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PAST
BRIGHT
FUTURE** 



Congress Guide 2017

GMB

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*Research commissioned by BPMA and conducted by independent research company Relevant Insights LLC



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CONGRESS 100: A PROUD PAST. A BRIGHT FUTURE.

Our union's first conference was held in Gye Street, in Lambeth, in May 1890.

It was held as the result of the unexpected successes and gains that had turned a London-based union of Gasworkers into, increasingly, a general union that was organised nationwide.

Since then, 127 years and 100 Congresses later, we've been from Blackpool to Brighton, from London to Leeds, but the fight has remained the same.

Now, in 2017, we're back in Plymouth – the host of our third ever Congress – and GMB is doing as it always has – fighting for our members, standing up to attacks from government, never giving up, never going away.

We're leading ground breaking campaigns to tackle insecure work and exploitation, we're growing our membership in sectors new and old – from recruiting foster carers to expanding our membership in Asda.

As Will Thorne faced the challenges of communicating with members across the country in the early days of the union, we're looking afresh at it now as GMB members communicate in more and new ways. But the bread and butter of what we do is and always will be the same.

We hope you enjoy a look back through our proud past during Congress – throughout this guide and in the exhibition outside.



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"Celebrating our 100th GMB Congress - looking back on a proud past, and towards an even brighter future"

Tim Roache, GMB General Secretary

General Information

HOW TO CLAIM YOUR CONGRESS GIFTS...

GMB CONGRESS 2017 T-SHIRT

Your Congress credential entitles you to a GMB Congress 2017 gift T-shirt.

Take your Congress credential to the Ethical Threads stand in the Exhibition Hall to collect it.

The T-shirts come in various sizes and will be distributed on a first come first served basis, so get in quick to ensure your size is still available.

100TH GMB CONGRESS COMMEMORATIVE WHISKY

Your Congress credential also entitles you to a special 100th Congress commemorative whisky, bottled by GMB Scotland members.

To collect your commemorative whisky, take your Congress credential to the Buckland Room (opposite the Information Desk near the front entrance) at the following times:

- Sunday 4 June (lunch break only)
- Monday 5 June (lunch break only)
- Tuesday 6 June (morning session of Congress)



TELLERS: REGIONAL COVER

Birmingham & West Midlands Region **will count** GMB Wales & South West Region votes

London Region **will count** Yorkshire & North Derbyshire Region votes

Midland & East Coast Region **will count** Birmingham & West Midlands Region votes

Northern Region **will count** London Region votes

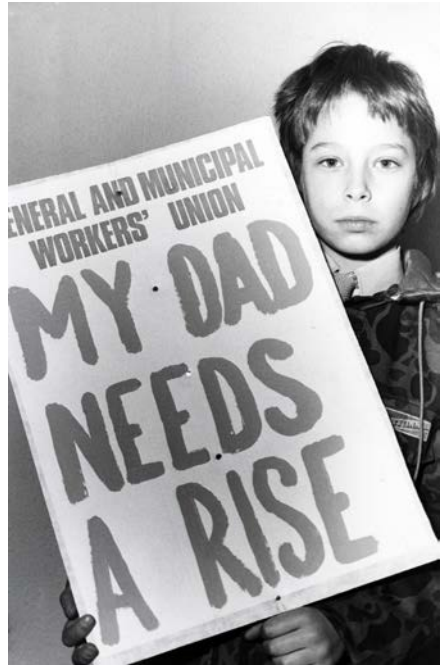
North West & Irish Region **will count** Midland & East Coast Region votes

GMB Scotland **will count** Northern Region votes

Southern Region **will count** North West & Irish Region votes

GMB Wales & South West Region **will count** GMB Scotland votes

Yorkshire & North Derbyshire Region **will count** Southern Region votes



Images from the past: 1973

The union's first conference is held in Gye Street, Lambeth, London, in May 1890. The People's Press describes wrangles, conflicting and often "trivial" motions raised and an atmosphere where: "Everyone wanted to talk at once" (Mary and Malcolm would never allow that!).



1890

EVACUATION PROCEDURES

IF YOU DISCOVER A FIRE

- Activate the nearest break glass point.
- If safe to do so contact the nearest member staff and direct them to the affected area.
- Make your way out of the building through the nearest fire exit.

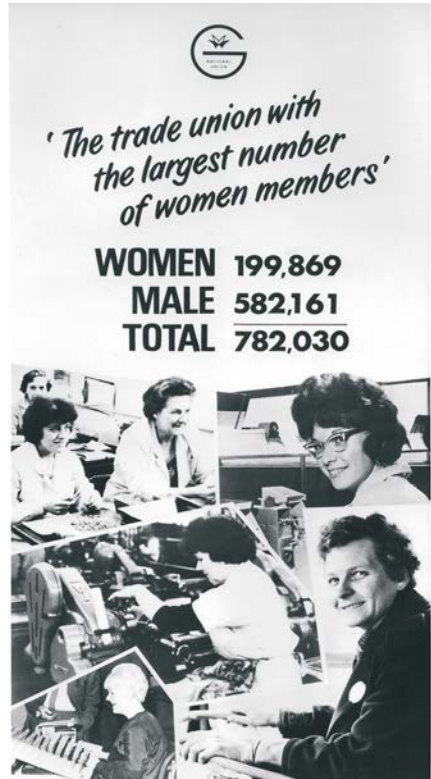
The fire alarm will be a PA announcement

“Attention please due to circumstances beyond our control it is necessary to evacuate this area. Would patrons please leave the building immediately? Staff will assist you.”

IF YOU HEAR THE ALARM

- Leave the building through the nearest Fire exit.
- Assembly point is in the Plymouth Pavilions carpark.
- Do not re enter the building unless instructed to do so by a member of staff.

(It is the responsibility of the event organiser to ensure all delegates are present at the assembly point. If there is an absentee you should contact a member of staff who will advise the Duty House Manager.)



Images from the past

The union's second congress is held in Dublin, at the Ancient Concert Rooms. Will Thorne criticises his own London district for bringing too many members across the Irish Sea, costing £50 out of a total congress expenditure of £125 12 shillings and 6 pence.



1891

SEATING PLAN



Plymouth hosts the third Congress after which it became a biannual event – officially for reasons of financial savings and prudence but, unofficially, so that control might be centralised and district autonomy limited.



1892

Plymouth

Conference Plymouth are delighted to offer all GMB Union delegates discounts from a variety of businesses in the City.

All offers are Subject to Availability and cannot be used in conjunction with any other offers. Please present this voucher along with your ID upon placing your order. These vouchers are valid from Thursday 1st June – Thursday 8th June 2017

EAT & DRINK



10% off all food orders

The 19th century Thomas Mission Hall is now home to The Mission Bar & Restaurant; with its high ceilings and aromatic smells from the kitchen, it is the perfect place to settle for a flavoursome, satisfying and well accomplished British cuisine.

