

GMB CONGRESS 2019: ORDER OF BUSINESS



Rule Amendments

| | | |
|--------|--|----|
| 1 | CEC RULE AMENDMENT | |
| 2 | CEC RULE AMENDMENT | |
| 3 | CEC RULE AMENDMENT | |
| 4 | EC RULE AMENDMENT | |
| 16 | CEC RULE AMENDMENT | |
| 17 | CEC RULE AMENDMENT | |
| | | |
| RA443 | RULE 8 CLAUSE 2: CONGRESS OF THE UNION | LO |
| RA444X | RULE 8 CLAUSE 4: CONGRESS OF THE UNION | LO |
| RA445 | RULE 8 CLAUSE 4: CONGRESS OF THE UNION | LO |
| RA446 | RULE 8 CLAUSE 4: CONGRESS OF THE UNION | LO |
| RA448 | RULE 8 CLAUSE 5: CONGRESS OF THE UNION | LO |
| RA451 | RULE 9 CLAUSE 4: BUSINESS OF CONGRESS | NW |

Union Organisation: Congress

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|-----|--|----|
| 1 | Timing of Congress | NW |
| 4X | Section Conferences | LO |
| 6X | Substitutes for Congress | LO |
| 8 | Empowering Visitors to Become Congress Delegates of the Future | LO |
| 11 | Transparency in the Final Agenda | LO |
| 12 | Banner Ceremony at Congress | LO |
| 13 | New Ways of Voting | LO |
| 14 | Safety at Congress | LO |
| 15X | Full Democracy | LO |

Union Organisation: General

| | | |
|----|---------------------------------|----|
| 16 | Understanding the Rulebook | LO |
| 19 | Complaints Against Members | SC |
| 20 | GMB Membership & IT Systems | LO |
| 23 | GMB Christmas Cover | YO |
| 25 | Recognise our Shop Stewards Day | MI |
| 26 | Women Chainmakers Festival | BI |

Union Organisation: Recruitment & Organisation

| | | |
|----|-------------------------------------|----|
| 27 | Tablet PCs | SO |
| 28 | Recruitment of Young Members | LO |
| 31 | Membership Retention and Engagement | LO |

Union Organisation: Representation & Accountability

| | | |
|-------------|--|----|
| 33 | Electronic Nominations | YO |
| 36X | Retired Members Seat on the CEC | LO |
| 44 | Bilingual Officers and Reps | YO |
| C1 (49, 50) | GMB Activists Email Addresses And GDPR | LO |
| 51 | Support for ESOL Workers | LO |

Employment Policy: Health, Safety & Environment

| | | |
|----------------|------------------------------------|----|
| C11 (141, 142) | GMB Activist Mental Health Support | BI |
|----------------|------------------------------------|----|

Employment Policy: Rights at Work

| | | |
|--------------------------|---|----|
| C12 (163, 164, 165, 175) | A Manifesto For Labour Law | NW |
| 170 | Bill of Rights for UK Workers | SO |
| 200 | 20 Point Plan for Security and Equality at Work | YO |

Industrial & Economic Policy: Manufacturing

| | | |
|----------------|--|--------|
| 220 | Campaign for Government Investment in Industry | MI |
| 223 | Government Failure to Support British Steel Industry | YO |
| C15 (224, 225) | British Shipbuilding | SW, NO |

Political: Brexit

| | | |
|-----|---|----|
| 283 | GMB and Brexit | SO |
| 284 | Labour's Stance on Brexit and Impact for our Members & TUC as a Whole | NW |
| 287 | Race Equality & Brexit | LO |

Political: General

| | | |
|-----|---|----|
| 273 | Good Work – Great Opportunities | LO |
| 276 | Trade Agreements | SO |
| 278 | Trust Women in Northern Ireland | LO |
| 279 | Ratify The Istanbul Convention | LO |
| 280 | Why and How Are Children Who are Victims of Trafficking Being 'Lost' In Our Care System | MI |
| 282 | Stop the Decline of High Street Shops | LO |

Political: The Labour Party

| | | |
|-----|--|----|
| 288 | Improving Labour Party Communication and Democracy | MI |
| 289 | Campaign for Labour Law Reform | LO |
| 290 | Scottish Politics | SC |
| 292 | Defence Diversification | NO |

