

GMB CONGRESS 2015

Decisions Made by Congress on Motions, Rule Amendments, Reports and Statements

Report, Motion, Statement Title:	
REPORTS TO CONGRESS	
General Secretary's Report	Carried
Annual Accounts and Auditor's Report	Carried

CEC SPECIAL REPORTS	
GMB Branches- A Future that Works Progress Report (containing Rule Amendments to Rules 26,35,37,47)	Carried
GMB Women's Project Progress Report (containing Rule Amendments to Rules 17a, 17d,17e)	Carried
Your Health, Your Safety	Carried
OTHER CEC REPORTS TO CONGRESS	
CEC Finance Report (containing CECRA6,7,8,9)	Carried

CEC STATEMENT TO CONGRESS	
CEC Statement on Fracking	Carried

CEC RULE AMENDMENTS		
CECRA1	Rule 4 Dissolving the Union	Carried
CECRA2	Rule 29 Audits	Carried
CECRA3	Rule 35.13 Branches	Carried
CECRA4	Rule 26 Legal Assistance	Carried
CECRA5	Rule 26 Legal Assistance	Carried
CECRA6	Rule 45 Contributions	Carried with Finance Report
CECRA7	Rule 45 Contributions	Carried with Finance Report
CECRA8	Rule 47a Retired Life Members	Carried with Finance Report
CECRA9	Rule 53 Funeral Benefit	Carried with Finance Report

STANDING ORDERS COMMITTEE (SOC) REPORTS	
Standing Orders Committee Reports 1, 2,3,4,5,6	Carried

BUCKET COLLECTIONS (As reported on SOC Report No 2)

To Sponsor Rhian Greenaway & Nick Hughes raising funds in support of Motor Neurone Disease	Wales & South West Region
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CONGRESS LOCAL GIFT

The Real Junk Food Project	YO
Congress Gift to Jim Connell Society	

EMERGENCY MOTION

EM1	Save the British Steel Pension Scheme	YO	Carried
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DECISIONS MADE BY CONGRESS ON MOTIONS

Motion		Region	Final Congress Decision
UNION ORGANISATION: Congress			
7	Report on Passed Motions	LO	Carried with Qualification
UNION ORGANISATION: General			
13	Workers' Memorial Day	YO	Carried with Qualification
14	Monument to Will Thorne	LO	Carried
15	Eleanor Marx Day	SW	Carried
16	International Women's Day	SO	Carried
17	Retired Members' Association	LO	Carried with Qualification
20	Establish a GMB or TUC Radio Station	LO	Referred
21	Campaign for Press and Broadcasting Freedom	LO	Referred
22	Banner Theatre's 40 th Anniversary Appeal for Core Funding	BI	Carried with Qualification
23	Sponsorship of England Women's Football Team	YO	Referred
UNION ORGANISATION: Recruitment & Organisation			
C1	GMB Young Workers Organising Strategy (Motions 24, 25)	SW, BI	Carried
26	TUC Membership	LO	Carried
27	Employment and Trade Union Rights	NW	Carried with Qualification
28	Facility Time	LO	Carried
31	Ability to Organise	SO	Withdrawn (SOC Report No 2)
32	Organising Agency Workers	SO	Carried
UNION ORGANISATION: Representation & Accountability			
37	Full Time Officers	BI	Out of Order (SOC1)
42	National Shop Stewards Network	BI	Carried with Qualification