We would like to offer the GMB Union delegates a special 10% discount off food from our Main Menu during their time in Plymouth. This offer excludes Saturday evenings and is subject to availability. Discount only applies to food not beverages.

<http://www.themissionplymouth.com/>

Sir John Hawkins Square, Palace Street, Plymouth, PL1 2AY

T: 01752 229955 | E: info@themissionplymouth.com



10% off all food orders

Set in a Grade II listed building, just seconds away from the bustle of Plymouth's city centre; KUKU Sushi Bar & Robata offers the perfect sanctuary for both the casual and professional Japanese food enthusiasts.

We would like to offer the GMB Union delegates a special 10% discount off food from our Main Menu during their time in Plymouth. This offer excludes Saturday evenings and is subject to availability. Discount only applies to food not beverages.

<http://kukuplymouth.co.uk/>

19 Princess Street, Plymouth, PL1 2EU

T: 01752 255579 | E: hello@kukuplymouth.co.uk



10% off all food orders

Home within the New Continental Hotel; Plymouth largest, Independent family owned hotel; Steve's Brasserie is a beautiful fusion of Grade II listed charm and contemporary design. Our menu includes varied dishes ranging from traditional classics to unique culinary delights.

We would like to offer the GMB Union delegates a special 10% discount off food from our Main Menu during their time in Plymouth. Offer is subject to availability. Discount only applies to food not beverages.

Millbay Road, Plymouth, PL1 3LD

T: 01752 276798 | E: reservations@newcontinental.co.uk

Waterlinks

- Barbican Wharves Hub
- Mount Batten Waterlinks
- Mount Edgcumbe Waterlinks
- Causand Waterlinks
- Royal William Yard Waterlinks
- River Cruises

Places of Interest

- Cycle Hire
- Tourist Information
- Sneaton's Tower
- RN War Memorial
- Coyport Park
- Milehouse Park
- Rise Near and Quiet Road
- George Park
- South West Waterfront Walkway
- Map
- Parks & Local Areas
- Rever Charles Cross
- Police Station
- Taxi Rank
- Public/Disabled Toilets
- University Campus
- Memorial
- Bus Route
- 200 Milehouse Park Roundabout
- 701 Quind Road and Foster Park
- 100 George Park and Townstock Road
- 101 Police Station



15 minutes walk from centre

Barbican Wharves Hub

Barbican Wharves Hub
 Barbican Wharves
 Barbican Wharves
 Barbican Wharves

Mount Batten Peninsula

Mount Batten Peninsula
 Mount Batten Peninsula
 Mount Batten Peninsula

Royal William Yard

Royal William Yard
 Royal William Yard
 Royal William Yard

EAT & DRINK



10% off all food orders

Come and enjoy coffee and cake to start your morning, or try a sumptuous meal with us, simple light lunches or something to really tempt your taste buds. Using fantastic, locally sourced ingredients..

We would like to offer the GMB Union delegates a special 10% discount off food from our Main Menu during their time in Plymouth. Offer is subject to availability. Discount only applies to food not beverages.

<http://www.rocksaltcafe.co.uk/>

31 Stonehouse St, Plymouth, PL1 3PE

T: 01752 225522 | E:info@rocksaltcafe.co.uk



10% off all food orders

We look forward to welcoming you to our newest venture, Chef Dave Jenkins from Rock Salt Cafe will be showing off his latest creative dishes to tempt your taste buds. We hope to see you soon!

We would like to offer the GMB Union delegates a special 10% discount off food from our Main Menu during their time in Plymouth. Offer is subject to availability. Discount only applies to food not beverages.

<http://www.eatsalumi.co.uk/>

18 Millbay Road, Plymouth, PL1 3LH

T: 01752 267538 | E:hello@eatsalumi.co.uk



10% off all drinks including cocktails

Tigermilk at The Duke is a 1920's speakeasy inspired bar hidden underground with just a small plaque and a light to alert you to its presence. Tigermilk's buzzer entry system, nostalgic decor, first rate service and carefully crafted drinks means you will be forgiven for thinking you're not in Kansas anymore.

We would like to offer the GMB Union delegates a special 10% discount off their drinks during their time in Plymouth.

<https://www.tigermilkbars.com/>

Duke of Cornwall Hotel, Millbay Rd, Plymouth, PL1 3LG

T: 01752 275858 | E:mark@tigermilkevents.co.uk

THINGS TO DO



10% off ticket entry

The NMA is the UK's largest aquarium and offers an exciting insight into marine life from around the world. Starting with the largest native exhibition in the UK – that explores the fish you've heard of and the many more mysterious animals that Live on our doorstep.

We would like to offer the GMB Union delegates a special 10% discount off ticket entry during their time in Plymouth.

<http://www.national-aquarium.co.uk/>

Rope Walk, Plymouth, PL4 0LF

T: 0844 893 7938 | E:enquiries@national-aquarium.co.uk



Half Price Tickets

The Mayflower Museum, set over three floors explores the story of the voyage of the Pilgrim Fathers and their journey aboard the Mayflower to the New World. Your journey of discovery begins by stepping onto the balcony on the top floor to enjoy a fantastic panoramic view of today's busy Barbican.

We would like to offer the GMB Union delegates 50% discount off Adult tickets, during their time in Plymouth.

<http://www.visitplymouth.co.uk/things-to-do/mayflower-museum-p928703>

3-5 The Barbican, Plymouth, PL1 2LR

T: 01752 306330 | E:barbicantic@plymouth.gov.uk

Date unknown



The congresses of the late 1890s and early 1900s are characterised by a seesaw battle for control of the union between London district (led by Will Thorne) and Lancashire district (led by J.R. Clynes).



1902



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Obituary List

GMB EMPLOYEES AND PENSIONERS

James Beech
Alwine Burton
David Coates
Frank Davies
Elizabeth Dickey
Eileen Dobson
Isabella Docherty
Mary Evans
Cynthia Firth
LB Gormley
Brian Hayward
Michael Hudson-Scott
Hazel King
Mary Kenny
Ellen Langan
James Morrell
Rod Neale
Mary Patrick
Stephen Pickering
David Plant
Patricia Scott
Charles Taylor
Terry Thomas
Frank Tinsley
Denis Watson
George Westwood
Dulcie Wilson

BIRMINGHAM & WEST MIDLANDS REGION

Norman Carter
Joseph Copestick
John Hooper
George Shaughnessy
Amrik Singh Somel

LONDON REGION

Jack Elliott

MIDLAND & EAST COAST REGION

Vic Baines
Andy Fletcher
Mark Purchon
Bob Walker

NORTHERN REGION

John Beard
Jon Edwards
Norma Frost
Bernie Taylor
Alan Whittle

NORTH WEST & IRISH REGION

Barry Astle
Charles Boyd
S J Burbridge
J Dornan
Vincent Farrell
A Fitzpatrick
H Hartley
H Jennings
George Keen
D Kewley
Jim Lamont
Tony Larkin
Brenda Lawrence
Tommy McCormick
Shawn Reed
Stephen Shaw
William Willmitt

