICY: Rights at Work**
Motion 56. Exploitation of EEC Workers by Security Companies
Motion 72. Controlling the Use of Subversive Surveillance in the Workplace
Motion 73. Protection of Children Act (POCA) and Protection of Vulnerable Adults (POVA) Investigations
11. **SOCIAL POLICY: Criminal Justice**
Motion 173. Police Cautions with Security Guard on Duty
Motion 171. Cammell Laird 1984
12. **Laura Walsh, Poet: "Working Class Hero"**

END OF DAY'S BUSINESS

Tuesday

16 JUNE

MORNING SESSION: TO BEGIN 9.30 AM

1. **REGIONAL SECRETARY'S REPORT: South Western Region** (Pages 136-144)
2. **Monica Smith, National Secretary, GMB Retired Members Association** to Address Congress
3. **SOCIAL POLICY: Welfare Rights & Services**
Composite 21. Care of the Elderly
Composite 22. Care Workers
Motion 219. Free Television Licence for Everyone at State Retirement Age
4. **SOCIAL POLICY: General**
Motion 182. Financial Elder Abuse
5. **PUBLIC SERVICES SECTION REPORT** (pages 71-80)
6. **INDUSTRIAL & ECONOMIC POLICY: Public Services**
Motion 123. Local Authority Care Homes
Motion 124. Private Sector Care Homes
Motion 126. Staffing Levels in Mental Health and Learning Disability
7. **SOCIAL POLICY: National Health Service**
Motion 194. Work Environments in Community NHS and Social Work
Motion 195. New Labour's Health Plan—Undermines Founding Principles of NHS
Motion 198. Government Funding for the Treatment of Lower Back Pain
Motion 199. Hospital Parking
Composite 20. Hospital Parking
8. **INDUSTRIAL & ECONOMIC POLICY: Environment**
Motion 146. Funding Recycling in the Future
9. **INDUSTRIAL & ECONOMIC POLICY: Public Services**
Composite 9. Invest in the Public Sector
Motion 106. Economic Climate Impact on Public Services
Motion 108. Local Government Reorganisation
Motion 109. PFI
Motion 111. Public Sector Apprenticeships
X Motion 114. Green Book
X Motion 118. NHS Pay Deal
Motion 121. Public Sector Pensions
Motion 127. Local Government and Equal Pay
10. **EMPLOYMENT POLICY: Rights at Work**
Motion 74. Equal Pay
11. **CEC SPECIAL REPORT: Equal Pay**

END OF MORNING BUSINESS—ADJOURN TO 2.00 PM

Tuesday
16 JUNE

AFTERNOON SESSION: TO BEGIN 2.00PM

1. **REGIONAL SECRETARY'S REPORT: GMB Scotland** (Pages 112-129)
2. **ANNUAL ACCOUNTS & AUDITORS REPORT**
3. **CEC RULE AMENDMENTS (Finance & Contributions)**
 - CECRA8 Rule 46 Clause 1
 - CECRA9 Rule 46 Clause 2
 - CECRA10 Rule 50 Strike Benefit
 - CECRA11 Rule 53 Victimisation Benefit
 - CECRA12 Rule 54 Disablement Grants
 - CECRA13 Rule 58 Fatal Accident Benefit
 - CECRA14 Rule 59 Weekly Accident Benefit
 - CECRA15 Rule 65 Political Fund
 - CECRA16 Rule 65A Political Fund (Northern Ireland)
4. **RULE AMENDMENTS**
 - RA237 Rule 17b Organisers, Clause 2
 - RA239 Rule 18 Qualifying for Office, and the Definition of Officers, Clause 3
 - RA243 Rule 36 Branches, Clause 9
 - RA254 Rule 55 Funeral Benefit, Clause 1
5. **UNION ORGANISATION: Finance & Contributions**
 - Motion 21. GMB Pensions and the General Fund
 - Motion 23. Subscription Price Freeze
 - Motion 24. Membership Fees – Fair Dues for All
 - Motion 25. Contributions in Public Services
 - Motion 26. New Youth Membership Rate and Promotion
 - Motion 27. GMB Family Membership: Northern Region
 - Motion 28. Retired Members Association Contributions
6. **REGIONAL SECRETARY'S REPORT: Birmingham & West Midlands Region**
(Pages 80-85)
7. **POLITICAL: Labour Party**
 - Composite 16. Our Union's Voice in the Labour Party
 - Motion 151. Policies for a Fourth Term Labour Victory
 - Composite 17. Labour Party National Policy Forum
 - Motion 155. Labour Representation Committee
 - Motion 156. Sponsorship of Political Candidates
 - Motion 157. GMB Sponsored MP's
 - X** Motion 159. Disaffiliation from the Labour Party
8. **RULE AMENDMENT**
 - X** RA257 Rule 65 Political Fund
9. **POLITICAL: Democracy & Constitutional Reform**
 - Motion 160. Mandatory Voting At Elections
 - Motion 161. Compulsory Participation In Elections
 - Motion 162. MP's Expenses and the Taking of other Remunerative Posts

END OF DAY'S BUSINESS

Wednesday

17 JUNE

MORNING SESSION: TO BEGIN 9.30 AM

1. **REGIONAL SECRETARY'S REPORT: Southern Region** (Pages 129-136)
2. **SOCIAL POLICY: General**
Composite 18. Royal Mail & Post Office Closures
3. **Billy Hayes, General Secretary, Communication Workers Union** to Address Congress
4. **POLITICAL: Racism & Fascism**
Motion 165. Love Music Hate Racism
Motion 167. Unite against Fascism
5. **EQUALITY AND INCLUSION** (pages 21-24)
6. **UNION ORGANISATION: Equality & Inclusion**
Motion 32. Equalities
Motion 34. Young Members Age Restriction
Motion 35. Motion on Abortion Rights
7. **UNION ORGANISATION: Representation & Accountability**
Motion 14. Review of Selection Process to National Equalities Forum
8. **EQUALITIES UPDATE REPORT: Kamaljeet Jandu, National Equality and Inclusion Officer** to Address Congress
9. **SOCIAL POLICY: General**
Motion 183. Safety, Sex Work and Human Rights
Motion 179. The Morning Star
Motion 180. I.C.E.
Motion 181. Communications Data Bill
10. **EMPLOYMENT POLICY: Rights at Work**
Motion 58. Employment
Motion 59. Tips
Motion 60. Working Time Regulations And Holiday Pay
Motion 62. Public Holiday – Respect our Armed Forces
Motion 63. Paternity Leave
Motion 64. Temps to Permanent
Motion 65. Redundancy
Motion 66. Statutory Redundancy Pay
Motion 67. Redundancy Payments
Composite 4. Employment Tribunal Awards
11. **EMPLOYMENT POLICY: Migrant Workers**
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END OF MORNING BUSINESS—ADJOURN TO 2.00 PM

