

GMB CONGRESS 2013

Report of Decisions made by Congress on Rule Amendments, Motions, Reports and Statements

REPORTS AND STATEMENTS CARRIED/APPROVED

- Annual Accounts and Auditor's Report
- General Secretary's Report

CEC REPORTS, SPECIAL REPORTS AND OTHER REPORTS TO CONGRESS

- **GMB Branches – A Future That Works**
- **GMB Women's Project**
- **CEC Finance Report:** Financial Proposals to Congress 2013 (Containing CEC RAs 6, 7 & 8)

STANDING ORDERS COMMITTEE (SOC) REPORTS

Standing Orders Report 1	Carried
Standing Orders Report 2	Carried
Standing Orders Report 3	Carried
Standing Orders Report 4	Carried
Standing Orders Report 5	Carried
Standing Orders Report 6	Carried
Standing Orders Report 7	Carried

BUCKET COLLECTIONS (as reported in SOC Report No 2)

Ambulance Heritage Society	Midland & East Coast Region
National Ugly Mugs Scheme	London Region
Zoe's Place	North West & Irish Region

CEC RULE AMENDMENTS CARRIED BY CONGRESS

CECRA1	Rule 29	Audits
CECRA2	Rule 35	Branches
CECRA3	Rule 52	Victimisation Benefit
CECRA4	Re-number Rules 53 to 67 as 52 to 66	
CECRA5	Rule 8	Qualifying for office, and the definition of officers

MOTIONS REFERRED BY CONGRESS

UNION ORGANISATION: Congress

5 Womens' Under Representation LO

UNION ORGANISATION: General

15 APEX Section YO

17 Fair Trade Refreshments YO

UNION ORGANISATION: Representation and Accountability

38 Activist Title YO

UNION ORGANISATION: Equality and Inclusion

67 National GMB Women's Conference LO

71 Domestic Violence (DV) LO

EMPLOYMENT POLICY: Rights at Work

119 TUPE – In Simple Language MI

136 The Principal of Justice BI

INDUSTRIAL & ECONOMIC POLICY: Public Services

167 National Lay Reps Task Force LO

POLITICAL: Democracy & Constitutional Reform

247 Against an Independent Scotland SC

SOCIAL POLICY: General

266 Social - Policing BI

SOCIAL POLICY: Justice

273 Cammell Laird 37 NW

SOCIAL POLICY: Housing

285 Transparent Invoicing LO

EMERGENCY MOTIONS CARRIED BY CONGRESS

- | | | |
|-------|---|----|
| † EM1 | Potential Nuclear Holocaust in Korea | YO |
| EM2 | GMB Refutes the Coalition Government Attack on Teaching Assistants and Vows to Defend them (Carried with a Statement) | SO |
| EM3 | SITRAP, Costa Rica | YO |

GENERAL MOTIONS CARRIED BY CONGRESS

NOTE: motions marked with this symbol † have been carried Subject to CEC Qualification. The CEC Qualifications can be accessed from the GMB Policy Database.

Where the Motion was carried with a Statement or a CEC statement, this is indicated.

MOTIONS CARRIED BY CONGRESS

UNION ORGANISATION: Congress

- | | | | |
|---|---|---|----|
| † | 4 | Decline in Number of Delegate Nominations to Congress | LO |
|---|---|---|----|

UNION ORGANISATION: General

- | | | | |
|--|----|--|--------|
| | C1 | Equal Representation of Women within GMB (Motions 6,7,8)
(Carried with a Statement) | LO, MI |
| | 9 | Amalgamation of GMB Union and Unison (Carried with a Statement) | LO |
| | 11 | Index of Plain Speaking | SO |
| | 13 | Branch Websites | LO |
| | 16 | Durham Miners' Gala | NO |

UNION ORGANISATION: Recruitment & Organisation

- | | | | |
|---|----|----------------------------------|----|
| | 19 | Servicing Existing Members | YO |
| † | 20 | Support Domestic Service Workers | YO |

UNION ORGANISATION: Representation & Accountability

- | | | | |
|---|----|------------------|----|
| † | 39 | Religious Belief | SO |
|---|----|------------------|----|

UNION ORGANISATION: Finance & Contributions

- | | | | |
|--|----|--|----|
| | 40 | Finances (Carried with a Statement) | SO |
| | 52 | Contribution Rate for Unemployed Members | YO |
| | 59 | Tax Free Trade Union Contributions | LO |

