# GMB CONGRESS 2021: ORDER OF BUSINESS

# **RULE AMENDMENTS**

1. RA265. 2. RA273.	BUSINESS OF THE CONGRESS SECTION NATIONAL CONFERENCES	(LO) (LO)	
UNION ORGANIS	ATION: CONGRESS		
3. Motion 1. 4. Motion 3.	TRANSPARENCY OF VOTING AT CONGRESS GENERAL SECRETARY'S REPORT	(LO) (LO)	
UNION ORGANIS	ATION: GENERAL		
5. Composite 1. 6. Motion 11. 7. Motion 16.	GMB DEMOCRACY & ENGAGEMENT WITH MEMBERS (6 & 7) POSTAL VOTING REGISTRATION MENTAL HEALTH	(LO) (MI) (SO)	
UNION ORGANIS	ATION: REPRESENTATION & ACCOUNTABILITY		
	BRANCH ENGAGEMENT & GMB DEMOCRACY (18 & 19) SUPPORT GMB REPRESENTATIVES TUPS BRANCHES - AIM FOR 100%	(SO) (SO) (LO)	
UNION ORGANIS	ATION: RECRUITMENT & ORGANISATION		
11. Motion 25.	EASTERN EUROPEAN TRUST & RECRUITMENT CAMPAIGN	(NW)	
UNION ORGANIS	ATION: EDUCATION & TRAINING		
12. Motion 40.	GMB ENVIRONMENTAL (GREEN) REPRESENTATIVES IN THE BRANCHES AND WORKPLACES	(MI)	
13. Motion 41.	NON-DISCLOSURE AGREEMENTS HAMSTRINGING CONSULTATION REPRESENTATION	(MI)	
14. Motion 42.	POLITICAL ACTIVITY	(YO)	
CEC SPECIAL REPORT:			
15 CEC SPECIAL	TASKFORCE FOR POSITIVE CHANGE	(CFC)	

**GMB** 

15. CEC SPECIAL	TASKFORCE FOR POSITIVE CHANGE	(CEC)
REPORT.		

## UNION ORGANISATION: EQUALITY & INCLUSION & POLITICAL: RACISM & FASCISM

16. Motion 43.	GENDER NEUTRAL TOILETS IN GMB BUILDINGS	(sw)
17. Composite 3.	EQUALITY, JUSTICE AND RESPECT FOR EVERYONE - A BLACK	(BI, LO)
	FOCUS (44 & 45)	
18. Motion 46.	EQUALITY AND DEMOCRACY ACROSS ALL GMB STRUCTURES	(LO) (MI) (LO)
19. Motion 47.	REGIONAL EQUALITIES FUNDS	(MI)
20. Motion 173.	BLACK LIVES MATTER UPRISINGS-ALWAYS A -TRADE	(LO)
	UNION ISSUE	

## EMPLOYMENT POLICY & SOCIAL POLICY: HARASSMENT & ABUSE

21. Motion 64.	BULLYING AT WORK	(LO)
22. Motion 189.	CAMPAIGN – YOU ARE NOT ALONE	(MI)
23. Motion 190.	SOCIAL MEDIA HARRASSMENT & BULLYING	(NO)

# **EMPLOYMENT POLICY: EQUALITY & INCLUSION**

24. Motion 48.	EQUALITY ACT	(BI)
25. Motion 49.	ACCESS TO EMPLOYMENT FOR THOSE WITH A DISABILITY	(LO)
26. Composite 4.	DISABILITY CONFIDENT EMPLOYER (50 & 52)	(SC, LO)
27. Motion 53.	MULTIPLE DISABILITIES IN THE WORKPLACE	(sw)

### **EMPLOYMENT POLICY: EQUALITY & INCLUSION**

28. Motion 51.	DISABILITY PAY GAP	(LO)
29. Motion 54.	DISABILTY AND DIGNITY	(NW)
30. Motion 55.	HIDDEN DISABILITIES	(BI)

#### **EMPLOYMENT POLICY: EQUALITY & INCLUSION**

31. Motion 56.	AWARENESS OF FIBROMYALGIA	(so)
32. Motion 57.	REIMAGINING A PROGRESSIVE TOOLKIT FOR LOCAL	(so)
	NEGOTIATION ON PUBLIC SECTOR DISABILITY RECRUITMENT	
33. Motion 60.	CHILD CARE	(BI)