Wednesday

17 JUNE

AFTERNOON SESSION: TO BEGIN 2.00PM

1. INTERNATIONAL

- Motion 220. Support for Gaza
- Motion 222. Gaza War
- Motion 223. Palestine
- Motion 224. European Trade Agreement with Israel
- Motion 225. Burma
- Motion 226. Banks & Arms Trade

2. SOCIAL POLICY: Housing

- Motion 185. Housing
- Composite 19. Local Authority Housing
- Motion 189. Community Housing
- Motion 191. Housing
- Motion 192. Tenants Management Organisation
- Motion 193. Council Tax

3. SOCIAL POLICY: Education

- Motion 174. "Train To Gain"
- Motion 175. ELQ Funding
- Motion 176. Social/Political Studies

4. ANY OTHER CONGRESS BUSINESS

5. CLOSING PROCEDURE OF CONGRESS

- Omnibus Vote of Thanks: Sheila Bearcroft, CEC, South Western Region
- Closing Ceremony

END OF DAY'S BUSINESS

END OF CONGRESS

Pellacraft - proud to be supplying Promotional Merchandise to GMB.

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SUNDAY 14TH JUNE 2009

INSTITUTE OF EMPLOYMENT RIGHTS

12.45 to 13.45 Opera House Foyer Bar

EURO COURT OF JUSTICE CASES

Chair

Carolyn Jones, IER

Speaker

Kathleen Walker-Shaw, GMB

GMB NATIONAL OFFICE

12.45 to 13.45 Windsor Bar, Winter Gardens

LIVE LONG AND PROSPER? PENSIONS 2009

Chair

Naomi Cooke, GMB National Pensions Officer

Speaker

Phil McEvoy, GMB Pensions Advisor

Addressing the impact of the economic crisis on members' pensions is at the forefront of GMB's agenda in 2009. Attacks on pensions in the public and private sector continue while millions of today's pensioners still live in poverty. Come and hear an update from GMB's pension department and debate where we go from here.

Refreshments will be provided

GMB NATIONAL OFFICE

12.45–13.45 Renaissance Room, Winter Gardens

REEMPLOY 12 MONTHS ON

Chair

Kevin Hepworth

Speakers

Paul Kenny, GMB General Secretary

Phil Davies, GMB National Secretary

Kathleen Walker-Shaw, GMB European Officer

Les Woodward, Remploy

What has happened to the 3000 people thrown out of work in 2008 by heartless Remploy management.

Refreshments will be provided

Fringe Events

SUNDAY

Fringe Events SUNDAY

INTERNATIONAL UNION OF SEX WORKERS

12.45–13.45 Baronial Hall, Winter Gardens

SAFETY, SEX WORK AND HUMAN RIGHTS

Chair

Catherine Stephens, GMB Sex Workers' Branch

Speaker

Rosie Campbell, GMB Sex Workers' Branch

The way to effectively address the abuses which takes place in the sex industry is by empowering those who work within it. However, sex workers' right to self-organise and identify solutions to the problems that they see first hand is often contested. Policies that solve problems are based in reality—come and hear from people who sell sex, staff offering front line support services to sex workers, academics about what the sex industry is actually like and how the GMB sex workers' branch is campaigning for sex workers to have the same human, civil and labour rights as other citizens.

Refreshments will be provided

GMB NATIONAL OFFICE

Evening end of session Balcony Bar, Winter Gardens

VIVA LA REVOLUTION

Chair

Colin Burgon MP

Speakers

Colin Burgon MP

Alvaro Sanchez, Embassy of Bolivarian Republic of Venezuela

Special guest speaker from Cuban Public Service Union

This event has been made possible with the generous assistance of all regions of GMB and Thompsons Solicitors.

2009 marks the 50th anniversary of the Cuban revolution and an end to the brutal U.S backed dictatorship of Batista; it is also the 10th anniversary of the Bolivarian Republic of Venezuela. Both of these countries have done much for their own people and have been unstinting in their support for others throughout the rest of the world. And as a result they have been targeted by repeated attacks and threats by the U.S.

GMB is actively involved in supporting the work of the Cuba Solidarity Campaign and the Venezuela Information Centre, two solidarity organisations which raise awareness and campaign for the right to self-determination and celebrate social progress. Come to the meeting and find out more.

Complimentary Cuban Rum Cocktails and refreshments provided by Thompsons Solicitors

MONDAY 15TH JUNE 2009

GMB NATIONAL OFFICE

12.45–13.45 Windsor Bar, Winter Gardens

LET THEM WORK – WHY ASYLUM SEEKERS SHOULD HAVE THE RIGHT TO WORK?

Chair

Alan Manning, TUC North West Regional Secretary

Speakers

Alex Sobel, GMB National Equality Forum

Jonathan Ellis, Director of Policy & Development Refugee Council

Sheila Bearcroft, President TUC

Speaker from Manchester Refugee Support Network

Since 2002 the government has refused permission for almost everyone claiming asylum to work.

Refugees come to the UK seeking sanctuary from persecution. Some wait years for their claim to be finally resolved. They want to take responsibility for looking after their families and escape from destitution when they cannot access government support. Yet long periods of unemployment during their asylum claim means that when allowed to stay, they often end up in jobs far beneath their qualifications and skills. And if they have their claim refused, they end up returning home with out of date skills and find it harder to get a job than before they left.

Our society is losing too. The UK taxpayer foots the bill for a policy which prevents people from contributing to our economy. The great injustice is that people seeking asylum find themselves scapegoated as scroungers, when they would welcome the opportunity to work while they are here.

We want the government to allow asylum seekers to work if they have been waiting longer than six months for a full resolution on their asylum claim.

