

FINAL AGENDA & CONGRESS GUIDE



ANNUAL CONGRESS 2010

Southport Floral Hall & Convention Centre

CONGRESS - SUNDAY 6 JUNE

9.30 am – 12.30 pm, 2.00 pm – 5.30 pm

CONGRESS - MONDAY 7 JUNE

9.00 am – 12.00 pm, 1.30 pm – 3.30 pm

PUBLIC SERVICES SECTION CONFERENCE

MONDAY 7 JUNE – 4.00 pm – 6.00 pm

TUESDAY 8 JUNE – 9.30 am – 12.30 pm, 2.00 pm – 5.30/6.00 pm

COMMERCIAL SERVICES SECTION & MANUFACTURING SECTION CONFERENCES

TUESDAY 8 JUNE – 9.30 am – 12.30 pm, 2.00 pm – 5.30/6.00 pm

CONGRESS – WEDNESDAY 9 JUNE

9.30 am – 12.30 pm, 2.00 pm – 5.30 pm

1974 CONGRESS, BLACKPOOL

MOTION 257

PRE-CONGRESS DELEGATE MEETINGS

Congress agrees that in order to widen the area of debate, and to achieve a more democratic expression of Congress delegates, Pre-Congress meetings should determine their voting intentions, with regard to resolutions from within their own Region, and matters reflecting a point of principle. But should not determine an intractable attitude to resolutions from other Regions until the conclusion of the general debate.

PERIVALE BRANCH
(London Region)

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CENTRAL EXECUTIVE COUNCIL AND NATIONAL OFFICE

GENERAL SECRETARY AND TREASURER

KENNY, PAUL

NATIONAL SECRETARIES

DAVIES, PHIL

HAZLEWOOD, KEITH

SMITH, GARY

STRUTTON, BRIAN

GENERAL MEMBER AUDITORS

BURKETT, IAN

CLARKE, JIM

PERRY, PAT

CENTRAL EXECUTIVE COUNCIL LAY MEMBERS (50) *(Section shown in brackets)*

ADAMS, BRIAN

(Commercial Service)

BARTLETT, MARK

(Commercial Services)

BEARCROFT MBE, SHEILA

(Manufacturing)

BLACKMAN, ELIZABETH

(Public Services)

BRUNO, DANA

(Public Services)

CLEMENTS, DAVID

(Commercial Services)

DALEY, ELAINE

(Commercial Services)

DOLAN, JOHN

(Manufacturing)

DOOLAN, GARY

(Public Services)

DUNNETT, ROY

(Commercial Services)

FARR, BRIAN

(Manufacturing)

FERGUSON, GERRY

(Manufacturing)

FLANAGAN, KEVIN

(Commercial Services)

FRASER, BRENDA

(Manufacturing)

FRASER, GEORGE

(Public Services)

GIBBS, GORDON

(Public Services)

HALL, TOMMY

(Manufacturing)

HARRY MBE, AUDREY

(Manufacturing)

HOPE, DAVID

(Public Services)

HUGHES, PAMELA

(Public Services)

HUTCHINSON, MARY

(Manufacturing)

JONES, JAMES

(Public Services)

JONES, KEVIN

(Public Services)

KANE, PETER

(Commercial Services)

LAWS, MICHAEL

(Manufacturing)

LEADER, ANN

(Manufacturing)

MANNING, KATH

(Commercial Services)

MARNELL, EDWARD

(Manufacturing)

MARTIN, EVELYN

(Public Services)

McDONNELL, JOHN

(Manufacturing)

McGIVERN, ANDY

(Manufacturing)

McLAREN, ANN

(Manufacturing)

MINNERY, JUNE

(Public Services)

MURPHY, CATHY

(Commercial Services)

MURPHY, PETE

(Public Services)

NOBLE, DAVID

(Public Services)

PARKER, LORRAINE

(Public Services)

RANKIN, BEN

(Commercial Services)

SAGE, MALCOLM

(Commercial Services)

SHARP, LENA

(Commercial Services)

SLATER, KATH

(Commercial Services)

SHAW, MARTIN

(Manufacturing)

SMART, VIVIEN

(Public Services)

SMITH, ROWENA

(CDNA)

TAYLOR, BERNARD

(Manufacturing)

TONNER, BILLY

(Public Services)

TURNER MBE, MARY

(Public Services)

WAUGH, RON

(Manufacturing)

WHEATLEY, PAUL

(Manufacturing)

WIDDISON, MICHAEL

(Public Services)

NATIONAL OFFICERS

AZAM, REHANA
BLACK, ALLAN
BRIMBLE, JUDE
DUFFY, ANNE
HOLDER, SHARON
RIX, MICK
SMITH, MARTIN

NATIONAL OFFICE

BADLAN, ROBERT
BENZING, HEIDI
BOWDEN, JUSTIN
BRENNAN, HAYLEY
CASHER, BARBARA
CHAMBERS, AVRIL
CLARKE, PAUL
CLEMO, IDA
COLE, EMMA
CONROY, ROSE
COOKE, NAOMI
CROSBY, BOB
DOW, GRAHAM
FEIGHAN, KATIE
GREGORY, CHARLOTTE
HAZELDINE, TOM
HEALY, MARION
HEATH, HELEN
JAGDEV, LAURA
JANDU, KAMALJEET
KEMP, STEVE

McCARGO, JOHN
McCLEAN, JOHN
McEVOY, PHIL
McMILLAN, ALEX
McNICOL, IAIN
NELSON, JERRY
O'DONOGHUE, DOLORES
O'HEARN-LARGE, EAMON
PANTON, KEVIN
PRYLE, STEVE
ROBINSON, BOB
SCHOUWENBURG, BERT
SHEARS, DANIEL
SHORT, STEVE
SMITH, BARRY
SMITH, KAREN
SWEENEY, KEVIN
WALKER-SHAW, KATHLEEN
WHITEHURST, PHIL
WILLIAMS, KEITH
WYLIE, ALLAN

BIRMINGHAM AND WEST MIDLANDS REGION

REGIONAL SECRETARY

MORGAN, JOE

SENIOR ORGANISERS

HINKS, PAULINE

ELECTED ORGANISERS

HUMPHREYS, CHRIS

JENKINS, ROGER

POWELL, WAYNE

REGIONAL STAFF

ATKISS, ADELLE

CASWELL, KATE

WHITTAKER, GILLIAN

LAY DELEGATES (26)

AMIN, MOHAMMED

B41 B'Ham Rubber

ARNOLD, CRAIG

W50 Wellington

BIRKS, JEFF

S64 Stafford/Stoke

BROOKES, FRED

D40 Dudley Engineering

CARSON, WILLIAM

S20 Security

CHESTER, KEVIN

W19 Warwickshire L.A.

CLARKE, MARGARET

A15 Asda

COGLAN, MICK

S60 Stafford Abrasives

CORBETT, ELIZABETH

C15 General

DALY, JOHN

B49 Birmingham Children, Young People & Families

DUDSON, ALAN

W18 Walsall L.A.

DUGGAN, JIM

W40 Birmingham Community Water

FELLOWS, TREVOR

T37 Tipton Electricity

GOUNDRY, PATRICK

C30 Carterton

HACKETT, TONY

A02 Ambulance

HARVEY, GLYN

W51 Shropshire Gas

JONES, ROGER

T36 Tipton No.2

JUSS, WARINDER

X13 Birmingham General

KEMPSON, DAVID

B43 Birmingham City General

LAL, MADAN

W70 Willenhall

McLACHLAN, ELIZABETH

C80 Dudley

PLANT, DAPHNE

W99 Wolverhampton

RICHARDSON, GORDON

R35 Rocester JCB General

SCHUCK, MARTIN

C36 Cheltenham & Tewkesbury

SHEPPARD, KEITH

W75 Worcester Community

SOWDEN, CARLY

W10 Walsall Education & General

LONDON REGION

REGIONAL SECRETARY

HAYES, PAUL

SENIOR ORGANISERS

KENNY, WARREN

POWELL, DAVE

ELECTED ORGANISERS

ATTWOOD, STEPHANIE

CAMPBELL, PAUL

VIVIAN, MICK

NON-ELECTED ORGANISERS

MEDDES, PAUL

REGIONAL STAFF

BARGER, CHRIS

FYFE, BEV

LAY DELEGATES (47)

AKBAR, MOHAMAD

London Ambulance Health

ANDERSON, CLIFF

Luton

ANDERSON, JOHN

GMB Aviance

BENHAM, BARBARA

Hendon

BOWMAN, MAVIS

London Stores General

BREACH, KEN

Stansted Airport

BUCKNER, JACK

British Airways LHR Terminals

BURGESS, HARRY

Southend on Sea

BYRNE, DANNY

City of London

CHOLERTON, ANTHONY

London Zoological

COLES, JONATHAN

Redbridge

CLEAVER, TIM

Norwich(Reckitt & Colman)

DAVID, STEPHANIE

London Central General

DUFFIELD, BRENDAN

Barking & Dagenham LGO

FAITH, DANIEL

British Airways Hatton Cross

FLANAGAN, TERENCE

Professional Drivers

FOSTER, MARTIN

Beds County

GAGLANI, SHAILESH

Central Wembley

GILLIGAN, DEAN

Ealing E10

GRIFFITHS, IAN

Securicor 1

HAFEEZ, AHMED

London Security

HENDRY, KIM

GMB@PCS

HIOM, JIM

Milton Keynes City

HOLLAND, CATHY

Essex Public Services

ISAACS, JOE

Energy Central

LAWRENCE, DENESE

Kings Lynn No 1

MACQUEEN, RORY

Further & Adult Education

MIALL, ANDREW

Cambridge 2

ONWUBIKO, UCHECHUKWU

Tower Hamlets Apex

PETERSON, DOTT

Camden Apex

PITTAWAY, CHARLES

Security

PRESHAW, MICHAEL

Dagenham Motor Industries

RICHMOND, JAMES

Newham Apex

ROBERTS, BEVERLEY

London Hotels & Catering

ROBINSON, PENNY

Barking B10

SAYWELL, MATT

GMB Holborn Apex

SCHAFFAUSER, THIERRY

Adult Entertainment & IUSW

SHARKEY, GEORGE

Islington 1 & Haringey

SINGH, HARWINDER

Harrow General

SMITH, ANDERSON

Edmonton/Enfield

SMITH, JANICE

East Dereham

TAYLOR, ANGELA

GMB UNITE

THOMAS, VIVIEN

Norfolk Public Services

WALDRON, SHARON

Plaistow

WALTON, MICHAEL

Western General

WEST, VAUGHAN

Islington Apex

WHITTINGTON, WENDY

Havering

MIDLAND & EAST COAST REGION

REGIONAL SECRETARY

WORTH, ANDY

SENIOR ORGANISERS

DOBBS, LES

ELECTED ORGANISERS

MCGINLEY, MARTIN

NON-ELECTED ORGANISERS

CLARKSON, SHAUNE

WHYATT, COLIN

REGIONAL STAFF

EVANS, CHERYL

LAY DELEGATES (27)

ALLINSON, SHANE

Hull Paint & Eng

BREARLEY, DAVID

Derby Tec

BRINKLOW, KEVIN

Nottingham 5

CLARKSON, CAROL

Hull Retail & Distribution

COLLIER, ANDREA

Scarborough & North Yorks Comm.

COPPIN, MICK

Mansfield Central

EVANS, JASON

Leicester Water

FARMER, SARAH

Nottingham Community

GUEST, KAREN

Grantham Community

HALL, JOHN

Ashfield General

HELEY, BILL

Midland Healthcare

JOHNSON, HELEN

Eurotec

LASCELLES, DAVID

Scunthorpe District & Apex

MARGINI, MARIO

Hull Heating Workers

MILLS, DOROTHY

Alfreton No.1

MORGAN, RICHARD

Derbyshire Community

MULLINGS, DENZIL

Peterborough Engineering

MOULAVASSILIS, JANET

Hull No.1

NEEDHAM, JOHN

Hull Food & General

OWEN, TIM

Grimsby Food & Leisure

PETERS, LONE

Peterborough General

RABBETTS, VIV

Anwick & Mid Lincs Community

RALSTON, MATT

Nottinghamshire General

REDHEAD, NICOLA

Nottingham No.1 Apex

SOPER, PHILIP

Nottingham Tec

WHILDING, ROB

Buxton

WRIGHT, MICK

Leicestershire 2000

NORTHERN REGION

REGIONAL SECRETARY

BRENNAN, TOMMY

SENIOR ORGANISERS

SMITH, COLIN

ELECTED ORGANISERS

GANNON, MARTIN

NON-ELECTED ORGANISERS

BLENCH, MICKY

REID, SUZANNE

YOUNG, KEVIN

REGIONAL STAFF

ANDERSON, SUSAN

TOLMIE, JENNY

LAY DELEGATES (36)

ARROWSMITH, DEBBIE

N Power

AVERILL, LYNNE

Tyne & Wear Holding

BAKER, MICHAEL

Newcastle City LA

BARKER, TERENCE

Barrow District Monthly & Executive

BLUNDELL, DAVID

Durham General

BRYAN, ALYSON

Sunderland City LA

CHRISTON, ALAN

Teesside 1

CLAYTON, RICHARD

Hartlepool 4

DAVISON, VERONICA

Littlewoods/Janet Frazer

DINSDALE, EDWIN

Sellafield

EBDEN, MICHAEL

Newcastle 71 FTAT

ELLERBY, ALAN

Formica

EMMERSON, GEORGE

South East Northumberland General

FOSTER, ALLAN

Carlisle City LA

HENWOOD, COLIN

Middlesbrough 5

HUGHES, WILLIAM

Sunderland 9 Eng

JEFFREY, ELIZABETH

North Cumbria General

JEPSON, JANETTE

Durham County LA

KIGHTLY, ALLEN

Stockton 1

LEYLAND, DARREN

Northern Electric Industrial

LINES, CAROLE

Hartlepool 2

MAJID, ABDUL

Middlesbrough 5

MALE, MAUREEN

Tees Valley General

MAYFIELD, GARTH

Northumberland Commercial Services

MCALLISTER, MARTIN

MPO Local Authority

MCGINLEY, JOHN

Rowntree Ind

MURPHY, ANTHONY

Tudor Crisps

MURRAY, GEORGE

Newcastle and North Tyne General

SAWDON, PETER

Stockton 3 Eng

SPEAKMAN, RICHARD

Stockton FTAT

STEWART, WYN

Northumberland General

STUBBS, KENNETH

Remploy North

TAYLOR, COLIN

Hebburn 1 Eng

TELFORD, TERENCE

North Tyne Manufacturing

WALKER, ALAN

Hartlepool Matsa

WINTER, JOHN

South Shields 2

NORTH WEST & IRISH REGION

REGIONAL SECRETARY

MCCARTHY, PAUL

SENIOR ORGANISERS

McDERMOTT, GRAHAM

ELECTED ORGANISERS

SAUNDERSON, MARIE

PATTERSON, GEORGE

REGIONAL STAFF

BARROW, MARGARET

GANNON, KATIE

LAY DELEGATES (42)

AULT, DAVID

M15

BARTON, JAMES

Z15

BOYLAN, PAUL

D78

CLEARY, BERNARD

L45

COUGHLIN, STEVE

B40

DANIELS, ROBERT

L25

DAVIES, VERONICA

L08

DEAN, RICHARD

S02

DEVINE, PATRICIA

K28

DOCKERY, MARGARET

B16

DONLEY, JAMES

D86

DUCKWORTH, PETER

OPS1

EVANS, PAUL

C13

FIRTH, KEITH

W81

FLANAGAN, DAVID

Q22

FLUNT, MICK

L34

GIBNEY, PETER

L50

GLEAVE, ARTHUR

M25

GOULDING, WILLIAM

N45

GRAY, DAVID

G40

GREGG, MARGARET

X07

GUNN, BOB

F72

HENRY, DOUGLAS

M35

HOMER, BRIDGET

A56

LALKHAM, BERNARD

J01

LOWES, IAN

L33

LYNCH, PATRICK

S85

McCANN, ANDREW

X02

McCLINTON, WILLIAM

B84

MOSS, ARTHUR

L35

MURPHY, ANGELA

Q05

O'HANLON, SEAN

TU3

PHILBIN, GED

R50

PIMLOTT, GREGORY

D55

PLATT, WILLIAM

U88

RAWSTHORNE, BARBARA

Y03

RYAN, LISA

W02

SAUL, DEBORAH

GSL1

SMITH, GRAHAM

O11

WELHAM, BOB

D54

WORSLEY, JAMES

H05

YOUNG, VIONA

P42

GMB SCOTLAND

REGIONAL SECRETARY
DONALDSON, HARRY

SENIOR ORGANISER
MOOHAN, JIM

ELECTED ORGANISER
MOIST, JOHN

REGIONAL STAFF
FIONA CRAIK

LAY DELEGATES (29)

ALLAN, CRAIG
Scottish Gas

ARCHIBALD, BRUCE
Aberdeenshire PS

BOYD, MARGARET
Tollcross Biscuits

CARR-POLLOCK, THOMAS
Bathgate

CARSON, BRENDA
Clyde Bonding

COOPER, JOYCE
Fife Public Services

DEAN, ANNE
Scottish Primary Care Nursing

DRYLIE, ANNETTE
Fife Public Services

ECHLIN, MARGARET
Glasgow 1

FINN, MARY
Glasgow NE & SW Health Service

GAULD, JULIE
Asda Group 2

HILLS, JEFFREY
Remploy Lanarkshire 306 (CFTA)

JEFFREY, JANICE
Glasgow Nurses

LAURIE, JOANNE
Southern Cross

LAVERY, CATHY
Lanarkshire 1&2 CATS

LOGAN, ALEXANDER
Port Glasgow No4 Engineering

MCARTHUR, JOHN
Glasgow 29

MCAUGHTRIE, ALEXANDER
Falkirk PS

MCCROSSAN, JAMES
Castle Douglas

MCKENZIE, JOHN
Glasgow City Council (APEX)

MCKINNEY, JOHN
Scottish Security & Aviation

MCKIRDY, ALAN
Grangemouth 583 (CFTA)

MCNEILL, FRAN
Glasgow 66 Engineering

MIDDLETON, MIKE
Aberdeen 3

MILLAR, LINDA
North Lanarkshire PS

PATERSON, RAYMOND
South Lanarkshire PS

ROBERTSON, CHARLIE
LA Staffs Tayside (APEX)

ROSS, STUART
East Ayrshire PS

WARDEN, BETTY
Glasgow 50 (APEX)

SOUTHERN REGION

REGIONAL SECRETARY
ASCOUGH, RICHARD

SENIOR ORGANISERS
STOKES, BOB

NON-ELECTED ORGANISERS
DARCY, KATHERINE
DOWLING, DONNA
KEMP, BRENDAN
MACEY, ROB

REGIONAL STAFF
SHURGOLD, JULIE

LAY DELEGATES (32)

ADJE, CHARLES
LFEPA X98

BALLANGER, JEFF
Cobbs Wood C46

BELL, MICHAEL
Newbury N10

BRITTAN, BARRY
Isle of Wight I15

BURTON, BRIAN
North Kent Eng. Z39

BUTLER, MICHAEL
Greenwich Ambulance G33

COLLINS, JULIE
Bournemouth B40

DAY, NICK
L.B. Merton M27

DENT, JAMES
Plymouth P20

DILLON, KATY
Brussels B59

FALCONER, CARROLL
L.B. Lambeth L09

GIGG, DAVID
Security G36

GOODACRE, PAUL
Dover Ferries

HILDRETH, MICK
Professional Drivers P39

HULLEY, BRYAN
Southampton 1.641 Z42

JOHNSON, LESLIE
L.B. Richmond B10

LANGLOIS, TIMOTHY
Jersey J11

MAHON, KAREN
Sussex B50

MASKELL, MARTIN
Haulage & Distribution S65

MEMMOTT, SAMANTHA
Thames Valley R12

NEEDLER, SUSAN
L.B. Greenwich L16

NEWMAN, ANDY
Wiltshire & Swindon W15

PETRIE, NINA
L.B. Wandsworth L26

PLANT, BARBARA
L.B. Lewisham L17

POWELL, JOHN
Weymouth W27

PUTMAN, STEVE
Camborne C21

RAYBOULD, PAUL
Torbay T28

REEVES, ROY
Heatherwood & Windsor Park H25

STEWART, RAY
Plymouth Health P24

STOKOE, BOB
North Devon 686 Z27

SUCKLING, DOUG
Dungeness Electricity D27

WARN, NIGEL
Devonport D19

SOUTH WESTERN REGION

REGIONAL SECRETARY

GARLEY, ALLAN

SENIOR ORGANISERS

BURNETT, MERVYN

PHILLIPS, JOHN

MEMBERSHIP DEVELOPMENT OFFICERS

ROWBERRY, FRANK

REGIONAL STAFF

HUGHES, NICK

BOWEN, LYNNE

MORLEY, KAREN

LAY DELEGATES (24)

BOUNDS, IAN

Cardiff & District Apex

BRINKWORTH, GWYLAN

South Wales Police

CLARKE, LYNDON

Newport 1

DRUMMOND, JOHN

Denbighshire Composite

EVANS, DAVID

Llangadog

FRANCIS, GORDON

Torfaen

FUNNELL, NEIL

Caerphilly County

GRIFFITHS, JACKIE

City & County of Swansea

HARRISON, SHARON

Hengoed Engineering

JENKINS, KEITH

Western Power Distribution

JONES, CRAIG

Rhondda Cynon Taff

JONES, MARTYN

Merthyr Bus

JONES, STEPHEN

Securicor

LEGG, BRIAN

Swansea BMS

MCEWAN, DUANE

Chepstow FTAT

PHILLIPS, PAULINE

Merthyr Tydfil CBC

PUCKETT, COLIN

North Bristol NHS Trust

SMITH, JENNIFER

Mid Glam C&T

THOMAS, PAUL

Porth 2

WATSON, GERARD

Bristol & District Staff

WILLIAMS, CHRISTOPHER

Remploy Bridgend

WILLIAMS, GARY

Newport 6

WILSON, MICHAEL

Monmouth Utilities

WOODWARD, JOHN

Remploy Swansea

YORKSHIRE & NORTH DERBYSHIRE REGION

REGIONAL SECRETARY

ROACHE, TIM

SENIOR ORGANISERS

DERRICK, NEIL

ELECTED ORGANISERS

RISEBURY, DESIREE

WADE, PAUL

NON-ELECTED ORGANISERS

HARRISON, RACHEL

REGIONAL STAFF

DEGUN, KALVINDER

FORD, MARIA

JONES, CAROLINE

LAY DELEGATES (29)

ALDERMAN, RAYMOND

Bradford GMB

BAGNALL, PETER

Leeds Education

BROWNE, PATRICK

Leeds 616

CLARK, ROBERT

Rotherham Chemicals

COLE, NEIL

Leeds Civic

CRAMPTON, MARK

Leeds Local Govt Staff

DEVEREUX, TONY

Chesterfield No. 1

DOLAN, MARTIN

Asda Distribution

GILBERTHORPE, KENNY

Sheffield Boilermakers

GOLDING, BRIAN

York Rowntrees

IRVING, ANDREW

Ciba Chemicals

JACKSON, MARTIN

Barnsley Health Service

JARVIS, GRAHAM

Windowstyle

KEMP, IAN

Parkgate

KNOWLES, RITA

Asda Stores

LORD, LINDA

Wilkinson Hardware

MCLEAN, DAVID

Leeds School Support Staff

NAGLE, DAVID

Leeds General

OUTLAW, PHIL

Retford GMB

PHILLIPS, PAUL

Doncaster Central

RAJCH, HENRY

Barnsley GMB

SHIELD, JAMES

York General

SIMPSON, LEE

Rotherham General & Mcp

STRIBLEY, JAMES

Brightside

TAYLOR, MAUREEN

Chapeltown

WALKER, SUSAN

Asda Stores

WARWICK, GARRY

Sheffield Local Govt Staff

WELLINGS, STEVE

Sheffield MCP & Light

WELLS, KEITH

South Yorkshire General

2010 CONGRESS LAY DELEGATES

MALE / FEMALE BREAKDOWN

REGION	NOMINATED		ELECTED	
	MALE	FEMALE	MALE	FEMALE
BIRMINGHAM & WEST MIDLANDS	26	5	22	4
LONDON	43	15	33	14
MIDLAND & EAST COAST	27	12	18	9
NORTHERN	34	8	28	8
NORTH WEST & IRISH	32	10	32	10
GMB SCOTLAND	33	15	18	11
SOUTHERN	24	11	24	11
SOUTH WESTERN	19	5	19	5
YORKSHIRE & NORTH DERBYSHIRE	34	4	25	4
TOTAL	272	85	219	76

GUIDELINES FOR CONGRESS BUSINESS

These guidelines provide a broad, but flexible, framework for dealing with Congress business and have been drawn up in accordance with the Rules of the Union. They are intended as guidelines for the President, Congress and the Standing Orders Committee itself.

