

Grow

Build

Change



Guide to GMB Congress 2019

9th to 13th June 2019

Brighton

GMB

UNION

BE SEEN BE REMEMBERED



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Did you know? Promotional products are the best medium by far for getting us to take action.*

*Research commissioned by BPMA and conducted by independent research company Relevant Insights LLC



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GMB Congress 2019!

And for those who were here last year, welcome back to Brighton. We hope you all have a wonderful time by the seaside – and get to enjoy some sunshine when you can.

GMB exists to make a difference for our members and to improve their lives at work.

We campaign, we organise, we bargain and will leave no stone unturned to get a better deal for those we represent. We find issues and we mobilise to do something about them. We light fires; we don't sit around and wait to put them out.

This week is about enabling all that to happen.

We'll debate crucial motions, hear from passionate speakers from across our union and movement, and celebrate the big success stories we've achieved over the last 12 months.

We know that we are at our strongest when we all pull together in the same direction. We get the best deal for our members through worker power, through our collective strength.

Throughout Congress there are plenty of opportunities to forge new partnerships and build on existing ones, from fringe events to regional meet ups and of course President's Night.

So, let's work hard, have fun and make sure we all leave Brighton fired up and ready to grow our union, build our workplaces and change things for our members - together as one.



STANDING SHOULDER TO SHOULDER

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for over 30 years**

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For further details contact Jamie Hanley

☎ 07712839949 ✉ jhanley@pattinsonbrewer.co.uk

General Information



A LITTLE CONGRESS GIFT TO THANK YOU FOR ALL YOUR HARD WORK

You Congress gift will be located in your Congress backpack – enjoy!

Tellers:

Regional cover

Birmingham & West Midlands Region **will count**
GMB Scotland

London Region **will count**
Southern Region

Midland & East Coast Region **will count**
GMB Wales & South West Region

Northern Region **will count**
Yorkshire & North Derbyshire Region

North West & Irish Region **will count**
Birmingham & West Midlands Region votes

GMB Scotland **will count**
London Region

Southern Region **will count**
Midland & East Coast Region

GMB Wales & South West Region **will count**
Northern Region

Yorkshire & North Derbyshire Region **will count**
North West & Irish Region

Evacuation Procedures

1. UPON HEARING THE ALARM (INTERMITTEN)

- a. The alarm will be silenced whilst the activated area is checked.
- b. Standby and await further information.

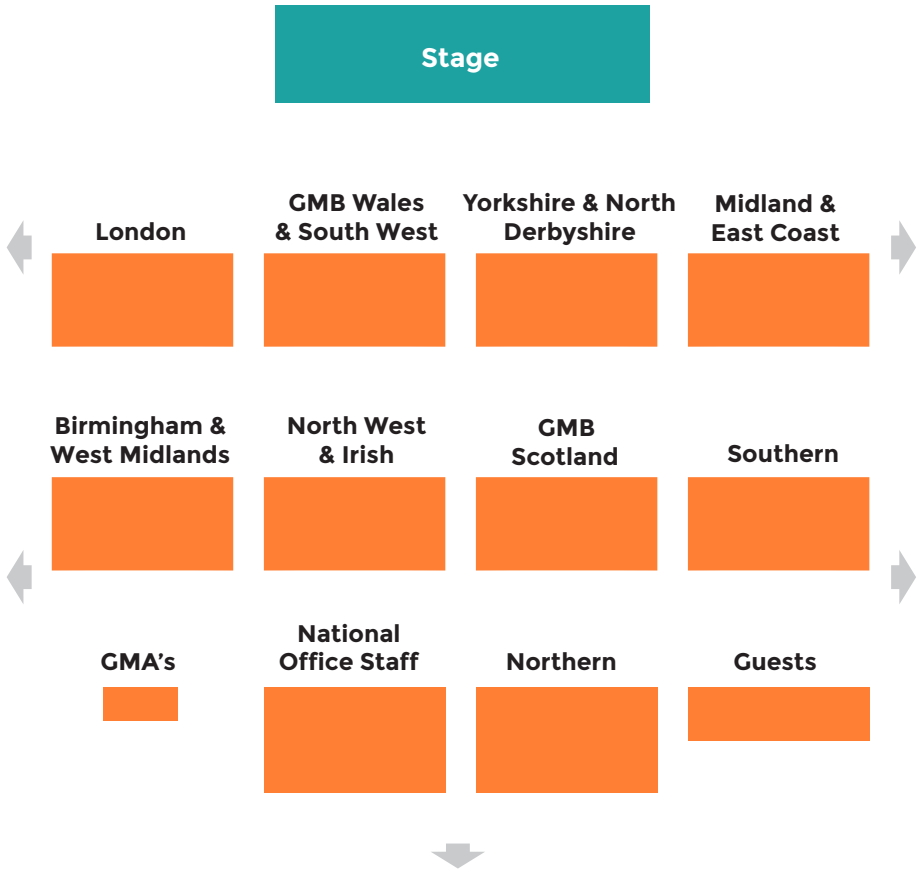
2. UPON HEARING THE ALARM (CONTINUOUS RINGING)

- a. LEAVE THE BUILDING by the nearest available exit – follow all instructions given by Brighton Centre Staff and Duty Manager.
- b. DO NOT wait to collect personal belongings (e.g. coats, handbags) and DO NOT wait around for others.
- c. DO NOT USE THE LIFTS.
- d. DO NOT run or panic – there is no need. Move swiftly but calmly.
- e. CLOSE THE DOOR if you are the last to leave the room you are in.
- f. PROCEED to the assembly point at the junction of RUSSELL ROAD/ WEST STREET at the rear of the building.
- g. WAIT at the assembly point for further instruction from Brighton Centre staff.
- h. DO NOT leave the assembly point
- i. DO NOT RE-ENTER THE BUILDING without permission.

3. IF YOU SHOULD DISCOVER A FIRE (AND NO ALARM HAS YET BEEN SOUNDED)

- a. OPERATE THE ALARM from the nearest alarm point.
- b. Proceed as per point 2 above.