UNION ORGANISATION: Union Benefits & Services

- | | | | |
|--|----|--|----|
| | 61 | Accrued Membership Benefits (Carried with a Statement) | MI |
|--|----|--|----|

UNION ORGANISATION: Education & Training

- | | | | |
|---|----|-------------------------|----|
| | 63 | Working Class Education | YO |
| † | 64 | GMB Work Clubs | NW |

UNION ORGANISATION: Equality & Inclusion

- | | | | |
|---|----|--|----|
| | 68 | Outlawing Bullying | LO |
| | 70 | Homophobic Bullying 'A Daily Nightmare' for Over Half of Britain's School Pupils | MI |
| † | 72 | Sexual Violence | LO |
| | 75 | Same Sex Parenting | MI |
| | 76 | Harassment - Equality Act Section 40 | SW |
| | 77 | Discrimination – Equality Act Section 138 | SW |
| | 79 | Disability Attack | YO |
| | 80 | Legislative Changes To Maternity Leave | LO |

EMPLOYMENT POLICY: Health, Safety & Environment

- | | | | |
|---|----|--|----|
| † | 81 | Health and Safety | SW |
| † | 83 | Campaign for Review of Display Screen Equipment Regulations 1992 | MI |
| † | 84 | Mental Health Awareness | NW |
| | 85 | Regeneration | NO |

EMPLOYMENT POLICY: Pensions & Retirement

- | | | | |
|---|----|--|--------|
| | 89 | Pensions | NO |
| † | C2 | State Pensions Reform (Motions 90, 92, 94) | LO, BI |

MOTIONS CARRIED (CONTINUED)**EMPLOYMENT POLICY: Rights at Work**

† C3	Blacklisting (Motions 95, 96, 97, 98)	NW, YO, LO, NO
99	Carillion	SO
100	Employment Rights	SW
† 103	Full Employment Rights from Three Months	MI
104	Opt Out From EU Legal Protections	LO
105	Employment Regulations	NO
C4	Collective Redundancy Rights (Motions 108, 109)	LO, MI
110	Redundancy Consultation Period to be Halved to 45 Days in the Security Sector	LO
113	Tribunal Powers	SW
† 115	Unfair	BI
† C5	Statutory Recognition Procedure (Motions 116, 117)	MI
† C6	Implementing the Living Wage (Motions 123, 125)	NO, MI
126	Living Wage within the Security Industry	LO
127	Labour Party	BI
128	National Campaign Opposing Modern Slave Labour Under the Disguise of Training Work Experience	SW
129	Zero Hours Contracts	SW
† 130	Agency Workers Regulations	BI
† 132	Carers	YO
† 133	Christmas Holidays	SO
134	Wage Board for Agricultural Workers	MI

INDUSTRIAL & ECONOMIC POLICY: Commercial Services

137	Safe Guarding Campaign	BI
138	Changes to Regulation of the Private Security Sector in England and Wales	LO
139	Nationalise the Water Supply Industry	BI
142	Oppose OFGEM's Cuts	NW
143	A Strategy for Gas	NW
144	Fracking	YO
† 145	Independent Gas Transporters	MI
146	Nuclear	NO
† 147	Private Hire, Minimum Fares	LO

INDUSTRIAL & ECONOMIC POLICY: Manufacturing

C7	Reemploy and Supported Employment for Disabled People (Motions 148, 149, 150, 151, 152)	YO, NW, NO, MI
153	Reemploy	YO
154	Defence Investment	SW
155	Trident	NO
156	Save Our Steel Industry	YO
157	British Coal Mining Industry	YO

MOTIONS CARRIED (CONTINUED)**INDUSTRIAL & ECONOMIC POLICY: Public Services**

† 160	Public Sector Cuts	SW
161	Labour Party	NW
† C8	Local Government Funding (Motions 162, 163)	NO, LO
† 164	Substituting Council Reserves for Treasury Funding	LO
166	Public Sector	MI
168	Local Government Strategy	LO
169	Public Funded Initiative	LO
172	Resourcing Not Outsourcing	MI
173	Public Services	NO
174	Bogus Self-Employment and Payroll Companies	YO
176	School Support Staff National Agreement	YO
179	Abolish or Remove Academy Status from Discriminating Schools	MI
181	Independent Hearings for School Support Staff	YO
183	Breakfasts in Schools	YO
† C9	Save the NHS from Privatisation (Motions 184, 185)	LO
† C10	National Health Service and PFI (Motions 186, 187)	SO, MI
C11	NHS (Motions 190, 192)	NO, YO
191	NHS Tax Free Proposals	LO
193	South West NHS Pay Cartel	SW
195	Ambulances to be Exempt from all UK local By-Laws Preventing them from using Bus Lanes	MI
196	Social	BI
197	Racial and Verbal Abuse in Mental Health	MI
C12	Care Homes (Motions 198, 199)	YO, SC
201	Liverpool Care Pathway	NW
† 202	The Living Wage	BI
C13	Living Wage (Motions 203, 204)	LO, YO
† 206	Defence Cuts	MI
† 207	Workplace Parking Charge Creating Bigger Workloads	MI