Motion		Region	Final Congress Decision
UNION ORGANISATION: Finance & Contributions			
C18	Branch Organising and Equality Fund (Motions 47, 383)	LO, NEC	Carried with Statement
49	Tax Allowances for Activists	MI	Withdrawn (from rostrum after debate)
50	To Stop the 10P – 14P Increase in Petrol Prices	YO	Referred
55	Mobilising the Community	BI	Out of Order (SOC Report No 1)
58	GMB Membership – Review of Subscription Rates	LO	Withdrawn from rostrum after debate in favour of a suggestion by the General Secretary for a regional campaign
62	Reduction in Annual Membership of GMB Union by Annual Subscription In Advance	MI	Referred
UNION ORGANISATION: Union Benefits & Services			
65	Unionline	SW	Carried with Qualification
C2	TCU Money (Motions 67,68)	YO, YO	Referred
69	GMB Living Wage Contracts	YO	Carried
UNION ORGANISATION: Education & Training			
70	Training of Workplace Representatives	LO	Withdrawn (SOC Report No 6)
71	Added Support for the GLI Summer School	SW	Carried with Qualification
72	Wortley Hall	YO	Existing Policy
73	ULF Projects Funding	NW	Carried
74	National Learning Committee	YO	Referred
76	HE Learning Fund	MI	Referred
78	Mental Health Awareness	BI	Carried with Qualification
79	Youth Trade Union Education	SW	Carried
80	Bullying in the Workplace	NW	Carried
UNION ORGANISATION: Equality & Inclusion			
81	Branch Equality Officers	MI	Carried
82	To Campaign for Paid Time Off for Equality Representatives	SO	Carried
83	Protecting Union Equality Officers' Rights	LO	Carried with Qualification
87	What's the Right Age for a Young Member in the GMB Union?	MI	Carried with a Statement
89	Dual Discrimination	SO	Carried
90	Childcare and Equality	NO	Carried
C3	Supported Employment for Disabled Workers (motions 91, 93)	YO, YO	Carried
92	Re-Opening of Workplaces for Disabled People	NW	Carried

Motion		Region	Final Congress Decision
UNION ORGANISATION: Equality & Inclusion (continued)			
94	Disabled Members	SO	Carried
95	Violence to Disabled People	LO	Carried
96	For All Regions to Have a GMB Shout! Group	SO	Carried with Qualification
97	For GMB to Support the Albert Kennedy Trust	SO	Referred
98	Affiliation to School's Out	LO	Referred
99	Domestic Abuse in the LGBT Community	LO	Referred
100	Domestic Violence Web Page on the GMB Web - Site	BI	Carried
104	End Compulsory Worship in School	YO	Carried by a Card Vote (177 voted For 166 Against)
EMPLOYMENT POLICY: Health, Safety & Environment			
107	Health & Safety Education	LO	Carried
108	Health and Safety in Call Centres	NW	Carried with Qualification
109	Asbestos – The Hidden Killer Campaign	MI	Carried (CEC position was Oppose)
110	Working in Excessive Heat Conditions	BI	Existing Policy
111	Work Station Legislation	SW	Withdrawn (SOC Report No 1)
112	Tightening of Working Time Regulations	MI	Referred
113	Stress	MI	Carried with Qualification
114	Mental Health Awareness	SW	Existing Policy
115	Effect of Drugs on Wildlife	YO	Referred
EMPLOYMENT POLICY: Pensions & Retirement			
116	Retirement Age	MI	Carried with Qualification
119	Defined Contribution Schemes in Energy & Utilities	BI	Carried with Qualification
120	Pension Passports	YO	Carried
121	Defined Contribution Pensions and Ill Health Retirement Cover	SO	Carried
122	Advice for Members with DC Pensions	SW	Referred
124	Pension Rights for All	NO	Carried
EMPLOYMENT POLICY: Rights at Work			
127	The Right to Strike	YO	Existing Policy
128	Default Recognition	SO	Withdrawn (SOC Report No 2)
C4	Modern Voting Methods for Industrial Action Ballots (Motions 129, 130)	SW, MI	Carried
132	Review of the Employment Tribunal System	YO	Existing Policy
133	Qualifying Period – Tribunal Claims	SW	Existing Policy