Industrial & Economic Policy: Public Services

| | | |
|-----|---|----|
| 233 | Government Plans for Regional Pay in Public Services | NO |
| 234 | Public Service Pensions | NO |
| 236 | Local Authority Run Tourist Attractions and Libraries | BI |
| 238 | GMB Local Government Members | NO |

CEC SPECIAL REPORT ON LOCAL GOVERNMENT AUSTERITY

Industrial & Economic Policy: Public Ownership & Public Services

| | | |
|-----|--|----|
| 227 | Local Authority Trading Company (LATCo) | NW |
| 228 | Public Contracts to Good Employers | NW |
| 272 | Impact on Workers of Selling off of Public Buildings | LO |

Employment Policy: Rights at Work

| | | |
|-----|-----------------------------------|----|
| 185 | Biometric Checks at the Workplace | LO |
| 187 | Employment Slavery | SO |
| 188 | Zero Hours Contract | LO |

Employment Policy: Health, Safety & Environment

| | | |
|-----|---------------------------------|----|
| 152 | Air Today Gone Tomorrow | YO |
| 153 | London Zero Carbon Emissions | LO |
| 154 | Crisis at London Hazards Centre | LO |
| 157 | Recycling Boxes | SO |
| 158 | Bladder Cancer | LO |

Industrial & Economic Policy: Public Services

| | | |
|-----|---|----|
| 249 | Teaching Assistants - Professional Standards Expected For Non-Professional Pay | SO |
| 251 | Academy Trusts | NO |
| 253 | Higher Education | NO |
| 254 | The Environment Agency | SO |
| 255 | Toilet Dignity at Waste Handling Facilities | SO |
| 260 | Sales Tax not Rates Tax | BI |
| 270 | Take Back Our Schools | MI |

Social Policy: NHS & Health Issues

| | | |
|-----|--|----|
| 349 | NHS Engaging with The Community | SC |
| 350 | NHS Whistleblower | SC |
| 356 | GMB Ambulance Service Members | NO |
| 358 | GP Consultation | BI |
| 361 | IVF | YO |
| 363 | Supporting The Guts UK Pancreatitis Awareness Campaign | YO |
| 364 | Gay Blood Donation Referral Period | SW |

Social Policy: Social Care

| | | |
|-----|------------------------------------|----|
| 365 | Dignity and Care | LO |
| 366 | Social Care | NO |
| 368 | Defending Carers and The Cared For | SC |

Industrial & Economic Policy: Public Services

| | | |
|-----|---|----|
| 239 | NHS Pay Award 2018 | LO |
| 240 | Pay Within Ambulance Services | NO |
| 243 | NHS Staffing | NO |
| 244 | QC-Led Review into Bullying Culture at NHS Highland | SC |
| 245 | Carers Leave | LO |
| 256 | Company Sick Pay – Social Care Sector | NW |

Social Policy: Justice

| | | |
|-----|---|----|
| 330 | Cammell Laird 1984 | NW |
| 331 | Truth and Justice for the Victims and Families of the Birmingham Pub Bombings | BI |
| 332 | Children's Voices | NW |
| 333 | Proceeds of Crime Declaration | LO |
| 334 | Whistleblowers to Receive Compensation | LO |
| 337 | Non Disclosure Agreements – Unenforceable. | LO |
| 340 | Knife Crime | LO |
| 341 | Mental Health Issues and The Police | MI |

Employment Policy: Rights at Work

| | | |
|-----|--|----|
| 171 | Employment Law – ACAS | LO |
| 172 | Stop Abuse of Disciplinary Procedures for Trivial or Minor Indiscretions | LO |
| 173 | Grievance Hearing/Timeframes | SO |
| 174 | Suspension from Work | SO |

Political: Democracy and Constitutional Reform

| | | |
|-----|--|----|
| 296 | Regional Government | SW |
| 297 | Fair Votes Through Proportional Representation | SW |
| 298 | Votes for 16 and 17 year Olds | LO |

Social Policy: General

| | | |
|----------------|---|----|
| 314 | Support for Our Emergency Services and Armed Forces | SC |
| C16 (317, 318) | TV Licence Fee for 75 Year Olds | NO |
| 319 | Food Banks | LO |
| 320 | OAP's | YO |