GMB SCOTLAND

Tommy Nimmo
Harry Hills
Derek Pearce

SOUTHERN REGION

Donald Collett,
Martin Jordan,

GMB WALES & SOUTH WEST REGION

Tom Jones
Dave Sheldon
Dennis Stoliday
Charles Webb

YORKSHIRE & NORTH DERBYSHIRE REGION

Nigel Goodinson
Linda Lord
Wendy Marwood

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mutual



insurance for trade union members



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- + 'New for old'^ contents cover
- + No fees to amend your policy
- + 100% UK-based call centres

www.gmbinsurance.co.uk/c17

Exhibition Plan

LIST OF EXHIBITORS

- | | | | |
|----|---|----|--|
| 6 | Alcoholics Anonymous | 29 | Stress Network |
| 19 | B&CE, The Peoples Pension | 5 | Stroke Association |
| 20 | Bookmarks Bookshops | 4 | Syndex UK |
| 8 | Class | 31 | The Ambulance Staff Charity |
| 27 | Cuba Solidarity Campaign | 17 | Trade Union Friends of Israel |
| 7 | Dying To Work | 16 | UIA Mutual |
| 13 | Ethical Threads | 15 | UIB – GMB Protect |
| 21 | GMB Credit Union | 11 | UNIONLINE |
| 9 | GMB Internet Cafe | 25 | War on Want |
| 3 | GMB NHS Dental Plan | 28 | Women Against State Pension Inequality |
| 9 | GMB National Office – Specialists Departments | 10 | York Disabled Workers Co-operative Ltd |
| 22 | GMB Union Learning Fund Projects | | |
| 14 | GMB Retired Members Association | | |
| 23 | Institute of Employment Rights | | |
| 24 | Justice For Colombia | | |
| 1 | LV= Liverpool Victoria | | |
| 26 | Nicaragua Solidarity Campaign | | |
| 30 | Palestine Solidarity Campaign | | |
| 12 | Pellacraft Ltd | | |
| 32 | Show Racism The Red Card | | |
| 2 | Simpsons Solicitors | | |
| 18 | Slater & Gordon Solicitors | | |

25	24	23	22	21	20
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THE MALL

26	27	28	29	30	31	32
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By now Thorne is reduced to a figurehead, London with 19% of the total membership and Lancashire 23%. J.R. Clynes – as President – sets the tone and political orientation of the union for the next three decades.



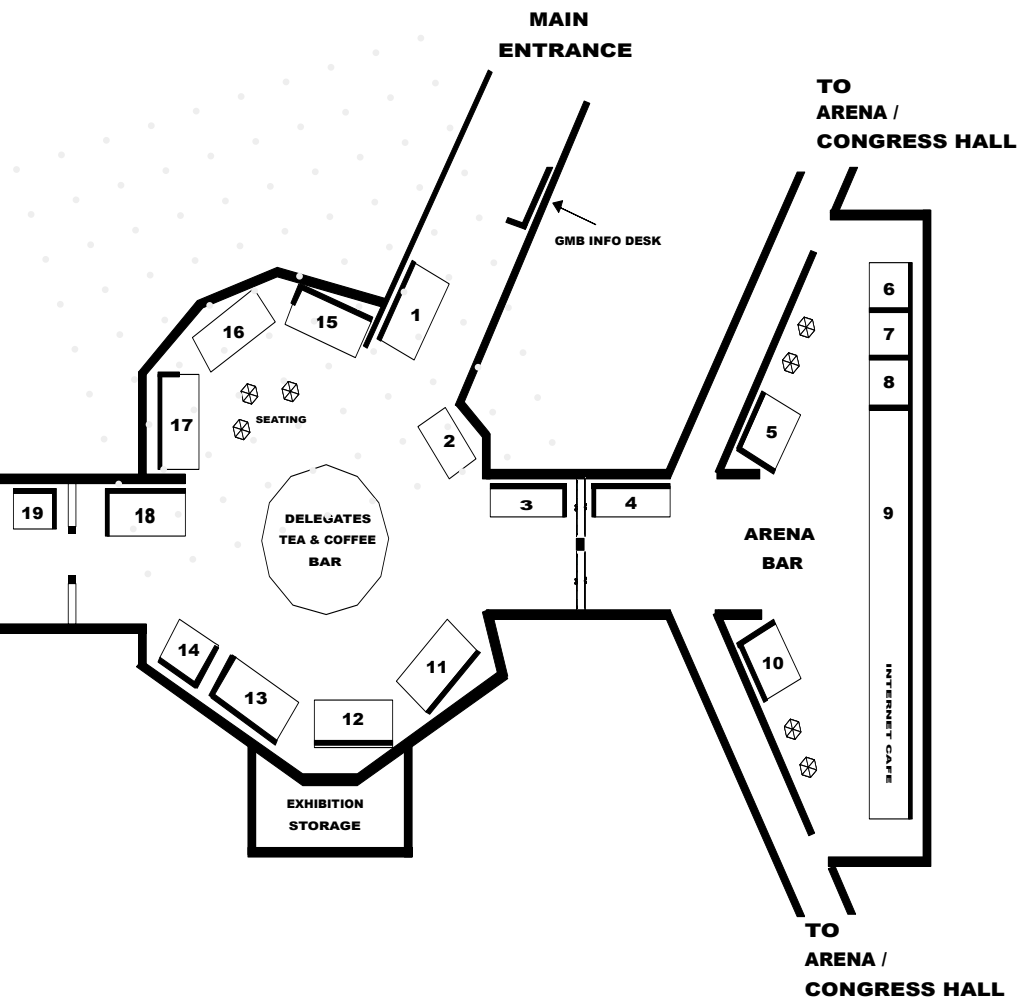
1910



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UNIONLINE





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on its 100th Congress.**

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warm welcome to
delegates and visitors
to the 100th GMB
Congress, Plymouth**

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Terms & Conditions apply. GMB is an introducer appointed representative of GMBProtect, a trading name of Union Income Benefit Holdings Ltd (UIB) who arrange this insurance. The insurance is underwritten by Advent Insurance PCC Ltd – UIB Cell.



7365 UIB (01-2017)

Exhibitors



STAND 6



Alcoholics Anonymous

Alcoholics Anonymous is a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from alcoholism.

The only requirement for membership is a desire to stop drinking. There are no dues or fees for AA membership; we are self-supporting through our own contributions. AA is not allied with any sect, denomination, politics, organisation or institution; does not wish to engage in any controversy; neither endorses nor opposes any causes. Our primary purpose is to stay sober and help other alcoholics to achieve sobriety.