Seating Plan



Obituary List

PENSIONERS

M Allit
M Armstrong
June Biezner
Audrey Brown
Norman G Cargill
Peter Cox
Eileen Crawshaw
Ronald Stanley
Cuddington
M Cunningham
K Garlick
William M Gifford
Agnes Johnstone
Hodgson
D Kell
E Last
Michael Marlow
J Matchett
Brenda Moor
Shirley Anne Pearson
James Ripley
William Robb
D Robinson
Carol A Rowe
A Smith
John D Smith
M Steele
George Alexander
Stenhouse
K Stewart
K Thompson
G Waterhouse
Margaret Watkins
S Whittington

BIRMINGHAM & WEST MIDLANDS REGION

Dean Avery
Valerie Bamford
Trevor Boden
Mr J Brown

Andrew Dales
Nigel Davies
Clive Grainger
Peter Higton
Dariusz Stanczuk
Reginald Wall
Steven Westbrook
Martyn Wood

LONDON REGION

John Antonian
Helen Archbold
Roy Boosey
Stephen Carlisle
Gary Doolan
Richard O'Leary
Terry Tarling
Simon Virgo

MIDLAND & EAST COAST REGION

Pat Nicoll

NORTHERN REGION

Fred Asburner
Frank Earl
Derek McCabe
Bill Holstead
Jenny Thompkins

NORTH WEST & IRISH REGION

Francis Albertina
Andrew Almond
Anthony Ball
Robert Bannister
Tim Braddy
Michael Burt
Paul Carr
Martin Denson
Alan Entwistle
Ken Fleming

Liam Gilsenan
David Goulding
Joan Grindrod
Martin Hamnett
Leslie Hutchinson
Michael Isaacs
Catherine Phoenix
Graeme Smith

GMB SCOTLAND

Peter Hope
Ronnie Leighton

SOUTHERN REGION

Annie Cooke
Pat Reaney
Terry Trim
Gerry Waterhouse

GMB WALES & SOUTH WEST REGION

Steven Blackmore
Michael Cookson
David Hayes
Paul Raybould
Paul Tait
Gary Williams

YORKSHIRE & NORTH DERBYSHIRE REGION

Lee Acklam
Eric Batty
Sheila Farnearry

LEGAL
500

BLACK

2019
TIMES
CRIMINAL FIRM OF
THE YEAR

FOR

CRIMINAL
AND
REGULATORY
SPECIALISTS
HELPING GMB
TO KEEP
BRITAIN
WORKING.

BLACKFORDS
SOLICITORS

Fringe Events 2019



GMB PUBLIC SERVICES SECTION

Sunday 9 June

🕒 12.45-13.45

📍 Room 1a, Ground Floor



GMB PUBLIC SERVICES “GO PUBLIC” CAMPAIGN

Chair: **Rehana Azam** – National Secretary

Speakers: **Sharon Wilde** – National Officer

Rachel Harrison – National Officer

Kevin Brandstatter – National Officer

Karen Leonard – National Officer

Nadine Houghton – National Officer

George Georgiou – GMB National Pensions Organiser

GMB Public Services has launched the ‘GoPublic’ Campaign around five key priorities:-

1. Campaigning for Public Services Funding
2. Challenging Outsourcing and Privatisation
3. Winning Fair Pay and Pensions for Public Service Workers
4. Celebrating the role of Public Service Workers
5. Building Public Services fit for the Future

Refreshments will be provided

NATIONAL HEALTH SAFETY AND ENVIRONMENT DEPARTMENT

Sunday 9 June

🕒 12.45–13.45

🏠 Room 1b, Ground Floor

WHY ARE WE STILL DYING AT WORK – AND WHAT CAN BE DONE?

Chair: **Dan Shears**, National HS&E Director

Speakers: **Mick Lancaster**, GMB London Region

Tracey Seward, Families Against Corporate Killers (FACK)

Official statistics tell us that Britain has never been safer or healthier, with workplace deaths at an all-time low. Yet GMB members know from their own painful experiences that nothing could be further from the truth. Every death is a tragedy, every death is preventable, and our speakers will not only give their stories, but explain what we can all do to reduce the risks at work.

Refreshments will be provided





GMB COMMERCIAL SERVICES SECTION

Sunday 9 June

🕒 12.45-13.45

🏠 Room 1c, Ground Floor

SWITCHED ON
Securing our energy future



‘SWITCHED ON’ PUTTING GMB MEMBERS’ VOICES AT THE HEART OF THE ENERGY AND CLIMATE CHANGE DEBATE

Chair: **Charlotte Nichols** – GMB National Research & Policy Officer
Speakers: **Tom Greatrex** – Chief Executive, Nuclear Industry Association
Tim Roache – GMB General Secretary
Hazel Nolan – GMB Scotland Organiser
Charlotte Gardner – GMB Chair for British Gas Staff Side
Neil Foster – GMB National Research & Policy Officer

GMB has 50,000 members directly and indirectly employed in Energy. Most in decent, well-paid, well-organised jobs.

The Climate Change Committee’s Report ‘Net Zero’, means massive decisions being made on the UK’s energy and industrial policy.

Fringe Events | Sunday

The economic and industrial consequence of these decisions will directly impact the jobs and livelihoods of GMB members, their families and their communities – not just in Energy but into every home, job, business and nook and cranny of our lives and society.

Switched On is GMB's campaign highlighting the immense contribution our members working in energy make to the UK's homes, industries and communities. It is about putting GMB members at the heart of the energy and climate change debate.

GMB members are the real experts on how we can practically meet the country's energy needs in a way that is environmentally and economically sustainable.

Come and hear what our panel of experts have to say and join in the debate.

Refreshments will be provided

GMB LONDON REGION

Sunday 9 June

🕒 12.45–13.45

📍 Room 1d, Ground Floor

FREE OCOLAN

Chair: **Unmesh Desai**, Assembly Member

Speakers: **Steve Sweeney**, Morning Star
Unmesh Desai, Assembly Member
One other to be confirmed

Come to our Fringe to hear first-hand from speakers who have been on a delegation to Turkey. Hear how trade unions have been fighting to end the oppression and stop the state crackdown on trade unions, left, minority, women and other progressive forces and the suppression of democracy. Come along to discuss how we can show solidarity with them and support the Free Ocalan Campaign.

Refreshments will be provided



NATIONAL EXTERNAL RELATIONS AND TRAINING DEPARTMENT

Monday 10 June

🕒 12.45-13.45

📍 Room 1a, Ground Floor

WOMEN IN THE WORKING WORLD

Chair: **Michelle Gordon**, Regional Equality/Political Officer,
Southern Region

Speakers: **Alison Phillips**, Daily Mirror Editor
Hazel Nolan, GMB Scotland Organiser
Angela Rayner MP, Shadow Education Secretary

Women in the working world is the topic of headlines year in, year out. From the #MeToo movement to the gender pay gap and equal pay, women often have a different experience of the working world. Join our panel for short speeches and a group discussion about the role of women in the workplace, how women workers and traditionally women dominated sectors can, should and are organising and what we can do to challenge the stereotypes of 'women's work'.

Refreshments will be provided

GMB WALES & SOUTH WEST REGION

Monday 10 June

🕒 12.45-13.45

📍 Room 1b, Ground Floor

MAKING WALES A FAIR WORK NATION THROUGH SOCIAL PARTNERSHIP

Chair: **Mike Payne** – Regional Political Officer

Speakers: **Tim Roache** – GMB General Secretary

Martin Mansfield – Wales TUC General Secretary

Social partnership arrangements between Government, employers and unions in Wales have been key to mitigating many of the worst outcomes of austerity.

However, statutory underpinning is required to deliver a true social partnership model in Wales.