Employment Policy: Health, Safety & Environment

| | | |
|-----|---|----|
| 144 | Shift Working | SO |
| 145 | Vitamin 'D' Deficiency | YO |
| 146 | Preventative Health Care | SO |
| 147 | Regulation of Occupational Health Providers | LO |
| 148 | Accurate Industrial Disease Statistics | LO |
| 150 | Corporate Killing | LO |

CEC SPECIAL REPORT ON DISABILITY AND SUPPORTED EMPLOYMENT

Employment Policy: Equality & Inclusion

| | | |
|--------------------|----------------------------|------------|
| 118 | Ethnicity Pay Gap | LO |
| C5 (119, 120) | Reporting the Race Pay Gap | LO |
| C6 (121, 122) | Gender Pay Gap | LO |
| C7 (123, 125, 126) | Menopause Policies | LO, SC, SO |
| 124 | The Menopause & Andropause | LO |

Employment Policy: Equality & Inclusion

| | | |
|----------------|---|---------|
| C8 (127, 128) | Hidden Disabilities Campaigning | LO, BI |
| C9 (129, 130) | Dyslexia and Dyspraxia | LO, NO |
| 131 | Reasonable Adjustment Passports | NW |
| 132 | Supported Employment | YO |
| 134 | Mental Health and LGBT+ People | YO |
| C10 (135, 436) | Access to Buildings | LO, NEC |
| 136 | Mandatory Workplace Training on Sexual Harassment | SW |

Union Organisation: Equality & Inclusion

| | | |
|-----|--|----|
| 97 | Workplace Engagement | LO |
| 99 | Equality Monitoring Form | SO |
| 101 | Boycott the Daily Mail | SO |
| 102 | Stop Sexism! | SO |
| 103 | Just a Ball Game? | NW |
| 104 | Survey of Workplace Trans Discrimination | SW |

Employment Policy: Rights at Work

| | | |
|----------------|--|--------|
| 191 | Cancer Patients | LO |
| 192 | Amend Equality Act to Include Medical Suspension on Full Pay | LO |
| C14 (194, 196) | Parental (Pay and Leave) Act | SW, NO |
| 195 | Extended Paternity Leave for Fathers | BI |
| 199 | Mental Health and the Equalities Act | YO |

Employment Policy: Rights at Work

| | | |
|----------------|------------------------------------|----|
| C13 (189, 190) | Equal Pay & Glasgow Women's Strike | SC |
|----------------|------------------------------------|----|

Industrial & Economic Policy: Commercial Services

| | | |
|-----|--|----|
| 208 | A Just Transition | SC |
| 210 | Skills Shortage within Water Sector | LO |
| 211 | Development in Retail Supermarket Sector | NO |
| 213 | Retail Jobs | BI |
| 216 | Security In Retail Stores | MI |
| 217 | Police Numbers and Better Protection and Training for Door Supervisors | SO |
| 218 | Security Officers Not Getting Legal Holidays | LO |
| 219 | Private Hire Driving Test | LO |

Social Policy: The Energy & Utilities Market

| | | |
|---------------------|---|------------|
| C17 (382, 383, 384) | The Gas Industry | LO, SO, NO |
| 385 | Gas Supply to New Build Properties | NW |
| 386 | Fracking | YO |
| 387 | Nuclear Decommissioning Authority (NDA) | NO |
| C18 (388, 389) | Nuclear New Build | NO, LO |
| 390 | Decent Jobs in The Renewables Energy Industry | LO |
| 391 | Energy Mergers | NO |

Social Policy: Transport

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|-----|--|----|
| 401 | Bus Drivers Bill of Rights And Vision Zero | LO |
| 402 | Bus Drivers Holding Private Hire Licences | LO |
| 403 | Taxi and PHV Drivers Burden of Legal Costs | SW |
| 404 | Vehicles for Use as London Taxis | LO |

Employment Policy: Pensions & Retirement

| | | |
|-----|-------------|----|
| 162 | NPC Funding | LO |
|-----|-------------|----|

Employment Policy: Rights at Work

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|-----|---|----|
| 178 | Employment Tribunal Services Website | MI |
| 182 | Quashing of Employment Tribunal Fees | LO |
| 183 | Worker Protection During Takeovers | BI |
| 184 | “Holder of the TUPE” | LO |
| 198 | Right to Paid Holidays to be Enforced by HMRC | SO |

Rule Amendments

| | | |
|--------|---|----|
| RA489X | RULE 67: YOUNG MEMBERS | NO |
| RA490X | RULE 67: FUTURE OF GMB YOUNG MEMBERS' NETWORK | YO |
| RA491X | RULE 67 (NEW RULE): YOUNG MEMBERS | NW |