You can call us at any time on our National Helpline FREE on 0800 9177 650 or email help@aamail.org or visit our website www.alcoholics-anonymous.org.uk

Journal from 1933





B&CE

B&CE is a not-for-profit organisation, dedicated to improving the financial welfare of those working in construction and providing workplace pensions for employers from all sectors. Founded in 1942, we have been providing simple financial employee benefits to the construction industry for over 70 years.

We also make a difference by giving back to the construction industry. Our Charitable Trust has paid out nearly £3m, providing financial help for people in times of need and grants for education and training.

B&CE is now developing a new occupational health solution to improve the health of construction workers. We want to create a model that is:

- good value for money
- reduces administrative burden
- helps manage the risks we know are inherent in the construction industry

To find out more, please visit <https://bandce.co.uk/improving-occupational-health-construction/>

Come and see us at the B&CE stand at the GMB Congress to learn more about how we can support you.

Blackfords, Proud partners of UNIONLINE

Blackfords LLP is a top ranked firm of solicitors who provide a specialist criminal and regulatory service to GMB members in partnership with Unionline. In particular, Blackfords are experts in advising and representing members in criminal investigations and court proceedings both in and out of the workplace. A 24 hour service is provided in the event of a member needing urgent representation at a police station. This service is also extended to members' family and friends.

Blackfords also provide advice and representation to members facing proceedings from their professional or Regulatory body such as HCPC and NMC, Coroner's Inquest where a member is involved in a work related death, DVLA and taxi licensing matters, including appeals against licence revocations.

Additionally, Blackfords have a niche and top ranked Family and childcare department and offer GMB members heavily discounted rates for all family and matrimonial matters.

Bookmarks

Bookmarks is the UK's leading socialist bookshop providing a service to activists and trade unionists. With a shop in central London and an online bookstore, www.bookmarksbookshop.co.uk our range includes politics, trade unionism, labour history, the environment, women's liberation, LGBT, black struggle, culture, fiction and progressive children's books. We also sell t-shirts, mugs, badges, posters, CDs and DVDs.

We are approved sellers to the TUC and provide bookstalls for union and campaign meetings around the country. We give discounts to union branches. Join our email list to receive news and special offers, info@bookmarksbookshop.co.uk

Follow us on twitter twitter.com/Bookmarks_books & facebook www.facebook.com/bookmarks.bookshop

The Centre for Labour and Social Studies (CLASS)

The Centre for Labour and Social Studies (CLASS) is a trade union based think tank established in 2012. Since its inception CLASS has become a major voice challenging mainstream narratives on issues from high pay to class and race. Working with academics and policy experts, we produce high quality, intellectually compelling publications and events. CLASS seeks to shape ideas that can inspire the trade union movement, cement a broad alliance of social forces and influence policy development to ensure the political agenda is on the side of everyday people.

Congress (or Conference as it was then known), now often centres upon a popular seaside or holiday resort, timed to coincide with the end of the tourist season, so accommodation is relatively inexpensive.



1920



DECORATING CENTRES



STAND 27

Crown Decorating Centres

Open to the Trade & Public, Crown Decorating Centres have over 130 stores located throughout the UK and Ireland.

From paint to power tools, we stock a wide range of great value, professional products, providing you with everything you need to get the job done. So whether you're a Professional Painter & Decorator, a Builder or DIY enthusiast our teams are on hand with expert knowledge and a portfolio of professional products to suit your needs.

As valued members of GMB we would like to invite you, along with your friends and family to share a piece of the savings at your local Crown Decorating Centre. With your Friends & Family discount card, you will receive up to 20% off on our fantastic brands including our market leading paint brands, wallpaper and accessories.

We look forward to welcoming you at a Crown Decorating Centre soon.

Cuba Solidarity Campaign

CSC campaigns for the end of the illegal US blockade of Cuba; the return of the illegally US occupied Guantanamo Bay; for respect of Cuba's sovereignty and independence; and for an end to interference in Cuba's affairs by foreign governments.

Visit our stand to join or affiliate, for the latest news on Cuba and CSC; for information on events, campaigns and study tours; or to buy from our range of t-shirts, music, books, chocolate, coffee and other Cuba related gifts.

Despite the welcome re-establishment of diplomatic relations between the US-Cuba last year; the illegal blockade remains in place and its multi-billion extraterritorial fines continue; Guantanamo Bay is still illegally occupied; and US interference and funding for regime change activities in Cuba are increasing. Join CSC today and help campaign to end the blockade once and for all.

Conferences in the late 1920s and early 1930s are held every two years and centred around increasing union density in existing workplaces and campaigning against rising unemployment and the Mean Test (as much as things change, they stay the same!).



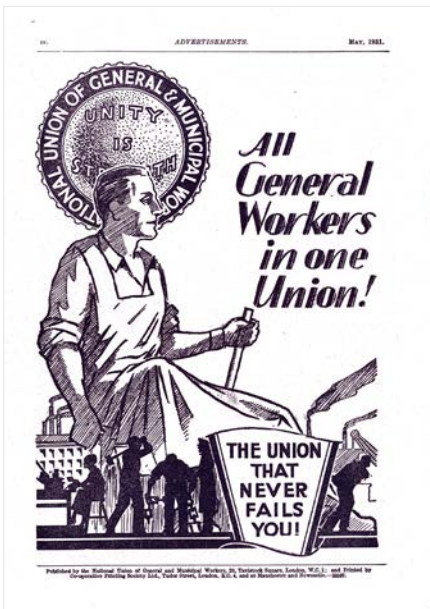
1925

Ethical Threads

If you care about what you wear, who made it and where it came from then call in to our stall. Ethical Threads produce t-shirts and other clothing from ethical sources.

Get some for your branch or campaign.

Collect your free GMB Congress delegates t-shirt at our stall by producing your GMB Congress credential.



Geason Training

Geason Training is here to help you. We are a leading construction training organisation with training centres throughout the UK. We design and deliver apprenticeship programmes, from level 2 through to Degree level and workplace learning for the construction sector. The UK is experiencing a shortage of skilled workers in the construction sector and one of our key objectives is to help change this.

We help you plan the length and content of your training tailored to your individual needs. If you are an employer we will manage your employees' progressions to the next level of qualifications as well as your funding options.