## **EMPLOYMENT POLICY: EQUALITY & INCLUSION**

34. Motion 58.	VULNERABLE WORKERS	(NW) (SC)
35. Motion 59.	BREAK THE RACE CEILING ACROSS THE PUBLIC, PRIVATE	(SC)
	AND THIRD SECTORS	
36. Motion 62.	WOMEN SEAFARERS	(SW)
37. Motion 61.	WOMEN'S POVERTY	(sw) (sw) (MI)
38. Motion 63.	AGEISM IN THE LIVING WAGE	(MI)

# EMPLOYMENT POLICY: HEALTH, SAFETY & ENVIRONMENT

39. Motion 65.	LEGAL REQUIREMENT FOR A.E.D. IN THE WORKPLACE	(	MI)	)
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40. Motion 66. 41. Motion 67. 42. Motion 69.	WORKPLACE MENTAL HEALTH STRESS AND MENTAL HEALTH IN THE WORKPLACE LONG TERM HEALTH CONDITIONS IN THE WORKPLACE	(NW) (LO) (YO)	
EMPLOYMENT PC	DLICY: PENSIONS & RETIREMENT		
43. Motion 76.	MEDICAL RETIREMENT	(so)	
EMPLOYMENT PC	DLICY: RIGHTS AT WORK		
44. Composite 13. 45. Motion 78. 46. Motion 80. 47. Motion 81.	. TORY ANTI-TRADE-UNION LAWS (77 & 167) AGAINST NO STRIKE CLAUSES RIGHTS TO SEE INDEPENDENT GRIEVANCE INVESTIGATION REPORTS ABUSIVE BEHAVIOUR	(MI, SC) (LO) (SO) (NO)	
INDUSTRIAL AND	ECONOMIC POLICY: GENERAL		
48. Motion 109.	AUTOMATION AND FUTURE WORKING WORLD	(sw)	
INDUSTRIAL AND	ECONOMIC POLICY: MANUFACTURING		
49. Motion 129.	MAINTAINING THE AGREEMENTS	(мі)	
EMPLOYMENT PC	DLICY: HEALTH, SAFETY & ENVIRONMENT		
50. Motion 70. 51. Motion 71. 52. Motion 75.	LONE WORKING IN UNSAFE AREAS WELDING FUMES REGISTER AMBULANCE WORKERS AND FUTURE PERSONAL PROTECTION EQUIPMENT	(LO) (SW) (NW)	
CEC SPECIAL R	REPORT:		
53. CEC SPECIAL REPORT.	ENERGY & THE ENVIRONMENT	(CEC)	
SOCIAL POLICY: THE ENERGY & UTILITIES MARKET			
54. Motion 215. 55. Motion 216. 56. Motion 217.	THE GAS INDUSTRY HYDROGEN BASED ECONOMY GREEN ENERGY SUPPLY CHAIN	(NW) (LO) (LO)	
SOCIAL POLICY: CLIMATE CHANGE			
57. Motion 219. 58. Motion 220. 59. Motion 221.	THE ENVIRONMENTAL CRISIS CLIMATE CHANGE CLIMATE CHANGE CRISIS	(YO) (MI) (MI)	