Until 2002 asylum seekers could work if they'd been waiting longer than 6 months for an initial decision from the home office.

We want the government to ensure that permission to work remains for people whose claim for asylum is refused, but they are unable to return home immediately through no fault of their own, and are complying with instructions to report to authorities.

We call on the government to allow people seeking asylum to work.

Refreshments will be provided

Fringe Events MONDAY

Fringe Events MONDAY

GMB NATIONAL OFFICE

12.45–13.45 Renaissance Room, Winter Gardens

EQUAL PAY OR EXPLOITATION ENGINEERING CONSTRUCTION

Chair

Paul Kenny, GMB General Secretary

Speakers

Phil Davies, GMB National Secretary

Keith Hazlewood, GMB National Secretary

Kathleen Walker-Shaw, GMB European Officer

What is happening in the UK construction industry? Why are over 10,000 engineering construction workers unemployed whilst there is still lots of work available.

Refreshments will be provided

SIMPSONS SOLICITORS

12.45–13.45 Balcony Bar, Winter Gardens

TUPE/EQUAL PAY

Chair

Doug Henry

Speakers

Stephen Hardy

An update on the development of the TUPE Regulations 2006. In this talk, the following key issues will be discussed:

- When TUPE applies
- What transfers?
- Who transfers?
- Effect of service provision changes
- Impact of insolvency
- Consultation rights
- Managing your TUPE litigation

Refreshments will be provided

Fringe Events

MONDAY/
TUESDAY

WAR ON WANT

12.45–13.45 Opera House Foyer Bar

CONSUMING PASSION – WHY SHOULD WE CARE WHERE OUR SUPERMARKET GOODS COME FROM?

Chair

TBC

Speakers

Simon McRea, Amin (National Garment Workers Federation, Bangladesh),

Other Speakers TBC

Supermarkets today wield unprecedented power on a global scale. From Bangladesh to South Africa, supermarkets dictate the terms at which overseas producers are forced to sell their goods, forcing prices down around the world. But the workers who produce those goods—from fruit and vegetables to flowers, wine and cheap clothes—feel their devastating impact every day. Come and hear first hand about the culture of long hours, terrible working conditions and little or no trade union rights. Despite working 80 hours a week, many workers are not able to earn a living wage.

Refreshments will be provided

TUESDAY 16TH JUNE 2009

GMB SOUTHERN REGION

12.45–13.45 Renaissance Hall

ORGANISING MIGRANT WORKERS

Chair

Alan Fraser, GMB Southern Region

Speakers

Richard Ascough, GMB Southern Regional Secretary

Paul Hayes, GMB London Regional Secretary

Mix Rix, GMB National Officer

Joanna LLucyszyn, GMB, Migrant Workers Workplace Organiser

Raj Gill, GMB London Region

Anna Meyer, GMB London Region

The organising of migrant workers is an important and central issue for GMB. What have we achieved so far and what has been the issues, how do we continue to grow and develop our strategy for the future?

Refreshments will be provided

Fringe Events TUESDAY

PALESTINE SOLIDARITY CAMPAIGN

12.45-13.45 Balcony Bar, Winter Gardens

AFTER GAZA: WHAT NEXT IN PALESTINE

Chair

TBC

Speakers

TBC

After Gaza: What Next In Palestine

Refreshments will be provided

THOMPSONS SOLICITORS

12.45–13.45 Baronial Hall, Winter Gardens

GMB ASBESTOS CAMPAIGN UPDATE

Chair

John McClean, GMB National Health, Safety & Environment Officer

Speakers

Ian McFall, Thompsons Solicitors

Dan Shears, GMB National Health, Safety & Environment Research and Policy Officer

Despite the depth of the global economic recession which GMB members are feeling across the UK, insurance industry profits continue to grow. Part of the insurers' enrichment is on the back of relentless court challenges to the rights of asbestos victims.

This fringe meeting will offer legal, political and campaigning views on the biggest workplace killer and public health crisis facing Britain today with presentations from the Union and Thompsons solicitors, the leading trade union law firm.

Refreshments will be provided



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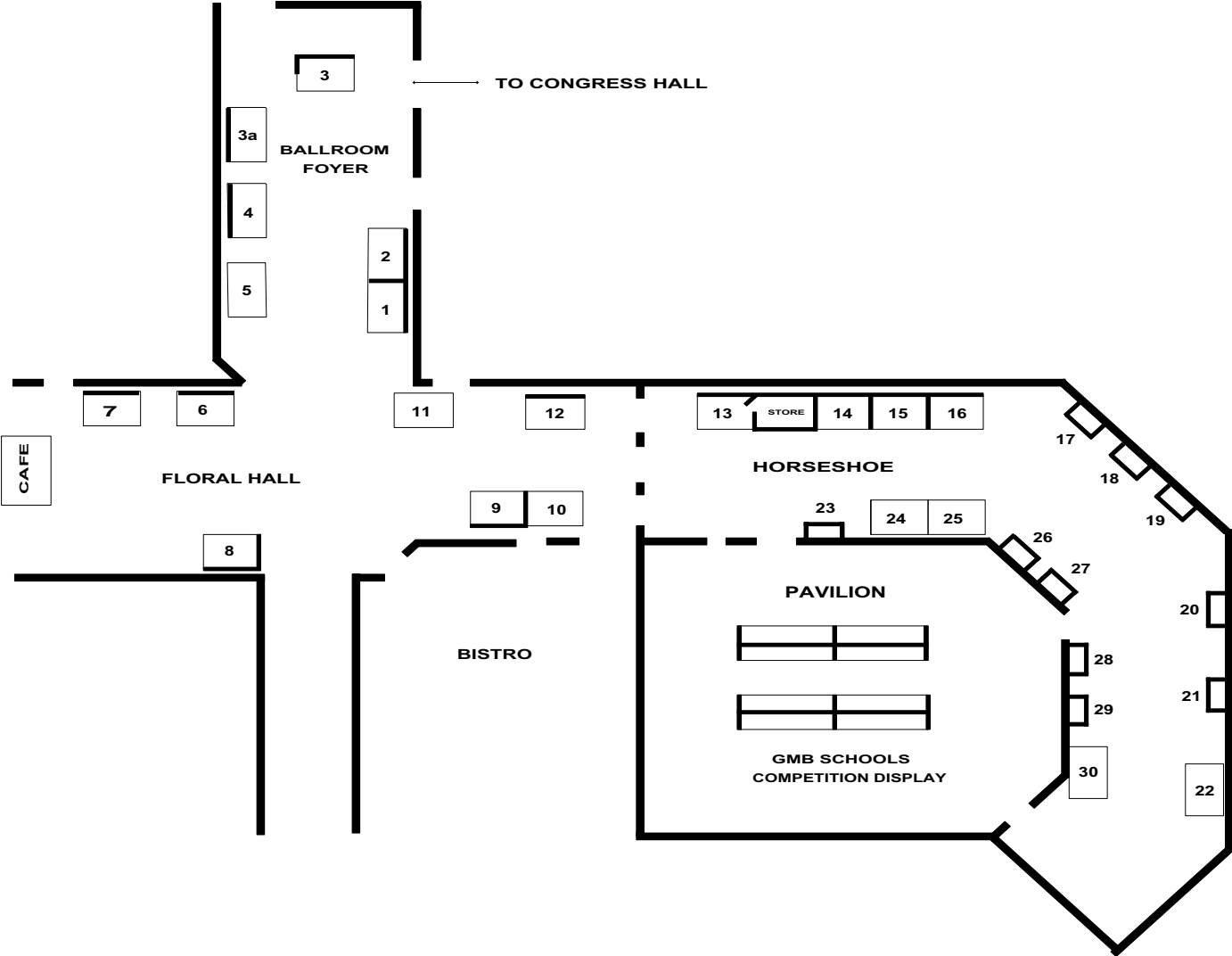
- Personal Injury
- Work related disease
- Employment rights
- Family
- Probate