GMB Credit Union It's Your Credit Union

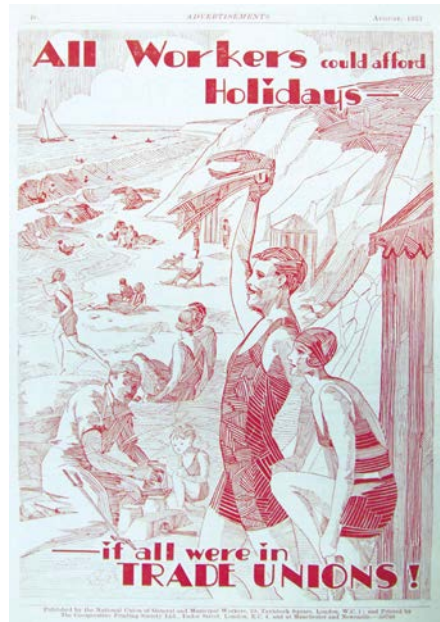
As a 100% GMB member owned financial co-operative we are focused not on profit but on the wider financial health of members. Our mission is to add value to GMB membership by providing simpler, fairer savings and loans.

We do not meddle in financial markets instead we keep it simple and ethical by pooling GMB member savings and then lending to other GMB members. We encourage wise borrowing and aim to save members money with very competitive interest rates on fair, flexible member loans. Members clearly appreciate our open approach and we have lent over £45 million to date.

We are also committed to promoting savings and to encourage the savings habit amongst members we offer a market leading dividend rate of 2% on easy access savings accounts.

Visit our stand at Congress and open an easy access Member Savings Account and receive £10.00 to kick start your savings habit.

Will Thorne retires and is succeeded by Charles Dukes. Dukes tells the 1934 biennial Congress that there is "an obvious need for reorganization, which cannot be secured without additional expenditure."





STAND 9

GMB Internet Café

Want to know what's happening back at the workplace? Need to keep up to date with your email, browse the Internet, write your speech or print your documents?

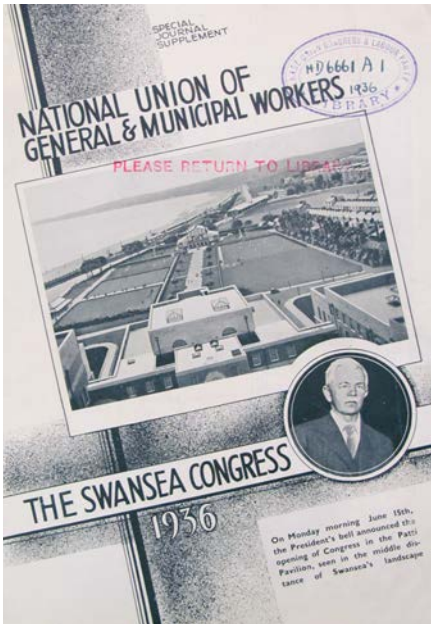
Visit GMB's Internet Café



STAND 9

GMB National Office

Stop by the GMB National Office stand to see examples of new recruitment materials, to sign up to campaigns and just to say hello! This year all GMB National Office information will be found on one stand - you won't be able to miss us!



A radical over-haul includes the introduction of compulsory retirement ages, sweeping away the last of Thorne's colleagues from the early days. The offices of President and Assistant General Secretary are abolished, regions are streamlined and the power of London district is further diminished.

1936



GMB NHS DENTAL PLAN

Do you have a NHS dentist?

30 million adult patients were seen by NHS dentists in the 24 month period ending June 2015 and 71% paid for their treatment which would now cost up to £244.30 according to the NHS scale of charges*.

Get £500 of NHS cover with the GMB NHS dental plan and get money back each time you visit your NHS dentist, meaning no more costly treatment bills. Plus as a special offer for GMB members, you're covered immediately as soon as you join. Visit our stand to learn more about this simple and straightforward GMB member benefit or join online at www.gmbdental.co.uk

Claims are handled directly by a 'Not for Profit' insurer with a 135 year heritage of providing affordable healthcare. GMB NHS Dental Plan is administered by Protego Group who is authorised and regulated by the Financial Conduct Authority (304363) *Sources: <http://www.hscic.gov.uk/catalogue/PUB18129/nhs-dent-stat-eng-14-15-repV1.1.pdf> ; NHS Band 3 charge correct 01/04/2016 <http://www.nhs.uk/NHSEngland/AboutNHSservices/dentists/Pages/nhs-dental-charges.aspx>



Image from congress - date unknown

The rules on retirement age in the union are relaxed as the war effort and conscription leads to a shortage of officers.

1941

GMB Protect, UIB

GMB family protection insurance helps ensure that you and those you care for are covered if the unexpected were to happen by providing a range of affordable, simple-to-set up insurance plans including income protection, guaranteed acceptance life cover and personal accident plans.

Did you know we also offer FREE Accidental Death Cover?

Visit www.GMBProtect.com or call on: 0800 033 4181

GMB Retired Members Association

Since 1985 GMB's Retired Members Association (RMA) has continued to grow. Retired members and their partners are urged to maintain an active interest in the activities of the RMA. All but one branch are affiliated to the RMA.

The four key objectives of the RMA Constitution are as follows:

The GMB RMA aims to provide practical assistance in the recruitment, retention and organisational objectives of GMB wherever and whenever possible.

The GMB RMA aims to campaign on behalf of retired GMB Members, and thus bring about dignity in retirement.

The GMB RMA will work in partnership with like-minded pensioner groups whenever it is appropriate to do so.

The GMB RMA aims at all times to comply with the equal opportunity policies of GMB.

These aims and objectives are about furthering the interests and

Military victory is followed by a political victory: the election of a Labour government. Congress votes to switch back from a biennial to an annual meeting.

aspirations of retired members and their partners, building and maintaining the goals of our thousands of retired members, and developing a seamless link with the working membership of GMB.

Britain has a growing and influential pensioner movement, which is campaigning to have the freedom to live in dignity and not the fear of need, the GMB RMA is part of the larger pensioner movement and politically campaigns at all levels of government both in Europe and the UK.

You joined GMB to protect and advance your interest at work. The same criteria apply in retirement. If you are interested, or about to retire, and would like to stay active and involved in GMB, please contact your Regional Secretary or the appropriate RMA Co-ordinator.



Image from congress - date unknown

A special recall Congress in August, after the leadership lose a vote on the manufacturing of nuclear weapons, means two congresses in one year for the first time.

1959



GMB ULF Projects Lifelong Learning Exhibitors

The Lifelong Learning Exhibitors stall will be offering to members, a selection of information with regards to GMB members being encouraged to engage onto the escalator of learning. This membership benefit is now rapidly increasing members lifelong learning actions as part of their membership subscriptions. The three projects from Birmingham West Midlands, North West & Irish & Yorkshire & North Derbyshire regions, will be happy to help with any enquiries. Please come along to the stall and enquire with regards to any lifelong learning opportunities on offer.



Institute of Employment Rights

The Institute of Employment Rights is a think tank for the labour movement and a charity. We exist to inform the debate around trade union rights and labour law by providing information, critical analysis, and policy ideas through our network of academics, researchers and lawyers. We were established in February 1989 as an independent organisation to act as a focal point for the spread of new ideas in the field of labour law. In 1994 the Institute became a registered charity.