60. Motion 222.	DECLARE A CLIMATE EMERGENCY	(so)
61. Motion 223.	COMMITMENT TO CLIMATE CHANGE	(LO)

# SOCIAL POLICY: CLIMATE CHANGE

62. Motion 224. 63. Motion 225. 64. Motion 226. 65. Motion 227.	CLIMATE CRISIS GMB & LABOUR FOR A GREEN NEW DEAL GMB SUPPORTS A GREEN NEW DEAL AND A JUST	(SO) (LO) (LO) (LO)
66. Motion 229.	TRANSITION FOR WORKERS ZERO CARBON EMISSIONS	(so)
	D ECONOMIC POLICY: MANUFACTURING	
67. Motion 130.	SMALL MODULAR REACTORS	(мі)
SOCIAL POLICY:	CLIMATE CHANGE	
68. Motion 228.	AUTHORITIES TO MOVE TO ELECTRIC / HYBRID VEHICLES	(BI)
69. Motion 230.		(so)
INDUSTRIAL ANI	D ECONOMIC POLICY: COMMERCIAL SERVICES	
72. Motion 116.	PRIVATE HIRE DRIVERS' WORKERS RIGHTS CHRISTMAS AND NEW YEAR WORKING E-ON & NPOWER PCS POACHING GMB MEMBERS	(LO) (SW) (NO) (YO)
	D ECONOMIC POLICY: COMMERCIAL SERVICES	
74. Motion 112. 75. Motion 115.	CREDIBILITY IN ASDA PERSONAL PROTECTION EQUIPMENT	(NW) (YO)
EMPLOYMENT P	OLICY: RIGHTS AT WORK	
76. Motion 106. 77. Motion 107. 78. Motion 108.	PROTECTION FOR CARERS TRONC	(BI) (LO)
78. MOUON 108.	A RIGHT TO TIME OFF FOR COMMUNITY WORK	(LO)
EMPLOYMENT P	OLICY: RIGHTS AT WORK	
79. Motion 103. 80. Motion 104. 81. Motion 105.	WORKERS' RIGHTS REDUNDANCY CONSULTATION NOTICE HOLIDAYS DURING REDUNDANCIES	(YO) (NW) (LO)

# **CEC SPECIAL REPORT:**

82. CEC SPECIAL REPORT.	PROCUREMENT & SPENDING	(CEC)
INDUSTRIAL AND	ECONOMIC POLICY: PROCUREMENT	

83. Motion 132. INDUSTRIAL INFRASTRUCTURE (LO)

#### INDUSTRIAL AND ECONOMIC POLICY: CORONAVIRUS AND REBUILDING THE ECONOMY

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## INDUSTRIAL AND ECONOMIC POLICY: CORONAVIRUS AND REBUILDING THE ECONOMY

89. Motion 138.	BELLY MUJINGA AND THE DISPROPORTIONATE IMPACT	(LO)
	OF COVID ON BAME COMMUNITIES	
90. Motion 141.	SECURITY OFFICERS APPRECIATION WEEK	(LO) (LO)
91. Motion 144.	CORONAVIRUS, ECONOMIC SUPPORT AND	(LO)
	NON-PHARMACEUTICAL INTERVENTIONS (NPI)	

#### INDUSTRIAL AND ECONOMIC POLICY: CORONAVIRUS AND REBUILDING THE ECONOMY

92. Motion 145.	LEVELLING UP THE ECONOMY	(LO) (LO) (LO)
93. Motion 146.	COMPULSORY HOLIDAYS DURING FURLOUGH	(LO)
94. Motion 147.	REIMBURSEMENT OF CONGESTION CHARGE AND ULEZ FOR SECURITY OFFICERS (WORKING IN HOSPITALS, LOCAL AUTHORITIES, CARE HOMES AND GOVERNMENT BUILDINGS)	(LO)

#### POLITICAL: GENERAL, BREXIT, DEMOCRACY & CONSTITUTIONAL REFORM

95. Motion 150.	SOCIAL MEDIA ADVERTISING	(so)
96. Motion 154.	EU NATIONS LIVING IN THE UK AFTER BREXIT	(so)
97. Motion 166.	PROPORTIONAL REPRESENTATION FOR UK ELECTIONS	(NW)

#### POLITICAL: THE LABOUR PARTY & LABOUR PARTY CONSTITUTIONAL ISSUES

98. Motion 156.	LABOUR ORGANISING	(NO)
99. Composite	LABOUR PARTY CAMPAIGNING POST THE GENERAL	(NO)
7.	ELECTION 2019 (155 & 157)	<i>(</i> )
100. Motion 162.	LABOUR COUNCILLORS AND MP'S	(BI)

101. Motion 163. A MOTION FOR THE CREATION OF A VETERANS & FAMILIES (SO) NETWORK WITHIN THE LABOUR PARTY ALONGSIDE VETERANS & FAMILIES OFFICERS WITHIN CLPS - SUPPORT STATEMENT.