1. CONGRESS

Congress is convened and delegates are elected subject to the provisions of the Union Rule Book. Congress shall conduct its business at the following times:

Congress - Sunday 6 June

9.30 am - 12.30 pm, 2.00 pm - 5.30 pm

Congress - Monday 7 June

9.00 am - 12.00 pm, 1.30 pm – 3.30 pm

{	Public Services Section Conference	}
	Monday 7 June - 4.00 pm - 6.00 pm	
	Tuesday 8 June - 9.30 am - 12.30 pm, 2.00 pm - 5.30/6.00 pm	
	Commercial Services & Manufacturing Section Conferences	
	Tuesday 8 June - 9.30 am - 12.30 pm, 2.00 pm - 5.30/6.00 pm	

Congress – Wednesday 9 June

9.30 am - 12.30 pm, 2.00 pm - 5.30 pm

Changes in these times will be discussed between the President of Congress and the Standing Orders Committee.

2. STANDING ORDERS COMMITTEE

The Standing Orders Committee shall be appointed in accordance with Rule 9. The members of the Standing Orders Committee shall elect a chair from amongst their own number.

The Standing Orders Committee shall have power to recommend to Congress proposals on the conduct of Congress business as covered by these guidelines.

The Standing Orders Committee shall meet as and when may be necessary to arrange Congress business.

The Central Executive Council may appoint up to three Observers to advise Standing Orders Committee.

3. GENERAL MOTIONS AND RULE AMENDMENTS

Motions on general policy and to amend rules shall be placed on the agenda according to the provisions of the Rule Book.

It is the responsibility of the Standing Orders Committee at Congress to make recommendations to Congress for the handling of the agenda.

The Standing Orders Committee has three responsibilities in respect of Motions submitted to Congress:

- (1) The Committee shall determine whether or not each Motion is "**in order**" for debate at Congress i.e.
- whether the Motion ought to be dealt with by a more appropriate body (for example a JIC or a Section or Delegate Conference);
 - whether, at a Congress which is not a Rules Revision Congress, the Motion conflicts with a rule, or is an explicit rule amendment or would require a consequential rule amendment to give effect to its provisions;
 - whether the Motion covers more than one subject;
 - whether, after consultation with the delegation, the provisions of the Motion are still relevant and appropriate to the present situation (i.e. whether the Motion has been "overtaken by events");
 - whether the wording of the Motion is incomprehensible;
 - whether at a Rules Revision Congress, a rule amendment Motion would leave a rule deficient;
 - whether the Motion conflicts with a previous Congress resolution that it does not expressly seek to overturn.

If a Motion comes within any of these categories, it shall be ruled "**out of order**" by the Standing Orders Committee, and the Committee shall recommend to Congress accordingly.

- (2) The Committee shall make proposals to Regional delegations on the withdrawal of a Motion in favour of another Motion on the Congress agenda. In determining whether to recommend the withdrawal of a Motion, the Committee shall ensure that the principles and proposals incorporated in that Motion are fully covered by the Motion that will remain on the agenda.

A Regional delegation is entitled to reject the Committee's proposal to withdraw, and to allow its Motion to stand on the agenda.

If a Regional delegation agrees to the withdrawal of its Motion the Standing Orders Committee will, if it wishes, recommend the right to second the other Motion or the right to speak in support of it. The Standing Orders Committee will report the recommendation accordingly to Congress.

- (3) The Standing Orders Committee shall assist Regional delegations in the drafting of composite resolutions and shall make proposals and recommendations accordingly.

In determining proposals on composite resolutions, the Committee shall bear in mind the following points:

- that the principles and proposals of the Motions concerned are covered in the composite resolution
- that the wording of the composite resolution reflects the meaning of the original Motions.

The first Report of the Committee shall, as far as possible, report on agreed composite Motions, and/or indicate those Motions which are being considered for compositing and fix the time and place at which Regional delegations are required to meet the SOC either to discuss the compositing of Motions, or any other matters relating to Motions standing in the name of a Regional delegation.

In the event of a delegation failing to respond to an invitation to meet the SOC this shall be reported to Congress with the recommendation that the Motion shall fall.

If in the opinion of the SOC a Regional delegation has unreasonably declined to composite a Motion, this shall be reported to Congress with any recommendations that the Chair of SOC deems appropriate.

If it is proposed to composite Motions on which the CEC has adopted different attitudes, the CEC Observers shall consult with the General Secretary. The Standing Orders Committee and the Delegations involved in the proposed compositing shall be informed of the CEC attitude prior to the proposed composite being finalised.

If the Regional delegation agrees to a composite resolution, agreement will then be sought between the delegations concerned on which shall move and second the resolution and, where appropriate, which Regional delegation shall have the right to speak in support of it. The Standing Orders Committee will report the recommendation accordingly to Congress.

Priority in debate will be given to those delegates who assist in achieving a composite.

4. EMERGENCY MOTIONS

Any Delegate wishing to submit an Emergency Motion shall in the first instance seek the agreement of his/her Regional delegation that the Motion is an Emergency Motion. It shall then be referred to the Standing Orders Committee, which shall decide whether the Motion is an Emergency Motion after taking account of the following points:

- whether the Motion involves a serious situation needing quick action
- whether the Motion relates to events that have occurred after the closing date for motions as prescribed in the Rule Book
- whether the Motion relates to a decision already taken by the Congress which is in session and would consequently amend or rescind the decision.

Emergency Motions can be composited.

5. WITHDRAWAL OF MOTIONS

If a Regional delegation wishes to withdraw a Motion in the name of a branch of the Region, or in the name of the Regional Committee, the Regional Secretary shall notify the Standing Orders Committee.

6. MATTERS OF URGENCY

Any delegate wishing to bring before Congress "a matter of urgency" not on the agenda shall in the first instance seek the agreement of his/her Regional delegation that the matter is one of urgency in accordance with Rule 70. It shall then be referred to the Standing Orders Committee, which shall recommend whether or not the matter is one of urgency, after taking account of the following points:

- whether the matter needs immediate decision and is a matter which is not (whether by Motion or otherwise) already on the agenda
- whether the matter could have been dealt with adequately in an ordinary Motion placed on the Congress agenda, or by an Emergency Motion.

The Standing Orders Committee shall inform the President of Congress and Congress of its recommendation. The President shall then, in accordance with Rule 70, put the Motion that the matter be taken as a matter of urgency, and it is then the responsibility of Congress to decide whether the matter be so brought forward.

7. CENTRAL EXECUTIVE COUNCIL

The Central Executive Council has the right within rule to submit Motions to Congress. The Central Executive Council will notify Regional delegations of these Motions prior to their pre-Congress meetings.

The Central Executive Council shall have the right to submit Motions as "a matter of emergency" to Congress. The Central Executive Council should notify the Standing Orders Committee of their intention to do so.

Subject to the provisions of Rule 8, the Central Executive Council members should only speak at Congress where they are representing Central Executive Council policy. Where a Central Executive Council member is asked by his/her Regional delegation to speak to the Regional delegation's policy, he/she shall only do so provided the delegation's policy is not in contravention with Central Executive Council policy.

8. DEBATING PROCEDURE

The Procedure for debating Congress Motions shall normally be at the discretion of the President who will indicate to Congress wherever appropriate, the procedure or procedures he/she intends to adopt.

In determining the procedure for debating Motions, the President shall have regard to the following points:

- no resolution of the Congress in session can be amended, rescinded or negated by a subsequent Motion, at that Congress;
- precedence in debates shall be given to a Motion of the Central Executive Council;
- the procedures for taking Motions are as set out in Rule 70 Clauses 3-18 in respect of Council meetings;
- rule amendments take precedence in debate over general Motions;
- personal attacks on colleagues should not take place.

The Standing Orders Committee shall advise the President what Motions will fall if another motion or a Special Report is carried.

9. TIME LIMITS FOR SPEAKERS

The times for speakers will be recommended by the Standing Orders Committee, taking account of the amount of business on the agenda.

It may be necessary, in order that the business of Congress is properly completed, that time for speakers be curtailed. The Standing Orders Committee shall recommend revised times for speakers to Congress. If, in the interests of saving Congress time, a Motion that the Central Executive Council is accepting without qualification is formally moved and seconded, there shall be no CEC speaker on the Motion.

10. VOTING

It shall be within the discretion of the President to determine the manner of voting, whether it be by a show of hands, a tellers vote or a card vote.

Only Delegates seated in the Congress Hall should vote. If, in exceptional circumstances, the President instructs that the doors to the Hall be closed, he/she should give prior warning to Delegates.

Show of Hands: The President shall call for those in favour to show, and shall then call for those against.

Teller Vote: The tellers elected for each Region shall, when the President of Congress instructs, count the hands raised In Favour. They will report this total to the General Member Auditors. The tellers then shall likewise count the hands raised Against, and similarly report the total to the General Member Auditors. The General Member Auditors shall report the result to the President.

Card Vote: A book of voting cards will be issued to each delegate. Each book will contain numbered cards marked "For", and cards marked "Against". The number on each card is to identify the number of the vote, and cannot be used to identify the individual voting. The appropriate voting card will be selected and used by the delegate to vote either "For" or "Against". The card must not be marked in any way, but placed in the ballot box provided by the teller.

When the President has decided that a card vote is necessary:

- (a) tellers will provide a ballot box for each regional delegation;
- (b) the President will announce the number of the card to be used – for example: 'Card Vote number 1';
- (c) delegates will choose the appropriate numbered card, marked either "For" or "Against" from their book of voting cards and place it into the ballot box provided;
- (d) once the President has announced 'Card Vote completed' tellers will take the ballot boxes to the General Member Auditors;
- (e) the General Member Auditors will count the votes, and notify the President of the result

President: The President of Congress shall have no vote. If there is a tied vote, then the motion shall fall.

11. VOTING FOR PRESIDENT AND VICE-PRESIDENT

The President and Vice-President of the Union shall be elected by Congress, in accordance with the provisions of Rule 12 and 13. Ballot papers bearing the names of the candidates will be issued at Congress.

12. LITERATURE

No literature or leaflets - other than official GMB literature - may be distributed inside the Congress Building without the prior permission of the Standing Orders Committee.

Literature, wherever distributed, which is intended to influence the voting intentions of delegates to Congress, should be brought to the attention of the Standing Orders Committee.

13. PREVIOUS CONGRESS DECISIONS

The following Motions, carried at previous Congresses, relate to the conduct of Congress.

1974 CONGRESS, BLACKPOOL, MOTION 257

PRE-CONGRESS DELEGATE MEETINGS

Congress agrees that in order to widen the area of debate, and to achieve a more democratic expression of Congress delegates, Pre-Congress meetings should determine their voting intentions, with regard to resolutions from within their own Region, and matters reflecting a point of principle. But should not determine an intractable attitude to resolutions from other Regions until the conclusion of the general debate.

PERIVALE BRANCH
(London Region)

1985 CONGRESS, BLACKPOOL, SPECIAL MOTION

CORE RULE 34

Congress re-affirms the powers of the Central Executive Council as provided for within Rule to revise Officials' salaries and matters related to conditions of service.

CENTRAL EXECUTIVE COUNCIL

1993 CONGRESS, PORTSMOUTH, MOTION 144

CONGRESS DOCUMENTS

Congress agrees that at future Congresses, all documents provided by the Central Executive Council and any Motions with several components, shall be voted on by paragraph or section, where that year's Congress decides by a majority vote to do so. Congress can thus reject parts of documents and Motions without rejecting all that is presented.

MELTON GENERAL BRANCH
(Midland & East Coast Region)

1999 CONGRESS, BLACKPOOL, MOTION 9

CONGRESS DEMOCRACY

Congress has previously resolved that Pre-Congress meetings should not determine an intractable attitude to resolutions from other regions until the conclusion of the general debate (1974 Congress).

Congress now demands the end of the practice of regions mandating delegates on any motions other than those of their own region, unless a major matter of principle is involved.

NORTH WEST LONDON BRANCH
(London Region)

2003 CONGRESS, BLACKPOOL, MOTION 11

UNION DEMOCRACY

Congress calls for delegates to have democratic freedom.

It would be of assistance to have voting procedures explained at start of Congress.

At last Congress many delegates supported motions but voted against because they were instructed to oppose. New delegates were not aware they could have free votes.

THAMES VALLEY BRANCH
(London Region)

GMB CONGRESS 2010

STANDING ORDERS COMMITTEE REPORT NO 1

The business of Congress will be conducted in accordance with the Agenda, the Programme and the Guidelines for Congress Business, subject to changes at the President's discretion.

Times for Congress

The Standing Orders Committee wishes to draw the attention of Delegates to the starting times of the morning and afternoon sessions set out in the Congress programme as follows:

Sunday 6 June	9.30 am - 12.30 pm 2.00 pm – 5.30 pm
Monday 7 June	9.00 am - 12.00 pm 1.30 pm – 3.30 pm

(Section Conferences will take place on Tuesday 8 June, with the exception of Public Services Section which takes place on Monday 7 June and on Tuesday 8 June.)

Wednesday 9 June	9.30 am – 12.30 pm 2.00 pm – 5.30 pm
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The Standing Orders Committee recommends that the President be authorised to close each session when appropriate, without further reference to the Standing Orders Committee or to Congress.

Times for Speakers

The Standing Orders Committee recommends the following Time Limits for Speakers.

General Motions and Rule Amendments:

Movers up to	4 Minutes
Seconders up to	2 Minutes
Other Speakers up to	2 Minutes

Officers' Reports:

General Secretary up to	10 Minutes
Movers of Section Reports up to	5 Minutes
Questions up to	1 Minute

Officers' and Section Reports, and questions to them, should relate only to matters of general policy, and not to details of negotiations.

Special Reports and CEC Statements:

Mover up to	6 Minutes
Seconder up to	3 Minutes
Other Speakers up to	3 Minutes

It would help the business of Congress enormously if, wherever possible, motions could be formally seconded, and if replies to questions and debates were kept to a minimum.

The Standing Orders Committee draws Delegates' attention to the two rostrums and asks speakers to be ready by the vacant rostrum when it is their turn to speak. Chairs will be provided at the front of the hall for speakers awaiting their turn.

Questions on Balance Sheet and Auditors' Report

Questions on the Balance Sheet and Auditors' Report must be submitted in writing to the Congress platform no later than 5.30 pm on Monday 7 June.

Congress Motions and Section Conference Motions

In accordance with Recommendation 14 of the "Framework for the Future of GMB: Moving Forward" CEC Special Report endorsed by Congress 2007, the Standing Orders Committee is recommending that Motions should be dealt with either by Congress or by Section Conferences as appropriate according to the subject-matter for debate in the Motion. The Motions are printed in the Congress Final Agenda or the appropriate Section Conference Agenda.

Motions Out of Order

The Standing Orders Committee has ruled that the following Motions are Out of Order for the reasons specified:

Motion 16 Subscription Increase

The Motion calls for an increase in subscriptions by no more than 0.05p. This would require an amendment to Rule 46 to give effects to its provisions. Congress 2010 is not a rules revision year, so the Motion is out of order for debate at this year's Congress.

Motion 110 Labour Party's Commitment to the Water Industry and its Loyal Workers

The Motion calls on the Union to be recompensed or for funding to the Labour party to be withdrawn if the Labour Party fails to respond with positive action on an outstanding Labour Party motion to return the Water Industry to the Public Sector. This would require an amendment to Rules 12.1 and 19.10 to give effect to its provisions i.e. disaffiliation from the Labour Party. Congress 2010 is not a rules revision year, so the Motion is out of order for debate at this year's Congress.

Motions in line with Existing Policy

In accordance with recommendation 14 of the “Framework for the Future of GMB: Moving Forward” CEC Special Report endorsed by Congress 2007, the CEC has advised the Standing Orders Committee about those Motions which are in line with existing GMB policy. The CEC Report on “Existing Policy Motions” printed in the Final Agenda explains when and how existing policy was established in each case. The Standing Orders Committee has accepted the advice and is therefore recommending to Congress that the following Motions be put to Congress for endorsement without the need for debate:

- 52. Final Salary Pensions
- 53. National Earnings and the Pension State
- 57. Agency Workers
- 59. Trade Union Recognition
- 70. Manufacturing
- 72. Redundancy
- 79. Public Bank Holidays
- 81. Substantial Increase to the Minimum Wage
- 90. Access to Government Bailouts for All
- 93. Economic Recovery
- 118. Sponsored MPs
- 125. Electoral Systems and Our Members’ Interests
- 145. Apprenticeships and Future Training for All
- 159. Holidays Outside of Term Time
- 175. Free Prescription Charges for the Whole UK
- 186. National Bus Pass Restrictions
- 187. Free Travel
- 199. Mental Health and Work
- 201. Carers Allowance/Attendance Allowance
- 204. Free Dental Charges for OAPs
- 216. Arms Trade
- 217. Human Trafficking
- 218. Human Trafficking

Composite Motions

Agreement has been reached on the Composite Motions printed in the Final Agenda.

Mobile Phones

If mobile phones are brought into the Congress Hall, they must be switched off at all times when Congress is in session.

Film Cameras

The Standing Orders Committee has given permission for film cameras to be used in the Conference Hall. The Committee has been assured that filming will be carried out with no interference to Delegates.

DVDs, Videos etc

Requests to play DVDs, videos, etc should be submitted to the Standing Orders Committee for approval prior to be shown at Congress.

Bucket Collections

Requests for permission to hold Bucket Collections should be submitted in writing to the Committee by 11 am on the first Sunday morning session of Congress. (It is a term of Exhibitors' agreements with GMB that they will not request permission to hold a collection.) Requests must be submitted in writing by the Regional Secretary, and must have the support of the Regional Delegation. Priority will be given to requests for bucket collections which concern trade union or related issues. Where permission is granted, those requesting the collection must organise, count and bank the collection, if necessary liaising with the Congress office for support from Congress Stewards. They must then notify the Congress office of the amount collected, so that the President can inform Congress.

In the normal course of events the total number of bucket collections to be authorised by the SOC will be limited to a maximum of 3, except in exceptional and unforeseen circumstances at the discretion of the President. The SOC will limit consideration of requests for bucket collections to a maximum of 1 per Region, except in exceptional and unforeseen circumstances.

By agreement reached at Congress 96, Regional Committees will each contribute a further sum to the national Congress gift. So permission will not be granted for a collection to augment the Congress gift

CONGRESS INDEX OF MOTIONS

- 206. £25 COLD WINTER FUEL ALLOWANCE
- 128. ABOLITION OF THE MONARCHY
- 90. ACCESS TO GOVERNMENT BAILOUTS FOR ALL
- 170. ACCOUNTABILITY
- 25. ADULT EDUCATION FOR GMB MEMBERS
- 212. AFGHANISTAN
- 57. AGENCY WORKERS
- 56. AGENCY WORKERS REGULATIONS
- 145. APPRENTICESHIPS & FUTURE TRAINING FOR ALL
- 216. ARMS TRADE
- 37. ASBESTOS PLEURAL PLAQUE DISEASE
- 40. ASBESTOS REGISTER
- 36. ASBESTOS RELATED DISEASES
- 48. ASPARTAME ARTIFICIAL SWEETENER
- 197. BAN CAR CLAMPING
- 80. BANK HOLIDAYS
- 88. BANKERS BONUSES
- 91. BANKING CRISIS
- 176. BANNED HEART DRUG COSTING JUST £2 PER DAY
- 3. BLACK HOLE
- 61. BOGUS EMPLOYMENT/CASUALISATION
- 171. CANCER SCREENING
- 194. CAR SPEED BOXES
- 201. CARERS ALLOWANCE / ATTENDANCE ALLOWANCE
- 150. CHANGE FROM ANALOGUE TO DIGITAL RADIO
- 152. CHAPLAINCY
- 155. CHILD DETENTION
- 92. CIVIL LIST
- 62. CLIENT – CONTRACTORS - DISMISSALS
- 51. CLIMATE AND ENVIRONMENT
- 5. COMMUNICATION
- 6. COMMUNICATION STRATEGY
- 2. CONGRESS VISITORS

- 24. CO-ORDINATION OF UNION SERVICES
- 215. CORPORATE TAX DODGING & DEVELOPMENT
- 85. CORPORATION TAX
- 166. COUNCIL HOUSING PROGRAMME
- 183. DEAF PEOPLE IN HOSPITAL
- 54. DEFEND STATE PENSIONS
- 58. DELAYED AGENCY WORKERS DIRECTIVE
- 180. DEMENTIA DISGRACE
- 177. DEPARTMENT OF HEALTH FUNDING TO SUPPORT NATIONAL DEFIBRILLATION PROGRAMME IN CHILDREN'S HOSPICES
- 196. DISABLED PARKING SPACES BEING MIS-USED
- 190. EAST COAST HIGH SPEED RAIL
- 191. EAST COAST MAINLINE
- 93. ECONOMIC RECOVERY
- 84. ECONOMY TAX AND CUTS
- 125. ELECTORAL SYSTEMS AND OUR MEMBERS' INTERESTS
- 156. ENERGY PRICES
- 116. ENGINEERING MINISTER
- 112. EQUAL PAY
- 141. ERROSION OF CIVIL LIBERTIES
- 219. EU COLOMBIA FAIR TRADE AGREEMENT
- 45. EXPOSURE TO LEAD AT WORK
- 149. EXTENDING ALLOTMENT PROVISION
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- 52. FINAL SALARY PENSIONS
- 15. FINANCE CONTRIBUTION RATES
- 132. FINANCIAL EQUALITY FOR NEWHAM
- 204. FREE DENTAL CHARGES FOR OAPs
- 175. FREE PRESCRIPTION CHARGES FOR THE WHOLE UK
- 187. FREE TRAVEL
- 185. FREEDOM PASSES
- 108. FREEDOM TO EXPRESS OUR UNION'S PRIORITIES
- 77. FREELANCE WORKERS
- 158. FUEL COSTS
- 214. GLOBAL MINING
- 17. GMB CONTRIBUTIONS