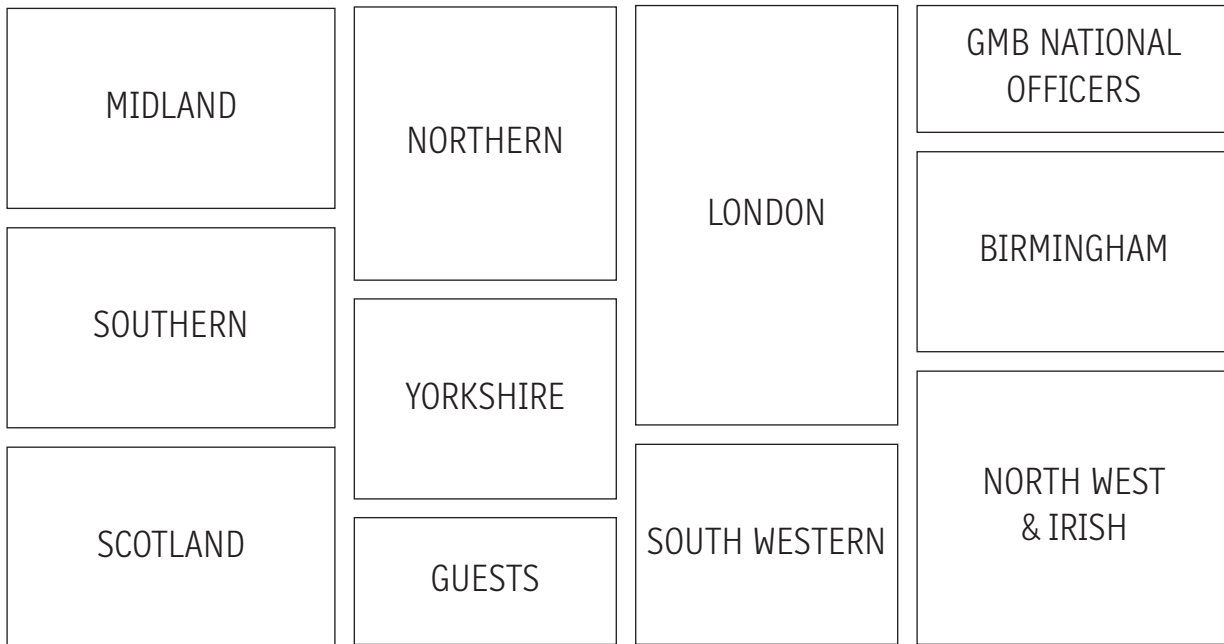
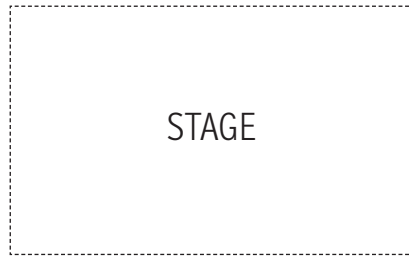
Exhibition plan

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Seating plan



- | | |
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List of exhibitors

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The Exhibitors



Stand 28 **Anti Academies Alliance**

The Anti Academies Alliance is a campaign composed of parents, teachers, councillors and MPs.

Academies are schools that are run by a private sponsor. They are outside of the local family of schools, not accountable to the local community, allowed to set their own curriculum and terms and conditions for staff. We

oppose the government's Academies programme and believe we need 'a good school for every child'.

The government initiated PriceWaterhouseCooper Academies 5th Annual report concludes that "there is insufficient evidence to make a definitive judgement about the Academies as a model for school improvement".

The TUC, NUT, NASUWT, ATL, UCU, UNISON, MU and FBU are affiliated to the Anti Academies Alliance.

BANK OF SCOTLAND Stand 11 **Bank of Scotland GMB MasterCard**

As you know, GMB is constantly negotiating a range of individual membership services of the highest quality. Bank of Scotland are proud providers of the GMB MasterCard and have been working with GMB to bring you a great credit card offer to help you manage your finances.

Bank of Scotland is committed to responsible lending and ensuring all our customers are treated fairly. Working with GMB, Bank of Scotland has drawn up the Charter for Responsible Lending which ensures all GMB members get a good deal whilst a customer, safe in the knowledge that your union is continuing to work on your behalf.

Visit our stand today to find out more about our great credit card offer or visit us online anytime at www.unioncard.co.uk/gmb

It's easy to apply

Online at www.unioncard.co.uk/gmb

Telephone: **0800 032 2036**

Credit available subject to status to UK residents aged 18 or over from Bank of Scotland plc, The Mound, Edinburgh, EH1 1YZ



Stand 19 **Bookmarks the socialist bookshop**

Bookmarks is Britain's leading socialist bookshop, and the appointed bookseller to the

TUC. Our huge range of books includes labour history, trade union rights, general politics and world history, women's liberation, fighting racism, and of course fiction and progressive children's books. We provide bookstalls for trade union and campaign meetings all over the country and give discounts for trade union branches.