POLITICAL: IMMIGRATION & MIGRATION

103. Motion 170. 104. Motion 171.	IMMIGRATION AFTER FREEDOM OF MOVEMENT BORDERS CONTROL WIDEN WINDRUSH; AMENDING THE WINDRUSH SCHEME –	(LO) (SO) (LO)
	A ROUTE TO CITIZENSHIP FOR DESCENDANTS AND FAMILY MEMBERS. SOCIAL CARE	(NO)
POLITICAL: RACIS	M & FASCISM	

106. Composite	GYPSY AND TRAVELLER DISCRIMINATION & EXCLUSION	(SW, BI)
14.	AND THE POLICE, CRIME AND SENTENCING BILL. (174 & EM1)	

## SOCIAL POLICY: HOUSING

107. Motion 232.	NEW TYPES OF HOUSE BUILDING	(NO)
108. Motion 236.	NATIONAL GMB CAMPAIGN TO END CLADDING SCANDAL	(LO)
109. Motion 238.	LET US TACKLE ROUGH SLEEPING ONCE AND FOR ALL	(YO)

## SOCIAL POLICY: WELFARE RIGHTS & SERVICES

110. Motion 247.	UNIVERSAL BASIC INCOME	(LO) (LO)
111. Motion 248.	MAXIMISE BENEFIT TAKE-UP VIA HMRC	
112. Motion 252.	RIGHT TO FOOD	(NW)

#### SOCIAL POLICY: WELFARE RIGHTS & SERVICES

113. Motion 249.	BENEFIT TRIBUNAL COSTS – WELFARE RIGHTS	(MI)
114. Motion 254.	FOOD BANKS	(MI) (SC) (SW) (MI)
115. Motion 250.	HOMELESS BECAUSE OF UNIVERSAL CREDIT	(SC)
116. Motion 251.	HOMELESSNESS AND THE WORKING POOR	(SW)
117. Motion 253.	ENDING THE NEED FOR FOOD BANKS	(M)

#### **GENERAL SECRETARY:**

118. GENERAL	ANNUAL ACCOUNTS AND FINANCIAL REPORT	(GS)
SECRETARY:		

#### **RULE AMENDMENTS**

119. RA268.	QUALIFYING FOR OFFICE, AND THE DEFINITION OF OFFICERS	(LO)
120. RA271.	QUALIFYING FOR BENEFITS	(LO)
121. RA272.	FUNERAL BENEFIT	(LO)

# UNION ORGANISATION: FINANCES & CONTRIBUTIONS

122. Motion 28. 123. Motion 30. 124. Motion 32.	MEMBERSHIP FEES ADVERSITY SUPPORT FUNDING BRANCH ACCOUNTS	(LO) (YO) (MI)	
UNION ORGANIS	ATION: UNION BENFITS & SERVICES		
125. Motion 37.	NATIONAL DRIVERS FUND	(LO)	
INDUSTRIAL AND	ECONOMIC POLICY: MANUFACTURING		
126. Motion 128.	UK MANUFACTURING WORKERS	(LO)	
EMPLOYMENT PC	DLICY: RIGHTS AT WORK		
127. Motion 84. 128. Motion 85.	STATUTORY SICK PAY FOR ALL UNFAIR TREATMENT OF SICKNESS ABSENCE DUE TO MAJOR OPERATIONS / TREATMENT	(LO) (BI)	
129. Motion 88. 130. Motion 91.	EXPLOITATION OF WORKERS BY UMBRELLA COMPANIES GMB CAMPAIGN TO GET LONGER TERM AGENCY	(YO) (SW)	
131. Motion 93.	WORKERS EMPLOYMENT RIGHTS CALCULATION OF OVERTIME	(so)	
INDUSTRIAL AND	ECONOMIC POLICY: PUBLIC SERVICES		
132. Motion 125.	LOCAL INTERPRETATIONS OF APPROVED JOB EVALUATION SCHEMES	(sc)	
133. Motion 126. 134. Motion 127.	FUNDING FOR POLICE STAFF CAMPAIGN TO END REGIONAL PAY	(sw) (sw)	
INDUSTRIAL AND	ECONOMIC POLICY: PUBLIC SERVICES		
137. Motion 118.	THE NEED FOR TEACHING STAFF TO GET BETTER INFORMATION AND GUIDANCE IN RELATION TO REDUCING WORK RELATED STRESS	(LO)	
138. Motion 119.	VIOLENCE ON TEACHERS ARE JUST AS IMPORTANT AS VIOLENCE ON TA'S.	(so)	
139. Motion 120. 140. Motion 121.		(NW) (LO)	
INDUSTRIAL AND ECONOMIC POLICY: PUBLIC SERVICES			
141. Motion 123. 142. Motion 124.	DNR (DO NOT RESUSCITATE) SAY NO TO ATTACKS ON SOCIAL CARE WORKERS	(LO) (LO)	