- 7. GMB DATA PROTECTION POLICY
- 12. GMB RETIRED MEMBERS
- 200. GOVERNMENT TARGET TO TAKE 1,000,000 OFF INCAPACITY BENEFIT AND OTHER BENEFITS GENERATING UNMANAGEABLE NUMBER OF APPEALS AND LONG DELAYS FOR CLAIMANTS, DUE TO ADMINISTRATIVE BACKLOG
- 89. GREEDY BANKERS
- 46. HEALTH & SAFETY
- 34. HEALTH & SAFETY REPS
- 35. HEALTH AND SAFETY PROSECUTIONS
- 159. HOLIDAYS OUTSIDE OF TERM TIME
- 167. HOUSING
- 217. HUMAN TRAFFICKING
- 218. HUMAN TRAFFICKING
- 130. ILLEGAL WAR
- 111. INEQUALITY
- 131. INNER LONDON STATUS TO NEWHAM
- 99. INTEREST RATES PRIVATE FINANCE
- 143. INTERNET PIRACY
- 142. JUSTICE FOR WORKING PEOPLE
- 101. LABOUR PARTY
- 110. LABOUR PARTY'S COMMITMENT TO THE WATER INDUSTRY AND ITS LOYAL WORKERS
- 168. LACK OF COUNCIL HOUSING
- 195. LARGE CHANGE SUPERMARKETS, MONOPOLY ON FUEL
- 100. LOAN SHARKS
- 207. LONDON WEIGHTING FOR PENSIONERS
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- 109. MAXIMISING SUPPORT FOR GMB POLICIES
- 210. MEDICAL AID FOR PALESTINIANS
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- 121. MENTORING FOR PROSPECTIVE CANDIDATES
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- 186. NATIONAL BUS PASS RESTRICTIONS
- 53. NATIONAL EARNINGS AND THE PENSION STATE
- 148. NATIONAL INSURANCE CREDITS FOR STUDENTS
- 179. NHS FUNDING FOR MEDICAL CARE FOR THOSE DIAGNOSED WITH ALZHEIMERS

- 75. PAID BEREAVEMENT LEAVE
- 209. PALESTINE
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- 126. PARLIAMENTARY ELECTIONS
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- 39. PLEURAL PLAQUES
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- 18. PROPORIONATE MEMBERSHIP SUBSCRIPTIONS
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- 13. PROTOCOL
- 79. PUBLIC BANK HOLIDAYS
- 94. PUBLIC SERVICES CUTS
- 115. RADAR
- 10. RECRUITMENT AND RETENTION
- 72. REDUNDANCY
- 71. REDUNDANCY RIGHTS
- 113. REMPLOY
- 114. REMPLOY WORKERS (MORE SUPPORT)
- 22. RETIRED MEMBERS
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- 1. REVIEW OF CONGRESS
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- 41. RISK ASSESSMENT FOR NEW AND EXPECTANT MOTHERS IN THE WORKPLACE
- 140. SAFEGUARDING LIST & MANDATORY TRAINING
- 163. SAVE THE LOCAL PUB
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- 124. SECTION 141 OF THE MENTAL HEALTH ACT
- 173. SOCIAL
- 203. SOCIAL
- 169. SOCIAL HOUSING 2010
- 165. SPECIAL RECOGNITION FOR WOOTON-BASSETT

- 118. SPONSORED MP'S
- 220. SRI LANKA
- 147. STUDENT FINANCE
- 16. SUBSCRIPTION INCREASE
- 81. SUBSTANTIAL INCREASE TO THE MINIMUM WAGE
- 50. SUN BEDS
- 96. SUPPORTING BRITISH INDUSTRY
- 42. TACKLING WORK RELATED STRESS
- 47. TEMPERATURE EXTREMES
- 55. TEMPORARY AND AGENCY WORKERS RIGHTS
- 188. THE COST OF TRAVELLING ON PUBLIC TRANSPORT
- 213. THE DANGER OF NUCLEAR CONFRONTATION IN THE MIDDLE EAST
- 103. THE GENERAL ELECTION AND THE PEOPLE'S CHARTER
- 161. THE MORNING STAR CIRCULATION
- 63. THE OUTSOURCING OF LABOUR
- 122. THE STORY OF WORK
- 59. TRADE UNION RECOGNITION
- 120. TRAINING FOR PROSPECTIVE LABOUR MEMBERS OF PARLIAMENT
- 86. UK TAXATION REVIEW
- 193. USING MOBILE PHONES WHILST DRIVING
- 157. UTILITY CHARGES
- 102. WELFARE PROVISIONS
- 205. WINTER FUEL PAYMENT
- 153. WITHDRAWAL OF CHEQUES
- 31. WOMEN'S EMPLOYMENT
- 44. WORK RELATED INDUSTRIAL INJURIES
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- 30. YOUNG MEMBERS
- 76. YOUTH UNEMPLOYMENT – A FAIR DAY'S PAY

UNION ORGANISATION CONGRESS

1. REVIEW OF CONGRESS

This Conference will task the CEC to actively research and collate an informed and detailed report to Congress 2011 in order to rationalise Congress remaining an annual 4/5 day, Spring time, seaside event.

In view of our increased activities and membership, and representatives and delegates, Congress will need to consider how both financially and effectively the present Congress arrangements best suit our purpose.

MANSFIELD CENTRAL BRANCH
Midland & East Coast Region

2. CONGRESS VISITORS

This Conference asks that first time Visitors to Congress be allowed to attend Pre-Congress training so that Visitors have a full understanding of the workings of Congress.

ESSEX PUBLIC SERVICES BRANCH
London Region

3. BLACK HOLE

This Conference will remember when Paul Kenny took over as our General Secretary, at his first Congress, the issue came up of black holes. One of the first things that he did was to inform Congress of the progress on actions of all motions passed by the previous Congress.

For the sake of best practice, transparency and efficiency, Congress instructs Sectional Conferences to follow the same procedure to avoid Sectional motions that have been passed, falling into yet more black holes and never being heard of again.

MIDLAND HEALTHCARE BRANCH
Midland & East Coast Region

UNION ORGANISATION GENERAL

5. COMMUNICATION

This Conference welcomes the increasing activity involving staff, officers and, in particular, activists through the GMB@WORK strategy.

Conference recognises that activity increases awareness and interest in what the GMB is doing and is planning to do and in the spirit of openness and transparency agrees that approved Central Executive Council (CEC) minutes and documents discussed and supported by the CEC should be published on the GMB national website.

Conference also agrees that all Regional Executive Committee and Regional Council minutes should be published on the appropriate GMB regional websites.

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire Region

6. COMMUNICATION STRATEGY

This Conference notes the very effective use of on-line by the Labour Party using new technologies, like phone banks, twitter, targeted e-mails and websites. We also note the success of the Searchlight anti-BNP campaign using professional expertise, such as the consultancy group, Blue State Digital.

Conference notes that other trade unions in the UK have made greater use of the internet than GMB, for example Unite TV.

Conference notes that new media such as facebook, twitter, e-mail, chat-rooms, blogs, video and other methods are currently not exploited effectively by GMB to communicate between members, or to promote our message to the wider public.

Congress believes that if implemented effectively and professionally, new media can empower the membership, and involve wider layers of membership in union activity. This can improve our commitment to equality as it helps to reach younger members and members with young families.

This conference resolves to develop and implement a comprehensive strategy for use of new media, which notes the need for professional resources to develop and maintain an effective on-line communications capability for GMB.

W15 WILTSHIRE & SWINDON BRANCH
Southern Region

7. GMB DATA PROTECTION POLICY

Congress agrees we should have a Data Protection Policy covering all post holders but is concerned the GMB Data Protection Policy drawn up by the Senior Management Team and issued to branches does not have the approval of Congress in accordance to rule:-

Rule 9.2 Business of Congress

- Consider and make decisions on policies affecting the general, industrial, political or social welfare of our members:

Which means this policy does not have authority over lay members.

This policy was drawn up with employees in mind but does not take into account the nature of the work and the resources of activist members in support of fellow members.

Congress therefore calls upon the CEC to consult with branches before bringing before Congress 2011 a revised policy and guidance notes (as appropriate) for approval

H25 HEATHERWOOD & WINDSOR PARK
Southern Region

UNION ORGANISATION

RECRUITMENT & ORGANISATION

10. RECRUITMENT AND RETENTION

This Conference recognises the importance branches need to apply to retain existing members and recruit new members.

Therefore, conference recommends all branches to develop a strategy to enable the recruitment and retention of members.

With the assistance of regional officers, many branches could increase the membership of their branch, and so improve the bargaining position with the employer.

SHEFFIELD 194 BRANCH
Yorkshire & North Derbyshire Region

12. GMB RETIRED MEMBERS

This Conference believes that the retired members of our Union are a valuable resource for our members. We therefore instruct the Regional and National Officers to pursue our natural resource of GMB retired members to perform an active service in the GMB. This is to include recruitment and retention of members, and servicing existing members; in particular, in the role of Accompanying Rep.

HULL NO.1 BRANCH
Midland & East Coast Region

13. PROTOCOL

This conference call on the CEC to implement clear procedures/protocols that assist Workplace Organisers working for the same company but in different GMB regions.

This guidance should clarify that no Workplace Organiser attends meetings requested by the company in another GMB region without prior contact/authorisation from the onsite Workplace Organiser/GMB region.

This is even more crucial when the GMB representative is there as a management representative, but relying on the skills the GMB has invested heavily into training them.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

UNION ORGANISATION FINANCE & CONTRIBUTIONS

14. MEMBERSHIP SUBSCRIPTIONS

This Conference is asked to consider no increase in membership subscriptions for 2010, due to the credit crunch of the last year and the difficulty members are facing financially, which is costing the Unions to lose a lot of members.

SCUNTHORPE FOOD & ALLIED BRANCH
Midland & East Coast Region

15. FINANCE CONTRIBUTION RATES

This Conference calls on the GMB to freeze its contribution rates at current levels until October 2011, in recognition of the hardships faced by many of our members in these current times.

LUTON BRANCH
London Region

X 16. SUBSCRIPTION INCREASE

This Conference we call upon to increase subscriptions by no more than 0.05p on the grounds the recession is not going away and our members are still struggling financially.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

17. GMB CONTRIBUTIONS

This Conference calls upon the Central Executive Committee to investigate the prospect of varying GMB contribution levels in relation to the earnings of members.

The CEC to present its findings and recommendations to the next Congress.

DURHAM GENERAL BRANCH
Northern Region

18. PROPORTIONATE MEMBERSHIP SUBSCRIPTIONS

This Conference accepts some GMB members are low paid workers. Can the CEC look at ways of lowering membership fees for those on National Minimum wage. We appreciate rule change may be required but "starter" band for younger age group should be considered.

LONDON HOTELS & CATERING BRANCH
London Region

21. MILEAGE

This Conference asks that when representatives of the GMB agree to perform duties we are all told that none of us should be at a financial loss.

It is clear that a large amount of us suffer a loss when we undertake official duties when using our cars.

The GMB should raise its mileage rate for all journeys made by lay reps in line with the Inland Revenue rates. Currently £0.40 per mile.

B49 BIRMINGHAM CHILDREN, YOUNG PEOPLE AND FAMILIES BRANCH
Birmingham & West Midlands Region

22. RETIRED MEMBERS

This Conference is called upon to re-evaluate the way retired members contributions are collected. With the one off £25 per life payment branches no longer have any real contact with this group of members. Quite often when members die their families do not realise they have this membership and it is becoming increasingly noticed as in the case of this branch where we send a diary and Christmas card to all our retired members, we are informed five or six years down the line by the new occupiers that the member passed away several years ago. Whereas in the past when they had to actually pay their subs you knew they were alive and well.

BRAINTREE & BOCKING BRANCH
London Region

UNION ORGANISATION

UNION BENEFITS

24. CO-ORDINATION OF UNION SERVICES

This Conference congratulates the Union on the development of improved communications with members through the National/Regional magazine and other publicity. We also welcome the development of workplace networks, like the Professional Drivers branch and Asda to help highlight the needs of members in specific trades and industries in the Union.

However, members are aware that advertisements or services of the Union that are featured within the magazine may not be available in all regions of the GMB. This causes confusion and raises expectations

with members that cannot be met at a Regional level. We therefore ask the CEC to review the range of services that are available and are advertised nationally to ensure that they are accessible to all members in the Regions equally. Whilst some services at present appear to exist within the Professional Drivers Branch, it may be that they should apply to members in other sections also.

The specific issues are:-

- Access to legal services outside of working hours
- Sick pay or illness insurance for drivers
- Vehicle CCTV discount scheme

We ask that these and other services are examined with recommendations made to the CEC as to how they can be better co-ordinated and made available as National Benefits or Services available to all members.

MANCHESTER CENTRAL D41 BRANCH
North West and Irish Region

UNION ORGANISATION EDUCATION & TRAINING

25. ADULT EDUCATION FOR GMB MEMBERS

This Conference congratulates the Union Learning Projects within the GMB, which have helped 12,000 GMB members in the last year. These projects have enabled members to gain Adult Education and Training from which they were previously excluded or had restricted access to. We urge the GMB to mount a campaign in partnership with other Unions to encourage the Government to continue to allocate resources through the Trade Union Movement for the expansion of Adult Education and Training.

We further ask the GMB to consider as part of the GMB@WORK agenda the role of Union Learning Representatives within the Union Rule Book and structure of the organisation in order to ensure that effective training, communication and support is given to this important role. We want to see wider Adult Education opportunities and Union Learning initiatives integrated within the GMB Educational structures at Regional and National level.

We ask the CEC to consider setting up a working party to look at these issues and to report back to Congress 2011 on how the wider educational needs of members can be better met and the structures of the Union revised to reflect the importance of education and training to GMB members and their families.

MANCHESTER CENTRAL D41 BRANCH
North West and Irish Region

UNION ORGANISATION EQUALITY & INCLUSION

30. YOUNG MEMBERS

This conference is deeply concerned that despite the recent economic upturn it is still young workers who have been disproportionately affected by the economic crisis.

We further recognise that union membership amongst young people is low and declining and it is not coincidental, that those without trade union protection are amongst those who suffer most in recession.

The GMB has always sought to reach out to, listen to and provide a vote for young workers.

However during these difficult times more must be done.

This conference calls upon the CEC to instigate a comprehensive review of all of our services, work and campaigns to ensure that our appeal to young people is enhanced.

In particular the CEC should look towards new positive action in our representative structures and will ensure an enhanced role for young members.

The CEC should also examine the feasibility of introducing a reduced rate of contributions as a means of attracting young people into membership.

HARTLEPOOL 2 BRANCH
Northern Region

31. WOMEN'S EMPLOYMENT

This conference recognises that the recession has had a disproportionately negative impact upon women workers.

As bankers and senior executives have continued to pay themselves outrageous salaries and bonuses, it is women workers, including pregnant and single parents in temporary and agency employment who have been forced to pay the costs of the recession.

Conference calls for specific legislation protection to ensure that employers are placed under a legal duty to ensure that "economic restructuring of enterprises" does not discriminate against women and other key vulnerable group of workers.

NEWCASTLE CITY LA BRANCH
Northern Region

EMPLOYMENT POLICY HEALTH, SAFETY AND ENVIRONMENT

©1 34. HEALTH & SAFETY REPS

This Conference recognises that the work the Health & Safety do a vital job, so employers should embrace a more partnership friendly culture by joint H&S inspections and solutions. Collective agreement is better than enforcement, so joint H&S notices or initiatives to be welcome, but Reps should be encouraged to meet H&S Executive to seek information and to be well informed as part of the learning culture and preventative measures. Enforcement should be strengthened for uncaring employers who use sweat shop condition and ignore safe working environment for their greed. The recent cold conditions have demonstrated better preventative warm clothing should be provided for outdoor workers in extreme arctic conditions. Therefore under garments and woolly hats should ensure be an essential requirement in some situations to avoid sickness absence.

HARROW GENERAL BRANCH
London Region

35. HEALTH AND SAFETY PROSECUTIONS

Congress calls upon the Government to enact legislation to ensure that directors of companies who have a case against them relating to serious breaches of Health and Safety legislation cannot escape prosecution by putting their company into insolvency.

BURNLEY AND PENDLE 22 BRANCH
North West and Irish Region

©2 36. ASBESTOS RELATED DISEASES

Congress has moved motions in the past urging this Government to treat people suffering from Asbestos related illnesses fairly.

When members are scarred on the outside by industrial substances, such as acid, they are awarded compensation. However, with asbestos related pleural plaques or pleural thickening this does not happen.

Congress urges this Government to reverse the House of Lords ruling and put in place a proper compensation package for pleural plaque sufferers as a matter of extreme urgency.

D127 BURY AND DISTRICT BRANCH
North West and Irish Region

©2 37. ASBESTOS PLEURAL PLAQUE DISEASE

This Conference calls upon the Westminster government to follow the lead of the Scottish and Welsh Assemblies and introduce legislation that will reverse the situation brought about by a House of Lords decision to prevent sufferers of asbestos pleural plaque disease receiving the compensation they rightly deserve from the employers and their insurers whose negligence is responsible for their condition.

Z42 SOUTHAMPTON NO. 1 BRANCH
Southern Region

©2 38. PLEURAL PLAQUES

This Congress calls on the government to treat all those diagnosed with pleural plaques the same, not one Law in England and Wales with no compensation and a different Law in Scotland where courts can compensate.

The government is only proposing to compensate those claims up to 2007 excluding anyone who is diagnosed after this date.

Z39 NORTH KENT ENGINEERING BRANCH
Southern Region

©2 39. PLEURAL PLAQUES

This Conference is asking the Westminster Government to do what has been accomplished in Scotland – a complete overturn of the Law Lords 2007 decision on pleural plaques claims – a Bill is required to reinstate the ability for pleural plaques sufferers to claim.

HULL PAINT & ENGINEERING BRANCH
Midland & East Coast Region

40. ASBESTOS REGISTER

This Conference recognises the good work done by the GMB in all aspects of asbestos campaigning. Therefore this Congress calls upon the CEC to establish if regions have an existing asbestos register and if

not, to instruct all regions of GMB to set up an asbestos register for members who have been potentially exposed to asbestos, in conjunction with their regional solicitors.

CAMBRIDGE 2 BRANCH
London Region

41. RISK ASSESSMENT FOR NEW AND EXPECTANT MOTHERS IN THE WORKPLACE

This Conference acknowledges that there are many risks in the workplace which may affect the health and safety of new and expectant mothers and that of their child. Working conditions generally considered acceptable may no longer be so during pregnancy.

A specific risk assessment must be done soon after the employee has informed her employer in writing that she is pregnant. You will be asked to help with this and it is important that any advice you have received from your doctor or midwife, that could impact on the assessment, is passed onto your employer.

Action One: Temporarily adjust your working conditions and/or hours of work; or if it is not reasonable to do so, or would not avoid the risk, then

Action Two: Offered you suitable alternative work (at the same rate of pay) if available; or if that was not feasible, your employer must have

Action Three: Suspended you from work on paid leave for as long as necessary to protect your health and safety and/or that of your child.

As a law is clear on employer's Care of Duty. The risk assessment should be a simple checklist then any completed matrix system to stop delay.

LONDON HOTELS & CATERING BRANCH
London Region

©3 42. TACKLING WORK RELATED STRESS

This Conference recognises that work related stress is on the increase; cuts in staffing levels or downsizing being the main factors, and employers demanding more and more from the employee in a shorter timescale, who are already carrying heavier workloads, working longer hours, resulting in having less control over their own lives than ever before.

We, as a Union, and Health & Safety Reps need to recognise the short term symptoms before they develop into a more serious long term ill health condition amongst our members and be able to challenge and raise the awareness with our employer/managers that they have a duty of care in identifying stress and to put control measures in the form of Risk Assessment, to reduce their workload or risk the employee to go off sick or, worst still, the employee to break down completely.

NOTTINGHAM NO.5 BRANCH
Midland & East Coast Region

©3 43. WORK RELATED STRESS

This Conference is concerned that the current economic recession created by greedy bankers and speculators, will in turn affect many working people including our members. The effects will be both short and long term involving for many, loss of job or terms and conditions and a reduction in relative wealth. For many this will in turn lead to work related stress.

In order to address and manage this, we need a campaign, ensuring employers take the problem seriously to eliminate where possible the causes, making the necessary adjustments before it is too late. Allowing workers to recover rather than become unemployed. Encouraging them to involve themselves in sporting and/or other activities as a means of stress management.

The GMB should consider the creation of a GMB Action Group on Work Related Stress to campaign for the creation and implementation of programmes to help sufferers manage and overcome work related stress.

HENDON BRANCH
London Region

44. WORK RELATED INDUSTRIAL INJURIES

This Conference instructs the Central Executive Council to engage with the relevant Government body with the aim of gaining recognition that arthritis can be induced by certain industrial processes, especially vibration. As evidence is growing on the relationship between work and arthritis, we feel now is the time for our members to gain recognition through the Industrial Advisory Council (IAC) for the painful and disabling disease.

GRANGEMOUTH 583 CFTA BRANCH
GMB Scotland

45. EXPOSURE TO LEAD AT WORK

This Conference was appalled to learn from a Hazards magazine report that British workers have one of the highest occupational exposure levels for lead at work. Congress instructs GMB to campaign for the HSE to firstly review, and subsequently lower the levels of lead exposure at work.

CAMBRIDGE 2 BRANCH
London Region

46. HEALTH & SAFETY

This Conference is concerned that there may be a lack of information regarding the presence of Legionella within certain processes in the workplace.

We therefore call upon the CEC to increase awareness of the potentially life threatening outcomes of this through H&S education.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

©1 47. TEMPERATURE EXTREMES

This conference recognises that workers are protected by the General Provisions of the Health & Safety at Work Act, specific regulations to protect workers against extremes of temperature are grossly inadequate.

Conference calls for a high profile public campaign by the GMB to promote specific regulations to protect workers in extreme temperatures.

NORTH TYNE MANUFACTURING BRANCH
Northern Region

48. ASPARTAME ARTIFICIAL SWEETENER

This Conference is alarmed at the continued use of the artificial sweetener, Aspartame. There are now ninety-two illnesses which can be attributed to Aspartame and it is present in most carbonated soft drinks and in over 6000 other processed foods.

The effects of Aspartame poisoning are not fully manifested until it has been consumed over a lengthy period. There is increasing anxiety that we may begin to see in the near future, a prevalence of such degenerative illnesses as Alzheimer's and Parkinson's in twenty to thirty year olds who have consumed Aspartame over the period of their formative years.

Congress therefore instructs the CEC to lobby for a comprehensive investigation of the long-term effects of this artificial sweetener in the hope that we may prevent numerous unnecessary illnesses amongst the younger generation in years to come and save the British taxpayer millions of pounds in health costs.

NORWICH GENERAL BRANCH
London Region

50. SUN BEDS

This Conference notes that a Private Member's Bill is going through the parliamentary stages to ban under eighteens from using sun beds. Legislation has already been introduced in Scotland banning the sale or hire of a sun bed to under eighteens and for sun bed operators to be required to provide users with information about the health risks of sun bed use.

Conference calls upon the CEC to campaign in support of this legislation in the rest of the UK and to send out a clear signal about the health risks to the wider public.