On 28 June 2016, the Institute of Employment Rights launched its Manifesto for Labour Law at Westminster with Shadow Chancellor John McDonnell and Shadow Minister for Trade Unions Ian Lavery alongside leaders from several major trade unions. The 25 policy recommendations were warmly welcomed by John and Ian, who stated that they would form the blueprint for Labour's official position on workers' rights in post-EU Britain.

Congress passes a "coherent" and comprehensive policy document on equal rights for women in the workplace.

Justice for Colombia

Justice for Colombia (JFC) is a TUC-backed organisation that campaigns against the human rights crisis in Colombia and supports Colombian civil society in its struggle for human rights, labour rights, peace and social justice. Founded by the trade union movement in 2002 JFC promotes links of solidarity between British and Irish trade unions and organisations in Colombia and gives a political voice internationally to Colombian civil society. JFC works closely with the Parliamentary Friends of Colombia, a multi-party group of over 80 MPs.



Leigh Day - Proud partners of UNIONLINE

Leigh Day is a specialist law firm with some of the country's leading solicitors advising on employment and discrimination claims, personal injury and clinical negligence. The firm also has expertise in international claims and human rights. Unlike most law firms, we act exclusively for trade unions and claimants who've been treated unlawfully by employers, government and businesses. We have offices in London, Manchester and Liverpool.

The employment department won Employment Team of the year in 2013 and 2015. We work on most of the high profile employment cases in the country. We are instructed by GMB on numerous cases, including GMB's groundbreaking claims against UBER and ASDA on behalf of thousands of their members.

We also represented hundreds of blacklisted GMB members in their fight against the UK's biggest construction companies.

The team has 60 staff who cover all areas of law and advise clients and union members, both across the country and throughout the world

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LV= Liverpool Victoria

LV= Liverpool Victoria, GMB's approved supplier for car insurance and sponsors of GMB Congress, has provided members with exclusive discounted rates on car insurance for many years. At LV= we care about our customers and their loved ones, particularly when they need us most. Our award winning customer service is one of the reasons we are recommended by the GMB, as well as our great quality cover at discounted prices. Independent financial information business Defaqto has awarded our car insurance a 5 Star rating – its highest level of rating - for the thirteenth year in a row. We also offer members motorbike, caravan and classic car insurance. Thousands of members have already benefited so why not come and see if you could benefit too.

We look forward to meeting you at the LV= stand and will be pleased to provide further information. You can also visit LV.com/GMB

NICARAGUA SOLIDARITY CAMPAIGN

GMB supports our work with trade unions both in the UK and in Nicaragua. Is your branch or region affiliated? Visit our stand to find out more and to buy Latin American jewellery, coffee and badges; children's clothes; solidarity t-shirts; and much more. We aim to raise support in the UK for progressive organisations in Nicaragua through visits there, links through town twinning and trade unions, speaker tours in the UK and publications including 'Nicaragua Now'.

86 Durham Rd, London N7 7DT

nsc@nicaraguasc.org.uk and
nscag@nicaraguasc.org.uk

<http://www.nicaraguasc.org.uk/>
and www.nscag.org

Twitter: [NSCAG_UK](https://twitter.com/NSCAG_UK)

FB: www.facebook.com/nicaraguasc/

Mary Turner becomes the first woman lay executive member for London region, at a time when the union employs only one woman as a National Officer.

The water workers' dispute is a rare victory as the decline of the nation's traditional industrial base and the triumph of Thatcherism sees the GMB thrown back on the defensive.

Palestine Solidarity Campaign

Palestine Solidarity Campaign defends the rights of all Palestinians. The ever-expanding Israeli settlements, recognised internationally as illegal, are driving a wave of ethnic cleansing across the occupied West Bank and east Jerusalem. There has been a surge of violence in recent months in which more than 180 Palestinians have been killed and tens of thousands injured.

PSC is supporting the growing movement for Boycott, Divestment and Sanctions. Already the international group Veolia has divested from its Israeli projects. We have a current focus on Hewlett Packard which provides the IT systems that control Palestinians' movements at check-points as well as supporting the Israeli navy's guided weapons used to massacre children in Gaza.

Find us at our stall during the conference. Support the campaign for justice- end the occupation.



Pattinson & Brewer, Proud partners of UNIONLINE

Pattinson & Brewer has fought for better rights for working people since 1890. We have worked with Trade Unions for over 100 years, and we are proud to stand with you to fight for justice on behalf of GMB members.

We have acted for the GMB for almost 30 years and now, as part of the Union Line panel, we are providing specialist advice and representation to your members in four Regions across the UK, as well as giving support to Head Office.

As a matter of policy, we act exclusively for claimants – never for employers or their insurers.

Every member who seeks our help is treated as a valued individual – we strive to provide an unrivalled service for working people, covering employment and industrial matters, personal injury and industrial disease cases, medical negligence and a full range of everyday legal services.

For further information about our firm please email Jamie Hanley on jhanley@pattinsonbrewer.co.uk or call him on 07712839949

All of our partners and staff send everyone at the GMB our very best wishes for your 100th Conference.

Pellacraft Ltd

GMB branded merchandise can provide a cost-effective way of promoting your region, branch and organisation. Promotional merchandise can help to raise your profile and attract new members, while reminding existing members you are there for when they need you.

Whether it's products for conference or something to drive recruitment, we can help find a solution to support your campaign and, with ethically sourced products, we ensure your values are upheld.

We also offer a complete service. You don't need to worry about graphic design and artwork or holding and distributing merchandise; we can do all of that and much more.

Visit www.pellacraft.com/unions or call us on, 01623 636602

Show Racism the Red Card

Show Racism the Red Card (SRtRC) is the UK's anti-racism educational charity and was established in January 1996. The organisation utilises the high-profile status of football and football players to help tackle racism in society.

The SRtRC team has extensive knowledge of specific issues of racism including Anti-Muslim hatred, Immigration, Gypsy/Roma and Travellers and Far-Right Social Movements.

Anti-Racism education with young people in schools

SRtRC workshops are fully participatory and contain a range of auditory, visual and kinesthetic activities to engage all learners.

Anti-Racism educational events for young people at football clubs

During the course of each football season, SRtRC work with more than 50 football clubs to audiences of up to 150 young people per event.

Teacher Training

SRtRC can provide training for teachers to help them to embed positive anti-racism messages and activities into the existing curriculum.

Adult education

SRtRC can deliver work place training, which is tailored to specific working environments.



After the disappointment of the 1992 election, newly-elected Labour leader and GMB member John Smith addresses Congress, making an enormous impact upon delegates, before his sudden death two years later.

NHS DENTAL PLAN

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per year?



HOW DOES IT WORK?

The GMB NHS Dental Plan will give you money back each time you visit your NHS dentist, so no more costly treatment bills.