Join our emailing list to receive news about books and special offers, email enquiries@bookmarks.uk.com or order online www.bookmarks.uk.com

The Exhibitors



Stand 12 **Browell Smith & Co Solicitors**

Established in 1995 with the intention of serving the Trade Union movement and its members, as well as the general public both locally and nationally, Browell Smith & Co Solicitors can give you confidential help and advice

when you need it most:

- Accident and Personal Injury
- Asbestos Related Diseases
- Occupational Diseases
- Clinical Negligence
- Employment Law
- Wills, Trusts and Probate
- Conveyancing and Remortgaging
- Family Law
- Welfare Benefits
- Community Care

Browell Smith & Co Solicitors—why use anyone else?



Stand 30 **CND**

CND campaigns non-violently to rid the world of nuclear weapons and other weapons of mass destruction and to create genuine security for future generations.

With the UK facing its biggest economic crisis in decades, there is no case for wasting £76 billion on replacing the Trident nuclear weapons system. Nuclear weapons do not meet our security needs and have been described by retired generals as 'useless'. Nor are they the most effective way of creating and sustaining significant levels of employment—cancelling Trident would release funds the government could use to allow for the transfer of the sector's skilled staff into new and growing industries.

Our links with trade unions are absolutely crucial to our work and we are keen to increase the levels of co-operation between us, based on our shared values. To find out more, including information about how your branch can affiliate, come and visit our stall.



Stand 20 **Cuba Solidarity Campaign**

Visit our stand to find out about the celebrations to mark the 50th anniversary of the Cuban Revolution, and to learn how Cuba's unique achievements in healthcare are

being threatened by aggressive US policy, and what you can do about it.

The Cuba Solidarity Campaign (CSC) works in the UK to raise awareness of the illegal US economic blockade of Cuba and defends the Cuban people's right to self determination.

Today, 24 national trade unions and hundreds of branches are affiliated, and GMB is at the forefront of this movement.

CSC builds links between British trade unions and their sister unions in Cuba through trade union study tours to the island, and by bringing Cuban unionists to the UK.

Come to our stand for information on membership, events, campaigns and tours, or to buy from our range of t-shirts, Cuban music, books and magazines.



Stand 7 **Digby Brown Solicitors**
Supporting GMB in Scotland

Founded in 1907, Digby Brown Solicitors is today Scotland's largest specialist personal injury practice with offices in Glasgow, Edinburgh, Dundee and Glenrothes.

Digby Brown is proud of its long association with the trades union movement and is the sole legal services provider to GMB in Scotland. Over the years, Digby Brown has successfully assisted many thousands of members with industrial accident, road accident, industrial disease and employment tribunal claims, and is at the forefront of pursuing mass equal pay litigation for GMB members in Scotland.

GMB Law is the free legal advice service run by Digby Brown for GMB members and their families. In addition, Digby Brown provides advice clinics, equal pay roadshows and training sessions for members and organisers.

Digby Brown is rated Band 1 by the leading independent publications, Chambers Guide to the UK Legal Profession and The Legal 500.



Stand 1 **EAD Solicitors LLP**
Working in partnership with GMB

EAD Solicitors LLP is proud to provide legal services to GMB and its members in the North West and Irish, Wales, London and West Midlands regions.

The firm's main areas of work are personal injury, industrial disease, clinical negligence and employment. EAD has a national reputation, attracting significant amounts of work from across England and Wales and is one of the country's leading trade union practices, acting for thousands of members and union head offices.

EAD's relationship with GMB's officers, representatives and members has been central to the success in settling personal injury and industrial disease cases and pursuing many claims to employment tribunals. EAD also assists GMB in the delivery of training to officers and representatives through regular seminars and events.

In a challenging and rapidly changing world, GMB members deserve the best legal service and EAD have the experience and expertise to provide it.

Tel: 0151 735 1000 www.eadsolicitors.co.uk



Stand 3a **Ethical Threads**
Visit our Stall for bargains and clean clothes

Ethical Threads became a full time operation in 2004, created by the Battersea & Wandsworth Trades Council and GMB London Region. It was created to supply ethically produced and sourced t-shirts and clothing items for all those who wanted to ensure the clothes they wore were free from exploitation, child labour and sourced from trade union organised workplaces.

Ethical Threads garments are produced from organic fair trade supplies. T-shirts can be produced for branches, campaigns, your club or indeed any purpose.

Visit our website www.ethicalthreads.co.uk or call us on 020 8457 4117 or 020 8561 3707.

The Exhibitors

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Stand 15 **GMB Equality Through Inclusion**

On the Equality and Inclusion (E&I) stand you will find a range of equality related publications, freebies and contacts.

You will find copies of the GMB strategy for delivering equality in GMB and in the workplace, as well as information on the new equality structures. You will also have an opportunity sign up to the GMB vision for equality.

In addition to the equality related information from the regions, there will be published information on the key equality related campaigns, including the Equality Bill.

There will be material available from external legal and equality organisations including the Equality and Human Rights Commission (EHRC), Labour Research Department, the Equality and Diversity Forum and others.



Stand 16 **GMB Health & Environment**

The industrial world of health & safety is in a state of flux. If, as a result of the economic downturn, you are experiencing greater problems in health, safety and welfare please visit our stand and let us know.

We are also looking for the worst examples of advice given by managers or supervisors to GMB members when raising a health and safety problem. If we get enough we will publish a monthly update of examples on the GMB website.

On the environment GMB has had a fairly active year in setting up the Green Working Party under the auspices of the CEC. If you are active on environmental issues in your workplace, or you would like to know more on why GMB takes a collective stance on some controversial issues come and visit us on stand 16.

Or just come and have a look at our publications and have a friendly chat about workplace problems.