PONTYPRIDD GENERAL BRANCH
South Western Region

51. CLIMATE AND ENVIRONMENT

This Conference believes government should invest in green energy and assist business to set up manufacturing on UK soil. Furthermore, installation of wind turbines should be a priority and local authorities should not easily refuse planning permission for wind turbines and tidal power, water mills and solar power.

LONDON HOTELS & CATERING BRANCH
London Region

EMPLOYMENT POLICY PENSIONS & RETIREMENT

EP 52. FINAL SALARY PENSIONS

This Conference is concerned that a CBI report argues that no new starters should receive a final salary pension by 2012 and that 27% of companies who have final salary pensions will scarp them by 2012.

We are determined to defend our members' pensions and pledge to fight any attacks from employers or Government on our pensions.

BARNSLEY GMB BRANCH
Yorkshire & North Derbyshire Region

EP 53. NATIONAL EARNINGS AND THE PENSION STATE

The Conference is called upon to bring pressure to bear by whatever means on the Government into reviewing the date (2012) for re-establishing the link between National Earnings and the Pension state.

SOUTH YORKSHIRE RMA BRANCH
Yorkshire & North Derbyshire Region

54. DEFEND STATE PENSIONS

This Conference notes that the Labour Government and other political parties are considering raising the pension age.

This Conference notes that whilst life expectancies have improved in recent years, life chances still vary around the UK with Scotland fairing worst of the regions. The shortest life expectancy in the UK is found in Glasgow City, 70.7 years for men and 77.2 years for women. This gives relatively little time to enjoy the benefits of a state pension.

This Conference notes that the highest life expectancy in the UK is to be found in a rich borough of London - Kensington and Chelsea - 84.3 years for males and 88.9 years for females. These pensioners will have more time to draw their pension but perhaps are more privileged than their Glaswegian counterparts, so wouldn't rely on it.

(Figures from ONS 2006-08 as reported by the BBC).

This Conference believes that where a member has worked for up to 50 years, contributing to national insurance, direct taxation and indirect taxation that they should be able to spend their remaining years in dignity.

This Conference believes that an increase in the pension age would be a retrograde step. Our country produces more wealth each year – it is how that wealth is used that is the problem – not the welcome reality that people live longer.

This Conference believes that where an individual wishes to work beyond the current pension age of 65, there should be no impediment to do so. Any decision to work beyond this age must be voluntary and not compulsory.

This Conference resolves to campaign against the right-wing myths and propaganda that promote the idea that there is a pensions “time bomb” and campaign against any increase in the pension age.

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire Region

EMPLOYMENT POLICY RIGHTS AT WORK

©4 55. TEMPORARY AND AGENCY WORKERS RIGHTS

This Conference notes the progress made on the transposition of the European Union Temporary and Agency Workers Directive into UK Law.

Congress supports the principles stated in the stated in the EU Directive on Temporary Agency workers (Recital 15) that employment contracts of an indefinite duration are the general form of employment relationship. To support this principle and prevent the exploitation of agency workers it is vital that temporary agency workers receive equal treatment at work.

Congress therefore calls for the speedy implementation of the regulations and the closing of all loopholes which could simply permit avoidance.

We are particularly concerned that agencies and their client employers will attempt to avoid the scope, spirit and intent of the regulations and the directive by fostering bogus self employment or enforcing workforce agreements to opt out.

Moreover, Congress believes that equal treatment should include equal access to facilities, benefits and rights as provided for directly employed workers and should be applied on a term for term basis.

Congress congratulates the role our European Office and the General Secretary in championing the rights of agency workers and calls for the campaign for full and equal treatment to be stepped up, not only in the run up to the General Election, but also beyond to ensure that workers are aware of their rights.

Congress also calls for a proper enforcement framework and an appropriate level of resourcing to back this up.

Finally, Congress pledges to campaign for a labour market in the UK which is fair, just and which provides long-term security of employment to working people.

FALKIRK LM ENGINEERING BRANCH
GMB Scotland

©4 56. AGENCY WORKERS REGULATIONS

This Conference calls upon the Government to give early implementation of the Agency Workers Regulations to give agency workers real protection from exploitation and deliver genuine equal treatment on pay, holiday and hours. Agency workers are especially vulnerable during a recession and the regulations should include anti-avoidance measures to prevent unscrupulous agencies moving temps between jobs within the same workplaces, or rotating them on short-term assignments between different employers. Loopholes which permit the use of bogus self-employment should also be closed.

LEICESTERSHIRE 2000 BRANCH
Midland & East Coast Region

EP 57. AGENCY WORKERS

This Conference expresses its continued concern for the position of agency workers and the way in which their status can be used by employers to undermine the terms and conditions of permanent staff.

Conference condemns the UK's governments delay in implementing the Agency Workers Directive which will ensure that agency workers within 12 weeks service will acquire the same employment rights as permanent staff. We call upon the government to abide by the Directive without delay.

DURHAM GENERAL BRANCH
Northern Region

©4 58. DELAYED AGENCY WORKERS DIRECTIVE

This Conference condemns any Government delaying large planks of its employment protection legislation (Agency Workers Directive).

NOTTINGHAM TEC BRANCH
Midland & East Coast Region

EP 59. TRADE UNION RECOGNITION

This Conference agrees, through the TUC and wider Labour movement to ensure the process for securing Trade Union Recognition is made less bureaucratic, thus ensuring the process is accelerated and more equitable.

GOOLE BRANCH
Midland & East Coast Region

61. BOGUS EMPLOYMENT/CASUALISATION

This conference notes that there is clear evidence that many employers are using the current economic circumstances to attack workers pay and conditions. In particular through increased casualisation and bogus self employment.

Workers in casual and bogus self employment are denied basic employment rights, are subject to greater risk and are less likely to be organized.

Conference calls for immediate legislation to ensure that workers are not denied their rights through casualisation and bogus employment.

Conference calls for:

- (1) An end to the Construction Industry Scheme (CIS) and all other tax schemes which encourage bogus employments.
- (2) Legal action against employers who use bogus employment to deny workers rights.

SOUTH SHIELDS 2 BRANCH
Northern Region

©5 62. CLIENT – CONTRACTORS - DISMISSALS

This Conference calls on the Government to investigate and put right contracted employees who are dismissed by the client without any justification and any recourse to an Employment Tribunal.

HULL NO.1 BRANCH
Midland & East Coast Region

©5 63. THE OUTSOURCING OF LABOUR

This Conference condemns the long held Tory practice of outsourcing labour to so called contract employment, whereby definition and practice the employees find themselves discriminated against by what should be their own employers.

This draconian 18th century practice by the land barons inflicts clauses in employment contracts stipulated by the client upon the contractor to the effect that removal through the disciplinary procedure is effected by the agent of the land owner acting to impress the same.

This motion seeks the condemnation of this Congress and action by the GMB to prevent such practices accordingly.

SCUNTHORPE DISTRICT & APEX BRANCH
Midland & East Coast Region

65. RIGHT TO STRIKE

This Conference notes with dismay the absence of a protected right to strike in UK law. Conference is mindful of the detriment that anti union laws cause to workers' organisation and struggle. Conference observes the recent positive decisions of the ECHR regarding trade union rights, and encourages the union to pursue appropriate cases to the ECHR in order to establish the right to strike as a human right.

NOTTINGHAM NO.1 APEX BRANCH
Midland & East Coast Region

66. RIGHT TO STRIKE – SECTION 127

Congress calls on the CEC to mount a campaign to abolish Section 127 which prohibits certain workers in the security industry from taking industrial action.

Congress believes the right to take strike action is a fundamental human right of all workers, and the existence of 127 severely limits our bargaining power with the employer and causes disillusionment amongst our members.

Congress believes that a campaign to abolish Section 127 would enhance our recruitment appeal amongst members.

GSL1 BRANCH
North West and Irish Region

EP 70. MANUFACTURING

This Conference instructs the CEC to lobby within Parliament for equality of terms and conditions concerning lay off/redundancy, that are more generous and protective towards workers in mainland Europe than the UK.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

71. REDUNDANCY RIGHTS

This conference recognises that workers in the UK are seen by employers as the easiest and cheapest employees to dismiss in an economic recession.

During the recession it has repeatedly been UK workers who have been placed on short time working or made redundant as work in UK plants has moved to other European plants or other parts of the world.

Conference calls the following legal response

- (1) That administrators be placed under a legal obligation to sure the business and jobs before the interests of shareholders and creditors.
- (2) That redundancy payments be increased to match the highest level elsewhere, to ensure that making the workers redundant is not simply seen as the cheapest option.
- (3) That the 2 year qualification period be abolished for Statutory Redundancy Pay.

HARTLEPOOL 2 BRANCH
Northern Region

EP 72. REDUNDANCY

This Conference calls upon the GMB to campaign for improvements in the redundancy minimum statutory payments.

Employers are exploiting the minimum payment and employees after many years of dedicated service are walking away with amounts that are below their earnings and this adds to trauma and upset that redundancy causes to employees and their families.

MOTIL PLASTICS BRANCH
South Western Region

74. WRITTEN STATEMENT OF CONTRACT OF EMPLOYMENT PARTICULARS

This Conference notes, despite clear Employment Legislation that stipulates that employer has a duty to give employee a written statement of contract; within two months of you starting work, some employers are not providing one. This may be due to cost cutting or wilful disregard. This seems on the surface a small matter, but cause workers stress and in some instant terms and conditions are amended or changed later without employee consent. Although contract can be applied in legal terms, it causes undue problems if no written statements of particulars are given. Therefore a fixed penalty of £100 should be imposed on employer after two months if no written contract provided increase on sliding scale each month for a 12 month period.

GMB LONDON SECURITY BRANCH
London Region

75. PAID BEREAVEMENT LEAVE

This Conference is called upon by the A40 – Asda Distribution branch to ask the GMB to lobby the Government to make paid bereavement leave a statutory right for all workers.

We believe that the minimum entitlement should be in the event of the death of: partner, children, grandparents, brothers and sisters should be two weeks paid bereavement.

And in the event of the death of: mother in law, father in law, grandparents in law, uncles and aunts should be one week paid bereavement.

The branch feels this should be the minimum legal requirement and asks this conference to give this motion 100% backing.

ASDA DISTRIBUTION BRANCH
Yorkshire & North Derbyshire Region

76. YOUTH UNEMPLOYMENT – A FAIR DAY'S PAY

Congress recognises that young people are some of the most vulnerable people in the European labour markets. Five million young people are currently unemployed: this is a rate of 18.3% compared to the overall unemployment rate of 8.2%. We have no way of knowing how many are unpaid but working.

Unpaid internships, temporary agency work and limited working contracts are the reality for young people today. These issues must be addressed at national and European levels.

The number of unpaid internships is increasing, meaning that an individual's financial situation can prevent them from working in an industry. Conference calls on the CEC to fight to create a legal distinction between real internships and cheap labour. The exploitation of interns must be forbidden through European-wide legislation.

B59 BRUSSELS BRANCH
Southern Region

77. FREELANCE WORKERS

This Conference asks the CEC to highlight the practice of non payment of holiday pay to freelancers who work on projects in production companies commissioned by broadcasters. This practice is exploitative and is widely practiced with disregard to employment legislation and should not be tolerated. Freelancers who work contracts must have their employment rights recognised. We call on broadcasters to take a lead and not allow the production companies the commission to continue with this practice.

LONDON CENTRAL GENERAL BRANCH
London Region

EP 79. PUBLIC BANK HOLIDAYS

This Conference instructs the CEC to lobby the Government to increase the eight existing public bank holidays to the European average of eleven days.

W11 WALSALL NO 4 GAS BRANCH
Birmingham and West Midlands Region

80. BANK HOLIDAYS

This Conference calls upon the TUC to protect and maintain designated bank holidays, i.e. Christmas Day, Boxing Day falling on Saturday and Sunday.

HULL RETAIL & DISTRIBUTION BRANCH
Midland & East Coast Region

EP 81. SUBSTANTIAL INCREASE TO THE MINIMUM WAGE

This Conference calls for a substantial increase to the national minimum wage and for significant improvements we need to stop the discrimination by age and ensure that apprenticeships come into the remit. We need to end the injustices and to prevent a fall in the living standards of low paid workers.

A15 ASDA BRANCH
Birmingham & West Midlands Region

EMPLOYMENT POLICY MIGRANT WORKERS

83. MIGRANT LABOUR RECOGNITION

This Conference calls upon the Government to place more responsibility upon recruitment agencies and employers who recruit cheap labour from outside of the UK, with regards to Pay and Conditions and, in particular, when they become unemployed. This needs to be enshrined in law.

GOOLE BRANCH
Midland & East Coast Region

INDUSTRIAL & ECONOMIC POLICY THE ECONOMY

84. ECONOMY TAX AND CUTS

This Conference notes:

1. That the Government intends to implement a 1 year super-tax on banker's bonuses of 50% (above £25,000).
2. This Conference notes the TUC's calculation that £25bn is lost in tax avoidance. That businesses and individuals avoid tax by the use of tax havens, shifting incomes around their books and creative accounting.
3. This Conference notes that according to the TUC anti-avoidance measures announced in the 2008 Budget, 2008 Pre-Budget Report (PBR) and 2009 Budget have as of December 2009 raised around £990 million in extra revenues.

This Conference believes:

4. That further revenues can be collected if the Government is serious about challenging this scourge on our fiscal system.
5. This Conference believes that tax avoiders should pay what they owe before any public service is cut or any job lost.
6. The Government response appears to have enabled the finance system to stabilize. However, this stabilization has largely been on the finance sectors terms and the causes of the economic crisis remain entrenched in our economy. The unbridled and unregulated pursuit of profit above all other criteria of need and value threatens a further economic crisis at some point in the future.

7. The stabilization policies have seen a huge flow of real public assets, or insurance, to banks and private capital. In the last 20 years where huge profits have been made by banks, private capital and their servants (i.e. stock brokers) the benefits of these profits has largely been enjoyed by a tiny private minority.
8. When the financial schemes collapsed the resulting debt and costs were in effect nationalized.
9. The main debate appears is not how the people, businesses or institutions that benefitted from the crazy, casino capitalism should be made to as far as possible meet the burden of stabilizing the economy or meeting the costs. Instead, the current debate, in part promoted by this Labour Government, is the extent to which public services will be cut. In essence, ordinary people will be made to pay for the conspicuous consumption of the top 1%.
10. Whilst the super-tax on banker's bonuses is too be welcomed, the reality is that the Labour Government's response has been far too soft on the finance sector.

This Conference resolves.

11. To call for significantly increased resources to be spent on detecting and minimizing tax evasion.
12. To call for tax loopholes and tax avoidance schemes to be closed now and the additional resources to be spent avoiding public spending cuts.
13. That this union should campaign for the above measures at a local, regional and national union level.
14. This Conference resolves to lobby all GMB MP's to raise this matter in Parliament as a matter of urgency by tabling Early Day Motions and writing to the Chancellor of the Exchequer.
15. This Conference resolves to use this issue in the publicity around disputes to argue for Tax Gap to be closed before any members' terms & conditions are worsened or job lost due to financial constraints.

Figures from TUC December 2009.

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire Region

©6 85. CORPORATION TAX

This Conference believes that tax is a key weapon in the fight against poverty. Taxes paid by companies and individuals enable Governments to fund vital public services such as healthcare, education, clean water and electricity and to finance anti-poverty programmes throughout the world. So when multinational corporations fail to pay the tax they owe, it's the poor who pick up the bill.

Yet companies now see tax dodging as a legitimate part of their business operations and the cost to society is enormous.

Developing countries lose an estimated £250 billion every year as a direct result of corporate tax dodging – money which could be used to reach the UN's Millennium Development Goals several times over.

Tax avoidance and capital flight cost Africa five times what it receives in aid each year.

And its not just developing countries that lose out. Britain also loses an estimated £100 billion a year through tax dodging. That's enough to double funding for the NHS. Alternatively, the same sum could cover the full state pension, eradicate student fees and enable Britain to reach the UN aid target of 0.7% of gross national income overnight.

One popular way of dodging tax is to register companies in tax havens, locales that allow companies to get away with paying minimal tax, if any. Tax havens also place little or no reporting requirements on companies, allowing them to keep secret the true sums they should be paying in tax. This then denies vital revenue to the countries in which those companies have made their profits.

Another favourite method is trade mispricing, including through the mechanism of transfer pricing. Transfer pricing involves selling items between different parts of a multinational company and deliberately mispricing the sales so as to shift the company's tax obligations to countries where it will pay less. IN this way companies have 'charged' themselves over £4,000 for a ballpoint pen and under £1 for an entire prefabricated building in order to dodge the tax they owe. Transfer pricing abuse costs developing countries around £100 billion a year – twice what they receive in aid.

The UK plays a major role in helping companies for these tax havens and support an army of pinstriped and accountants developed to helping companies dodge tax. But as these individuals rack up ever greater profits for their companies (and cash in their own Christmas bonuses) it is the poor who are left to pay the price.

We believe it's time to put an end to this corporate tax scandal and justice, like charity, begins at home. The UK is a major part of the global problem of corporate tax dodging. We believe it should be part of the solution.

Congress therefore instructs the CEC to take this matter up with all our political, trade union and social contacts to seed a fairer and more just tax system as soon as possible and make a report to the 2011 GMB Congress on progress.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

©6 86. UK TAXATION REVIEW

This Conference agrees there needs to be a root and branch assessment of the UK Taxation system, including non doms tax haven exiles, corporate and multi-nationals operating in the UK to ensure the system is equitable and scrupulously applied.

LUTON BRANCH
London Region

87. PRO RATA PAY

This Conference notes that since the privatisation of public utilities in the 1980s Senior Manager's pay has increased exponentially in relation to those who work at the sharp end. GMB will campaign, beginning in the public sector and those former state owned enterprises, to establish that no Senior Manager earns more than ten times the wages of the lowest paid workers.

CAMBRIDGE 2 BRANCH
London Region

©7 88. BANKERS BONUSES

This conference considers it an outrage that as the current economic circumstances impacts negatively on the standard of living of every working family bankers, even in nationalised banks, are continuing to pay themselves obscene bonuses.

As members in other public services are well aware the "bonus culture" is a "thing of the past". Workers in these services now receive remuneration based upon a fair job evaluation scheme.

Conference calls for the same principles to be applied to the Financial Services Sector.

Particularly in those banks now owned by the government, bankers are now effectively civil servants and in those banks not directly owned by the government, or where the government does not have a majority shareholding, it is only the massive injection of tax payers' money that has saved these institutions.

Given all of the above this conference calls for all bankers and workers in the financial services sector to be remunerated on the basis of a single fair job evaluation scheme, and that the necessary legislations be enacted to introduce and implement such a remuneration scheme.

SOUTH SHIELDS 2 BRANCH
Northern Region

©7 89. GREEDY BANKERS

This conference calls on all public monies paid to banks and financial Institutions during the credit crunch to be repaid in full before any bonuses are paid to bank employees.

SHEFFIELD MCP & LIGHT BRANCH
Yorkshire & North Derbyshire Region

EP 90. ACCESS TO GOVERNMENT BAILOUTS FOR ALL

This Conference recognises the need to bail out banks with public money during the recent collapse of the banking sector and calls upon the Government to extend the same facilities to any company with financial difficulties up to and including nationalisation.

LEICESTERSHIRE 2000 BRANCH
Midland & East Coast Region

©7 91. BANKING CRISIS

This Conference calls on the Government to publish clear plans and timetables for the repayment of all public monies used to support the banks and financial Institutions during the credit crisis. All monies repaid should be used to support retention and improvement to public services.

SHEFFIELD MCP & LIGHT BRANCH
Yorkshire & North Derbyshire Region

92. CIVIL LIST

This conference believes that the path to economic recovery remains through a programme of public work through increased commitment to public services.

However, if the government is concerned about the extent of the National debt and is determined to instigate a programme of "efficiency saving such saving should start with the programme which are least likely to impact upon the most vulnerable in our society and which will not damage the recent fragile recovery.

If the government must find cuts, let them start with a reduction in the "Civil List Budget".

SOUTH SHIELDS 2 BRANCH
Northern Region

EP 93. ECONOMIC RECOVERY

This conference recognises that individual, corporate greed and mismanagement caused the UK's current economic crisis. We further recognise that it is the poor who have disproportionately suffered the negative impacts of recession.

However, many in the financial sector continue to receive absence pay and bonuses, deny responsibility and unbelievably still extol the virtues of free market economics.

Given that the greedy bankers caused the recession and it's the poor who have to pay the costs, the time has come for commonsense and economic justice.

The government must steer the economy to growth and stability by stimulating demand. That means greater incomes for the poor, more and better public services and increased public works programmes not less

SUNDERLAND 9 ENG BRANCH
Northern Region

94. PUBLIC SERVICES CUTS

This conference recognises that the Labour Governments action to increase government debt up to 2016, to stimulate demand, was the right response to ensure stability and restore growth.

However if stability and growth is to be maintained this conference rejects any notion that the solution to the economic crisis, and the resulting national debt, can be found in public spending cuts. That reduced public services, public sector pay freezes, attacks on public sector pensions and benefits are the quickest way to a "double dip recession" which would be substantially deeper, sustained and more difficult to reverse than that from which our economy has just emerged.

Conference therefore calls for public spending and services to be safeguarded and that rather than putting economic growth in jeopardy our increased national debt should be repaid over a sustained period and financed through economic growth.

NEWCASTLE CITY LA BRANCH
Northern Region

96. SUPPORTING BRITISH INDUSTRY

The recent buy-outs by international companies of prestigious UK companies, for example, Cadbury and B.T. has once again weakened the UK industrial base and as shown in the past, put the jobs of many of these workforces in danger of being lost.

We call upon this Congress through the CEC to put pressure on the Government to identify and extend the list of companies of strategic importance to the UK, outside of the Defence Companies that are already covered, and put restrictions on the sale of companies to international companies. Other members' countries of the European Union have already extended their restrictions, for example, France's Danone, when this company was being eyed by Pepsi co.

The UK is running out of time to keep any kind of industrial base if the current 'come and buy' policy is not stopped.

X07 BRANCH
North West and Irish Region

98. RETURN TO MUTUALITY

This Conference agrees that Government should use the tangible assets salvaged from the great banking fiasco to re-establish mutuality to where it was prior to Thatcher's Big Bang with the old fashioned Building Societies among the first victims.

Government could retain a golden share and also assist them in becoming an ideal means of assisting first time buyers.

LUTON BRANCH
London Region

©8 99. INTEREST RATES PRIVATE FINANCE

This Conference is concerned over the uncontrolled interest rates charged by some finance companies. These companies are targeting the low paid and disadvantaged members of our society a large majority who are unable to take advantage of more reasonable loans.

Congress therefore instructs the CEC to vigorously campaign with its entire political links and to link with other like minded organisations to bring into being a law to outlaw all unreasonable rates of interest by all financial institutions and to place serious consequences both financial and legal on directors of such companies who abuse their lending rights.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

©8 100. LOAN SHARKS

This Conference is appalled at the conduct of these unscrupulous purveyors of misery on ordinary people who are, through circumstances, desperate for financial support and are easy prey for money lenders who charge exorbitant rates of interest.

Conference, therefore, calls upon government to outlaw this practice and introduce legislation that will place a cap on interest rate charges for regulated money lenders.

SUNDERLAND 9 ENGINEERING BRANCH
Northern Region

POLITICAL LABOUR PARTY

101. LABOUR PARTY

This Conference reaffirms its support to the Labour Party.