Union Organisation: Equality & Inclusion

| | | |
|-----|---|----|
| 105 | Men's Health Conference | SO |
| 109 | GMB Structure | SO |
| 114 | Representation on the National Equality Forum | LO |
| 115 | Voting Rights for Retired Members | SW |
| 116 | Parity for Annual Conferences and Summits | LO |
| 117 | Support for Young Members' Structures | LO |

Employment Policy: Health, Safety & Environment

| | | |
|-----|---|----|
| 138 | Mental Health Absence | BI |
| 140 | Mental Health at Work - Change the Workplace not the Workers | SO |
| 143 | Better Working Conditions and Protection from Abuse for Mental Health Workers | YO |

Union Organisation: Education and Training

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|----|--|----|
| 93 | Fully Flexible Shop Steward Training | SW |
| 96 | Transgender Training for GMB Representatives | SW |

Social Policy: Education & Training

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|-----|--|----|
| 374 | School Uniforms | LO |
| 376 | The Government Needs to Hear This for Deaf Children | MI |
| 377 | Arts and Culture – Access for Workers Is a Trade Union Issue | YO |
| 379 | Skills for Life for Young People | LO |
| 380 | Provision of Payslips | YO |
| 381 | Say No to Honour Violence | SO |

Social Policy: Young People

| | | |
|-----|-------------------------------|----|
| 369 | GMB Youth Charter | NW |
| 370 | GMB Supporting the Youth | SO |
| 372 | Red Box Project | SO |
| 373 | Mental Health – Young Workers | NO |

Political: Racism and Fascism

| | | |
|-----|--|----|
| 309 | Challenging All Discrimination and Hate Speech | LO |
| 310 | Social Media, Social Life on Tackling Racism | LO |

Political: Immigration and Migration

| | | |
|-----|--|----|
| 301 | Justice for the Windrush Generation | LO |
| 302 | Immigration Status of the EEA Employees in the UK After Brexit | LO |
| 303 | Children's Citizenship | LO |
| 304 | Residency Rights for Foreign Nationals | SO |
| 305 | Brexit and Union Support for EU Workers | LO |
| 306 | Support for EU Nationals | YO |
| 308 | Modern Day Slavery | SW |

Social Policy: General

| | | |
|-----|--|----|
| 321 | Heat - The Next Inequality Issue | LO |
| 322 | Funeral Costs, Pay Now, Die Later | SO |
| 323 | Support Public Houses | BI |
| 324 | Online Gambling Must be Controlled by Government | MI |

Rule Amendments

| | | |
|-------|--|----|
| RA459 | RULE 18 CLAUSE 2A: QUALIFYING FOR OFFICE, AND THE DEFINITION OF OFFICERS | LO |
| RA460 | RULE 18 CLAUSE 5: QUALIFYING FOR OFFICE, AND THE DEFINITION OF OFFICERS | LO |
| RA471 | RULE 35 CLAUSE 3: BRANCHES | LO |
| RA472 | RULE 38C (NEW RULE): OTHER BRANCH OFFICERS | LO |

Rule Amendments

| | | |
|--------|---|----|
| RA466 | RULE 31 CLAUSE 4: MEMBERS' SUPERANNUATION FUND | MI |
| RA468 | RULE 34 CLAUSE 6: PAYMENTS TO BRANCHES | LO |
| RA476X | RULE 45 CLAUSE 7: CONTRIBUTIONS | SW |
| RA477 | RULE 47: PAYING REDUCED CONTRIBUTIONS WHEN UNEMPLOYED OR ILL | LO |
| RA478 | RULE 47 CLAUSE 1: PAYING REDUCED CONTRIBUTIONS WHEN UNEMPLOYED OR ILL | LO |
| RA479 | RULE 47 CLAUSE 4: PAYING REDUCED CONTRIBUTIONS WHEN UNEMPLOYED OR ILL | LO |
| RA480 | RULE 47 CLAUSE 5: PAYING REDUCED CONTRIBUTIONS WHEN UNEMPLOYED OR ILL | LO |
| RA481 | RULE 47 CLAUSE 7: PAYING REDUCED CONTRIBUTIONS WHEN UNEMPLOYED OR ILL | LO |
| RA483 | RULE 52 CLAUSE 4: DISABLEMENT GRANTS | LO |
| RA484 | RULE 53 CLAUSE 1: FUNERAL BENEFIT | BI |
| RA485 | RULE 53 CLAUSE 1: FUNERAL BENEFIT | LO |
| RA487 | RULE 53 CLAUSE 2 & 3: FUNERAL BENEFIT | LO |
| RA488 | RULE 56 CLAUSE 4 & 5: FATAL ACCIDENT BENEFIT | LO |