What's more, as a special offer for all GMB members **you're covered immediately as soon as you join the plan!**

Premium and Benefits Table:

Examinations, Scale and Polish and X-rays	All NHS charges paid
Fillings, Root Canal Treatments, Extractions, Crowns, Bridges, Dentures and Repairs	All NHS charges paid
Dental-related prescription items	6 items per year
Maximum annual claim limit	£500
Oral cancer cover	£6,500
Accidental impact injury	£750
In-patient cash per night (dental related)	£25 per night, up to 25 nights per year
Monthly premium per person	£11.50

CLAIMING IS EASY

STEP 1: Pay your NHS dental bill as normal and complete a claim form on paper or online...

STEP 2: Submit your claim form with a valid receipt, and in a few days time...

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GMB

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the plan on Freephone **0800 037 2072**
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IMPORTANT INFORMATION: In order to make your first claim, you must have been to see your dentist within the last twelve months for a full examination. Any pre-existing condition or ongoing treatment is not covered; only new dental conditions that occur after joining are covered by this plan. Cover is for NHS dental charges only as per the English banding charges and no cover is provided for any private dentistry charges on this plan. You can join the NHS Dental Plan up to your 70th birthday and use the policy for as long as you wish. Policy terms and conditions apply. Claims are handled directly by the insurer who is a 'Not for Profit' organisation with a 135 year heritage of providing affordable healthcare. GMB NHS Dental Plan is designed and administered by Prilego Group Ltd, Registered Office: 260 - 268 Chapel Street, Manchester M3 5JZ.

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Simpsons Solicitors, Proud partners of UNIONLINE

Simpsons Solicitors are proud to be associated with the GMB Trade Union and to be working in association with Unionline. We act for GMB members in relation to personal injury claims and employment matters providing legal services to members on a whole range of legal issues.

We are a practice employing lawyers who have many years experience in dealing with claims for trade union members and their families.

The principle of our practice is that we are supportive of the Trade Union movement and our staff are all members of the GMB Trade Union. We can assure members that we have the interest of not only their individual members claim at heart, but the interest of the GMB Trade Union generally.

We currently act in association with Unionline for North West & Irish, Midlands & East Coast and Birmingham & West Midlands Regions.

UNIONLINE
YOUR TRADE UNION LAW FIRM

We are also involved in assisting the GMB in training new shop stewards in health and safety matters, as well as running other training courses.

Further, we have lawyers who address various trade union conferences and have a particular presence at the annual GMB North West & Irish Regional Womens Conference. We have also been very pleased to attend the Activists Conferences for the Regions we act for.

If you need any legal assistance, please contact Unionline on 0300 333 0303 and they will ensure your matter is dealt with and referred to ourselves, where appropriate.

Our contact details are: 0161 485 6030 (Cheadle Hulme) and 0151 236 4312 (Liverpool) or you can email us at: law@simpsonssolicitors.co.uk



Young Members Conference 1994

Syndex UK

Syndex UK provides sectoral and financial expertise exclusively to the European trade union movement. With over 400 experts and offices in six countries it provides high-level and specialised reports on just about anything industrial or financial our clients request. Our key service is providing analyses of an employer's rationale for restructuring the business (testing the company's reasons for the restructuring); assessing the extent of risk for the workforce (so unions can negotiate and campaign armed with a superior understanding of every related issue) and examining alternatives to the company's plans (creating the context for negotiations between the employer and unions).

Syndex was established by the European union movement over 40 years ago and today it remains a key partner and close friend of trade unions. In fact it is the only pan-European consultancy that works exclusively for trade unions and workers.

After swiftly establishing herself as one of the most recognisable and highly respected members of the GMB, Mary Turner becomes the union's President; a position that she has held to great effect – and with great affection among the membership - ever since.

Its European presence and breadth of its expert's knowledge gives Syndex the resources to support unions and their members in every sector of the economy and on any type of change at work. Rather than focusing on profit, shareholders or on the interests of investors, like typical management consultants, everything done by Syndex has the interests of the workforce central.

Our current clients include the GMB, Unite the union and Community for whom we have provided extensive analyses of company restructuring within large UK and multi-national companies, which in 2017 alone have included Tata Steel, General Motors, Bombardier, easyJet, Nissan and BMW.

We provide Knowledge for Action and are very proud of our relationship with the GMB.



Slater and Gordon, Proud partners of UNIONLINE

Slater and Gordon has been representing GMB and its members for over 20 years' and has developed a bespoke legal service to meet the needs and expectations of its union members.

With our award winning team, you'll have the support of a strongly established and respected law firm with over eight decades of experience working with unions and providing a forward-looking, positive approach to resolving your case.

Our dedicated team are focused on serving the needs of union members and we pride ourselves on being an approachable and friendly firm and provide a personal, professional service to all our clients.

Access our services via the GMB website.

Follow us @SG_Unions.

UNIONLINE
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Congress delegates leave the hall on 9 June to picket an AA call centre in Newcastle, where a management 'union' is recognised in place of the GMB and 431 workers (including a large number of disabled staff) are sacked.

Stroke Association

See our stand and get you blood pressure checked at:

Main Exhibition Hall Plymouth Pavilions

Monday 5th June
(10am until 5pm)

Tuesday 6th June
(10am until 12pm)

The Stroke Association offers free blood pressure checks and friendly advice on steps that people can take to reduce the risk of stroke.

High blood pressure is a common factor for stroke and as it doesn't have any symptoms many people are unaware that their blood pressure is high. A blood pressure check is quick and easy, and if high blood pressure is identified it can be treated.



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The Ambulance Staff Charity, TASC

TASC The Ambulance Staff Charity offer support to present and past ambulance staff, working within the NHS and independent sectors.

Support is offered to all staff in all areas of operation. Our services are independent and confidential.

TASC offer support to a wide range of individuals who are experiencing a wide range of circumstances, such as ill health, relationship breakdown, need for specialist equipment, rehabilitation – both physical and psychological, bereavement, financial support, including debt advice, owing to unforeseen or difficult circumstances. As part of our package we also carry out a welfare benefits assessment, offer support by way of a ‘listening ear’ and also a range of welfare/support advice – including information about disability grants, housing issues, income maximisation on behalf of our beneficiaries where required, advice about social welfare processes, signposting to support agencies where appropriate etc.

Web: www.theasc.org.uk
Email: enquiries@theasc.org.uk
Tel: 0800 1032 999

Trade Union Friends of Israel (TUFI)

TUFI was established to strengthen the links between the Histadrut (the Israeli TUC), the Palestinian General Federation of Trade Unions (PGFTU) and the British trade union movement.