We recognise that only the Labour Party will be able to deliver our purpose to 'work to improve the quality of life and provide new opportunities for all our members and their families and our aim to improve the lives of GMB members and make sure that their achievements lead the way for working people in Britain and across the world'.

NORTH LANARKSHIRE PUBLIC SERVICES BRANCH
GMB Scotland

102. WELFARE PROVISIONS

This Conference notes that despite the improvements introduced by the Labour Government in reducing unemployment, and in particular long term unemployment, the minimum wage, Family and Pension Tax credits, investment in nursery education, Sure Start and the like, the divide between the 'haves and the have nots' has never been greater.

With the current economic climate unlikely to improve for some years, it will be the measure of this new government to sustain the current support systems, far less improve them. Labour's long term ambition is to eradicate Child Poverty by 2020. This congress calls for the continuing of all policies and sustained improvements for welfare provisions, to enable the most vulnerable and excluded groups in our communities to integrate and step onto the social mobility ladder.

SCOTTISH PRIMARY CARE NURSING BRANCH
GMB Scotland

103. THE GENERAL ELECTION AND THE PEOPLE'S CHARTER

Congress recognises that a defeat for Labour at the forthcoming General Election would mean unprecedented hardship for the majority of people of this country.

It recognises that defeat can only be averted by winning back Labour's traditional supporters who are currently disaffected with the New Labour Government's record of privatisation, war and failure to invest in protecting manufacturing industries. They are also disaffected by the greed and arrogance of many current MPs and are declining to vote or turning to minority parties.

Congress, therefore, resolves that the Union will campaign for support for the demands of the People's Charter adopted at TUC Congress earlier this year, and will lobby all prospective Labour Parliamentary candidates to support its demands:-

- A fair economy for a fairer Britain
- More and better jobs
- Decent homes for all
- Save and improve our services
- For fairness and justice
- A better future starts now

It is only by changes in policy to support the majority of the population of the country that Labour has any chance of winning the next General Election.

ROCHDALE 148 BRANCH
North West and Irish Region

104. RETURN TO THE LABOUR MOVEMENT

This Conference agrees that the GMB should launch a campaign along with other trade unions to recreate the levels of co-operation and respect that previously existed between the Trade Unions and the Labour Party at both local and national level often under the heading of the Labour Movement.

This seems to have been lost in recent years to the detriment of us all.

ISLINGTON 1 & HARINGEY BRANCH
London Region

108. FREEDOM TO EXPRESS OUR UNION'S PRIORITIES

This Conference calls upon the CEC to value its rights to seek the support of the labour movement as a whole on matters of vital concern to our members, such as the Economy, Manufacturing, Public Services, Remploy and Pensions.

The CEC reaffirms, in particular, its belief that, when we put forward our priority concerns at the Labour Party Conference, they should not simply be aired and then referred to the National Policy Forum without the Labour Conference being allowed to demonstrate whether or not it supports us.

The CEC continues to believe that the Party Conference should have the right not just to hear motions, but also, to express its support by voting on them in a normal democratic manner.

The CEC, therefore, welcomes Labour's commitment to take a vote at the start of its 2010 Conference to decide whether the Conference should have the right to vote on motions of contemporary concern, to be implemented immediately at the 2010 Conference itself.

Our own 2009 Congress, however, took the view that such motions should not, as formerly, be restricted to those on topics involving a specific "contemporary" incident occurring in the few weeks immediately prior to the Conference.

The CEC, therefore, calls on our representatives to campaign in favour of those constitutional amendments, already submitted by a number of constituency parties to the Labour Conference agenda, which would allow our Union and others to choose freely what motions we may wish to submit without having to worry that they may be ruled out-of-order on the grounds that they do not meet the very restrictive previous criteria for being deemed "contemporary."

The CEC calls on our representatives to campaign for such amendments to be given priority in order to ensure that our members are not denied their legitimate right to be heard on any matter which our Union may choose to put forward.

SUNDERLAND 1 ENGINEERING BRANCH
Northern Region

109. MAXIMISING SUPPORT FOR GMB POLICIES

This Conference calls upon the CEC to take every opportunity to seek the support of the labour movement on key issues, for example Manufacturing Industry, Pensions and the Economy as a whole.

The CEC is concerned, in particular, that our union should be able to seek the widest possible support for our policies not just at the Trades Union Congress but, also, at the Labour Party Conference.

The Labour Conference is, at the moment, regularly presented with very lengthy and wide-ranging documents from the National Policy Forum and asked to vote for or against such documents in their entirety on a crude take-it-or-leave-it basis. This process means that popular individual policies may be excluded (and unpopular ones included), though this may not be what most members (and voters) may wish.

The CEC, therefore, believes that, in the year when the Labour Conference is considering the final stage documents from the National Policy Forum, each of Labour's affiliates and constituency parties should be able to submit an amendment to the material set out in the final-stage documents. Such amendments would then be subject to compositing for debate and voting at the Conference in accordance with recommendations from the Conference Arrangements Committee.

The CEC believes that this simple reform would significantly enhance the precision of Labour Party policy-making and would help to ensure that the policies of our Union have the chance to win wider support in the interests of our members.

SUNDERLAND 1 ENGINEERING BRANCH
Northern Region

X 110. LABOUR PARTY'S COMMITMENT TO THE WATER INDUSTRY AND ITS LOYAL WORKERS

This Conference notes that during a Labour Party Conference the London region GMB proposed a motion that, 'the water industry and its workers should be returned back tot the public sector where it rightfully belongs'

This motion was accepted unanimously by the delegates at the conference. This motion is still outstanding today after two more successful Labour Party elections to Government. How can our supporters be expected to follow a pathway of false promises?

A proposal from this branch, 'N65 Water and Reclamation' approximately some five years ago was taken to conference by the Birmingham and West Midlands Region. This proposal was that the above motion was

still outstanding. The member of the conference acknowledged the proposal and those members who at the time were elected to attend the Labour Party conference took the proposal forward with them. **Yet, another reminder for their outstanding commitment.**

We are now entering into a third Election phase and this matter has still not been resolved with the Water Industry becoming in a state of disrepair with many redundancies being threatened. This is happening due to the control of the Industry by numerous companies that do not have the background knowledge or understanding of the supply and treatment of water to take the Industry back to the position and service it was giving prior to **privatisation** and into the twenty-first century.

Therefore N65 Water Reclamation propose that this matter be taken to the next Labour Party Conference where we assume the answers can be found to the reasons behind the delay of this crucial transformation from the private sector to its rightful public sector ownership. We **are not prepared** to except feeble excuses any more. Words are an insufficient comfort to our members who are facing redundancy and wage reductions. For these members and their families as well as the GMB as a whole, actions are the only form of acceptance.

If the Labour Party **fail** to respond with positive action regarding this outstanding **motion** we recommend that the GMB as proud supporters of the Labour Party be recompensed or that the substantial amount of funding that the party receives should be withdrawn.

Never before has a branch felt so strongly and had so much support from its members that at this time.

THE TIME FOR CHANGE HAS COME!!!

N65 NORTHAMPTON WATER AND RECLAMATION BRANCH
Birmingham & West Midlands Region

111. INEQUALITY

This conference reaffirms its commitment to the principles of reducing inequality inn particular the gap between the rich and the poor.

Despite 13 years of Labour Government, during which the general level of income and prosperity has risen considerable, the gap between the richest and the poorest 10% of the population is wider today than in 1997.

The notion that wealth generated at the top, will “trickle” down to benefit the poor, has been conclusively proven to be untrue.

We are today less equal than at any time in British modern history.

Conference calls upon the CEC to ensure that the GMB's future support for the Labour party is based upon a firm and unanimous commitment to pursue policies based upon reducing instead of increasing inequality.

SUNDERLAND 9 ENGINEERING BRANCH
Northern Region

112. EQUAL PAY

Congress calls on the CEC to lobby the Government, Labour or Conservative to fully fund the equal pay bill so that our women members can get what they deserve and should have been paid years ago, and not have to fight for what is their right.

2 BRANCH
North West and Irish Region

©9 113. REMPLOY

This Conference we call upon to raise a vote of no confidence in the Remploy board and call on the Ministers of disabled people to sack the Remploy board. We need a board that will promote disabled people, a board that will promote Remploy, that will promote public procurement and that have the capabilities in the business world to support disabled people and find them work to do when they come to work and they are treated like a human being and not a overhead cost to the business.

We really need to tell this Government how we really feel on how Remploy have been treated by a Labour Government. Some of us have been that disillusioned and disgusted that we have ended up leaving the Labour Party.

We need the current board sacking and a correct board put in place, one that will work with the trade unions.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

©9 114. REMPLOY WORKERS (MORE SUPPORT)

This Conference calls on the CEC to lobby the Government to provide more sheltered employment in the form of Remploy factories for workers with disabilities. It also calls for more support for those disabled workers who are unable to find employment until jobs can be provided in Remploy factories.

ALFRETON NO.1 BRANCH
Midland & East Coast Region

115. RADAR

This Conference opposes and condemns the recently announced survey into sheltered employment to be conducted by RADAR as unnecessary. Congress is aware that the so called disabled charity RADAR is one of six charities who in 2008 not only supported the Remploy management in their despicable decision to close twenty eight factories but who oppose all and any supported employment for severely disabled people. Their attitude was made clear in a full page article in a national newspaper the day before Remploy announced their closure plans – coincidence, I don't think!

This organisation given it's publicly stated views on supported employment is incapable of delivering an unbiased report, this report will only confirm it's prejudiced views in regard to supported employment and as such this survey is already discredited and unacceptable.

We therefore ask Congress to support this motion.

SPRINGBURN REMPLOY 176 CFTA BRANCH
GMB Scotland

116. ENGINEERING MINISTER

This Conference calls on the Government to reverse its decision not to create a Chief Engineering Advisor, or a Minister for Engineering, or any new Government to create one, which has been strongly advocated by the House of Commons Select Science and Technology Committee.

NOTTINGHAM TEC BRANCH
Midland & East Coast Region

©10 117. PARLIAMENTARY AND DEMOCRACY

This conference recognises that good government depends upon trust between the elected and the electorate, upon a democracy that ensures that those in parliament are truly representative and accountable to the electorate.

The recent MPs' expenses scandal has clearly demonstrated that our system of democracy does not work, that the essential bond of trust between represented and representatives has been shattered.

In response our parliamentary system must be regenerated and trust re established.

This conference believes that essential to this renewal must be the creation of a system of democracy which sweeps away government by a remote and out of touch "political elite" and its replacement with a system which ensures government for the people by the people.

The British Labour Party was established to ensure just such a system of democracy. To serve representation in parliament of working people by working people.

This conference calls upon the GMB to work with other trade unions and others to re-establish this principle.

To ensure the selection of Labour Party Parliamentary Candidates from the same backgrounds and experiences as our members.

SOUTH SHIELDS 2 BRANCH
Northern Region

EP 118. SPONSORED MP'S

This Conference calls upon the GMB nationally and regionally only to support MP's who support us. We should only sponsor MP's that support and promote GMB policy and its members and for the GMB not to pay any money to any MP unless they can justify why they need it.

We ask that, nationally or at the Regional Committee, we consider each sponsored MP's request for funding and decide according to their support of GMB and our activities.

Any MP it is found is not supportive or promoting our policy should have funding withdraw.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

©10 119. WORKING CLASS LABOUR PARTY CANDIDATES

This Conference agrees there is a pressing need to increase the number of working class parliamentary candidates both men and women in the Labour Party including some in winnable seats in order that the needs, aspirations and views of the vast majority of the electorate are heard.

Congress further agrees that the GMB vigorously pursues this policy.

HOME COUNTIES GENERAL BRANCH
London Region

120. TRAINING FOR PROSPECTIVE LABOUR MEMBERS OF PARLIAMENT

This Conference agrees that the Trade Unions, through the TUC, recruit and provide training for prospective Labour Members of Parliament, ensuring ordinary people and their needs and the needs of the country are better represented in the Parliamentary Labour Party, Parliament, and Europe.

GOOLE BRANCH
Midland & East Coast Region

121. MENTORING FOR PROSPECTIVE CANDIDATES

This Conference recognises the impact that GMB members have had as elected politicians at local, regional and national levels.

Conference also recognises that the aims and objectives of the GMB and those of the wider Trade Union movement can be best served by the election of our members as local, regional and national representatives on behalf of the Labour Party.

In order to encourage our activists to consider standing for election in the future, this Conference calls on the Union, both on a regional and a national basis, to create a mentoring scheme that will provide training and support to those of our members who wish to stand for election on behalf of the Labour Party.

CARDIFF & DISTRICT APEX BRANCH
South Western Region

122. THE STORY OF WORK

This Conference notes that during the current election campaign it is surprising how quickly many working people have forgotten the lessons of the recent past. In many cases the Tories are singing from the same hymn sheet they used in the last 70s, 80s and early 90s reducing investment, reducing taxes for the wealthy, attacking the Terms and Conditions including pensions of ordinary working people which led to unemployment levels of 4½ million during the Thatcher/Major years together with the decimation of many communities and the famous statement "There is no such thing as society" We still find some working people saying "It is worth giving them a chance".

In order to counter this we would encourage members who stood shoulder to shoulder and struggled against this in the past to write the stories of struggles and their victories so that they could be brought together as a form of working class history along the lines of an easy to read "Story of Work" ensuring that the experiences of the recent past can be passed on to tomorrow's members.

HENDON BRANCH
London Region

POLITICAL DEMOCRACY & CONSTITUTIONAL REFORM

124. SECTION 141 OF THE MENTAL HEALTH ACT

Under Section 141 of the Mental Health Act, an MP automatically loses his/her seat in Parliament if detained under the Mental Health Act for a period of 6 months or more.

If one compares this with an MP who is suffering from a physical illness, there are no provisions to remove them from their seat, even if the illness is very debilitating, and substantially affects the person's ability to perform their duties as an MP.

A person can lack mental capacity and be detained under the Mental Capacity Act, but to not lose his/her seat as a result.

The type of illness, and whether the MP has been detained under the Mental Health Act, should not be the main concern, as it should focus on the effect the particular health problem has on the person's ability to perform their duties as an MP.

SCARBOROUGH & NORTH YORKS COMMUNITY BRANCH
Midland & East Coast Region

EP 125. ELECTORAL SYSTEMS AND OUR MEMBERS' INTERESTS

This Conference calls upon the CEC to put pressure in some sections of the media for some kind of unspecified "change" in the voting system for House of Commons elections. Those calling for change, however, remain unable or unwilling to agree or clarify which alternative system they favour. The truth is

that all the main alternatives to first-past-the-post, the system consistently supported by the GMB, have serious democratic defects.

Proportional Representation, for example, would almost certainly lead to continuous government by coalitions, greatly enhancing the chances that the balance of power in Britain would be controlled by minority and/or racist parties. The use of Proportional Representation in the elections for the European Parliament shows clearly how this system enables parties of the far right to gain a platform from which to propagate their hate-filled and divisive message.

The alternative vote system, on the other hand, would not necessarily increase proportionality at all. It would, however, regularly and unfairly allow the positive first preferences of many voters to be overturned by the second and lower preferences of other votes, whether liberal or racist.

What such alternative systems have in common is that they would increase the prospects of coalition governments, for which nobody had actually voted, formed on the basis of unpredictable post-election haggling without reference to the electorate.

The prospect of winning a proper majority government, committed to the needs of our members, would be seriously reduced, if not abolished, by the introduction of such systems.

Conference, therefore, resolves that the GMB should not be diverted from our real campaigning priorities by irrelevant and unhelpful calls for electoral reform for the House of Commons.

Conference reaffirms previous GMB policy of first-past-the-post for House of Commons elections.

SUNDERLAND 1 ENGINEERING BRANCH
Northern Region

126. PARLIAMENTARY ELECTIONS

Congress is mindful of the need to restore confidence in Parliament and to engage the populous in the election process. To achieve this it is necessary to encourage voters to participate wherever possible, by making their votes count, without compromising the process.

However, there is a big problem and discouragement under the present system. Unless you are in a marginal constituency, you will have little chance of changing the incumbent party and their chosen MP to represent you. There may be many more of you who do not agree with them and their policies but prefer what candidates of other different parties have on offer, thus want a change.

Gordon Brown is proposing to change the voting system, after the next election, to allow for an alternative vote. He is doing this to make the system more democratic and accountable to the electorate, something to be applauded. This should encourage voters to vote, as they would feel their votes count and improve the turn out at elections.

Congress therefore welcomes this proposal.

H25 HEATHERWOOD & WINDSOR PARK
Southern Region

128. ABOLITION OF THE MONARCHY

This Conference calls on the GMB to campaign for the abolition of the Monarchy

NORTH WEST LONDON BRANCH
London Region

130. ILLEGAL WAR

Congress is concerned that the nation has been led into war on spurious information.

Congress calls upon the Government to enact legislation to secure impeachment of any Government Minister who knowingly uses information from a dubious source and justifies that information to take us to war.

BLACKBURN 16 BRANCH
North West and Irish Region

©12 131. INNER LONDON STATUS TO NEWHAM

This Conference asks that the CEC campaign for the government to grant Inner London Status to Newham to bring equality with its neighbouring boroughs such as Hackney and Tower Hamlets.

PLAISTOW BRANCH
London Region

©12 132. FINANCIAL EQUALITY FOR NEWHAM

This Conference requests that the CEC make it a policy to campaign on financial equality for Newham when compared with Inner London boroughs.

PLAISTOW BRANCH
London Region

POLITICAL RACISM & FASCISM

133. FIGHTING FASCISM

This Conference notes:

1. The rise in the electoral credence of the fascist British National Party, with two MEP's being elected last year. They now plan to elect two MP's at the General Election in the constituencies of Barking & Dagenham and Stoke-on-Trent.
2. This Conference notes the increased confidence of racist organisations such as English Defence League, who are likely spurred on by the BNP electoral success.
3. This Conference notes the fascists' opposition to equality, trade union rights and democracy.
4. This Conference believes that racism and fascism should be challenged at every turn and this involves trades unions such as our own giving as much support as is possible.
5. This Conference believes that in times of economic severity, many feel let down by mainstream politics but should be encouraged away from support of the far-right.
6. This Conference believes that there is no place for the BNP/EDL in our unions, workplaces, schools, communities, let alone our democratically elected chambers.
7. This Conference resolves to continue making the argument that the far-right does not hold the answers to economic or social problems.
8. This Conference resolves to continue to keep the GMB central to anti-fascist campaigns across the country, providing the necessary resource and support.
9. This Conference resolves to encourage all members to get actively involved in their local Hope not Hate, Unite against Fascism or other group which campaigns against the BNP.

10. This Conference resolves to run a myth busting campaign which exposes the truth about the far-right and debunks racism which blames multicultural Britain for problems which stem from the economy.

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire Region

SOCIAL POLICY JUSTICE

140. SAFEGUARDING LIST & MANDATORY TRAINING

This Conference is concerned over the current working of the Safeguarding list and asks the CEC to campaign for the following:-

- i) A review of the current situation
- ii) The production of clear and explicit guidance as to what/who is covered
- iii) The training be mandatory for all staff working with vulnerable children and adults in safeguarding issues.

ESSEX PUBLIC SERVICES BRANCH
London Region

141. ERROSION OF CIVIL LIBERTIES

This Conference is alarmed at the steady erosion of civil liberties which has taken place over the last decade and believes that the time has come for the trade union movement to take a stand in resisting the creep of Executive Power.

Congress is specifically concerned by the measure buried in the Coroners and Justice Bill (November 2009) which gives the Lord Chancellor absolute discretion to order a secret inquiry in place of a public inquest. Inquests which might expose the negligence of Government or a public body, or embarrass Ministers or foreign allies, could be censored. This is an abuse of power which *must* be resisted.

Congress is also alarmed by the practice of the police adding peoples' genetic profiles to their DNA database when they are arrested. The fact that those subsequently found innocent will not have their personal profiles removed from the database until *six years* after their arrest is a blatant assault in their civil rights.

Congress therefore instructs the CEC and General Secretary to campaign against these abuses and call for the repeal of these measures. There should be no compromise; we must regain full public scrutiny of *all* inquest proceedings, and an arrested citizen's DNA profile must be destroyed as soon as his/her innocence is established.

NORWICH GENERAL BRANCH
London Region

142. JUSTICE FOR WORKING PEOPLE

This Conference calls on the UK Government to make no further changes to the provision of Legal Aid for working people in England and Wales.

CARDIFF & DISTRICT APEX BRANCH
South Western Region

143. INTERNET PIRACY

This Conference recognises that the creative industries contribute approximately 8% to the gross domestic production of the UK economy and provides employment for 1.8 million workers.

Conference further recognises that illegal downloading of digital material is now a major threat to employment.

It has been estimated that over 100 million films have been illegally downloaded from the internet and over 1 billion tracks.

Conference believes that internet service providers cannot be allowed to ignore their responsibilities when over 800,000 jobs maybe in jeopardy.

Internet service providers should be placed under a legal obligation to take stronger action against the illegal distribution of content over their networks.

Such action should include sending warning notices to offenders and disconnection for users who repeatedly ignore such warnings.

NORTH TYNE MANUFACTURING BRANCH
Northern Region

SOCIAL POLICY EDUCATION

EP 145. APPRENTICESHIPS & FUTURE TRAINING FOR ALL

This Conference recognises the need in manufacturing for companies to have a skilled and flexible workforce. However, what we mean by 'skilled and flexible' is difficult to what bosses mean.

To us, it means workers receiving full and proper training with the opportunity of improving and furthering their training, skills and education. All too often, companies use flexibility in the workplace to dilute skills. Training is kept to a minimum and opportunities to enhance skills and learning non-existent. This leads to reduced quality of maintenance and output. More importantly, it impacts on health and safety, with reduced standards of skills leading to increased risk of accidents.

Conference calls on both the Government and individual employers to increase funding for apprenticeships and further training for employees. It calls for all employees to have the right to paid time off for further education and training.

Use and increase skills for workers in industry to take Britain back to being the workshop of the world. Don't dilute skills and make Britain the sweatshop of the world.

PARKGATE BRANCH
Yorkshire & North Derbyshire Region

©13 147. STUDENT FINANCE

This conferences notes that many students from less well off families have spent their entire first term at university without any means to support themselves – some have had to give up their courses and return home, whilst other families have been forced into debt through sending their children money with which to feed themselves. The appalling mess that has been made of the first year students' finance will next year

be extended to second years as well when the same company takes over the provision of their loans and grants, so the misery is only set to get worse.

Conference believes that equality of access to education is vital. At this time we are losing equality within education and will be failing our young people if we do not do our utmost to ensure that everyone has the equal opportunities that are their right.

This conference resolves that GMB will campaign strongly for the government to sort out the chaos surrounding student finance.

W15 WILTSHIRE & SWINDON BRANCH
Southern Region

©13 148. NATIONAL INSURANCE CREDITS FOR STUDENTS

This GMB Conference believes people who choose to go back into adult education at a later stage of their working life should be supported by the system not discriminated against. Some people may get financial help from one or another source including NI credits whilst on sick leave, others who are supported by a partner, and not in receipt of benefits, get nothing. Not only do they have to be reliant on their partner's income, but they have no national insurance contributions being made during this time which impacts on their lives in the future. They may not be entitled to sickness or unemployment benefit when returning to work. Although it is their choice to back into studying and accept that while they are studying they will not be financially well off, they are usually unaware of the implications of not making contributions towards NI which will also affect government pension.