One of the key principles must involve an aim to increase collective bargaining coverage and access to the workplace for trade unions in Wales. This aim is central to the delivery of fair work in Wales and fair work outcomes required of procurement and business support must be made statutory.

Refreshments will be provided

130



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camera

Monday | Fringe Events

GMB NATIONAL EQUALITY AND INCLUSION DEPARTMENT

Monday 10 June

🕒 12.45-13.45

📍 Room 1c, Ground Floor

MAKING THE WORKPLACE MORE ACCESSIBLE FOR EVERYONE – NEURODIVERSITY TOOLKIT AND REASONABLE ADJUSTMENT PASSPORT

Chair: **Farzana Jumma**, Disabled Workers Lead, National Equality Forum

Speakers: **Quinn Roache**, Policy Officer: Disability and LGBT+ Equality
Sherine Thompson, GMB Merton Rep and TUC Women's Committee, Disabled seat

Interactive session aimed at Reps and Branch activists focusing on how to support members both collectively and individually using the GMB neurodiversity 'thinking differently at work' toolkit and Reasonable Adjustment Disability Passport GMB launched with the TUC in February.

Refreshments will be provided

GMB NATIONAL OFFICE

Monday 10 June

🕒 12.45-13.45

📍 Room 1d, Ground Floor

PRESENTATION AND DISCUSSION ON GMB ANNUAL ACCOUNTS

Chair: **Allan Wylie**, Finance Director

Speaker: **Graham Dow**, Chief Accountant

Refreshments will be provided

GMB COMMERCIAL SERVICES SECTION

Tuesday 11 June

🕒 12.45-13.45

🏠 Room 1a, Ground Floor

UNIONISING THE GIG ECONOMY – CAN THE TRADE UNION MOVEMENT MEET THE CHALLENGES?

Chair: **Mick Rix**, GMB National Officer

Speakers: **Tim Roache**, GMB General Secretary

Kate Bell, Head of Department, Rights, International Social and Economic, TUC

Ed Cross – GMB Senior Rep and Lead Claimant, Hermes

Cornelia Broos – Head of Poste and Logistics UniGlobal Union

Traditional work and employment has changed over the years. We see a return to more exploitative employment, with low pay and poor conditions of employment. How do trade unions give hope to working people? Does exploitation have to be the new norm?

Does GMB and the trade union movement have a relevant strategy? Are we geared up to respond to these challenges?

How do we organise and represent working people who are often fearful of their futures, struggling to pay the bills, pay the rent and put food on the table whilst encountering hostile employers?

Come and listen to our panel of experts, feel free to participate and share your experiences and ideas. Hear what GMB and others across the International movement are doing. We may not be able to provide all the answers, but with your help we will give it good go!

Refreshments will be provided

Tuesday | Fringe Events

GMB CREDIT UNION

Tuesday 11 June

🕒 12.45-13.45

🏠 Room b, Ground Floor



GMB CREDIT UNION – GET THE MESSAGE OUT

Chair: **David Castledine**, GMB Credit Union Director and Treasurer

Speakers: **Tim Roache**, General Secretary

Martin Allen, Regional Secretary, Midland & East Coast

David Castledine, Director and Treasurer

Hans Billman, GMB Credit Union Manager

Paul McCarthy, Regional Secretary, North West & Irish

Lisa Johnson, Director of External Relations and Training

The Fringe meeting enables attendees to be updated on further progress in terms of the GMB Credit Union and how this can, will and is impacting the whole GMB Community. To understand the GMB Credit Union journey into a new phase and how attendees can get the message out to their respective Regions & members.

Refreshments will be provided

UNIONLINE

Tuesday 11 June

🕒 12.45-13.45

🏠 Room 1c, Ground Floor

TORY ASSAULTS ON ACCESS TO JUSTICE FOR PERSONAL INJURY VICTIMS

Chair: **Susan Harris**, Legal Director GMB

Speakers: **Richard Burgon MP**, Leeds East and Shadow Secretary of State for Justice

Tim Roache, General Secretary GMB

Matt Cordall, Head of Legal Practice Unionline

Fringe Events | Tuesday

Richard and Matt will outline how Tory assaults on the civil justice system will impact our members, injured through no fault of their own whilst working or if they are involved in a road traffic accident that was caused by a third party. Learn how the govt is introducing restrictions on the compensation those injured in traffic accidents will receive and limiting the ability of claimants to get assistance with the costs of instructing a lawyer to assist them against the might of the legally represented insurance industry. Matt will also consider how this impacts on UnionLine and our members.

Come and talk to us about your law firm- owned by GMB for GMB members.

Refreshments will be provided

GMB SCOTLAND / THOMPSONS SCOTLAND

Tuesday 11 June

🕒 12.45-13.45

📍 Room 1d, Ground Floor

LESSONS FROM GLASGOW EQUAL PAY CAMPAIGN

Chair: **Hazel Nolan**, GMB Scotland Organiser

Speakers: **Shona Thomson**- Glasgow GI Branch Secretary

Rhea Wolfson- GMB Scotland Organiser

David Martyn- Thompson's Solicitors

Rehana Azam- GMB National Secretary for Public Services

The Glasgow Equal Pay strike was a historic event, not only for women workers in Glasgow, but for the whole of the GMB Union.

This fringe will focus on the events that led up to this historic settlement, and the organisational lessons that can be learned in fighting for justice for women workers.

Refreshments will be provided.

Fringe co-sponsored by Thompsons Scotland

Wednesday | Fringe Events

SHOW RACISM THE RED CARD

Wednesday 12 June

🕒 12.45-13.45

📍 Room 1a, Ground Floor

SHOW RACISM the RED CARD

Chair: **Ged Grebby**, Chief Executive – Show Racism the Red Card

Speakers: **Tim Roache** – General Secretary – GMB

Leroy Rosenior MBE – Former footballer & Vice President of Show Racism the Red Card

Liam Rosenior – Former footballer, TV pundit & patron of Show Racism the Red Card

Stephen Cavalier – Chief Executive – Thompsons Solicitors

Taranjit Chana – GMB London Region

Tony Higgins – FIFPro, the World Players' Union

Show Racism the Red Card is the UK's largest anti-racism educational charity.

Working extensively to educate against racism in society, using the high profile of footballers to educate against racism, for the last 20+ years

The campaign's Education Workers have delivered high quality educational workshops to hundreds of thousands of young people across the UK and now work with approximately 50,000 young people per year and approx 6,000 adults.

SRtRC also work directly with teachers and educators to help support them to recognise and respond to racist incidents and to help embed equality in schools across the UK

Refreshments will be provided.