Stand 24 **GMB Reach Out**

The GMB North West & Irish Region GMB Reach Out is in its fourth year of operation. Funded by the Union



Learning Fund it partners with St Antony's Centre, a community-based Training Provider recognised by City & Guilds and the Open College Network. This has led to an innovative approach to developing partnerships with GMB members and employers across the Region. This includes

ASDA, Wincanton (Wigan), Salford and Manchester Councils as well as 40 other organisations where the network of Union Learning Representatives encourage the skills agenda for members.

The Project working with full time Officers has developed new level 2 and 3 Train the Trainer qualification to support members in their education journey. Over 6,000 employees have benefited from the Project. A new redundancy response Project, funded by Unionlearn has enabled a fast response to redundancy situations providing GMB members with essential qualifications and skills prior to redundancy taking place. The Matrix, a nationally recognised standard for Adult Information Advice and Guidance service was awarded

The Exhibitors

recently to St Antony's Centre along with the TUC Unionlearn Award.

The Project which includes a Learning Bus which has laptops and Information Advice and Guidance resources onboard is taken to locations across the Region. During Adult Learners Week the Bus visited over 20 locations in the North West as well as participating in a range of community activities and response to redundancy events in the Region.

Contact Reachout@traffordpark.org or Telephone 0161 848 9173



Stand 14 **GMB Retired Members Association – The Golden Years**

Since 1985 the GMB Retired Members Association (RMA) has continued to grow and virtually every GMB branch is affiliated. Retired members and their partners maintain an active interest in RMA activities. The RMA's key objectives seek to further the aspirations of retired members and their partners and build a seamless link with GMB working members. The GMB RMA aims to:

- provide practical assistance in the recruitment, retention and organisational objectives of GMB
- campaign on behalf of retired members and bring about dignity in retirement
- work in partnership with like minded pensioner groups
- comply with GMB's equal opportunities policies

The RMA is part of the growing and influential wider pensioner movement and campaigns at all levels of Government, Europe and the UK. The same criteria that prompted you to join the GMB to protect and advance you at work apply in retirement. If you would like to stay active and involved in GMB beyond retirement please contact your Regional Secretary or RMA co-ordinator.



Stand 13 **GMB Shop**

There is a wide range of merchandise to buy at the GMB shop including t-shirts, sweatshirts, polo-shirts, badges, lanyards and mugs.



Stand 18 **GMB Southern & London Regions Migrant Workers**

Come and visit the GMB Southern & London Region Migrant Workers stall at Congress 2009, for up to date publicity and information regarding the work that both Regions are currently involved with. The stall will also be staffed by migrant workers who will be able to discuss their experiences and ideas with members of Congress. Come along to pick up information and see how GMB can continue to grow and develop the strategy for the future.

The Exhibitors



Stand 9 **HealthSure**

HealthSure, soon to be Simplyhealth, has been providing health cash plans for over 130 years, evolving from a Hospital Saturday Fund.

Our health cash plans provide cover for everyday healthcare costs ranging from dental treatment, eye sight tests and glasses and physiotherapy through to health screening and specialist consultations for you and your family.

Our plan for GMB members start from as little as £9.95 with children up to the age of 18 covered free.

HealthSure is proud to be part of the Simplyhealth group of companies. Together we are able to give you access to most aspects of healthcare by offering you affordable Health Cash Plans, Private Medical Insurance and mobility aids.

We are a network of health companies with mutual values united under one common aim, helping people stay healthy for less.



Stand 26 **Labour Research Department**

All GMB members have access to the GMB Pay and conditions service.

Labour Research Department (LRD) is the independent research organisation and trade union information provider. We have over 90 years of expertise in providing news and information on workplace and issues for trade unionists in the areas of pay, employment law, health and safety, equalities, bargaining, and union news. LRD conducts research, publishes magazines, booklets and guides, as well as provides online services, such as the **GMB Pay and conditions service**.

Visit the LRD stand: Demonstrations of all LRD electronic services and free pay and conditions information for all delegates.



Stand 5 **LV = Liverpool Victoria**

LV= are delighted to continue as the GMB main sponsor, providing the free Tea, Coffee and water at the conference. LV= welcomes delegates to this year's Congress and looks forward to discussing the benefits available to GMB members, ranging from Home and Motor Insurance, to the no obligation Financial Advice Service.

Visit the LV= stand No.5 in the Ballroom Foyer where they will be pleased to provide further information.

County Gates, Bournemouth BH1 2BF



Stand 23 **Marx Memorial Library**

The Marx Memorial Library was founded in 1933, by the British Labour Movement, as a response to the barbarity of the book burnings in Nazi Germany. It is an educational charity dedicated to the advancement of knowledge and learning. It holds more than 62,000 books and pamphlets, as well as hundreds of manuscripts and periodicals, relating to Marxism, the history of Socialism, and the Labour Movement.

The Exhibitors

We have a proud history—Eleanor Marx, Lenin, & Tom Mann all worked in the building—but our independence and our future has been safeguarded by our members with the help of the trades unions. We are particularly grateful for the help of Paul Kenny and GMB, and look forward to further deepening our ties of friendship and solidarity. We wish delegates a very successful and enjoyable congress.



Stand 21 **Palestine Solidarity Campaign (PSC)**

End the blockade of Gaza—Free Palestine

PSC aims to raise awareness about the occupation of Palestine and the struggle of the Palestinian people.

PSC seeks to bring pressure on both the British and Israeli governments to bring their policies in line with

international law.

PSC is an independent organisation with members from communities from across the UK.

PSC works closely with trade unions and currently has nineteen unions affiliated—representing more than 80% of trade union members of the TUC—while a growing number of trade union branches and regions are affiliating to the campaign. PSC recognises the importance of working with trade unions which have a long history of supporting international causes such as the Anti-Apartheid movement in South Africa.

Amongst the unions affiliated are: **ASLEF, BECTU, BFAWU, Connect, CWU, FBU, GMB, NUM, NUT, PCS, RMT, TSSA, UCATT, UCU, UNITE (Amicus), UNITE (CYWU), UNITE (TGWU), UNISON, UNITY.** www.palestinecampaign.org



Pattinson & Brewer Solicitors

Stand 8 **Pattinson & Brewer** **Solicitors**

We are specialist solicitors based in London, Bristol and York and are committed to acting exclusively for claimants and applicants. Our practice does not act for employers or employers' insurers. We have specialist employment law, clinical negligence, personal injury and industrial injury departments. We also offer advice on road traffic prosecutions and wills and probate matters.