Some people return to education because of previous failures within the system and should not be penalised further for this. People returning to education after having worked should have their national insurance credited during the time in which they are studying. We urge the CEC to raise this matter in the Labour Party, and address the anomaly by way of legislation.

LONDON HOTELS & CATERING BRANCH
London Region

SOCIAL POLICY GENERAL

149. EXTENDING ALLOTMENT PROVISION

This Conference supports the idea of the use of derelict and neglected public land for extending allotment provision throughout the country.

There is currently a huge waiting list for allotments, which not only promote physical exercise and healthier eating habits, but are a positive contribution to the fight against climate change. When we grow more of our own food, we reduce our carbon footprint by lessening our reliance on motor transport to bring goods to food stores over long distances and by reducing the need for packaging.

Congress therefore instructs the Union to advocate and support such an extension of provision.

NORWICH GENERAL BRANCH
London Region

©14 **150. CHANGE FROM ANALOGUE TO DIGITAL RADIO**

The Government have stated that it is their intention that existing analogue national and regional radio stations will cease to broadcast on analogue wave length (FM and MW) by 2015 when digital radio is available across 90% of the UK. Although digital radio can provide many more local channels, not all national and regional radio stations will be able to be heard on digital.

This congress believes this is wrong as many people will not be able to afford new radio receivers, the average household has four radios and all will have to be replaced. Many existing radio stations will no longer be able to be received outside their local areas, nor will national BBC stations be able to be received outside the UK without internet access.

Congress urges the CEC to campaign to keep BBC national and local radio stations on analogue (FM and MW) transmission after 2015.

C60 CROYDON BRANCH
Southern Region

©14 **151. PRESERVE OUR ENVIRONMENT – PRESERVE A.M. RADIO**

This Conference calls upon the CEC to campaign to preserve the radio broadcasting tradition that has existed in this country for almost 90 years. The current Government strategy of encouraging the public to abandon their radio sets to the landfill site in favour of digital audio broadcasting (DAB) is short-sighted and against every sensible environmental practice.

Throwing care of future generations to the wind by replacing that which we already have, with something that is of very questionable environmental merit, gives every GMB member the opportunity to preserve for the future generation something worthy that will soon reach its centenary.

SCUNTHORPE DISTRICT & APEX BRANCH
Midland & East Coast Region

152. CHAPLAINCY

This Conference accepts the vital role that the Chaplaincy Service provides for our members in their hour of need be it in hospital, prison, youth detention or on remand, a service that enables many to deal with their problems and integrate back into society. Congress notes with alarm the possible but back of the Chaplaincy Service due to the proposed funding cuts. We don't have to remind ourselves of the value of these multi-faith departments who provide a much welcome and needed pastoral service offering a friendly shoulder to those who need it, twenty four hours a day. Many people cannot discuss certain subjects with staff or even their own families.

Congress calls on the CEC to take this matter up with the Government in order to ensure that cuts are not enacted in this provision.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

153. WITHDRAWAL OF CHEQUES

This congress is concerned that the banks are proposing to withdraw written cheques from 2016.

The cheque is very often the only way the people on low incomes can transfer money, pay for goods online or in catalogues.

It is also one of the most common ways of making gift payments to relatives such as grandchildren living in other parts of the country.

This congress calls on the CEC to campaign to keep the written cheque as a method of transferring money and paying bills.

C60 CROYDON BRANCH
Southern Region

155. CHILD DETENTION

This Conference notes with concern that around 2,000 children are detained each year in immigration detention centres, some for periods of several months. Congress also notes that a number of respected bodies have called for an immediate end to the forced imprisonment of children, saying the practice is unjustified, causing massive distress and anxiety, and psychiatric problems. Those calling for an end to the practice are Save the Children, The Children's Commissioner and the Royal Colleges of Federations, General Practice and Psychiatry.

Congress further notes that some EU and Commonwealth countries have successfully introduced solutions rather than secure detention, for families who have exhausted their asylum claims.

Congress says these children have committed no crime. The children of asylum seekers are the only children who may be detained without time limit. The UK is the only European country where this happens. The above practice amounts to child abuse and brings shame on our Nation.

Therefore, Congress calls upon the CEC to lobby Government to end the practice of holding children in immigration detention centres.

182 BRANCH
North West and Irish Region

©15 156. ENERGY PRICES

This Conference condemns the excessive and extortionate price rises by energy utility companies who achieve excessive profits at the expense of our members' terms and conditions and the most vulnerable in our society.

LEICESTERSHIRE 2000 BRANCH
Midland & East Coast Region

©15 157. UTILITY CHARGES

This Conference demands that the GMB lobby the Government to end the practice of charging higher rates for pre-paid or key customers.

ESSEX PUBLIC SERVICES BRANCH
London Region

158. FUEL COSTS

The recent bad weather and the demand for domestic heating fuels has seen the pattern emerging once again, of fuel companies increasing costs. When temperatures decrease, prices increase, and when temperatures increase the costs decrease.

Pressure of power and gas companies reached peaks as customers tried their best to heat their homes. In Northern Ireland, the average price for 900 litres of oil rose by around £25 in the period 30 December 2009 – 25 January 2010.

We call on this conference to deplore this practise and urge the CEC to call on the Government to look at a method, for example, fuel champion to ensure cash strapped consumers and people vulnerable to fuel poverty, get an open and transparent fair pricing policy.

X07 BRANCH
North West and Irish Region

EP 159. HOLIDAYS OUTSIDE OF TERM TIME

This Conference notes that thousands of other GMB members are continually subjected to unfair treatment in regards to pro-rata pay and pensions. The GMB are addressing this through the new negotiating body.

Being subjected to low pay and terms and conditions is not enough, we are then subjected to unscrupulous holiday companies that double or even triple prices during school breaks forcing parents to take children out of school during term time resulting in them facing fines of £50 per parent, per child.

If we are honest, who can blame them?

Support us in asking the politicians we support, to make these holiday companies justify the scandalous high prices they charge hardworking people who choose to pursue a career in education.

W10 WALSALL EDUCATION & GENERAL BRANCH
Birmingham & West Midlands Region

161. THE MORNING STAR CIRCULATION

The Morning Star must try to publicise themselves more and get onto the shelves of the newsagents, so people can find out more about what's happening in the Union world.

In Scarborough, not a single newsagent sells The Morning Star, and if you want to read all the latest news and keep up to date with all that's happening within the Trade Union movement, you have to personally order a copy.

If The Morning Star could get some sort of contract, maybe on a sale or return for somewhere like W H Smiths, which has stores in most towns and cities, this could go some way to getting the news out to so many more people.

SCARBOROUGH & NORTH YORKS COMMUNITY BRANCH
Midland & East Coast Region

162. PROTECTION OF SUPPLIERS TO THE BIG FOUR SUPERMARKETS

This Conference calls upon the GMB to actively campaign to protect the interests of the suppliers of the big four supermarkets, as they are being squeezed out of business by the unrealistic demands put upon them by the supermarkets for profit margins.

HULL RETAIL & DISTRIBUTION BRANCH
Midland & East Coast Region

163. SAVE THE LOCAL PUB

This Conference calls on the CEC to lobby Government to re-open the mergers and monopolies commission report into tied public houses.

GRIMSBY FOOD & LEISURE BRANCH
Midland & East Coast Region

165. SPECIAL RECOGNITION FOR WOOTON-BASSETT

This Conference instructs the CEC to lobby Government to give special recognition to Wooton-Basset in Wiltshire. This is to be recognition for the unwavering commitment shown by this community to honouring our fallen troops. The community line the Main Street continuously, for every coffin that passes through their small town, no matter how many times this occurs and in all weather conditions. This surely deserves recognition.

CAMDEN APEX BRANCH
London Region

SOCIAL POLICY HOUSING

166. COUNCIL HOUSING PROGRAMME

This Conference congratulates the Labour Government's decision to build four thousand more council houses.

We would apologise for any misunderstanding but when calling for a massive council house rebuilding programme last year we did mean the other thirty one London Boroughs and the rest of the country.

GMB SOLO BRANCH
London Region

©16 167. HOUSING

Conference recognises that despite the fact that the current economic crisis was initially created by a house prices boom which has been followed by a dramatic decline in prices, the underlying position in the UK is one of a chronic under supply of decent affordable housing.

Conference welcomes recent government announcements that local authorities can build council houses, albeit limited in scope

The GMB calls upon the government to recognise that all previous housing crisis have been resolved by local authority building programmes and that the only solution to the current crisis is to again allow local authorities the freedom and resources to do what they do best, build quality affordable housing.

Conference calls for the reversal of all legislation and regulation that restricts local authority housing and for the government to fund a regeneration programme lead by a local authority home building programme.

NORTH TYNESIDE MANUFACTURING BRANCH
Northern Region

©16 168. LACK OF COUNCIL HOUSING

This Conference calls upon this Government to make local councils accountable when houses are vacant while young people and vulnerable families are placed on waiting lists.

Affordable council housing needs to be built to kick start our economy and provide decent homes for young people and vulnerable families, but councils also need to take stock of the amount of properties lying empty and the unnecessary delays between properties becoming empty to being occupied.

T10 TAMWORTH BRANCH
Birmingham & West Midlands Region

169. SOCIAL HOUSING 2010

This Conference accepts that although we as a union are opposed social housing outsourcing by local authorities, but most local authorities have now outsourced their housing stock and Congress is appalled by the lack of emergency provision provided for serious emergencies experienced by tenants. Councils still have the responsibility of providing accommodation without any housing stock in the most part and must therefore accept the vital role as a duty of making certain that all its social landlords have in place a procedure that will make the provision of emergency accommodation for its tenants.

There have been several cases when late at night a major disaster has occurred which were not in any way the fault of the tenants who may have young children and are expected to remain in dangerous accommodation or spend the night on the street.

Congress therefore instructs the CEC to seek legislation from Government to make this provision a statutory requirement. To campaign with the TUC and other Trade Unions through their links with local authorities to make this provision as part of their requirement with housing bodies prior to any legislation.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

SOCIAL POLICY NATIONAL HEALTH SERVICE

170. ACCOUNTABILITY

This Conference is concerned that the NHS is under pressure as never before. The long term prospects for year on year increases in funding are bleak under the current economic clouds. The numbers depending on the NHS are greater than ever before. This Congress demands greater accountability and transparency in how and why the money is being spent and for whom. There needs to be much more debate around the criteria for receiving treatment and at what point does the money dry up. More emphasis needs to be made regarding preventative treatments and the monitoring of long term treatments for chronic diseases. Medication waste is a huge ongoing burden, and despite concerted efforts by pharmacists and GP practices to improve this, the problem continues. More responsibility must be placed on the medical professions to review the effectiveness of medicines and on the public to ensure that they understand the cost and the expected effects of their treatments and the length of time the treatment will be prescribed for.

In Scotland the SNP government has chosen to follow the Welsh policy of free prescriptions for all, a long standing ambition of GMB. However, there is no more cash coming into the system to sustain the investment. This will inevitably have drastic consequences on the other choices on offer for people who have conditions requiring treatments of other kinds.

SCOTTISH PRIMARY CARE NURSING BRANCH
GMB Scotland

©17 171. CANCER SCREENING

This Conference calls upon the Government to ensure that the best possible cancer screening programmes are available to adults who might benefit from them regardless of where they live in the UK and targeted action to be taken to improve the numbers of people attending screening for breast, cervical and bowel cancer.

The GMB want to ensure that they are providing the best possible screening programmes through adequate funding, staffing and measuring success. Also finding new ways to campaign and encourage those who aren't taking part in screening to participate.

PONTYPRIDD GENERAL BRANCH
South Western Region

©17 172. SCREENING FOR BOWEL CANCER

This Conference recognises the advances in the treatment and detection of bowel cancer. It supports the increased spending on the detection of bowel cancer by the Labour Government, making testing available for those at risk via GP's.

However, testing through biopsy kits is limited. The best way of early detection is through colonoscopies. We call for increased resources to allow those at risk of bowel cancer, either through age of family history, to have a periodic colonoscopy.

PARKGATE BRANCH
Yorkshire & North Derbyshire Region

©17 173. SOCIAL

This Conference calls on the Government to introduce screening for cervical cancer for women under the age 25. We as a Trade Union believe prevention is the way forward, so we urge the relevant Body to introduce this procedure without delay.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

EP 175. FREE PRESCRIPTION CHARGES FOR THE WHOLE UK

This Conference calls on the CEC to lobby the Government to bring Northern Ireland and England into line with Wales and Scotland so that prescription are free for all UK residents.

GRIMSBY FOOD & LEISURE BRANCH
Midland & East Coast Region

176. BANNED HEART DRUG COSTING JUST £2 PER DAY

This Conference calls upon the NHS to make the heart drug Dronedarone available free of charge to sufferers of Atrial Fibrillation, a type of abnormal heartbeat affecting more than one million sufferers in Britain.

T10 TAMWORTH BRANCH
Birmingham & West Midlands Region

177. DEPARTMENT OF HEALTH FUNDING TO SUPPORT NATIONAL DEFIBRILLATION PROGRAMME IN CHILDREN'S HOSPICES

This Conference states that every year 75,000 people die from cardiac arrest outside of hospital. The National Statistics show that recovery from cardiac arrest is just 5 percent. With the introduction of community AED's (portable simple to use defibrillator) statistics of survival go up from 5 percent to 50 percent. If a community defibrillator can be used within one minute of cardiac arrest this goes up by 90 percent. For every one minute delay, chances of survival are reduced by 10 percent.

The National Defibrillation Programme has successfully provided free equipment and training to many workplaces in the community, including some Nursing Homes, extending duty of care not just to resident but to staff and visitors.

The programme has not reached our children's hospices. The modern paediatric Hospice no longer tends to just the dying child but reaches out to incorporate respite care to children with disabilities and conditions where survival may we take them into adult years. Life saving emergency equipment such as an AED should be an essential part of resuscitation equipment. As children's hospices do not receive the level of government funding that adult hospices enjoy, we ask Congress to support this motion to provide such equipment and training, for our struggling children's hospices.

W75 WORCESTER BRANCH
Birmingham & West Midlands Region

©18 **179. NHS FUNDING FOR MEDICAL CARE FOR THOSE DIAGNOSED WITH ALZHEIMERS**

This Conference states although there is a provision for **social** care to be funded for those with Alzheimer's there is no automatic provision for **medical** care. It is highly unusual for Alzheimer's' patients to receive this level of care although so many clearly are in need of this. This financial and emotional burden almost always falls on close relatives resulting in anxiety and financial pressure.

All sufferers of Alzheimer's should be given this level of care.

Congress, we ask that GMB progress this on behalf of those who cannot speak for themselves and also to support their families.

W75 WORCESTER COMMUNITY BRANCH
Birmingham & West Midlands Region

©18 **180. DEMENTIA DISGRACE**

This Conference calls upon the Labour Government to honour its commitment to making Alzheimer's a national priority. This term of Labour Government has time and time again failed in its promises and commitments – 'repeal of all anti trade union laws' to name one.

HULL PAINT & ENGINEERING BRANCH
Midland & East Coast Region

181. PROMOTING PUBLIC HEALTH TO REDUCE NHS COSTS

This Conference calls for the GMB to campaign for a culture change in eating and drinking habits and lifestyle to alleviate demand on the NHS. Health Service resources are becoming increasingly overstretched by avoidable illness and alcohol fuelled accidents. The increase in obesity, alcoholism, diabetes and heart disease is as serious a public health issue in the 21st century, as clean water and a functioning sewage system were to the Victorians in the 19th century.

NORFOLK PUBLIC SERVICES BRANCH
London Region

183. DEAF PEOPLE IN HOSPITAL

Generally there is no provision for British Sign Language interpreters in hospitals, unless they are booked in advance of an appointment. This means that when a deaf person is rushed into hospital, the staff have no means of communicating with the deaf patient.

This is totally unacceptable in our modern society, and we believe that pressure should be put on the Government to send all Doctors and Nurses on sign language courses.

SCARBOROUGH & NORTH YORKS COMMUNITY BRANCH
Midland & East Coast Region

184. PRIVACY AND DIGNITY

This Conference says to the Department of Health their new policy on standards set out for privacy and dignity causes additional stress to patients by not allowing their relatives to be present in the Day Patient Unit within hospitals.

EAST DEREHAM BRANCH
London Region

SOCIAL POLICY TRANSPORT

185. FREEDOM PASSES

This Conference calls on the GMB to campaign for the retention of Freedom Passes which have proved to be a major success in allowing older people the freedom to travel throughout the country. Congress calls on all sections of the GMB to defend any attacks that seek to reduce the current provisions of the Freedom Passes.

ISLINGTON APEX BRANCH
London Region

EP 186. NATIONAL BUS PASS RESTRICTIONS

This Conference calls upon this union to make sure local councils throughout the country do not put restrictions on the national bus pass.

ADSA SOUTH BRANCH
Yorkshire & North Derbyshire Region

EP 187. FREE TRAVEL

This Conference calls upon the GMB to lobby the Government to extend the free travel on busses to have this extended nationally onto trains to make more use of the free travel.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

188. THE COST OF TRAVELLING ON PUBLIC TRANSPORT

This Conference is called upon to lobby the government regarding the vast differences occurred by travelling on public transport. From Ipswich to Sudbury, Suffolk which is approximately 23 miles, costs £3.80 one way, but from Sudbury to Lavenham in Suffolk a distance of approximately 4½ miles the cost is £3.20. Surely there should be a set price per mile to make the costs fairer.

BRAINTREE & BOCKING BRANCH
London Region

©19 190. EAST COAST HIGH SPEED RAIL

This conference believes that the development of a high speed rail link on the East Coast Mainline is essential for the economic prosperity of the Northern Region.

Conference is concerned that recent announcements, in particular by Railtrack, that the preferred option would be the West Coast Mainline only would be economically and socially unacceptable.

Conference calls upon the CEC to campaign to ensure that the government accepts the economic arguments and decides to provide high speed rail on both the East & West Coast Mainlines.

SOUTH SHIELDS 2 BRANCH
Northern Region

©19 191. EAST COAST MAINLINE

This conference welcomes the decision to take the East Coast Mainline franchise back into public hands for the second time. This follows National Express failed management of this strategically vital route.

This conference believes that the repeated failures of private operators demonstrates that the privatisation "model" does not work and that all franchises should be brought back into public ownership. This being the only way to ensure the necessary investment in our rail infrastructure.

Conference further demands that National Express should not be simply allowed to renege on its contractual obligation to pay the government £1.4B, by 2014 and that all necessary legal action should be taken against the company.

SOUTH SHIELDS 2 BRANCH
Northern Region

193. USING MOBILE PHONES WHILST DRIVING

This Conference recognises the widespread abuse of the use of mobile phones whilst driving, and calls upon the Government to increase penalties for the use of mobile phones whilst driving to parity with those in force for drugs and alcohol related offences.

LEICESTERSHIRE 2000 BRANCH
Midland & East Coast Region

194. CAR SPEED BOXES

This Conference recognises that car speed boxes could be a better way to stop the car from driving over the speed limit should be a requirement. It should be made law that when you buy new cars you are offered one of these boxes to be fitted to your car at cost price, which should be at a low affordable cost i.e. £199. This would save so many lives on the roads, make car insurance cheaper for any one that has a box fitted. This could be an alternative to speed cameras. Congress therefore believes that the GMB should suggest this idea to various safety and government advisor committees.

LONDON HOTELS & CATERING BRANCH
London Region

195. LARGE CHANGE SUPERMARKETS, MONOPOLY ON FUEL

This Conference is called upon to lobby the powers that be to restrict the large supermarket chains charging what they want for fuel up and down the country i.e. in a large town a supermarket's fuel can be 6 pence or more a litre cheaper than in a small town where it has less competition. There should be a blanket cost across the country.

BRAINTREE & BOCKING BRANCH
London Region

196. DISABLED PARKING SPACES BEING MIS-USED

This Conference takes the Government to task over the mis-use of disabled parking places, and should make mis-use an offence liable for a fine to users who do not display a disabled parking blue badge.

LINCOLN TEC GENERAL & APEX BRANCH
Midland & East Coast Region

197. BAN CAR CLAMPING

This Conference calls upon the Government to ban car clamping in England. The attempt to regulate has not worked; the immobilisation of private property is unnecessary and does nothing for land owners, it merely lines the pockets of enforcement companies. No-one in this land should be punished by anyone, other than when justly imposed by the courts.

MANSFIELD CENTRAL BRANCH
Midland & East Coast Region

SOCIAL POLICY

WELFARE RIGHTS & SERVICES

EP 199. MENTAL HEALTH AND WORK

The Government, last October, introduced Employment Support Allowance to replace Incapacity Benefit for new claimants. With this new allowance comes a new test called the Work Capability Assessment, which assesses a person's ability to work.

As the new assessment focuses mainly on physical capabilities, people who suffer with mental health problems are failing to qualify for the allowance, as their conditions can vary from day to day. These people who need the help and support being on Employment Support Allowance can provide are being denied this. A review of the new allowance needs to take place, to make sure it is a fair and equal system for all, including people who suffer with their mental health.

SCARBOROUGH & NORTH YORKS COMMUNITY BRANCH
Midland & East Coast Region

200. GOVERNMENT TARGET TO TAKE 1,000,000 OFF INCAPACITY BENEFIT AND OTHER BENEFITS GENERATING UNMANAGEABLE NUMBER OF APPEALS AND LONG DELAYS FOR CLAIMANTS, DUE TO ADMINISTRATIVE BACKLOG

This Conference recognises that great distress and unreasonable hardship is being caused to unprecedented numbers of people who are having to appeal decisions made to take them off Incapacity Benefit and Industrial Injuries Disablement Benefit. The Government has set a target which has opened up the system to abuse in order to reduce the number of claimants. This is evidenced by the unmanageable number of Appeals generated that, through sheer volume, are not being heard in a timely manner.

LINCOLN TEC GENERAL & APEX BRANCH
Midland & East Coast Region

EP 201. CARERS ALLOWANCE / ATTENDANCE ALLOWANCE

Carers Allowance is currently not enough to support the person one is caring for, and as this is often a 24 hours job, the allowance needs to be considerably more.

These people do a great job of looking after their loved ones every day and deserve more money to be able to live comfortably with the person they care for.

SCARBOROUGH & NORTH YORKS COMMUNITY BRANCH
Midland & East Coast Region

203. SOCIAL

This Conference calls upon the Government to bring about an increase to the limit of personal wealth allowance an individual has before having to contribute towards their care when taken into a care home. This conference believes the current level is not realistic.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

EP 204. FREE DENTAL CHARGES FOR OAPs

This Conference agrees to mount a campaign to secure legislation which allows people in receipt of a state pension to benefit from free dental treatment.

GRIMSBY GMB APEX & GENERAL BRANCH
Midland & East Coast Region

©20 205. WINTER FUEL PAYMENT

This Conference believes that it is disgraceful that winter after winter many elderly people die unnecessary in this country from the effects of cold wet winters. That while some concessions of a minor nature are made to elderly people to help with their winter fuel bills, it no way compensates for the extra cost the old and vulnerable have to pay to heat their homes during the winter months.

The Government could take simple but effective action to help alleviate the sufferance of elderly people by moving the qualifying age of eighty years for the four hundred pound winter fuel payment to seventy years.

Congress agrees that the Union will lobby the Government to have such a change introduced.

B41 BIRMINGHAM RUBBER BRANCH
Birmingham & West Midlands Region

©20 206. £25 COLD WINTER FUEL ALLOWANCE

This Conference calls on the CEC to seek changes on how the cold Winter £25 Allowance is paid.