GMB NATIONAL EQUALITY & INCLUSION DEPARTMENT

Wednesday 12 June

🕒 12.45-13.45

🏠 Room 1b, Ground Floor

ENGAGING YOUNG WORKERS (INTERACTIVE WORKSHOP)

Facilitators: **Melanie Bartlett**, GMB Young Members Lead
Rachael Hookway, GMB Young Members Network Secretary

Interactive session from GMB Young Members Network on how best to engage young people in your workplace. Topics to include: Issues that matter to young workers, how to talk to young workers about joining and ideas for organising locally.

Refreshments will be provided.

GMB NATIONAL HS&E / GMB NATIONAL EQUALITY & INCLUSION DEPARTMENTS

Wednesday 12 June

🕒 12.45-13.45

🏠 Room 1c, Ground Floor

MENTAL HEALTH FIRST AID – IS IT THE ANSWER?

Chair: **Dan Shears**, GMB National HS&E Director

Speakers: **Judith McNulty-Green**, IOSH (invited)

Other Speakers to be confirmed

Mental Health First Aid has widely promoted as the approach best suited to tackling mental health issues at work. The matter has been raised in Parliament, and calls have been made to changes Regulations to make MHFA part of general first aid at work.

Wednesday | Fringe Events

Recent IOSH research however has suggested that the MHFA approach may not be the ultimate answer to mental health at work issues, and the Health and Safety Executive has not yet supported it.

So, is Mental Health First Aid the best way for you and your workplace? Come to our fringe meeting to find out...

Refreshments will be provided.

GMB NATIONAL EXTERNAL RELATIONS AND TRAINING DEPARTMENT

Wednesday 12 June

🕒 12.45-13.45

📍 Room 1d, Ground Floor

A BRIEFING FROM PALESTINE – FEEDBACK AND DISCUSSION ON DELEGATION TO PALESTINE

Chair: **Martial Kurtz**, PSC

Speakers: **Barbara Plant**, National President

June Minnery, President, Public Services

Feedback and discussion from Barbara and June's recent delegation visit – come to share experiences and hear what the delegation saw, did and heard.

Refreshments will be provided.



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GMB HEALTH, SAFETY & ENVIRONMENT

Laws are great but only a strong union can make sure the boss deals with all the risks.

Download our guides and stay up to date online:



[GMB.ORG.UK/HEALTH](https://www.gmb.org.uk/health)

Whether it's a Government hell bent on deregulation, poisoned air choking our environment, or the onslaught directed at our mental health, your health and your safety are under attack like never before.

The only defence is trade unionism, and that means GMB.





Exhibition Plan 2019



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Blackfords Solicitors
LV= Liverpool Victoria
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UNIONLINE

Exhibitors Stands 2019



B&CE

Stand: 36

B&CE is a not-for-profit organisation, dedicated to making a difference to the lives of working people. Founded over 75 years ago, we have been providing simple employee benefits ever since. Our award-winning workplace pension, The People's Pension, is available to all industries, now has over 4 million members from all sectors.

B&CE is now developing a new occupational health solution to improve the health of construction workers. People's Health will provide an online tool to help employers and accredited occupational

health service providers manage health-at-work. It will allow workers to manage their own health records, delivering a consistent approach to complying with occupational health duties.

We also make a difference through our Charitable Trust, which was set up in 1991 to give back to construction. And to date, we've given out over £3m.

The Trust has three main aims which are to provide:

- financial help for people in times of need – and our Construction Worker Helpline offers free, confidential support and guidance

- grants towards education, training and retraining – to help workers get in to or back in to construction or retrain in another construction skill
- grants towards occupational health and safety initiatives – to help us work towards a safer and healthier construction industry for all

Visit us at the B&CE stand at the GMB Congress to learn more about how we can support you.

For more information, visit our website: www.bandce.co.uk/GMB



Banana Link

Stand: 30

Banana Link is a pioneering not- for- profit organisation working in close partnership with small scale farmers' and banana and pineapple workers' organisations in Latin America, Africa and the Caribbean. We combine campaigning and advocacy with multi- stakeholder dialogue to promote fair and equitable production and trade in

bananas and pineapples based on environmental, social and economic sustainability.

We aim to achieve tangible changes in the lives of people working in banana and pineapple chains that incorporate:

- Fair and ethical trade practices, based on a fair living wage, equitable distribution of value along the chain.
- Dignity at work and respect for labour and trade union rights.
- Sustainable production systems which reduce dependence on hazardous substances and minimise adverse health and environmental impacts on natural resources, workers and communities.
- Constructive dialogue between all economic and non- economic stakeholders that accelerates a transition to fair, equitable and sustainable banana and pineapple chains worldwide.

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Blackfords Solicitors
Proud partners of UNIONLINE

Blackfords LLP is a top ranked firm of solicitors who provide a specialist criminal and regulatory service to GMB members in partnership with Unionline. Blackfords also has a specialist family and childcare department offering GMB members discounted rates for all family and matrimonial matters.

Blackfords are experts in advising and representing members in criminal investigations and court proceedings arising in and out of the workplace. A 24 hour service is provided in the event of a member needing urgent representation at a police station. This service is also extended to members' family and friends.

Blackfords provide advice and representation to members facing proceedings from their professional or regulatory body, such as HCPC and NMC. We also represent at Coroner's Inquests where a member is involved in a work related death and act in DVLA and taxi licensing matters,

including appeals against licence suspensions and revocations. Blackfords help the GMB to keep Britain working.



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Bookmarks bookshop

Stand: 9

Bookmarks is the UK's leading socialist bookshop providing a service to activists and trade unionists. With a shop in central London and an online bookstore, www.bookmarksbookshop.co.uk our range includes politics, trade unionism, labour history, the environment, women's liberation, LGBT, black struggle, culture, fiction and progressive children's books. We also sell t-shirts, mugs, badges, posters, CDs and DVDs. We are approved sellers to the TUC and provide bookstalls for union and campaign meetings around the country. We give discounts to union branches. Join our email list to receive news and special offers, info@bookmarksbookshop.co.uk Follow us on twitter twitter.com/Bookmarks_books & facebook www.facebook.com/bookmarks.bookshop



Britain Israel Trade Union Dialogue (BITUD)

Stand: 7

Britain Israel Trade Union Dialogue (BITUD) strengthens the link between the Histadrut, the Palestine General Federation of Trade Unions (PGFTU) and the British trade union movement.

BITUD aims:

- to promote efforts towards finding a just and lasting peace settlement for both Israelis and Palestinians.
- to initiate dialogue by taking British delegations to meet with both Israeli and Palestinian trade unionists.
- to build support for the Peace Process in the UK by providing meetings and briefings for British trade unionists.

Care4Calais

Stand: 12

Care4Calais is a volunteer-run charity delivering essential aid and support to refugees living in the worst conditions across Northern France and Belgium. We believe in a fair and tolerant British society and advocate for a welcoming and inclusive attitude towards refugees in the UK.

In the last twelve months we have been delighted to welcome delegations from the GMB to our warehouse in Calais and in the next twelve months we hope to welcome many more. For details please email clare@care4calais.org or fhussein@cwu.org.