TUFI aims:

- to promote efforts towards finding a just and lasting peace settlement for both Israelis and Palestinians.
- to initiate dialogue by taking British delegations to meet with both Israeli and Palestinian trade unionists.
- to build support for the Peace Process in the UK by providing meetings and briefings for British trade unionists.
- TUFI is committed to supporting all efforts towards a peaceful settlement of the Israeli/Palestinian conflict. Our view is that workers through organised labour can support efforts to build peace, not division and conflict.

Contact

Email: info@tufi.org.uk
Post: BM BITU London WC1N 3XX
Web: www.tufi.org.uk
Phone: 0207 222 4323

TUC Dying to Work

The TUC 'Dying to Work' campaign is calling for additional employment protection for terminally ill workers.

The campaign was started by the GMB in the Midland & East Coast Region when one of our members, Jacci Woodcock, faced stressful HR procedures and the threat of dismissal after she received a diagnosis of terminal breast cancer.

If you lose your job during this difficult time you not only lose the positive stimulation, normality and dignity of work but also the death in service or life assurance payments that provide security to the loved ones you leave behind.

We are therefore seeking to change the law to prevent terminally ill employees being dismissed and we have cross-party support from over 100 Members of Parliament.

In addition, the campaign has launched a voluntary charter which now protects over 350,000 employees nationwide, many of whom are from large GMB employers.

For more information, please visit our stall or visit www.dyingtowork.co.uk

TU Fund Managers Limited

TU Fund Managers is one of the oldest Unit Trust investment companies in the UK having celebrated its 50th anniversary in 2011. Founded by the trade union movement back in 1961, unlike most other investment houses, TU is wholly owned by a charity, the TUUT Charitable Trust, which has over the years supported a diverse range of worthy charitable causes.

We are delighted to sponsor delegates refreshments throughout conference and wish the GMB and its new General Secretary Tim Roache every success for the future.

Congress is back in Dublin as Paul Kenny announces his retirement as General Secretary, before Tim Roache's election in November 2015 and his taking of the reins in Bournemouth last year.

UIA Mutual

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UIA Mutual Insurance is GMB's "Approved" provider of Home insurance and has protected the homes of trade union members for over 125 years.

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www.gmbinsurance.co.uk

Visit the UIA Mutual stand for more information about what makes us different, the benefits we offer to GMB members and their families, and don't forget to enter our free draw.

GMB is an Introducer Appointed Representative of UIA (Insurance) Ltd and UIA (Insurance Services) Ltd.

UnionLine

UnionLine – Your Trade Union Law Firm would like to extend a warm welcome to delegates & visitors to the 100th Congress. As your law firm, working for you we're also celebrating our 3rd birthday after our launch at Congress in 2014. Since then we have settled over 3498 cases for GMB members totalling £16,731,654 in awards to date. In the last twelve months our advice line has taken 17,420 calls from GMB members, that's a grand total of 52,225 calls since the very first one taken by Sir Paul Kenny.

We are asking delegates & visitors to come to our stand and have your photo taken for our campaign to highlight the atrocious employment practises of Uber, ASOS, DX & other Gig economy employers.

Also don't forget to pick up your 100th Congress freebies to mark this special year.



War on Want

Poverty is not an accident – poverty is political. Decisions made by politicians or companies in rich countries can mean life or death for people. War on Want tackles the root causes of global poverty, and challenges those institutions that perpetuate that poverty.

Together with our trade union affiliates, we have campaigned against CETA - **a free trade deal negotiated in secret – between the EU and Canada**. War on Want is fighting to end the exploitation of workers in the supply chains for UK high street shops. We stand in solidarity with workers across the world who face intimidation and retaliation for organising into trade unions. Today, migrant workers in the UK face racism, abuse and exploitation, and it is no coincidence that many are employed on precarious contracts and constantly face the threat of losing their job.

War on Want works in partnership with trade unions and inspirational groups in rural communities, factories, sweatshops or conflict zones around the world. We believe the best way to tackle poverty is to support those organisations that are best placed to find their own solutions for social change.



WASPI – Women Against State Pension Inequality

No Notice - Significant changes to the age we receive our state pension have been imposed upon us with a lack of appropriate notification, with little or no notice and much faster than we were promised – some of us have been hit by more than one increase. As a result, hundreds of thousands of us are suffering financial hardship, with not enough time to re-plan for our retirement.

No Letter - Women are telling us that they can't believe their retirement age has increased by 4, 5 or 6 years and they never got a letter!!!!

No Pension - Securing work is proving impossible and zero contract hours or Job Seekers' Allowance is the only alternative with many others having to depend on relatives and partners

Work-Stress

Stress can be a Killer - it can take people off work for long periods of time with heavy costs to the individual and their family, the business also to the economy. The Mental Health of all workers is a matter of priority for all managers and employers. Health & Safety Laws require that workers are not injured by work. This Government claims that most workplaces are 'safe workplaces', but a Mind Survey showed the opposite:

- 19% of all workers take a day off sick because of stress, with 90% giving different reasons for their absence.
- 10% of workers have resigned because of Stress and 25% are thinking about it.
- 20% of workers cannot tell their boss if they feel stressed at work.
- 50% of managers want to do more to improve mental wellbeing in their workplace, but 46% report it is not a workplace priority.

We can provide speakers at GMB Branch meetings or at Safety Representative training sessions by arrangement.

Visit the Work-Stress Network Exhibition Stand
Convenor: Ian Draper
iandraper@workstress.net
Tel: 07966-196033



GMB is doing as it always has – fighting for our members, standing up to attacks from government, never giving up, never going away. We're leading ground breaking campaigns to tackle insecure work and exploitation, we're growing our membership in sectors new and old – from recruiting foster carers to expanding our membership in Asda.



STAND 10

York Disabled Workers Co-operative Ltd

York Disabled Workers Co-op is a company for disabled workers run by disabled workers. Our mission is to provide work opportunities, in a small friendly environment where we aim to offer high quality employment on pay rates above the National Minimum Wage.

Our board are made up of paid and unpaid directors, most of whom work in the business. We are proud to say we are supported by a number of trade unions, as well as social enterprises, voluntary groups and committed individuals, who share our values

At the YDWC we aim to make quality wooden products and garden furniture using recycled materials and wood that's been reclaimed and donated from wood manufacturers. Guaranteeing that not only will our hand made craft products make a great addition to your garden, but you can rest assured that they will be environmentally friendly and good value.

The last twelve months we've developed more products aimed at the trade union movement, from placards and badges to our highly successful range of marching banners, specially made to order,

so each one is unique in its design and aimed at celebrating our Trade Union movement.

Come along to our stand in the exhibition area and see what we're all about. Order your garden furniture. Design a new marching banner for your GMB Branch or just come along for a chat and support our venture in providing employment for local disabled people, living in York.

Contact us on: 01904 421 091
or sales@yorkdwco-op.uk



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Tim Roache, GMB General Secretary
GMB, 22 Stephenson Way, London NW1 2HD
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