INDUSTRIAL & ECONOMIC POLICY: Taxation & General

† 216	UK Industrial Policy	NW
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INDUSTRIAL & ECONOMIC POLICY: Social Justice

217	Company Failures	YO
218	Directors' Pay	YO

POLITICAL: General

† 219	Austerity	YO
† C14	General Strike (Motions 220, 221)	YO, LO
222	Peaceful Civil Disobedience	YO
223	GMB Port Talbot Occupiers	LO
224	Union Flag Protests	NO

MOTIONS CARRIED (CONTINUED)**POLITICAL: The Labour Party**

225	The British Economy	SO
227	Preparing for 2015	LO
229	Joint Training for the Labour Party Movement	MI
† 230	Labour Party Recruitment Project	MI
232	Rulebook	SO
233	MPs Voting Records	(Carried with a Statement) LO
† 234	GMB Support for the Labour Party	YO
† 235	Employment Legislation & Labour Government	SO
236	Trade Union Access	SO
237	Full Employment	YO
238	The Labour Party and its Policy on Welfare	LO
239	Immigration Policy	MI
† 240	Labour Party	BI

POLITICAL: Labour Party Constitutional Issues

† 243	Labour Party Rulebook, Chapter 5, Clause 1b	MI
† C15	Labour Party Selections (Motions 244, 245)	YO
246	GMB's Influence in Labour Party	SO

POLITICAL: Democracy & Constitutional Reform

248	No Taxation without Representation - The Vote for 16 Year Olds	MI
249	Create a Constitutional Convention	YO

POLITICAL: Honours

251	Recognition for Our Wounded Servicemen and Women	MI
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POLITICAL: Racism & Fascism

† 252	Racism	NO
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POLITICAL: European Union

† 253	Employment Law (TUPE) Tupe Reg's – European Parliament	BI
† 254	International	BI

SOCIAL POLICY: General

256	Call for an End to Enticing Loan Company Advertising	LO
259	The National Lottery	LO
C16	Betting Shops, High Stake Gaming Machines and Fixed Odds Terminals (Motions 260, 261)	LO
262	Drugs	NO
263	Reduced Cost Childcare Facilities	MI
264	Pre-School Nursery Places	LO
265	Refuges and Safe Houses	BI
267	Culling of Badgers	MI
† 268	Energy Best Deals	LO

MOTIONS CARRIED (CONTINUED)

SOCIAL POLICY: Justice

270	Criminal Injuries Compensation Scheme	SW
† C17	Orgreave and Policing the Miner's Strike (Motions 271, 272)	NO, LO
274	Knife Crime	NO

SOCIAL POLICY: Education & Training

C18	Education Bias: Escaping The Poverty Trap (Motions 277, 278)	MI, LO
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SOCIAL POLICY: Housing

C19	Social Housing Programme and 'The Green Deal' (Motions 281, 282)	YO, NO
283	Council Housing	NO
284	Landlords	NW

SOCIAL POLICY: Transport

† C20	Rail Re-Nationalisation (Motions 286, 287)	NO
288	Investment for Railways in Rural Areas	YO
289	Transport Links	SW
292	Eurotunnel	SO
293	Campaign to get Cyclists off Pavements	MI

SOCIAL POLICY: Welfare Rights & Services

C21	Welfare Reform (Motions 294, 295, 296)	SW, LO, NO
C22	The Benefit Cap (Motions 297, 298, 299)	BI, MI, LO
301	Benefits Cuts	NO
302	Domestic Violence	YO
C23	Bedroom Tax (303,306)	YO, NO
305	Public Sector Housing	NO
307	Benefits Online	YO
† 308	A Call to Boycott Workfare Schemes	SO
† 309	Work Programme and Workfare Schemes	LO
310	Unpaid Work	SW
311	Government Health Care Contract	MI
313	Social Care	(Carried with a Statement) NW