We operate year round from Calais and our focus is to provide warm clothing, bedding, food and medical assistance to people in desperate need. We also provide social support and interaction, including language lessons and sports and music workshops. We are on the ground with the refugees every single day and are respectful of their common humanity and responsive to their needs.



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Class

Stand: 37

The Centre for Labour and Social Studies (CLASS) is leading left think tank working to ensure policy is on the side of everyday people. Originating in the trade union movement, CLASS has an authentic connection to working people and a unique insight into the challenges society faces.

We combine grassroots voices with intellectually compelling analysis to show an alternative way forward. Our publications, events and training cover issues such as employment, the financial system, the macro economy, public services and housing. We recognise that these issues are intrinsically linked to inequalities in income, wealth, race, class and gender and that a fairer society requires structural change.

Our current projects address issues of race and class, automation, the labour market and Brexit.



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Cuba Solidarity Campaign

Stand: 34

CSC campaigns for the end of the illegal US blockade of Cuba, for the return of the illegally US occupied Guantanamo Bay and for respect for Cuba's sovereignty and independence, free from interference by foreign governments.

Visit our stand to join the campaign, to affiliate your branch, to get the latest news on Cuba and CSC, to receive information on events, campaigns, delegations and tours, or to buy from our range of t-shirts, music, books, chocolate, coffee and other Cuba related gifts.



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Dying to Work

Stand: 21

The TUC 'Dying to Work' Campaign, which was started by the GMB in the Midland & East Coast Region, has now protected 1 million working people with our voluntary charter.

Please visit our stall to find out if your employer has signed and if not, what you can do to encourage them to join the growing number of public and private sector employers up and down the country who have made this important commitment. If your company have signed up, then why not come and have a photo with our stall for your GMB newsletters.

If you want to find out more about the campaign and the work being done to get a change in the law to protect terminally ill workers come and speak to us or visit: www.dyingtowork.co.uk



Future of Gas Networks

Stand: 27

The Gas Network is one of the UK's most valuable assets, having received millions of pounds in investment, and creating thousands of jobs. The Gas Network can play a crucial role in reducing the UK's carbon emissions while also meeting customers needs. 85% of the UK's 26 million homes are

connected to the Gas network. Gas is cheaper than Electricity to produce and is central to tackling fuel poverty in the UK.

Utilising the Gas Grid to deliver greener gases like Hydrogen and Biomethane means less disruption for everyone. A UK gas network delivering clean, green gas will also enable sectors like transport (freight) and industry to use this fuel to reduce their CO2 emissions and kick-start the UK becoming a world leader in the development of clean, and ultra low carbon green gas technology.



GMB Credit Union

Stand:32

GMB Credit Union has delivered ten years of steady growth, despite the challenging economic climate which has prevailed for much of that time. Over the ten years the Credit Union has progressively strengthened both its balance sheet and governance structure and has effectively met the combined challenge of increasing member lending,

paying a very competitive dividend on savings and growing reserves.

The Credit Union now has access to the GMB community nationally; with over 600,000 GMB members plus their families nationally we have an enormous opportunity and much work to do in increasing awareness of GMB's Credit Union nationally.

The Credit Union is committed to encouraging the savings habit and rewarding members with market leading divided rates on savings.

Finally, please make it a priority to visit the Credit Union stand in the exhibition hall in order to become part of the Credit Union and find out more about this excellent benefit.



GMB Health, Safety and Environment

Stand: 3

Whether it's a Government hell bent on deregulation, poisoned air choking our environment, or the onslaught directed at our

mental health, **your health** and **your safety** are under attack like never before.

The only defence is trade unionism, and that means GMB.

So come and meet the National Health, Safety and Environment Department at the GMB National Office stand. We will have our latest range of guides and leaflets, and can help you with any queries, concerns or burning issues that you need expert advice on.



GMB Internet Cafe

Stand: 40

Want to know what's happening back at your workplace? Need to check your email, print something, research a motion or review your speech? Come visit the GMB Internet Cafe.

We have several laptops available that you can connect your USB flash drive to or print from your smartphone/tablet/laptop wirelessly to our printer.

The GMB Internet Cafe can be found in Exhibition Hall.



GMB NHS DENTAL PLAN

Stand: 23

Do you have a NHS dentist? Get £500 of NHS cover with the GMB NHS dental plan and get money back each time you visit your NHS dentist, meaning no more costly treatment bills. Plus as a special offer for GMB members, you're covered immediately as soon as you join. Visit our stand to learn more about this simple and straightforward GMB member benefit or join online at www.gmbdental.co.uk

Claims are handled directly by a 'Not for Profit' insurer with a 135 year heritage of providing affordable healthcare. GMB NHS Dental Plan is administered by Protego Group who is authorised and regulated by the Financial Conduct Authority (304363)



GMB National Stand

Stand: 1/2

Visit the GMB national stand to get involved in our latest campaigns, access resources, catch up on media coverage

from here in Brighton, and to help celebrate our 130th birthday!

There will be an exhibition about the history of GMB, a chance to send your birthday wishes - and maybe even some cake.



GMB Union Lifelong Learning Fund Projects

Stand: 13

Welcome to Congress, this year we have an exhibitors stall that reflects the first ever GMB National Lifelong Learning Project. This Project operates with funding provided from the Union Learning Fund and part of its purpose and function is to cement the offer of learning to all GMB members irrespective of where they work or live.

On display at the stall will be multiple learning offers, some free at source and others that are subsidised to the lowest negotiated price.

So please take time prior to congress time at Tea/Coffee breaks & Lunch times or after Congress to come and visit us.

Exclusive GMB
Member offer

Do you have a NHS dentist?

Would you like all
your NHS dental
bills repaid
in full up to
£500
per year?

The GMB NHS Dental Plan will give you money back each time you visit your NHS dentist, so no more costly treatment bills.

What's more, as a special offer for all GMB members, **you're covered immediately as soon as you join the plan** for £500 of NHS dental cover for:

- ✓ Examinations, Scale and Polish, X-rays, Fillings, Extractions
- ✓ Root Canal Treatments, Crowns, Bridges, Dentures and Repairs

Cover also includes:

- ✓ 6 Dental-related prescription items
- ✓ £6,500 Oral cancer cover
- ✓ Extra £750 Accidental impact injury cover
- ✓ £25 per night dental-related hospital in-patient (up to 25 nights)

Claiming is easy! Pay your NHS dental bill and claim your money back. You'll receive your money back by cheque or bank transfer within a few days.