Union Organisation: Finances and Contributions

| | | |
|-------------|--|----|
| 77 | Unpaid Volunteer Workers - Special Membership Rate | SW |
| 78 | Unpaid Volunteer Work Experience New Contribution Rate | SW |
| 53 | GMB Fighting Fund | SC |
| C2 (59, 60) | Accompanying Reps Funding | LO |
| 69 | Union Subscriptions | NW |
| 70 | Contributions | LO |
| 83 | Communication to Members | LO |

ANNUAL ACCOUNTS AND FINANCE REPORT

Union Organisation: Benefits

| | | |
|-----------------|-----------------------|--------|
| C3 (84, 85) | Unionline | LO, SO |
| C4 (86, 87, 89) | Unionline Changes | LO |
| 92 | The Union Marketplace | SO |

International

| | | |
|-----|--|----|
| 425 | Maduro Should Be Deposed | SW |
| 427 | Solidarity with Progressive Forces in Brazil | LO |
| 428 | Bharat Bandh | LO |
| 429 | Remembering The Bhopal Disaster | LO |
| 430 | Jallianwala Bagh Massacre (Amritsar) | LO |

Social Policy: Harassment and Abuse

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|-----|--|----|
| 342 | Social Media and Harassment | NW |
| 344 | Sexual Harassment by a Third Party | LO |
| 345 | Male Domestic Abuse | SO |
| 346 | Tackling Domestic Violence | NO |
| 347 | Keeping Us Safe on the Train Network | MI |
| 348 | Campaign to Make Local Government Employers Prosecute Those Who Threaten Their Workers | MI |

Social Policy: Transport

| | | |
|---------------------|---|----|
| 405 | Britain's Failing Railways | LO |
| 406 | HS2 Intercity Schools Losing Out Financially Due to The Mass Exodus of Families to Outer City Regions | LO |
| C19 (408, 409, 410) | Accessible Transport and Vehicles | LO |
| 411 | Licencing of Drones | LO |
| 412 | Croydon Tram Crash Independent Investigation into Safety at TFL | SO |

Industrial & Economic Policy: General

| | | |
|-----|---|----|
| 201 | A Wage You Can Live On | LO |
| 203 | Campaign For a Shorter Working Week | NW |
| 206 | Protecting Young Workers From Automation Related Redundancy | LO |
| 207 | Detrimental Effects Of Outsourcing | NW |

Social Policy: General

| | | |
|-----|---|----|
| 325 | Gambling Adverts | NW |
| 326 | Scam Robo calls from Abroad need to be made Illegal | MI |
| 327 | Film Production in the Cities | SC |
| 329 | No Legalisation of Banned Drugs | LO |

Social Policy: Housing

| | | |
|-----|---|----|
| 393 | Accessible Housing | LO |
| 394 | Squatting Laws to Be Reversed | LO |
| 396 | Temporary Housing for Homeless People | LO |
| 397 | Protecting the Elderly | LO |
| 398 | Private Rental Discrimination Known as 'No DSS' | BI |
| 400 | Estate Demolition | SO |

Social Policy: Welfare

| | | |
|----------------|--|--------|
| 416 | Universal Credit Childcare Policy | BI |
| 418 | No Deductions from Welfare Benefit Payments | LO |
| 419 | Welfare Benefits Paid in Advance Not in Arrears | LO |
| 420 | Welfare Benefit Payments to Cover Actual Cost of Rent | LO |
| 421 | Local Councils to Take Over the Processing of Universal Credit | LO |
| C20 (422, 423) | Personal Independence Payment (PIP) | LO, BI |

International

| | | |
|-----|--|----|
| 431 | Solidarity with the Kurds in Turkey and Rojava | LO |
| 432 | Palestine Solidarity | LO |
| 434 | Chinese Detention Camps for Muslims | BI |
| 435 | Delegation to Cuba | MI |