Motion		Region	Final Congress Decision
EMPLOYMENT POLICY: Rights at Work (continued)			
135	The Notion of "Some Other Substantial Reason" (SOSR)	LO	Carried with Qualification
136	TUPE Regulations	SO	Carried
137	Employment Law	BI	Carried with Qualification
138	Exploitation of the Working Poor by Zero Contract Hours	SO	Carried
139	Zero Hours Contracts	BI	Existing Policy
140	Zero Hour Contracts	SW	Withdrawn (SOC Report No 1)
141	Zero Hour Contracts	SW	Existing Policy
142	Fair Pay for All	NW	Carried with Qualification
143	The Apprentice Rate	YO	Existing Policy
145	A Fair Living Wage for All	BI	Carried with Qualification
146	Living Wage	BI	Carried with Qualification
147	Balancing the Books	SC	Carried
148	Living Wage	YO	Existing Policy
149	Labour to Introduce the Living Wage	LO	Withdrawn (SOC Report No 1) was part of Composite 5
150	Regulation 10 – Agency Workers Regulations	SO	Carried
151	Swedish Derogation	SW	Existing Policy
153	Changes to the Law on Employment Agencies	YO	Carried with Qualification
154	Employment Agencies	MI	Withdrawn (SOC Report No 1)
155	Holiday Entitlement of Agency Workers	BI	Carried
156	Bogus Self-Employment	YO	Existing Policy
157	Umbrella Companies	BI	Carried
159	Paternity Pay	LO	Carried
160	Unlicensed Surveillance	LO	Carried with Qualification
INDUSTRIAL & ECONOMIC POLICY: Commercial Services			
161	Attack Campaign for Security Industry	BI	Withdrawn (SOC Report No 5)
162	Cash in Transit Attack	LO	Carried
164	G4S Secure Services Recognition Agreement	SC	Carried with Qualification
165	SIA License Fee Refund	SO	Carried
166	Outsourcing of Services	MI	Withdrawn (SOC Report No 1)
168	Health and Safety	SO	Carried
169	Marks & Spencer – More Sharks Than Angels	SO	Carried

Motion		Region	Final Congress Decision
INDUSTRIAL & ECONOMIC POLICY: Manufacturing			
171	Ship Building	SW	Carried
172	Women in Manufacturing	SW	Carried
174	A Fair Wage for Skilled Workers in the Wood Industry	MI	Referred
175	TATA Sale of Long Products to Klesch	YO	Carried
INDUSTRIAL & ECONOMIC POLICY: Public Services			
178	Stop the Race to the Bottom, End Low Pay and Zero Hour Contracts	YO	Existing Policy
180	Impact of Spending Cuts on Local Authorities	SW	Withdrawn (SOC Report No 1)
181	Budget Cuts in Public Services	SW	Existing Policy
182	Privatisation in Local Government	YO	Existing Policy
184	Public Service Users	NO	Carried with Qualification
186	WAG! Invest in Local Authorities	SW	Carried
187	Oppose the Privatisation of Children's Services	SW	Carried
188	Volunteers Taking Jobs	SW	Existing Policy
198	Nursing Membership	LO	Carried
199	NHS Funding	BI	Existing Policy
201	Despite Physical Attacks NHS Mental Health Trust Still Insist On Having Personal Photos and Details on Notice Boards	MI	Carried with a Statement
202	Youth in the N.H.S.	SC	Carried
203	Training for Frontline Staff	SC	Existing Policy
204	Ambulance Service Staff	NO	Carried
208	The Care Sector	YO	Existing Policy
210	Lack of Training Available and the Low Rates of Pay Applied to Carers in Residential and Nursing Homes	BI	Existing Policy
INDUSTRIAL & ECONOMIC POLICY: The Economy			
212	Austerity and the Impact on Women	YO	Carried
216	Regional Regeneration Bank	NO	Withdrawn (SOC Report No 1)
INDUSTRIAL & ECONOMIC POLICY: Social Justice			
218	A Maximum Wage	YO	Existing Policy
219	Transfer of Wealth	MI	Carried
220	Ethical Procurement Policies	SW	Withdrawn (SOC Report No 1)
221	British Values in the Workplace	SO	Carried with Qualification