All for just £11.50 monthly premium per person

**Call our customer service team to join the
plan on 0800 161 5771 or apply online
at www.gmbdental.co.uk**

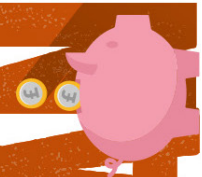
GMB

UNION

IMPORTANT INFORMATION: In order to make your first claim, you must have been to see your dentist within the last twelve months for a full examination. Any pre-existing condition or ongoing treatment is not covered; only new dental conditions that occur after joining are covered by this plan. Cover is for NHS dental charges only as per the English banding charges and no cover is provided for any private dentistry charges on this plan. You can join the NHS Dental Plan up to your 70th birthday and use the policy for as long as you wish. Policy terms and conditions apply. Claims are handled directly by the insurer who is a 'Not for Profit' organisation with a 135 year heritage of providing affordable healthcare. GMB NHS Dental Plan is designed and administered by Protego Group Ltd. Registered Office: 260 - 268 Chapel Street, Manchester M3 5JZ. Protego Group is authorised and regulated by the Financial Conduct Authority (304363) ©Protego Group 2019

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[^] Except clothing and household linen. * Lines open Mon-Fri 8.30am-8pm. UJA Mutual is a trading name of UJA (Insurance) Ltd. GMB is an Introducer Appointed Representative of UJA (Insurance) Ltd, which is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.



GMB Retired Members Association

Stand: 33

The GMB Retired Members Association (RMA) continues to grow and has an integral role to play in GMB

We work to four key objectives:

- 1) To provide practical assistance in the recruitment, retention and organisational objectives of GMB
- 2) We aim to campaign on behalf of retired GMB Members to bring about dignity in retirement
- 3) We work in partnership with like-minded pensioner groups who share our values
- 4) We aim to campaign and promote equal opportunities in line with GMB policies and principles

The RMA is actively campaigning to further the interests and aspirations of retired members and their partners so retired people have the freedom to live in dignity and not the fear of need. We work as part of the larger pensioner movement across

the UK to politically campaign at all levels of government both in the UK and Europe.

You joined GMB to protect and advance your interest at work, the same criteria apply in retirement. If you are interested, or about to retire, and would like to stay active and involved in GMB, please contact your Regional Secretary or the appropriate RMA Co-ordinator



Health Campaigns Together

Stand: 18

Health Campaigns Together is a friendly alliance between unions and community campaigners who are prepared to fight for Our NHS. All of the large health unions have affiliated to HCT, as have some of the smaller ones. Additionally, several non-healthunions have joined us. We meet every other month.

We have managed to initiate some enormous Demonstrations and Conferences and have both a high quality Website and quarterly Newspaper. Upcoming

Events include a major conference on Mental Health and on Safety for both patients and all staff.

healthcampaignstogether.com



JUST A BALL GAME?

Stand: 10

AIMS:

- To encourage and promote football, sport and healthy leisure activities among lesbians, gay men, bisexuals, trans people and others (hereafter referred to as LGBT+) regardless of race, religion, sex, age, physical ability, or disability.
- To help build at both local and national levels an LGBT+ football & sports community, linking individuals, organisations, clubs, and associations engaged in football/sport, ensuring effective communication.
- To raise awareness about equality, inclusion and diversity (EID) combat all discrimination and Homophobic Biphobic and

Transphobic (HBT) bullying/abuse in football/sport, and partner with other initiatives and organisations.

- To promote effective LGBT+ engagement and representation in mainstream football/sport/leisure activities and encourage LGBT+ involvement/participation/volunteering in the wider sporting community from elite to grass roots.
- In pursuit of these aims Just A Ball Game? will promote equal opportunities and encourages gender parity.

Campaigns:

THINK BEFORE YOU CHANT!
TIME FOR ACTION
OUT PROUD and KICKING

Project:

TRANS KIDS ARE ALRIGHT



Labour Research Department

Stand: 20

The GMB are affiliated to Labour Research Department (LRD). The LRD provides news and



information for trade unionists which include employment law, health and safety, equality, union news as well as pay and conditions information.

We produce a range of publications and online services, including the Labour Research magazine, Workplace Report and LRD booklets including the Law at work and Health and safety law used by reps throughout the movement. GMB members also have access to the GMB Pay and conditions online database of collective agreements maintained by the Labour Research Department (LRD).

It contains details of more than 2,000 collective agreements, including hundreds of GMB agreements with information on all sectors of the economy and all regions of the UK. Visit our stand during the conference for free publications, online trials, your GMB pay and conditions username and password and much more.

LV = Liverpool Victoria

Stand: 11

LV= Liverpool Victoria sponsors of GMB Congress, has provided members with exclusive discounted rates on car insurance for many years.

Take advantage of our new Multi - Car insurance, where GMB members can insure up to 6 cars on one policy and get the member discount on every car, as well as our award winning customer service combined with great quality cover, at discounted prices.

We also offer members motorbike, caravan and classic car insurance.

Thousands of members have already benefited so why not come and see if you could too.

We look forward to meeting you at the LV= stand and will be pleased to provide further information. You can also visit LV.com/GMB



NICARAGUA SOLIDARITY CAMPAIGN

Stand: 29

GMB supports our work with trade unions both in the UK and in Nicaragua. Is your branch or region affiliated? Visit our stand to find out more and to buy Latin American jewellery, coffee and badges; children's clothes; solidarity t-shirts; and much more. We aim to raise support in the UK for progressive organisations in Nicaragua through visits there, links through town twinning and trade unions, speaker tours in the UK and publications including 'Nicaragua Now'. 86 Durham Rd, London N7 7DT nsc@nicaraguasc.org.uk and nscag@nicaraguasc.org.uk www.nicaraguasc.org.uk and www.nscag.org Twitter: [NSCAG_UK](https://twitter.com/NSCAG_UK) FB: www.facebook.com/nicaraguasc



Palestine Solidarity Campaign

Stand: 22

Palestine Solidarity Campaign is an independent and anti-racist organisation, working for justice, equality and self-determination for the Palestinian people. Visit us for information about our campaigns, focusing on Israel's war crimes and ongoing policies of ethnic cleansing, and how you can take action for justice for the Palestinian people.

Please visit palestinecampaign.org facebook.com/palestinesolidarityuk [@PSCupdates](https://twitter.com/PSCupdates) for updates, news and actions!



Pattinson Brewer

Proud partners of UNIONLINE

Pattinson Brewer has fought for justice and better rights for working people since 1890. We have worked with Trade Unions for over 100 years.

We are proud to stand shoulder to shoulder with you to fight for justice on behalf of GMB members.

As part of the UnionLine panel, we provide specialist advice and representation to your members in three Regions across the UK, as well as giving support to Head Office.

As a matter of policy, we never act for employers or their insurers – only ever for workers.

Every member who seeks our help is treated as a valued individual. We don't cut corners – we strive to provide an unrivalled service covering employment and industrial matters, personal injury, industrial disease and medical negligence cases, and a full range of everyday legal services.

For further information, email Jamie Hanley on jhanley@pattinsonbrewer.co.uk or call him on 07712839949.