We have acted in partnership with the trade union movement for decades having been founded over 100 years ago. We are proud to represent the Unions. We win millions of pounds in compensation every year for workers who have suffered injury and loss as a result of work related accidents and illnesses. We represent employees whose employment rights have been infringed or abused by their employers and recover substantial damages for breach of contractual and statutory rights.

We aim to offer a personal service tailored to the needs of each individual union member or to his or her family. We support and campaign for the political aims of the Trade Union movement.

We are lawyers who are dedicated to making the law work for workers.

Pattinson and brewer solicitors, 30 Great James Street, London WC1N 3HA
Tel: 0207 400 5126 email: enquiries@pattinsonbrewer.co.uk
www.pattinsonbrewer.co.uk

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Stand 4 **Pellacraft Limited – Promoting GMB**

Pellacraft has been established for over 20 years and over this time, has become one of the leading suppliers in the quality Business Gifts and Corporate Promotional Merchandise sector. Our aim is to provide your organisation with the material to help promote GMB throughout industries all over the UK.

We offer a wide variety of products and have put together a brochure showcasing our most popular ranges. The effective use of promotional merchandise will leave members with a positive image of you and your Union and as a promotional and advertising vehicle this route can prove to be very cost effective.

For more help and ideas, please call Sam on 01623 636602 to discuss your requirements. Pellacraft will be happy to produce ideas, quotations and any samples required in order to enable you to plan your promotion efficiently.

Pellacraft Ltd, Hermitage House, Hermitage Way, Mansfield Notts NG18 5ES
t 01623 636602 f 01623 635881
e sales@pellacraft.com www.pellacraft.com



Stand 10 **PFP/GMB Financial Services**

GMB Household Insurance

GMB Financial Services along with our chosen partners Legal and General provide GMB members with an exclusive household insurance plan.

For further details and a quote please call **0800 316 4687**

GMB Financial Services

It is recognised that good Financial Advice is a vital service for GMB members.

GMB Financial Services, as a trading style of Premier Financial Protection Ltd, was established in 2000 to provide members of GMB with Independent Financial Advice.

Over the last 8 years Premier Financial Protection Ltd has grown to become one of the top 100 IFA's in the UK, with many GMB members benefiting from the service which we provide.

Call us on 0800 915 9980 for help with:

- **Mortgages**
- **Pensions**
- **Investments**
- **Protection (life and ill health)**
- **Household Insurance**
- **Travel Insurance**

Your home may be repossessed if you do not keep up repayments on your mortgage.

We offer a 'pure fee' option of 1% as well as a 'no fee' option to members for our services.

GMB Financial Services is trading style of Premier Financial Protection Ltd which is authorised and regulated by the Financial Services Authority.

Registered office address is Grove Hall, 60 College Grove Road, Wakefield, WF1 3RN. Registered in England No. 4047197.

When you need us most...



We represent union members and their families on a wide range of legal services, providing support and advice on areas including:

Personal injury claims

Industrial disease claims

Road traffic accident claims

Employment law advice and representation

Clinical Negligence claims

Criminal Defence

Wills, Probate and Conveyancing

Telephone: 0151 735 1000

www.eadsolicitors.co.uk

e a d solicitors

Head office: Prospect House, Columbus Quay, Liverpool L3 4DB

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Stand 25 **Remploy e-cycle**

Remploy, e-cycle provides security and peace of mind for organisations wanting to ethically dispose of their end-of-use ICT equipment. From large corporate

enterprises to small businesses, Remploy, e-cycle offers expert advice in environmental and Data Protection ICT disposal legislation.

We support organisations in eliminating their risk of data loss, therefore avoiding costly fines and damage to their reputation, by securely removing sensitive data from end-of-use IT servers, desktops, PC's, Notebooks, PDA, Blackberry's, memory sticks and telecoms equipment. Unlike other companies, Remploy, e-cycle makes a sustainable difference in the lives of disabled people by providing employment, learning and personal growth opportunities.



Stand 3 **Simpsons Solicitors with GMB North West & Irish Region**

Simpsons Solicitors are proud to be associated with the GMB Trade Union. We currently act for the North West & Irish Region in relation to personal injury claims and employment matters.

We are a practice employing lawyers who have many years experience in dealing with claims for trade union members and their families.

The principle of our practice is that we are supportive of the Trade Union movement and our staff are all members of the GMB Trade Union. We can assure members that we have the interest of not only their individual claim at heart, but the interest of the GMB Trade Union.

We are involved in assisting the Region's education officer in training new shop stewards in health and safety matters.

Please feel free to come to our stall to discuss any legal matters.

Simpsons Solicitors can be contacted on Tel 0161 485 6030
Fax 0161 485 6040.



Stand 29 **Stop the War Coalition**

The Stop the War Coalition was set up to end the devastating wars in the Middle East. We campaign against these wars, and their consequences for this country, including restrictions on civil liberties and attacks on Muslims. We should spend the money on jobs, not bombs.

The war in Iraq has been a disaster. The last British troops are on their way home. The war in Afghanistan has not been won, and there is no victory in sight. These wars have been futile, and yet they continue.

We must keep up pressure on the government to bring all the troops home. We need to spend the money on jobs, homes and education; not the occupation of Afghanistan.

The Exhibitors



Stand 17 **Target BNP/TUFS**



Searchlight's **HOPE not hate** campaign is delighted to be at GMB Congress again this year. We will be on hand to talk to delegates who have been campaigning with us already, and those who would like to get involved. All our campaigning materials will be on display. We hope that our joint work with GMB has again been successful and that we will continue to work alongside GMB members in areas at high risk of BNP gains in the 2010 local elections. Particularly concerns are the London Borough of Barking and Dagenham and Stoke-on-Trent where we aim to work hard to prevent the BNP from gaining

control of their first council. Why not arrange for a speaker to come to talk to your branch or region?

Do visit our stall and talk to us about what is happening in your area—you are our eyes and ears.



THOMPSONS
S O L I C I T O R S

Stand 2 **Thompsons Solicitors**

Thompsons exists to fight for the rights of working men, women and their families—the people who need us most, not the people who can pay the most.

We have provided the very best legal advice and representation to union members and their families for over 88 years.

