



**GMB WE CARE  
Campaign  
Charter 2017**



# GMB CONGRESS 2017

## CEC CHARTER FOR THE CARE SECTOR



### GMB “WE CARE” KEY DEMANDS

In accordance to the CEC Special Report to Congress in 2016, GMB have expanded and begun to implement the recommendations contained within the report and this Charter summarises those. Our campaign sets out GMB’s key demands for care workers and the sector. These are the base set of principles that organisers and activists should engaging members, employers, local authorities, and government on to improve the conditions of the sector.

#### **Fair Terms and Conditions**

- Recognition that Care Workers are Public Sector Workers
- Working towards a living wage to be set at £10 per hour as agreed at GMB Congress 2014
- Job security for all members; an end to zero hours contracts
- Decent sick pay, pensions and overtime pay, and the recognition of the nature of unsociable hours
- Pay for Travel Time and Travel Expenses

#### **Workplace**

- Protection in the event of unfair accusations; dignity and fair treatment at work
- Adequate staffing levels for the number of residents in homes and service users
- A safe, healthy and secure workplace

#### **Apprenticeships and Training**

- Quality apprenticeships for those wanting to have a career in the care sector, and not to be exploited as cheap labour
- Campaign for proper training and support in order to professionalise the industry and reduce the high turnover rate of care workers

#### **Funding the Care sector**

- We will hold Government to account over the Spring Budget 2017 promise of allocating an additional £2bn to the Adult Social Care budget
- Funding must help relieve the strain on the NHS facilities are currently under. It is currently subsidising the care sector by looking after patients waiting for spaces in care facilities to become available
- We must ensure that Local Authorities are delivering on their social care obligations

#### **Service Users**

- Elimination of the 15 minute care slot
- Allow Care Workers to have the time to care for their clients
- Reverse the austerity measures placed on service users which limit the funding for their personal care