Pellacraft

Stand: 5

GMB branded merchandise can provide a cost-effective way of promoting your region, branch and organisation. Promotional merchandise can help to raise your profile and attract new members, while reminding existing members you are there for when they need you.

Whether it's products for conference or something to drive recruitment, we can help find a solution to support your campaign and get your message across, and with ranges in ethically sourced, eco-friendly and UK made products, we'll ensure your values are upheld.

We also offer a complete service. You don't need to worry about graphic design and artwork or holding and distributing merchandise; we can do all of that and much more.

Visit www.pellacraft.com or call us on 01623 636602.



Show Racism the Red Card

Stand: 24

Show Racism the Red Card (SRtRC) is the UK's anti-racism educational charity and was established in January 1996. The organisation utilises the high-profile status of football and football players to help tackle racism in society.

The majority of the campaign's output is the delivery of education to young people and adults in their schools, their workplaces and at events held in football stadiums.

Across Britain, Show Racism the Red Card delivers educational workshops to more than 50,000 young people and 6,000 adults every year.

SRtRC also produce educational resources to tackle racism which are available at:

www.theredcard.org



SIMPSONS SOLICITORS

Proud partners of UNIONLINE
Stand: 6

Simpsons Solicitors are proud to be associated with the GMB Trade Union and to be working in association with Unionline. We act for GMB members in relation to personal injury claims and employment matters providing legal services to members on a whole range of legal issues.

We are a practice employing lawyers who have many years experience in dealing with claims for trade union members and their families.

The principle of our practice is that we are supportive of the Trade Union movement and our staff are all members of the GMB Trade Union. We can assure members that we have the interest of not only their individual members claim at heart, but the interest of the GMB Trade Union generally.

We currently act in association with Unionline for North West & Irish, Midlands & East Coast and Birmingham & West Midlands Regions.

We are also involved in assisting the GMB in training new shop stewards in health and safety matters, as well as running other training courses and have been very pleased to attend the activists conference for the regions we act for.

Further, we have lawyers who address various trade union conferences and have a particular presence at the annual GMB North West & Irish Regional Womens Conference.

If you need any legal assistance, please contact Unionline on 0300 333 0303 and they will ensure your matter is dealt with and referred to ourselves, where appropriate.

Our contact details are: 0161 485 6030 (Cheadle Hulme) and 0151 236 4312 (Liverpool) or you can email us at: law@simpsonssolicitors.co.uk



Stress Network

Stand: 41

Stress Network was formed 25 years ago by concerned H&S reps to campaign, highlight and

inform on the causes of Work Stress.

We organise an annual national conference in November which is attended by up to 100 Health & Safety Reps and we can provide workshops, seminars and speakers on the different aspects of work stress for Trade Union branches and other organisations

We produce a useful handbook, handouts and other guidance for H&S reps to aid their work in supporting members and holding employers to account.

Come to our stall and collect invaluable free resources and other information!



Stroke Association

Stand: 14/15

We're here to support people to rebuild their lives after stroke. We believe everyone deserves to live the best life they can after stroke.

We provide specialist support, fund critical research and campaign to make sure people

affected by stroke get the very best care and support to rebuild their lives.

Rebuilding lives after stroke is a team effort. It takes the determination of stroke survivors and carers, the generosity of supporters and the dedication of the healthcare and research communities to get there.

A stroke is a brain attack. It happens when the blood supply to part of your brain is cut off. A stroke can happen to anyone but there are some things that increase your risk of a stroke. It's important to know what the risk factors are and do what you can to reduce your risk.

To find out more, come and visit us at our stand during the conference.



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THE MARY TURNER MEMORIAL STAND

Stand: 17

Visit the London Region stand.

Hot off the press is a commemorative book which honours our dear Mary Turner.

Commissioned by London Regional Committee this book, written by John Callow, has the full support and participation of Mary's family and friends across the trade union movement and beyond.

Buy a copy and read about Mary's life, struggles and achievements.

We would like to thank all who donated to fund the production of this book.

Come and buy/ order high quality ethically produced t-shirts and other clothing from ethical sources for your branch or campaign. All profits are ploughed back into our own trade union company, Ethical Threads

To support GMB Sisters Menstruation to Menopause campaign, please buy a hand fan which is useful if you are feeling hot/ flushed. All profits from the sale of these go to provide sanitary products for homeless and refugee women and trans men.



Simpler, fairer savings and loans for GMB members.

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for members**



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Be a wise borrower:

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Find us online or on **stand 32 for
more information – and to apply**

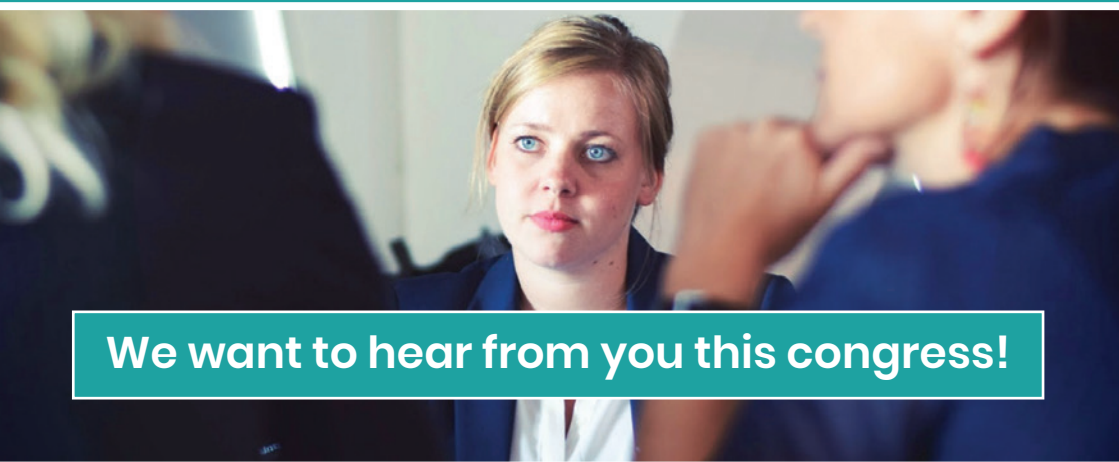


**Welcome to Brighton,
GMB Congress delegates!**



UnionLine is your law firm.

It's owned jointly by GMB and CWU, which means we operate for the good of our members, not to line anyone's pockets. We can help with everything from personal injuries to employment law to general legal advice.



We want to hear from you this congress!

Visit our stand in the Exhibition Hall or come to our fringe event on Tuesday (12.45 – Room 1C, Ground Floor) to learn how Tory assaults on the civil justice system will impact our members.