Motion		Region	Final Congress Decision
INDUSTRIAL & ECONOMIC POLICY: Taxation & General			
222	Tax Havens are Siphoning Money Away from Our Public Services	BI	Existing Policy
C6	Tax Avoidance and Cuts to Corporate Welfare (Motions 223, 225)	LO, LO	Carried
224	Employers' National Insurance Contributions – Avoidance Scheme	NW	Carried
226	Inheritance & Inequality	SO	Withdrawn (SOC Report No 2)
INDUSTRIAL & ECONOMIC POLICY: Public Ownership and Control			
228	An Alternative to Re-Nationalisation within the Water Industry	SW	Referred
229	National Governance of Water Industry	MI	Carried
C7	East Coast Main Line and the Re-Nationalisation of the Railways (motions 230, 231)	LO, SO	Carried
POLITICAL: General			
C8	Political Engagement and Organisation (Motions 233, 234)	SW, NW	Carried
235	GMB Members Standing For Public Office	LO	Carried with Qualification
236	General Election & Bye Election Ballot Papers	LO	Withdrawn (SOC Report No 1)
C9	MP's Pay Rises (Motions 237, 238)	LO, BI	Carried with Qualification
239	MPs And Councillors' Behaviour	LO	Carried with Qualification
240	Westminster Paedophile Group	LO	Carried
C10	UKIP (Motions 241, 242)	YO, YO	Carried
C11	Regional Government (Motions 243, 245, 246)	SW, YO, NO	Carried
244	Protect UK From Everendum	SC	Carried with Qualification
POLITICAL: The Labour Party			
247	Branch and Local Labour Party	MI	Referred
248	Labour Being Open and Transparent About Their Support of the Unions	LO	Carried
249	Minimum Wage Increase	MI	Carried
250	Labour Party Policies	NO	Carried
POLITICAL: Labour Party Constitutional Issues			
254	Labour Party Branch Structure	BI	Carried with Qualification
POLITICAL: Democracy & Constitutional Reform			
257	Voting Age	YO	Existing Policy
258	Extending the Human Rights Act	LO	Referred
259	Emancipation Day Bank Holiday	YO	Carried

Motion		Region	Final Congress Decision
POLITICAL: Immigration and Migration			
261	The Fear of Immigration	SO	Carried
POLITICAL: Racism & Fascism			
C12	The EDL and Islamophobia (Motions 262, 263)	LO, SO	Carried with a Statement
C13	The Growth of the Far Right in Europe (Motions 264,265)	LO, LO	Carried with Qualification
POLITICAL: The European Union			
C14	The Transatlantic Trade and Investment Partnership (TTIP) (Motions 266, 267)	YO, LO	Carried with Qualification
268	Reject TTIP	SO	Withdrawn (SOC Report No 4)
269	Campaign for an EU that Works for the People not the Bosses	YO	Existing Policy
270	Solidarity with Greece	YO	Carried with Qualification
SOCIAL POLICY: General			
271	The Closure of Banks in Villages and Towns	LO	Carried
C15	Support for Public Libraries (Motions 272, 273)	SW, BI	Carried
274	Royal Mail	BI	Carried
275	Postage for OAP's	LO	Carried with Qualification
276	VAT on OAP's Fuel Bills	LO	Withdrawn (SOC Report No 1)
278	Fairness in Trading Offers	LO	Carried
279	BBC Bias	LO	Carried with Qualification
281	Chewing Gum Tax	SO	Carried with Qualification
282	Internet Trade of Endangered Species	NW	Carried
283	Wildlife Slaughter	LO	Carried
SOCIAL POLICY: Justice			
285	Pardons for Historical Convictions	YO	Carried with Qualification
287	Campaign Against Cuts to Legal Aid	SW	Existing Policy
C16	Police Specialist Training in Dealing with Victims of Rape and Sexual Assaults (Motions 290, 291)	BI, SW	Carried
293	Slavery in Modern Times	SO	Carried
294	Assisted Dying	SO	Carried
SOCIAL POLICY: NHS, Health & Social Care			
295	Bevan's Guiding Principles	SW	Existing Policy
297	Health	NO	Withdrawn (SOC Report No 1)
306	The Postcode Lottery for Health Treatment	YO	Existing Policy
308	Cancer Care	BI	Carried
309	Prostate Cancer Screening	LO	Carried