The firm pushes boundaries and has won a number of landmark cases. Thompsons is proud to have opened the way for hundreds of working people to seek redress for a variety of injustices.

Today, we have a top team of lawyers in 24 offices across the UK with expertise in every aspect of trade union legal work. Our solicitors are here to help with everything from handling a landlord dispute to making a will; winning compensation after an injury, to moving house. We secure more than £150m in compensation each year for accidents in which our clients were not at fault.



TU Fund Managers

Stand 6 **TU Fund Managers Ltd**

TU Fund Managers Limited is proud of its heritage, having been established by the Trade Union movement back in 1961. At that time, TU was seen as an acceptable means of investment in equities, given that it pursued a policy of investing in British Companies where trade unions were recognised.

Since then, times have moved on. Trade unions are, understandably far more demanding when it comes to investment matters—even more so in the current financial climate. With this in mind, TU Fund Managers recently launched a subsidiary called TU Additions, aimed at providing access to a diverse range of investment portfolios for union funds.

We offer discretionary fund management for large pension funds, 'fund of funds' for general funds and smaller pension funds as well as a 'manager of manager' range of portfolios. For full details please contact Marion Colverd on 020 7637 7116 or 07946 542849.

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We like to think that we're different to other Investment Institutions given that we are wholly owned by the T.U.U.T Charitable Trust. All the trustees of the charity must be active trade unionists and over the years, we have supported a diverse range of worthy charitable causes.

And it's all thanks to you—**Together We Make A Difference**



Stand 27 **Venezuela Information Centre (VIC)**

The inspiring social changes in Venezuela led by the government of Hugo Chavez have caused great interest in Venezuela. Since 1998, Venezuela has seen illiteracy eliminated, millions of new people brought into pensions and social security systems, labour and trade union rights extended, women given constitutional equality for the first time, and free healthcare introduced for seventeen million people.

VIC is a broad-based campaign in solidarity with Venezuela. 13 national unions, including GMB, are affiliated. Our patrons include Tony Benn, Diane Abbott MP and Rodney Bickerstaffe, and our President is Ken Livingstone.

Come to our stall to find out more about Venezuela, take advantage of our special membership offer where you can get a free DVD and t-shirt, and browse our wide range of t-shirts, DVDs, mugs, videos and literature.

Contact details:

Web: www.vicuk.org

Tel: 0207 2500132

E-mail: info@vicuk.org

Address: PO Box 56210, London, N4 4XH.



Stand 22 **War on Want**

War on Want fights poverty in developing countries in partnership and solidarity with people affected by globalisation. We campaign for workers' rights and against the root causes of global poverty, inequality and injustice.

War on Want knows that poverty is political. The decisions of politicians can mean life or death for people in developing countries. We work with some of the bravest and most inspiring groups in the world. In rural communities, factories and sweatshops, in conflict zones and on the margins of society, we work with people fighting for real, lasting change.

We also challenge the structures that keep poor people poor. From trade rules rigged in favour of rich countries and their multinational companies to poverty in Palestine, War on Want campaigns in the UK and internationally to deliver real lasting change for the world's poorest people.

WIN £1000

VISIT THE LV= STAND IN
THE BALLROOM FOYER

Call us or go online for a quote before 31st July 2009 and you'll be automatically entered into our prize draw to win £1000

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£1000

2ND PRIZE
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3RD PRIZE
5 INDIVIDUAL
PRIZES OF
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...and cheaper Car & Home Insurance

For our most competitive prices it is best to call within 30 days of your renewal date. Good Luck!

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LIVERPOOL VICTORIA

GMB
GMB@WORK

Prize Draw Terms & Conditions

- Entry into the prize draw is automatic for the GMB members whose telephone or internet applications for LV= car insurance or home insurance quotations are received by LV= between 9th March 2009 and 31st July 2009. No purchase is necessary
 - One entry to the prize draw is available.
 - The first prize is a cheque to the value of £1,000. The second prize is a cheque to the value of £500. There are five further prizes of a cheque to the value of £100 each. The prizes do not include any expenses arising in relation to the prizes. LV= reserves the right in its reasonable discretion to substitute any prize with an alternative prize of equal value.
 - The prize draw is open to residents of the UK (excludes Channel Islands and Isle of Man) over 18 years of age and under age 80.
 - The prize draw is not open to staff of LV= or GMB or to their immediate family or to anyone directly connected with the prize draw.
 - The prize draw will be held on 17th August 2009. THE CLOSING DATE FOR RECEIPT OF ENTRIES IS 31st JULY 2009. Winners will be randomly selected by a judge appointed by LV=. The judge's decision is final.
 - Each winner will be notified by email, post and/or telephone by 28th August 2009, subject to GMB membership being confirmed. All reasonable efforts will be made to contact winners. Where contact cannot be made an alternative winner will be selected at random and notified within 14 days. The names of the judge and/or the winners are obtainable by sending a SAE to: GMB Prize Draw, Partnerships Marketing, LV=, County Gates, Bournemouth BH1 2NF up to 2 months after the closing date.
 - The winners agree to participate in publicity relating to the draw and to publication of their names and likenesses and county of residence for the purposes of announcing the winner of this prize draw and for related marketing purposes.
 - LV= reserves the right to amend the prize draw terms and conditions and to withdraw the prize at any time.
- Liverpool Victoria Insurance Company Limited: registered address County Gates, Bournemouth, BH1 2NF

GMB acts as an introducer to the Liverpool Victoria group of companies for General Insurance and advice on investment, life protection and pensions. LV= and Liverpool Victoria are registered trade marks of Liverpool Victoria Friendly Society Limited and LV= and LV= Liverpool Victoria are trading styles of the Liverpool Victoria group of companies. Liverpool Victoria Insurance Company Limited (LVIC), registered in England and Wales No. 3232514 is authorised and regulated by the Financial Services Authority, register No. 202965. Registered address: County Gates, Bournemouth BH1 2NF.

call **0800 756 8339** or visit **LV.com/gmb**
and quote offer code **AREL**

For textphone: first dial 18001. Lines open 8am – 8pm Monday to Friday and 8am - 4pm Saturday.
Calls may be recorded for training and monitoring purposes.

20908110 04/09

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AND
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FOR WORKERS TO WORK**



www.gmb.org.uk

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22-24 Worples Road, London SW19 4DD

020 8947 3131