Conference says it should be paid to all persons from the age of 60 years, same as the £250 allowance is paid and to include disabled persons.

EAST DEREHAM BRANCH
London Region

207. LONDON WEIGHTING FOR PENSIONERS

This Conference instructs the CEC to campaign for the government to include London Weighting for pensioners' residing in London who are in receipt of State Pensions.

PLAISTOW BRANCH
London Region

INTERNATIONAL

209. PALESTINE

This Conference condemns the Government of Israel's January Offensive in Gaza, leading it to 1,450 deaths and 5,000 injuries.

Congress further condemns the ongoing blockade which contravenes international law. Congress calls on the CEC to continue building solidarity with the Palestinian Federation of Trade Unions.

Congress calls upon the CEC to:-

- Lobby the British Government to make representations to the international community to secure support for a negotiated settlement based on justice for the Palestinians.
- Build solidarity with the Palestinian General Federation of Trade Unions.

Congress calls upon the CEC to pressure Government to:

- a) Condemn the Israeli aggression and end the blockade on Gaza.
- b) End all arms trading with Israel.
- c) Impose a ban on importing goods produced in the illegal settlements in the occupied territories.
- d) Support moves to suspend the EU-Israel association agreement.

Congress calls upon the CEC to urge Branches to affiliate to the Palestine Solidarity Campaign. Also, Congress urges the CEC to work with the PSC to encourage all trade unionists to boycott Israeli goods, especially products that have been produced in the illegal settlements.

182 BRANCH
North West and Irish Region

210. MEDICAL AID FOR PALESTINIANS

This Conference urges the CEC to actively support the M.A.P (Medical Aid for Palestinians) Campaign.

The prime purpose of this campaign is to overcome the blockade of essential supplies of medical, educational and building materials so urgently required to repair the damage inflicted on Gaza by Operation Cast Lead.

This blockade continues to have devastating effects on the daily lives of the 1.5 million Palestinian inhabitants of Gaza.

This branch stresses that this campaign is designed to achieve its end by diplomatic means.

HOME COUNTIES GENERAL BRANCH
London Region

212. AFGHANISTAN

This Conference calls for the immediate withdrawal of British Troops from Afghanistan.

NORTH WEST LONDON BRANCH
London Region

213. THE DANGER OF NUCLEAR CONFRONTATION IN THE MIDDLE EAST

This Conference is disturbed by the threat of the global spread of nuclear weapons and is particularly concerned by the dangers implicit in their extension to the cauldron of current Middle East conflicts.

Congress notes with alarm the nuclear rhetoric of the Iranian leadership, while being aware of its strategic reasons for the pursuit of nuclear technology and, possibly, weaponry. As a result of its nuclear programme developed over the last fifty years with the (initial) assistance of France, Israel possesses a considerable stockpile of nuclear warheads. These are undeclared and the facilities which produced them unacknowledged by every Israeli Government during this time; but their existence is beyond doubt and they furnish the reasoning behind Iran's ambitions for parity.

Congress therefore instructs the CEC to lobby the British Government to use all of its diplomatic and political influence to persuade Israel to join Iran in signing the Nuclear Non-Proliferation Treaty and to support the simultaneous inspection of both countries' nuclear facilities under the auspices of the United Nations.

NORWICH GENERAL BRANCH
London Region

214. GLOBAL MINING

This Conference notes that the global mining industry is enjoying an unprecedented boom period, with many companies posting record profits as a result of soaring commodity prices. The UK is doing particularly well: the three largest mining companies in the world are all British, while London provides much of the finance for the industry as well as hosting a major share of global metals trading. The British Government has regularly championed the cause of British mining companies across the world.

Many developing countries, on the other hand, have experienced the negative side of mining. Armed groups have often enriched themselves through mineral extraction, doing deals with companies and using the revenues to fuel civil wars. Human rights violations have occurred where security forces paid to protect mining assets have attacked local communities and anti-mining activists. There is now an established pattern in country after country where local people have been forced off their land by mining projects and those protesting have been intimidated, beaten or shot.

Congress believes that the UK Government must acknowledge the harm being done to local communities in developing countries as a result of British mining companies' activities. Relying on voluntary codes of conduct and self-regulation to police the extractives industry has been shown to be ineffective, and the Government must now take action to make mining companies accountable both nationally and globally.

Congress calls on the UK Government to introduce new rights of redress in the UK and to support binding standards for corporate accountability at the international level. Only through such action will we be able to tackle corporate complicity and human rights abuses.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

215. CORPORATE TAX DODGING & DEVELOPMENT

This Conference believes that UK companies should publicly acknowledge that they have a social responsibility to pay their fair share of tax, not only here in the UK but also in the developing world.

Conference therefore calls upon the Executive to support **WAR ON WANT's** tax justice campaign and demand that our government:

*reaffirms its key goal of eliminating poverty in the UK and in developing countries.

LONDON STORES GENERAL BRANCH
London Region

EP 216. ARMS TRADE

This Conference notes with concern that high street banks are using our money to fund companies that sell arms used against civilians in wars across the world, including conflicts in Iraq and Afghanistan. They are financing an industry that sells arms to countries committing human rights abuses such as Israel, Colombia and Saudi Arabia. Money from our savings and current accounts is being used to fund companies that produce pernicious weapons like depleted uranium and cluster bombs.

As a result of the financial crisis there are now unprecedented calls for regulation of the banking sector.

Congress instructs the CEC use its entire political links to call on the Government to ensure that all banks are made to publish the full details of their loans, holdings and other banking services to the arms trade. The Government must also introduce regulation which prevents high street banks from supporting the arms trade.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

EP 217. HUMAN TRAFFICKING

This conference is discussed by evidence that demonstrated that despite the efforts of the government the trafficking of men, women and children into Europe and this country is still on the increase.

Traffickers take advantage of the poorest and most vulnerable in our society.

Conference calls upon the GMB to campaign with similar organisations to

- (1) Increase awareness of the issues related to human trafficking particularly with relation to sexual exploitation.
- (2) Support research to establish the full extent of trafficking into the UK and the economic impact of such trafficking.
- (3) Support campaigns to ensure the strongest possible legal sanctions against those responsible for human trafficking.

NORTH TYNESIDE MANUFACTURING BRANCH
Northern Region

EP 218. HUMAN TRAFFICKING

This conference is disgusted by evidence that demonstrated that despite the efforts of the government the trafficking of men, women and children into Europe and this country is still on the increase.

Traffickers take advantage of the poorest and most vulnerable in our society.

Conference calls upon the CEC to campaign with similar organisations to

- (1) Increase awareness of the issues related to human trafficking particularly with relation to sexual exploitation.
- (2) Support research to establish the full extent of trafficking into the UK and the economic impact of such trafficking.
- (3) Support campaigns to ensure the strongest possible legal sanctions against those responsible for human trafficking.

HARTLEPOOL 2 BRANCH
Northern Region

219. EU COLOMBIA FAIR TRADE AGREEMENT

Congress is dismayed that Colombia remains the most dangerous place in the world to be a trade unionist. Over 60% of all trade unionists killed in the world last year were killed in Colombia. In 95% of cases the perpetrators enjoy complete impunity – a green light for the killings to continue

In this environment of ongoing fear, intimidation and continuing human rights abuses, the EU is seeking to conclude a new Free Trade Agreement (FTA) with Colombia. The conclusion of this FTA is made all the more shocking considering that similar agreements between Colombia and the United States, Canada and the Norway have been held up due to human rights and labour rights concerns. By giving the Green light to the EU-Colombia FTA, the EU will send a clear signal that human rights and core labour rights count for nothing when it comes to free trade, in total contravention of the EU's own stated values and stated aim to mainstream human rights and promotion of core labour standards throughout its external policy

By denying Colombia progress on the FTA, the European Union holds a powerful tool to promote positive change, but on the contrary the situation is so bad that concluding the current trade deal with Colombia would only be interpreted as endorsing human rights and labour rights abuses.

Congress calls on the CEC to campaign against the proposed free trade agreement with Colombia, and to seek through direct contact with MEPs and EU Governments, who must give this deal their final approval, that progress on this agreement be suspended.

B59 BRUSSELS BRANCH
Southern Region

220. SRI LANKA

This conference condemns the actions of the Sri Lankan government for its treatment of refugees in government run "welfare camps".

As witnessed by the General Secretary of the UNITED NATIONS, there are 409, 000 displaced civilians, with 60,000 children who are imprisoned in these camps with little or no shelter, insufficient food, water or sanitation.

Conference calls for the CEC to support Amnesty's campaign to "Unlock the Camps" and to support any action to improve access to the camps by journalists, politicians and aid workers.

SOUTH SHIELDS 2 BRANCH
Northern Region

COMPOSITE MOTIONS

C1. COVERING MOTIONS:

- 34. HEALTH & SAFETY REPS (London Region)
- 47. TEMPERATURE EXTREMES (Northern Region)

HEALTH & SAFETY REPS AND TEMPERATURE EXTREMES

This conference recognises that workers are protected by the General Provisions of the Health & Safety at Work Act and the Health & Safety Executive do a vital job of work, so employers should embrace a more partnership friendly culture by joint H&S inspections and solutions. Collective agreement is better than enforcement. Joint H&S notices or initiatives are welcome, but Reps should be encouraged to meet H&S to seek information and to be well informed as part of the learning culture and preventative measures.

Specific regulations to protect workers against extremes of temperature are grossly inadequate. Enforcement should be strengthened for uncaring employers who use sweat shop condition and ignore safe working environment for their greed.

The recent cold conditions have demonstrated better preventative warm clothing should be provided for outdoor workers in extreme arctic conditions. In some situations therefore under garments and woolly hats should be an essential requirement to ensure to avoid sickness absence.

Conference calls for a high profile public campaign by the GMB to promote specific regulations to protect workers in extreme temperatures.

**London Region to Move
Northern Region to Second**

C2. COVERING MOTIONS:

- 36. ASBESTOS RELATED DISEASES (North West & Irish Region)
- 37. ASBESTOS PLEURAL PLAQUE DISEASE (Southern Region)
- 38. PLEURAL PLAQUES (Southern Region)
- 39. PLEURAL PLAQUES (Midland & East Coast Region)

ASBESTOS RELATED DISEASES AND PLEURAL PLAQUES

This Conference calls upon the Westminster government to follow the lead of the Scottish and Welsh Assemblies and introduce legislation that will reverse the situation brought about by a House of Lords decision to prevent sufferers of asbestos pleural plaque disease receiving the compensation they rightly deserve from the employers and their insurers whose negligence is responsible for their condition. The government is only proposing to compensate those claims up to 2007 excluding anyone who is diagnosed after this date.

Congress has moved motions in the past urging this Government to treat people suffering from Asbestos related illnesses fairly. When members are scarred on the outside by industrial substances, such as acid, they are awarded compensation. However, with asbestos related pleural plaques or pleural thickening this does not happen. This Congress calls on the government to treat all those diagnosed with pleural plaques the same, not one Law in England and Wales with no compensation and a different Law in Scotland where courts can compensate.

Congress urges this Government to reverse the House of Lords ruling and put in place a proper compensation package for pleural plaque sufferers as a matter of extreme urgency. A Bill is required to reinstate the ability for pleural plaques sufferers to claim. This Conference is asking the Westminster Government to do what has been accomplished in Scotland – a complete overturn of the Law Lords 2007 decision on pleural plaques claims.

**North West & Irish Region to Move
Southern Region to Second
Priority in debate to Midland & East Coast Region**

C3. COVERING MOTIONS:

42. TACKLING WORK RELATED STRESS (Midland & East Coast Region)
43. WORK RELATED STRESS (London Region)

TACKLING WORK RELATED STRESS

This Conference is concerned that the current economic recession created by greedy bankers and speculators will in turn affect many working people including our members. The effects will be both short and long term involving for many, loss of job or terms and conditions and a reduction in relative wealth. For many this will in turn lead to work related stress.

Work related stress is on the increase; cuts in staffing levels or downsizing being the main factors:

- employers demanding more and more from employees who are already carrying heavier workloads in a shorter timescale
- working longer hours, resulting in having less control over their own lives than ever before

This Conference recognises that we, as a Union, and Health & Safety Reps need to:

- recognise the short term symptoms before they develop into a more serious long term ill health condition amongst our members
- be able to challenge and raise the awareness with our employer/managers that they have a duty of care in identifying stress and put control measures in the form of Risk Assessment, to reduce their workload - or risk the employee to go off sick or, worst still, to break down completely.

In order to address and manage this, we need a campaign. The GMB should consider the creation of a GMB Action Group on Work Related Stress to campaign for:

- the creation and implementation of programmes to help sufferers manage and overcome work related stress
- ensuring employers take the problem seriously to eliminate where possible the causes, making the necessary adjustments before it is too late.
- Allowing workers to recover rather than become unemployed; and encouraging them to involve themselves in sporting and/or other activities as a means of stress management.

**London Region to Move
Midland & East Coast Region to Second**

C4. COVERING MOTIONS:

55. TEMPORARY AND AGENCY WORKERS RIGHTS (GMB Scotland)
56. AGENCY WORKERS REGULATIONS (Midland & East Coast Region)
58. DELAYED AGENCY WORKERS DIRECTIVE (Midland & East Coast Region)

TEMPORARY AND AGENCY WORKERS

Congress supports the principles stated in the stated in the EU Directive on Temporary Agency workers (Recital 15) that employment contracts of an indefinite duration are the general form of employment relationship. To support this principle and prevent the exploitation of agency workers it is vital that temporary agency workers receive equal treatment at work.

We are particularly concerned that agencies and their client employers will attempt to avoid the scope, spirit and intent of the regulations and the directive by fostering bogus self employment or enforcing workforce agreements to opt out. Agency workers are especially vulnerable during a recession and the regulations should include anti-avoidance measures to prevent unscrupulous agencies moving temps between jobs within the same workplaces, or rotating them on short-term assignments between different employers. Loopholes which permit the use of bogus self-employment should also be closed.

Moreover, Congress believes that equal treatment should include equal access to facilities, benefits and rights as provided for directly employed workers and should be applied on a term for term basis.

This Conference notes the progress made on the transposition of the European Union Temporary and Agency Workers Directive into UK Law.

Congress congratulates the role our European Office and the General Secretary in championing the rights of agency workers and calls for the campaign for full and equal treatment to be stepped up, not only in the run up to the General Election, but also beyond to ensure that workers are aware of their rights.

Conference condemns any Government delaying large planks of its employment protection legislation (Agency Workers Directive).

Congress therefore calls for the speedy implementation of the regulations and the closing of all loopholes which could simply permit avoidance. This Conference calls upon the Government to give early implementation of the Agency Workers Regulations to give agency workers real protection from exploitation and deliver genuine equal treatment on pay, holiday and hours

Finally, Congress pledges to campaign for a labour market in the UK which is fair, just and which provides long-term security of employment to working people. Congress also calls for a proper enforcement framework and an appropriate level of resourcing to back this up.

**GMB Scotland to Move
Midland & East Coast Region to Second**

C5. COVERING MOTIONS:

- 62. CLIENT – CONTRACTORS - DISMISSALS (Midland & East Coast Region)
- 63. THE OUTSOURCING OF LABOUR (Midland & East Coast Region)

CLIENT-CONTRACTORS AND THE OUTSOURCING OF LABOUR

This Conference condemns the long held Tory practice of outsourcing labour to so called contract employment, where by definition and practice the employees find themselves discriminated against by what should be their own employers.

This draconian 18th century practice by the land barons inflicts clauses in employment contracts stipulated by the client upon the contractor to the effect that removal through the disciplinary procedure is effected by the agent of the land owner acting to impress the same.

This Conference calls on the Government to investigate and put right contracted employees who are dismissed by the client without any justification and any recourse to an Employment Tribunal.

This motion seeks the condemnation of this Congress and action by the GMB to prevent such practices accordingly.

**Midland & East Coast Region to Move
Midland & East Coast Region to Second**

C6. COVERING MOTIONS:

- 85. CORPORATION TAX (Birmingham & West Midlands Region)
- 86. UK TAXATION REVIEW (London Region)

UK TAXATION AND CORPORATION TAX

This Conference believes that tax is a key weapon in the fight against poverty. Taxes paid by companies and individuals enable Governments to fund vital public services such as healthcare, education, clean water and electricity and to finance anti-poverty programmes throughout the world. So when multinational corporations fail to pay the tax they owe, it's the poor who pick up the bill.

Yet companies now see tax dodging as a legitimate part of their business operations and the cost to society is enormous.

Developing countries lose an estimated £250 billion every year as a direct result of corporate tax dodging – money which could be used to reach the UN's Millennium Development Goals several times over.

Tax avoidance and capital flight cost Africa five times what it receives in aid each year.

And its not just developing countries that lose out. Britain also loses an estimated £100 billion a year through tax dodging. That's enough to double funding for the NHS. Alternatively, the same sum could cover the full state pension, eradicate student fees and enable Britain to reach the UN aid target of 0.7% of gross national income overnight.

One popular way of dodging tax is to register companies in tax havens, locales that allow companies to get away with paying minimal tax, if any. Tax havens also place little or no reporting requirements on companies, allowing them to keep secret the true sums they should be paying in tax. This then denies vital revenue to the countries in which those companies have made their profits.

Another favourite method is trade mispricing, including through the mechanism of transfer pricing. Transfer pricing involves selling items between different parts of a multinational company and deliberately mispricing the sales so as to shift the company's tax obligations to countries where it will pay less. IN this way companies have 'charged' themselves over £4,000 for a ballpoint pen and under £1 for an entire prefabricated building in order to dodge the tax they owe. Transfer pricing abuse costs developing countries around £100 billion a year – twice what they receive in aid.

The UK plays a major role in helping companies for these tax havens and support an army of pinstriped and accountants developed to helping companies dodge tax. But as these individuals rack up ever greater profits for their companies (and cash in their own Christmas bonuses) it is the poor who are left to pay the price.

We believe it's time to put an end to this corporate tax scandal and justice, like charity, begins at home. The UK is a major part of the global problem of corporate tax dodging. We believe it should be part of the solution.

This Conference agrees there needs to be a root and branch assessment of the UK Taxation system, including non doms tax haven exiles, corporate and multi-nationals operating in the UK to ensure the system is equitable and scrupulously applied.

Congress therefore instructs the CEC to take this matter up with all our political, trade union and social contacts to seed a fairer and more just tax system as soon as possible and make a report to the 2011 GMB Congress on progress.

**Birmingham & West Midlands Region to Move
London Region to Second**

C7. COVERING MOTIONS:

- 88. BANKERS BONUSES (Northern Region)
- 89. GREEDY BANKERS (Yorkshire & N. Derbyshire Region)
- 91. BANKING CRISIS (Yorkshire & N. Derbyshire Region)

GREEDY BANKERS BONUSES

Conference considers it an outrage that as the current economic circumstances impacts negatively on the standard of living of every working family bankers, even in nationalised banks, are continuing to pay themselves obscene bonuses. This conference calls on all public monies paid to banks and financial Institutions during the credit crunch to be repaid in full before any bonuses are paid to bank employees.

As members in other public services are well aware the “bonus culture” is a “thing of the past”. Workers in these services now receive remuneration based upon a fair job evaluation scheme.

Particularly in those banks now owned by the government, bankers are now effectively civil servants and in those banks not directly owned by the government, or where the government does not have a majority shareholding, it is only the massive injection of tax payers’ money that has saved these institutions.

Given all of the above this conference calls for all bankers and workers in the financial services sector to be remunerated on the basis of a single fair job evaluation scheme, and that the necessary legislations be enacted to introduce and implement such a remuneration scheme.

Conference calls on the Government to publish clear plans and timetables for the repayment of all public monies used to support the banks and financial Institutions during the credit crisis and calls for the same principles to be applied to the Financial Services Sector. All monies repaid should be used to support retention and improvement to public services.

**Northern Region to Move
Yorkshire & N. Derbyshire Region to Second**

C8. COVERING MOTIONS:

- 99. INTEREST RATES PRIVATE FINANCE (Birmingham & West Midlands Region)
- 100. LOAN SHARKS (Northern Region)

LOAN SHARKS AND INTEREST RATES

This Conference is concerned over the uncontrolled interest rates charged by some finance companies. These companies are targeting the low paid and disadvantaged members of our society a large majority who are unable to take advantage of more reasonable loans.

This Conference is appalled at the conduct of these unscrupulous purveyors of misery on ordinary people who are, through circumstances, desperate for financial support and are easy prey for money lenders who charge exorbitant rates of interest.

Conference, therefore,

- calls upon government to outlaw this practice and introduce legislation that will place a cap on interest rate charges for regulated money lenders.
- instructs the CEC to vigorously campaign with its entire political links and to link with other like minded organisations to bring into being a law to outlaw all unreasonable rates of interest by all financial institutions and to place serious consequences both financial and legal on directors of such companies who abuse their lending rights.

Birmingham & West Midlands Region to Move Northern Region to Second

C9. COVERING MOTIONS:

113. REMPLOY (Yorkshire & N. Derbyshire Region)

114. REMPLOY WORKERS (MORE SUPPORT) (Midland & East Coast Region)

REMPLOY

This Conference calls on the CEC to lobby the Government to provide more sheltered employment in the form of Remploy factories for workers with disabilities. It also calls for more support for those disabled workers who are unable to find employment until jobs can be provided in Remploy factories.

We call upon to raise a vote of no confidence in the Remploy board and call on the Ministers of disabled people to sack the Remploy board. We need a board that will promote disabled people, a board that will promote Remploy, that will promote public procurement and that have the capabilities in the business world to support disabled people and find them work to do when they come to work and they are treated like a human being and not a overhead cost to the business.

We really need to tell this Government how we really feel on how Remploy have been treated by a Labour Government. We need the current board sacking and a correct board put in place, one that will work with the trade unions. Some of us have been that disillusioned and disgusted that we have ended up leaving the Labour Party.

Yorkshire & North Derbyshire Region to Move Midland & East Coast Region to Second

C10. COVERING MOTIONS:

117. PARLIAMENTARY AND DEMOCRACY (Northern Region)

119. WORKING CLASS LABOUR PARTY CANDIDATES (London Region)

WORKING CLASS LABOUR CANDIDATES AND PARLIAMENTARY DEMOCRACY

This conference recognises that good government depends upon trust between the elected and the electorate, upon a democracy that ensures that those in parliament are truly representative and accountable to the electorate.

The recent MPs' expenses scandal has clearly demonstrated that our system of democracy does not work, that the essential bond of trust between represented and representatives has been shattered. In response our parliamentary system must be regenerated and trust re established.

This conference believes that essential to this renewal must be the creation of a system of democracy which sweeps away government by a remote and out of touch "political elite" and its replacement with a system which ensures government for the people by the people.

This Conference agrees there is a pressing need to:

- increase the number of working class parliamentary candidates both men and women in the Labour Party including some in winnable seats in order that the needs, aspirations and views of the vast majority of the electorate are heard.
- ensure the selection of Labour Party Parliamentary Candidates from the same backgrounds and experiences as our members.

The British Labour Party was established to ensure just such a system of democracy; to serve representation in parliament of working people by working people. This conference calls upon the GMB to work with other trade unions and others to re-establish this principle. Congress further agrees that the GMB vigorously pursues this policy.