Motion		Region	Final Congress Decision
SOCIAL POLICY: NHS, Health & Social Care (continued)			
310	Abolition of Prescription Charges	SW	Existing Policy
315	Arthritis	SO	Carried
316	Antenatal First Aid	BI	Referred
317	Children's Health Concerns	LO	Carried
320	Volunteers in Social Care	SW	Carried
SOCIAL POLICY: Young People			
322	It's Time to Give Young People the Respect they Deserve	YO	Carried
C17	Mental Health Services for Young People (Motions 323, 324)	LO, NW	Carried
325	Employment Journey	SC	Carried with a Statement
326	Obstacles for Young People in Obtaining an Interview	LO	Carried
SOCIAL POLICY: Education & Training			
327	Decimation of Education	NW	Carried
330	Industry Training Boards	MI	Withdrawn (SOC Report No 1)
SOCIAL POLICY: The Energy Market			
334	Dealing with the Twin Challenges of Climate Change and Energy Sustainability	YO	Carried
335	Fossil Fuels	SW	Referred
336	UK Domestic Gas Industry Under Threat	SO	Withdrawn (SOC Report No 3)
337	Fracking	LO	Referred
338	Anti-Fracking	MI	Referred
SOCIAL POLICY: Housing			
339	Something for Nothing Society – Housing	SO	Withdrawn (SOC Report No 2)
341	Changes Urgently Needed to Social Housing Policy	YO	Existing Policy
343	Single Homeless Crisis	LO	Carried with Qualification
344	Affordable Social Housing	BI	Existing Policy
345	Campaign to Increase Social Housing Stock	SW	Existing Policy
346	Democratic Control of Housing	BI	Lost (CEC Position was Oppose)
347	Housing Estate Regeneration	SO	Carried
350	Selling Off of Social Housing	MI	Carried
353	Housing	LO	Withdrawn (SOC Report No 1)
SOCIAL POLICY: Transport			
355	Public Transport Costs	LO	Carried
357	Public Transport Deficit in Rural Areas	SW	Carried

Motion		Region	Final Congress Decision
SOCIAL POLICY: Transport (continued)			
358	The Scottish Referendum and Bus Passes in Great Britain	SO	Carried with Qualification
359	Unfair Charges	LO	Carried
360	Motor Insurance Unfair Practice	LO	Referred
361	Local Authorities & Illegal Plying for Hire	NW	Carried
364	Road Transport Infrastructure	NO	Carried with Qualification
365	Medical for All HGV Drivers	LO	Carried
366	'Green' Fuel – Shipping	SO	Carried
367	Second Runway at Gatwick	SO	Carried with Qualification
368	Indignity of Physically Impaired Passengers Travelling Through Stansted Airport	LO	Carried
370	Parking on Pavements	LO	Carried without the Qualification
SOCIAL POLICY: Welfare Rights & Services			
372	To Advocate and Fight for Citizen's Income	SW	Existing Policy
374	DWP to Work in Partnership with Other Agencies	NW	Carried without the Qualification
377	Access to Work	LO	Carried
378	Exploitation – Unemployed Working for Benefit	NW	Carried
INTERNATIONAL			
380	International Trade Unions Solidarity Appeal	NO	Carried with Qualification
382	Afghanistan	LO	Carried
RULE AMENDMENTS			
RA18	Rule 37	Branch Secretary	SO Carried (CEC Position was Oppose)
RA27	Rule 53	Funeral Benefit	BI Withdrawn (SOC Report No 2)
RA28	Rule 53	Funeral Benefit	MI Withdrawn (SOC Report No 5)

Next Steps

The CEC Organisation Committee Meeting on 6 July 2015 will agree actions on these decisions of Congress and allocate lead responsibility for progressing the policies.

GMB CONGRESS 2015 Summary	TOTAL in Final Agenda	Out of Order	Withdrawn	Existing Policy	Not Debated	Motions debated	Carried	Referred	Lost
Final Agenda Motions (including 18 Composite motions)	222	2	23	32	57	165	141	23	1
Rule Amendments	3		2		2	1	1		
Emergency Motions	1					1	1		
CEC Rule Amendments	9					9	9		
	235	2	25	32	59	176	152	23	1