INTERNATIONAL

314	Trade Union Friends of Israel /Palestine Solidarity (CEC stance was Oppose)	LO
315	Arab Spring	NO
316	Syria	NO
† 317	Justice for Colombia	LO
318	Mali	LO
† 319	Controls on Foreign Aid	BI

MOTIONS WITHDRAWN FROM FINAL AGENDA

1	National Equality Conference: Ability to Submit Motions to Congress	LO	Reported in SOC 1
3	Guests at Congress	SO	Reported in SOC 2
54	Youth	LO	Reported in SOC 1
55	GMB Young Members and Apprentices Members Rates	SW	Reported in SOC 1
56	Apprentice Recruitment Rates	MI	Reported in SOC 1
57	Apprentice Contribution Rate	MI	Reported in SOC 1
60	Funding the Equality Agenda	LO	Reported in SOC 1
69	Engage with Our Young People	BI	Reported in SOC 1
122	Apprentice Rates	MI	Reported in SOC 1
182	Bullying and Intimidation in Schools	LO	Reported in SOC 3
189	NHS	LO	Reported in SOC 3
231	Brighton Pavillion	SO	Reported in SOC 2
250	Campaign to Remove Unaccountable Elected Mayors (YO)		Reported in SOC 2
304	Housing/Housing Benefits (w/d from rostrum)	LO	Reported in SOC 7
312	Independent Living (w/d from rostrum)	LO	Reported in SOC 4

Note: Motions 54, 55, 56, 57, 69 and 122 were withdrawn in favour of the CEC Finance Report.

MOTIONS WHICH FELL

2	Invites to Congress and Questions	SO	CEC Stance was Oppose
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MOTIONS LOST

87	Business Solvency v Environment	SO	CEC Stance was Refer
228	Labour Party Electoral College for Council Group Leaders (SO)		CEC Stance was Oppose

MOTIONS RULED OUT OF ORDER (as reported in SOC Report No 1)

34	Retired Life Members to be a Full Financial Members	BI
35	Retired Life Members, Eligibility for Office within the GMB	SO
36	GMB Branch Health Officers	LO
88	Pensions	NO
159	Protecting Local Government Terms and Conditions	LO
200	Fair Pay for a Days Work	YO
241	De-Affiliation from the Labour Party	YO

RULE AMENDMENTS CARRIED

RA323	Rule 9 Business of Congress	LO	CEC stance was Oppose
RA336	Rule 18 Qualifying for office, and definition of officers	YO	CEC stance was Oppose

RULE AMENDMENTS WITHDRAWN

RA332	Rule 18 Qualifying for office, and the definition of officers (YO)		Reported in SOC 2
RA353	Rule 54 Funeral Benefit	BI	Withdrawn from the floor
RA354	Rule 54 Funeral Benefit	BI	Withdrawn from the floor
RA355	Rule 54 Funeral Benefit	MI	Reported in SOC 1
RA356	Rule 54 Funeral Benefit	LO	Reported in SOC 7

RULE AMENDMENTS LOST

RA350	Rule 47a Retired Life Members	YO	CEC Stance was Oppose
RA358	Rule 57 Fatal Accident Benefit	SO	CEC Stance was Oppose

RULE AMENDMENTS RULED OUT OF ORDER (as reported in SOC Report No 1)

RA327	Rule 17b Organisers		YO
RA329	Rule 17f Procedure for Electing Organisers		YO
RA357	Rule 54 Funeral Benefit		BI

EXISTING POLICY MOTIONS (as reported in SOC Report No 1)**EMPLOYMENT POLICY: Rights at Work**

101	Governments Attacks on Employment Rights		BI
120	Remove the Age Rates for the National Minimum Wage		YO
121	Minimum Wage		BI
131	Agency Workers' Equal Right		YO

INDUSTRIAL & ECONOMIC POLICY: Manufacturing

158	Strategy For Coal		YO
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INDUSTRIAL & ECONOMIC POLICY: Public Services

165	Pay Freeze in Public Sector		SC
171	An End to Out Sourcing		BI
178	Academies		SW
205	Closure and Privatisation of MOD Bases		SC

INDUSTRIAL & ECONOMIC POLICY: Taxation & General

209	Government to Crack Down on Tax Fraud		BI
213	Reduction of VAT		YO
214	Finance - VAT		BI

SOCIAL POLICY: General

257	Loan Sharks		BI
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SOCIAL POLICY: Justice

269	Legal Aid Cuts		SW
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