Northern Region to Move
London Region to Second

C12. COVERING MOTIONS:

131. INNER LONDON STATUS TO NEWHAM (London Region)
132. FINANCIAL EQUALITY FOR NEWHAM (London Region)

INNER LONDON STATUS AND FINANCIAL EQUALITY FOR NEWHAM

This Conference asks that the CEC make it a policy to campaign on financial equality for Newham when compared with Inner London boroughs and requests the government to grant Inner London Status to Newham to bring equality with its neighbouring boroughs such as Hackney and Tower Hamlets.

London Region to Move
London Region to Second

C13. COVERING MOTIONS:

147. STUDENT FINANCE (Southern Region)
148. NATIONAL INSURANCE CREDITS FOR STUDENTS (London Region)

STUDENT FINANCE AND NATIONAL INSURANCE CREDITS

This conference notes that many students from less well off families have spent their entire first term at university without any means to support themselves – some have had to give up their courses and return

home, whilst other families have been forced into debt through sending their children money with which to feed themselves. The appalling mess that has been made of the first year students' finance will next year be extended to second years as well when the same company takes over the provision of their loans and grants, so the misery is only set to get worse. At this time we are losing equality within education and will be failing our young people if we do not do our utmost to ensure that everyone has the equal opportunities that are their right.

This GMB Conference believes that equality of access to education is vital. People who choose to go back into adult education at a later stage of their working life should be supported by the system not discriminated against. Some people may get financial help from one or another source including NI credits whilst on sick leave, others who are supported by a partner, and not in receipt of benefits, get nothing. Not only do they have to be reliant on their partner's income, but they have no national insurance contributions being made during this time which impacts on their lives in the future. They may not be entitled to sickness or unemployment benefit when returning to work. Although it is their choice to back into studying and accept that while they are studying they will not be financially well off, they are usually unaware of the implications of not making contributions towards NI which will affect government pension.

Some people return to education because of previous failures within the system and should not be penalised further for this. People returning to education after having worked should have their national insurance credited during the time in which they are studying.

We urge the CEC to raise this matter in the Labour Party, and address the anomaly by way of legislation. This conference resolves that GMB will also campaign strongly for the government to sort out the chaos surrounding student finance.

**London Region to Move
Southern Region to Second**

C14. COVERING MOTIONS:

- 150. CHANGE FROM ANALOGUE TO DIGITAL RADIO (Southern Region)
- 151. PRESERVE OUR ENVIRONMENT – PRESERVE A.M. RADIO (Midland & East Coast Region)

PRESERVE ANALOGUE RADIO AND OUR ENVIRONMENT

This Conference calls upon the CEC to campaign to preserve the radio broadcasting tradition that has existed in this country for almost 90 years. The Government have stated that it is their intention that existing analogue national and regional radio stations will cease to broadcast on analogue wave length (FM and MW) by 2015 when digital radio is available across 90% of the UK. Although digital radio can provide many more local channels, not all national and regional radio stations will be able to be heard on digital.

This congress believes this is wrong as many people will not be able to afford new radio receivers, the average household has four radios and all will have to be replaced. Many existing radio stations will no longer be able to be received outside their local areas, nor will national BBC stations be able to be received outside the UK without internet access.

The current Government strategy of encouraging the public to abandon their radio sets to the landfill site in favour of digital audio broadcasting (DAB) is short-sighted and against every sensible environmental practice. Throwing care of future generations to the wind by replacing that which we already have, with

something that is of very questionable environmental merit, gives every GMB member the opportunity to preserve for the future generation something worthy that will soon reach its centenary.

Congress urges the CEC to campaign to keep BBC national and local radio stations on analogue (FM and MW) transmission after 2015.

**Southern Region to Move
Midland & East Coast Region to Second**

C15. COVERING MOTIONS:

- 156. ENERGY PRICES (Midland & East Coast Region)
- 157. UTILITY CHARGES (London Region)

ENERGY AND UTILITY CHARGES

This Conference condemns the excessive and extortionate price rises by energy utility companies who achieve excessive profits at the expense of our members' terms and conditions and the most vulnerable in our society and demands that the GMB lobby the Government to end the practice of charging higher rates for pre-paid or key customers.

**Midland & East Coast Region to Move
London Region to Second**

C16. COVERING MOTIONS:

- 167. HOUSING (Northern Region)
- 168. LACK OF COUNCIL HOUSING (Birmingham & West Midlands Region)

COUNCIL HOUSING

Conference recognises that despite the fact that the current economic crisis was initially created by a house prices boom which has been followed by a dramatic decline in prices, the underlying position in the UK is one of a chronic under supply of decent affordable housing.

Affordable council housing needs to be built to kick start our economy and provide decent homes for young people and vulnerable families, but councils also need to take stock of the amount of properties lying empty and the unnecessary delays between properties becoming empty to being occupied. This Conference calls upon this Government to make local councils accountable when houses are vacant while young people and vulnerable families are placed on waiting lists.

Conference welcomes recent government announcements that local authorities can build council houses, albeit limited in scope

The GMB calls upon the government to recognise that all previous housing crisis have been resolved by local authority building programmes and that the only solution to the current crisis is to again allow local authorities the freedom and resources to do what they do best, build quality affordable housing.

Conference calls for the reversal of all legislation and regulation that restricts local authority housing and for the government to fund a regeneration programme lead by a local authority home building programme.

**Birmingham & West Midlands Region to Move
Northern Region to Second**

C17. COVERING MOTIONS:

- 171. CANCER SCREENING (South Western Region)
- 172. SCREENING FOR BOWEL CANCER (Yorkshire & N. Derbyshire Region)
- 173. SOCIAL (Birmingham & West Midlands Region)

CANCER SCREENING

The GMB want to ensure finding new ways to campaign and encourage those who aren't taking part in screening to participate. This Conference calls upon the Government to ensure that the best possible cancer screening programmes are available to adults who might benefit from them regardless of where they live in the UK and targeted action to be taken to improve the numbers of people attending screening for breast, cervical and bowel cancer. Also that they are providing the best possible screening programmes through adequate funding, staffing and measuring success

This Conference:

- recognises the advances in the treatment and detection of bowel cancer. It supports the increased spending on the detection of bowel cancer by the Labour Government, making testing available for those at risk via GP's. However, testing through biopsy kits is limited. The best way of early detection is through colonoscopies. We call for increased resources to allow those at risk of bowel cancer, either through age of family history, to have a periodic colonoscopy.
- calls on the Government to introduce screening for cervical cancer for women under the age 25. We as a Trade Union believe prevention is the way forward, so we urge the relevant Body to introduce this procedure without delay

**South Western Region to Move
Yorkshire & N. Derbyshire Region to Second
Priority in debate to Birmingham & West Midlands Region**

C18. COVERING MOTIONS:

- 179. NHS FUNDING FOR MEDICAL CARE FOR THOSE DIAGNOSED WITH ALZHEIMERS (Birmingham & West Midlands Region)
- 180. DEMENTIA DISGRACE (Midland & East Coast Region)

FUNDING FOR CARE FOR ALZHEIMERS AND DEMENTIA

This term of Labour Government has time and time again failed in its promises and commitments – 'repeal of all anti trade union laws' to name one.

This Conference states although there is a provision for **social** care to be funded for those with Alzheimer's there is no automatic provision for **medical** care. It is highly unusual for Alzheimer's' patients to receive this level of care although so many clearly are in need of this. This financial and emotional burden almost always falls on close relatives resulting in anxiety and financial pressure. All sufferers of Alzheimer's should be given this level of care.

Congress, we ask that GMB progress this on behalf of those who cannot speak for themselves and also to support their families.

This Conference calls upon the Labour Government to honour its commitment to making Alzheimer's a national priority.

Birmingham & West Midlands Region to Move Midland & East Coast Region to Second

C19. COVERING MOTIONS:

- 190. EAST COAST HIGH SPEED RAIL (Northern Region)
- 191. EAST COAST MAINLINE (Northern Region)

EAST COAST MAINLINE

This conference believes that the development of a high speed rail link on the East Coast Mainline is essential for the economic prosperity of the Northern Region and welcomes the decision to take the East Coast Mainline franchise back into public hands for the second time. This follows National Express failed management of this strategically vital route.

Conference is concerned that recent announcements, in particular by Railtrack, that the preferred option would be the West Coast Mainline only would be economically and socially unacceptable. Conference calls upon the CEC to campaign to ensure that the government accepts the economic arguments and decides to provide high speed rail on both the East & West Coast Mainlines.

This conference believes that the repeated failures of private operators demonstrates that the privatisation "model" does not work and that all franchises should be brought back into public ownership. This being the only way to ensure the necessary investment in our rail infrastructure.

This conference further demands that National Express should not be simply allowed to renege on its contractual obligation to pay the government £1.4B, by 2014 and that all necessary legal action should be taken against the company.

Northern Region to Move Northern Region to Second

C20. COVERING MOTIONS:

205. WINTER FUEL PAYMENT (Birmingham & West Midlands Region)

206. £25 COLD WINTER FUEL ALLOWANCE (London Region)

WINTER FUEL ALLOWANCE

This Conference believes that it is disgraceful that winter after winter many elderly people die unnecessary in this country from the effects of cold wet winters. That while some concessions of a minor nature are made to elderly people to help with their winter fuel bills, it no way compensates for the extra cost the old and vulnerable could have to pay to heat their homes during the winter months. Congress agrees that the Union will lobby the Government to have such a change introduced and calls on:

- the Government take simple but effective action to help alleviate the sufferance of elderly people by moving the qualifying age of eighty years for the four hundred pound winter fuel payment to seventy years.
- the CEC to seek changes on how the cold Winter £25 Allowance is paid. Conference says it should be paid to all persons from the age of 60 years, same as the £250 allowance is paid and to include disabled persons.

**Birmingham & West Midlands Region to Move
London Region to Second**

CENTRAL EXECUTIVE COUNCIL RULE AMENDMENTS

Line numbering refers to line number in the rulebook

CECRA1. Rule 15.2

Lines 2 and 3 delete "officials' terms", insert "official's term"

Clause to read:

2 The Central Executive Council will ask branches for their nominations six months before the existing official's term of office runs out (or, if there is a vacancy, as soon as possible after taking account of any relevant matters). Branches should send their nominations to a returning officer appointed by the Central Executive Council.

CENTRAL EXECUTIVE COUNCIL

CECRA2: Rule 33.2

Line 13 delete "shop stewards", insert "workplace organisers"

Clause to read:

2 Congress will set scales of payments for the branch officers listed below. These scales may make different conditions (including not making any payments), depending on the membership of the branch.

- Branch secretaries
- Cash-collecting stewards
- Branch presidents
- Branch auditors and branch treasurers

Payments for the following officials will be made from commission quarterage or commission funds set up under rule 34.

- Check-off stewards
- Accredited workplace organisers
- Branch equality officers
- Branch youth officers

CENTRAL EXECUTIVE COUNCIL

CECRA3 Rule 34.6

Line 3 delete "shop stewards", insert "workplace organisers"

Clause to read:

6 If they have permission from the regional committee, branches will be allowed to set up a fund to pay loss of earnings for negotiating workplace organisers. The fund will be created by getting members to pay additional contributions. Regional committees will withhold or withdraw permission unless they receive a report of income and expenses from the branch which has been audited by branch auditors.

CENTRAL EXECUTIVE COUNCIL

CECRA4

Rule 44

Throughout rule	delete "shop steward", insert "workplace organiser" delete "shop stewards", insert "workplace organisers" delete "staff representative", delete "staff representatives" delete "or chief staff representative"
Clause 2, line 1	delete "These representatives", insert "Workplace organisers"

Rule to read:

Rule 44 Representatives in the workplace

- 1 Workplace organisers will be appointed (or elected by the members employed where necessary), if approved by the branch committee or regional secretary (if more than one branch is involved).
- 2 Workplace organisers will be appointed in any of the following ways, depending on which is the most suitable.
 - a By a majority vote, through a show of hands or a ballot, of the members at the workplace.
 - b By a majority vote, through a show of hands, at a branch meeting.
 - c If all the members concerned agree that a member appointed by the regional secretary should act as representative.
 - d By workplace organisers at the workplace electing one of themselves as convenor.
- 3 The workplace organisers and their convenor will work under the authority of the regional committee. They must follow the decisions and policies set out by the governing authorities of the union.
- 4 Once a workplace organiser has been appointed, their name, address and branch should be sent to the regional secretary, who will then give that person a credential card, workplace organiser's badge, and a handbook. When that workplace organiser no longer holds office, they must return the credential card and badge to the regional secretary.
- 5 With the regional committee's permission, a branch may be allowed to levy its members to help create a fund to pay loss of earnings to workplace organisers. The regional committee will only give permission once the branch has sent a report, setting out its income and expenses, which has been examined by the branch auditors.
- 6 Workplace organisers who have been appointed in line with clause 2 of this rule will also take on the role of safety representative, in line with the conditions of the Health and Safety at Work Act 1974 and any schedules, regulations and codes of practice issued under that act.
- 7 If, after consulting the regional committee, the branch committee feels that people other than the workplace organisers are needed, safety representatives should be appointed separately, in the same way as set out under clause 2 of this rule.
- 8 Safety representatives appointed under clause 7 of this rule will report to the workplace organisers' committee, and will work under the authority of the regional committee.
- 9 Clauses 1 to 5 of this rule will apply to learning representatives in the same way as they apply to workplace organisers.

CECRA5: Rule 45.3

Line 4 delete "these members", insert "those members who vote"

Clause to read:

3 Except where the Central Executive Council decides otherwise, members must not stop working unless the branch members or group of members concerned have taken a vote, and two-thirds of those members who vote have voted in favour of stopping working (and then only with the approval of the Central Executive Council or regional committee). Every member affected will have an opportunity to record their vote for and against stopping work. Members will not be entitled to strike benefit if they begin a strike without the Central Executive Council's approval. The Central Executive Council will have the power to refer a dispute to arbitration. Members who receive strike benefit should sign the vacant book once every day between 9am and 11am (or whichever other hours are decided on).

CENTRAL EXECUTIVE COUNCIL

CECRA6. Rule 54.1

Line 2 add "sustained whilst at work"

Clause to read:

1 The Union will pay a grant of £4000 to any member who is permanently unable to work as a result of an accidental injury sustained whilst at work, as long as that person, at the time of the accident, had been a continuous member for 12 months and did not owe more than six weeks' contributions.

CENTRAL EXECUTIVE COUNCIL

CECRA7. Rule 58.1

Line 10 insert "(within 12 months of the accident)"

Line 13 delete "within 12 months of the accident"

Clause to read:

1 In line with clause 3 below, we will normally pay fatal accident benefit to the husband, wife, child, parent or partner (including same-sex partners) of a member who has died and who was a full financial member. The relative claiming benefit must have completely or partly depended on the member for the ordinary necessities of life according to their circumstances.

We will pay fatal accident benefit as follows.

- For a full financial member who:
 - dies in an accident (within 12 months of the accident);
 - was working at their usual place of employment; and
 - has been a continuous full member for 12 months;

we will pay £4000.

For a full financial grade-1 member who has an accident (other than while working at their usual place of employment) from which they die within 12 months, we will pay £1100.

We will only pay one type of fatal accident benefit for any one financial member. The Central Executive Council will have the power to decide which of the above people we will make the payments to. If more than one person is entitled to the payment, the Central Executive Council has the final decision about how the payment should be divided.

We will only pay the benefit if, at the time of the accident and when making a claim, the member had been paying full grade-1 or grade-2 contributions (unless they were paying contributions at a different rate under rule 48.7) and did not owe more than six weeks' payments.

CENTRAL EXECUTIVE COUNCIL

CECRA8. Rule 65.5

Line 11 of Exemption Notice delete "19.....", insert "20....."

Clause to read:

5 The form of exemption notice shall be as follows:

<p>GMB</p> <p>POLITICAL FUND (EXEMPTION NOTICE)</p> <p>I HEREBY give notice that I object to contribute to the Political Fund of GMB, and am in consequence exempt, in the manner provided by Chapter VI of the Trade and Labour Relations (Consolidation) Act, 1992, from contributing to that fund.</p> <p>Signature: Name of Branch:</p> <p>Address</p> <p>.....</p> <p>Date day of 20.....</p>

The Central Executive Council shall provide a sufficient number of such forms at the Head Office and at each Branch Office of the Union for such members of the Union as require them; and a copy of such form shall be delivered either by the Central Executive Council or by the Secretary of any Branch to any member on his/her request, or on a request made on his/her behalf either personally or by post.

CENTRAL EXECUTIVE COUNCIL

CECRA9.

Rule 65A

Line 14 of Contribution Notice delete "19.....", insert "20....."

Clause to read:

2 The form of notice of willingness to contribute to the political fund of the Union is as follows:

POLITICAL FUND CONTRIBUTION NOTICE – NORTHERN IRELAND

I HEREBY give notice that I am willing, and agree, to contribute to the political fund of the GMB, and I understand that I shall in consequence, be liable to contribute to that Fund and shall continue to be so liable, unless I deliver to the Head Office or some branch office of the Union, a written notice of withdrawal. I also understand that after delivering such a notice of withdrawal I shall continue to be liable to contribute to the political fund until the next following first day of January.

Name:

Address:.....

Membership Number:.....

..... day of..... 20.....

CENTRAL EXECUTIVE COUNCIL

EXISTING POLICY MOTIONS

In accordance with Recommendation 14 of the "Framework for the Future of GMB: Moving Forward" CEC Special Report carried by Congress 2007, Congress 2008 agreed to endorse motions that the CEC determined were already in line with Existing Policy.

The CEC has identified the motions listed below as being in line with existing GMB policy. Congress 2010 will be asked to endorse these motions. If agreed, the motions will not be debated. The recommendation to Congress will be reported in SOC Report No 1 at the start of Congress.

Note: The following Existing Policy motions have been withdrawn from the Preliminary Agenda

- 69. EMPLOYMENT LAW
- 82. NATIONAL MINIMUM WAGE
- 95. BRITISH INDUSTRIAL BANK
- 97. CAMPAIGN FOR SOCIAL OWNERSHIP
- 146. SUPPORT FOR COLLEAGUES IN HIGHER EDUCATION
- 154. POST OFFICES
- 174. END NHS PRESCRIPTION CHARGES IN ALL OF THE UK
- 178. FUNDING FOR CARE IN OLD AGE
- 182. NHS CAR PARKING
- 189. TRANSPORT FOR PUBLIC BENEFIT
- 202. CARERS ALLOWANCE

CEC STANCES on EXISTING POLICY MOTIONS

The following outlines the stance adopted by the Central Executive Council towards each motion deemed as Existing Policy at its meetings in March and April 2010.

52. FINAL SALARY PENSIONS

This intention has been endorsed through similar motions at Congress for at least five years including in the CEC statement on pensions in 2006 therefore there is no need for debate.

53. NATIONAL EARNINGS AND THE PENSION STATE

This objective has been agreed every Congress for at least five years including in the CEC statement on pensions in 2006 therefore there is no need for debate.

57. AGENCY WORKERS

This motion reflects existing policy and reinforces Motion 112 endorsed at Congress 2008 under existing policy.

59. TRADE UNION RECOGNITION

The motion calls for improvements to the statutory recognition procedure. This is in line with existing policy for several Congresses: Congress 2005 Composite C11 Central Arbitration Recognition; Congress 2007 Motion 79 Trade Union Recognition; Congress 2009 Motion 51 Trade Union Recognition Legislation.

70. MANUFACTURING

The Motion calls for greater equality of redundancy terms for UK workers with mainland Europe. This is in line with existing policy as per Congress 2006 Motion 118 UK Redundancy Legislation, and Motion 119 Redundancy Act.

72. REDUNDANCY

The Motion calls for improvements to redundancy. This is in line with existing GMB policy see for example Congress 2009 Motion 65 Redundancy.

79. PUBLIC BANK HOLIDAYS

It is long standing GMB policy to campaign for additional days public holiday, to align the UK with the average number of public holidays enjoyed in the EU.

81. SUBSTANTIAL INCREASE TO THE MINIMUM WAGE

These are all issues which are covered by Existing Policy. The CEC Special Report 2005: Quality Jobs Quality Lives, and Motions 93& 94 to Congress 2007 which called for a £7 national minimum wage rate. This policy represents a substantial increase on the current national minimum wage of £5.80 and would bring the Minimum Wage closer to a "living wage".

GMB has long sought apprentice pay to be covered by the National Minimum Wage framework and the Low Pay Commission are currently taking this forward.

90. ACCESS TO GOVERNMENT BAILOUTS FOR ALL

It is existing GMB policy that UK manufacturing deserves as much support as the banks (composite 7, Congress 2009). Help for creditworthy companies in manufacturing and other sectors is vital for protecting jobs while the current economic difficulties last (CEC statement to Congress 2009).

93. ECONOMIC RECOVERY

The motion is in line with existing policy adopted by the CEC statement to Congress 2009.

118. SPONSORED MP'S

This is existing policy, adopted at Congress 2005, Motion 262.

125. ELECTORAL SYSTEMS AND OUR MEMBERS' INTERESTS

Existing Policy –it is clearly stated in the motion itself that this is existing policy and the motion merely asks the GMB to reaffirm this.

145. APPRENTICESHIPS & FUTURE TRAINING FOR ALL

GMB has long campaigned on these issues. Congress 2005 highlighted the importance of investing in apprenticeships, with a similar emphasis on manufacturing (motion 241), and also called for more funding of vocational and skills training (motion 297). Congress 2008 (composite 8) made the case for paid time off for adult education.

159. HOLIDAYS OUTSIDE OF TERM TIME

Although this motion relates to the cost of holidays for school staff, often on low pay, who are obliged to take holidays outside of term time, this also affects parents of school-age children. The issue of over priced holidays was debated at Congress 2006 where Motion 230 was carried with the qualification that the holiday costs are governed by the laws of supply and demand and while it is doubtful that we would succeed in persuading the Government to intervene to cap the price of holidays we continue to do so.

175. FREE PRESCRIPTION CHARGES FOR THE WHOLE UK

This is in line with Congress motion 196 passed in 2009

186. NATIONAL BUS PASS RESTRICTIONS

The GMB supports the policy of free unrestricted travel throughout the UK for its older citizens. Motions to this effect were carried at Congress 2006 (C34), 2007 (C32) and 2008 (C12).

187. FREE TRAVEL

The GMB supports the policy of free unrestricted travel throughout the UK for its older citizens. Motions to this effect were carried at Congress 2006 (C34), 2007 (C32) and 2008 (C12).

199 MENTAL HEALTH AND WORK

When ESA was first proposed in 2008, GMB had grave reservations about the consequences of the new work capability assessment. This policy is based on the false notion that the high levels of claimants in some areas is due to the fact that these people do not want work. There is a failure to see the full picture of the labour market. The problem is a lack of access to jobs that they could perform with their health problems and disabilities. A similar motion was carried at GMB Congress 2008 (C10) with a statement.

201. CARERS ALLOWANCE / ATTENDANCE ALLOWANCE

Previous motions to Congresses in 2005 (C30), 2007 (C29) and 2008 (m192) raised the issue of the low level of financial support and the GMB continues to press for improvements.

204. FREE DENTAL CHARGES FOR OAPs

GMB Policy, most recently carried in Composite 33 to Motion 2006 is for free provision of NHS dentistry to all.

216. ARMS TRADE

A very similar motion was carried at Congress 2009 (Motion 226)

217. HUMAN TRAFFICKING

A similar motion was carried at Congress 2008.

218. HUMAN TRAFFICKING

A similar motion was carried at Congress 2008.

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