UNIONLINE
YOUR TRADE UNION LAW FIRM
0300 333 0303
www.unionline.co.uk



TU Fund Managers

TU Fund Managers

TU Fund Managers is one of the oldest Unit Trust investment companies in the UK having celebrated its 50th anniversary in 2011. Founded by the trade union movement back in 1961, unlike most other investment houses, TU is wholly owned by a charity, the TUUT Charitable Trust, which has over the years supported a diverse range of worthy charitable causes. We also have a subsidiary company, TU Financial Management Services Limited which offers a range of investment products for many UK trade unions, charities and other NGOs.

We are delighted to sponsor delegates refreshments throughout conference and wish the GMB every success Congress in Brighton.



UIA Mutual

Stand: 26

Welcome to Home and Travel Insurance that's made for GMB members

Need Home Insurance? Get cover from a GMB approved provider, our cover includes:

- Interest-free monthly payments
- Alternative accommodation for family and pets should the worst happen
- Accidental damage to laptops, games consoles and TVs in the home
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Planning a holiday? Our Travel Insurance includes:

- 10% online discount*
- Free cover for children under 18^
- Single trip or annual cover
- 24 hour worldwide assistance

Buy online at

www.gmbinsurance.co.uk
or call us on 0800 072 9922
(Monday-Friday 8.30am-8pm)

Visit the UIA Mutual stand for more information and whilst you're there...why not enter our free prize draw for a chance to win a £100 Love2Shop gift card

*Compared to the standard price you would be quoted if you called us

^ Please see www.uia.co.uk/gmb/travel-insurance for full terms and conditions



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UIB - GMBProtect

Stand: 28

Offers a range of affordable, simple-to-set-up insurances, including:

- **FREE £5,000 Accidental Death Cover**, for UK residents aged 18-69. 12 months free cover. Renewable. Always FREE
- A guaranteed acceptance life insurance policy, that helps protect your loved ones when you no longer can
- An Accident Protection Plan, that pays out £150,000 for accidental death, plus hospitalisation cover for accidental injury
- An accident insurance for over 50s covering fractures, dislocations and burns as well as accidental death

Terms and conditions apply to all.

“The policy that I did take out... was a huge asset to us and I would recommend it to anybody I know”

Geoffrey, 66, Peterborough

Visit: www.GMBProtect.com

Call: 0800 033 4181

GMB is an Introducer Appointed Representative of GMBProtect, a trading name of Union Income Benefit Holdings Ltd (UIB) who are authorised and regulated by the Financial Conduct Authority to distribute general insurance products, register number 307575. The FREE £5,000 Accidental Death Cover is underwritten by Advent Insurance PCC Ltd – UIB Cell.

UNIONLINE

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UNIONLINE

Stand: 4

UnionLine is your law firm. It's owned jointly by GMB and CWU, which means we operate for the good of our members, not to line anyone's pockets. We can help with everything from personal injuries to employment law to general legal advice.

We want to hear from you this congress! Visit our stand in the Exhibition Hall or come to our fringe event on Tuesday (12.45 – Room 1C, Ground Floor) to learn how Tory assaults on the civil justice system will impact our members.



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War on Want

Stand: 25

Poverty is not an accident – poverty is political. War on Want tackles the root causes of global poverty, and challenges those institutions that perpetuate that poverty.

We campaign against harmful trade deals negotiated in secret and demand that ISDS or ‘corporate courts’ have no place in new or replacement trade deals.

War on Want believes all workers should have their basic employment rights respected, yet the use of precarious contracts has eroded those rights. We support workers at McDonald’s, TGI Fridays and Wetherspoons who have

joined trade unions to fight back on poverty pay, precarious contracts and lack of respect.

We stand in solidarity with workers facing intimidation for organising into trade unions and in partnership with unions and inspirational groups in rural communities, sweatshops or conflict zones around the world. We believe the best way to tackle poverty is to support those organisations that are best placed to find their own solutions for social change.



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WASPI

Stand: 19

THE AIM OF THE WASPI CAMPAIGN IS:

TO ACHIEVE FAIR TRANSITIONAL STATE PENSION ARRANGEMENTS FOR ALL WOMEN BORN IN THE 1950s AFFECTED BY THE CHANGES TO THE STATE PENSION LAW (1995/2011 ACTS).

This translates into a ‘bridging’ pension to provide an income until women reach their new State Pension Age – not means-tested – and compensation

for financial losses for those women who have already reached their SPA. We campaign for all 1950s born women affected by the change and do not favour one group over any other. We are not opposed to the equalisation of the SPA with that of men.

THE WASPI CAMPAIGN DOES NOT ASK FOR THE STATE PENSION AGE TO REVERT BACK TO 60.

visit the national WASPI Campaign website:

www.waspi.co.uk

the Facebook page: [facebook.com/WASPICampaign/](https://www.facebook.com/WASPICampaign/)

follow us on Twitter:

[@WASPI_Campaign](https://twitter.com/WASPI_Campaign)



WORTLEY HALL

Wortley Hall

Stand: 31

Wortley Hall Sheffield is situated within 26 acres of formal gardens and woodlands with spectacular views over the Yorkshire countryside. An ex stately home with a strong union background, Wortley Hall proves to be a very unique venue with plenty of

character. Owned as a co-operative since 1951 it provides excellent conference, meeting and training facilities for up to 200 delegates. Preferential rates are offered to GMB for conferences held at the Hall and all members are welcomed to purchase shares in Wortley Hall to benefit from further discounts. The Hall offers 50 en-suite bedrooms, newly refurbished bar and a 2 AA rosette restaurant which specialises in locally sourced produce cooked in an open kitchen. We offer complimentary car parking, Wi-Fi and use of the gardens for outdoor activities. A truly grand venue steeped in history and our heritage and values are still strong aspects of our identity today.



York Disabled Workers Co-op

Stand: 35

York Disabled Workers Co-op is a company for disabled workers run by disabled workers. Our mission is to provide work opportunities, in a small friendly

environment where we aim to offer high quality employment on pay rates above the National Minimum Wage. Our board are made up of paid and unpaid directors, all of whom work in the business or are GMB members. We are proud to say we are supported by a number of trade unions, as well as social enterprises, voluntary groups and committed individuals, who share our values.

At the YDWC we aim to make quality wooden products and garden furniture using recycled materials and wood that's been reclaimed and donated from wood manufacturers. Guaranteeing that not only will our hand made craft products make a great addition to your garden, but you can rest assured that they will be environmentally friendly and good value.

The last twelve months we've developed more products aimed at the trade union movement, from placards, badges and flags to our highly successful range of marching banners, specially made to order, so each one is unique in its design and aimed at celebrating our Trade Union movement. Come along to our stand in the exhibition area and see what we're all about. Order your garden furniture. Design a new marching banner for your GMB Branch or just come along for a chat and support our venture in providing employment for local disabled people, living in York. Contact us on : [01904 421 091](tel:01904421091) or sales@yorkdwco-op.uk

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LV.com/GMB or call 0800 756 8343

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LIVERPOOL VICTORIA

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www.gmb.org.uk/join

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020 7391 6700 info@gmb.org.uk