# SOCIAL POLICY: NHS & HEALTH ISSUES

143. Motion 194.	NHS FUNDING	(SO)
144. Motion 205.	MENTAL HEALTH	(SO) (MI) (LO)
145. Motion 206.	DEALING WITH SUICIDE	(MI)
146. Motion 207.	WALK THE WALK	(LO)

#### SOCIAL POLICY: NHS & HEALTH ISSUES

147. Motion 196.	NHS	(м)
148. Motion 199.	AVAILABILITY OF NHS DENTISTS AND TREATMENT	(MI) (LO) (LO)
149. Motion 201.	ABOLITION OF PRESCRIPTION CHARGES FOR YOUNG	(LO)
	WORKERS IN ENGLAND	
150. Motion 203.	PROSTATE CANCER	(MI)

#### **GENERAL SECRETARY:**

151. GENERAL	THE GENERAL SECRETARY'S REPORT	(GS)
SECRETARY:		

#### SOCIAL POLICY: NHS & HEALTH ISSUES

152. Composite 8.	NHS: WHOLLY OWNED SUBSIDIARIES (191, 192)	(NO,SO)
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153. Motion 198.	HOSPITAL AND KEYWORKER PARKING	(LO)
154. Motion 200.	PrEP FOR BLACK LGBT+ COMMUNITY	(LO) (LO) (LO) (LO)
155. Motion 202.	PODIATRY AND OTHER SPECIALIST CLINICS	(LO)
156. Motion 204.	MENTAL HEALTH	(LO)

## **CEC STATEMENT:**

157. CEC	PAY AND INFLATION	(CEC)
STATEMENT.		

#### INDUSTRIAL AND ECONOMIC POLICY: COMMERCIAL SERVICES

158. Motion 114.	BETTER PAY FOR WORKERS IN THE SECURITY INDUSTRIES	(NW)
EMPLOYMENT PC	DLICY: RIGHTS AT WORK	
159. Motion 94. 160. Motion 96.	MINIMUM WAGE FOR SHIFT WORK/ UNSOCIABLE HOURS A DECENT LIVING WAGE	(MI) (MI)

#### SOCIAL POLICY: GENERAL

161. Motion 175.	END POVERTY IN THE WORLD'S FIFTH RICHEST ECONOMY	(sw)
162. Motion 177.	DIGITAL INCLUSION	(NO)

# **EMPLOYMENT POLICY: RIGHTS AT WORK**

163. Composite	PARENTAL BEREAVEMENT LEAVE (97 & 98)	(LO, SO)	
6. 164. Motion 99. 165. Motion 100. 166. Motion 101. 167. Motion 102.	GUARDIANSHIP LEAVE COMPASSIONATE LEAVE FOR FAMILY PETS PHASED RETURN TO WORK FLEXIBLE WORKING	(NO) (SO) (NW) (NW)	
SOCIAL POLICY:	JUSTICE		
168. Motion 178. 169. Motion 179. 170. Motion 180. 171. Motion 181. 172. Motion 182.	LABOUR PARTY IMPACT OF LEGAL AID DIGNITY FOR SURVIVORS OF CHILD SEXUAL EXPLOITATION UNDERCOVER 'POLITICAL POLICING' DISHONOURABLE DISCHARGE	(BI) (LO) (LO) (NW) (SW)	
SOCIAL POLICY:	EQUALITY & INCLUSION		
173. Motion 184. 174. Motion 187. 175. Motion 188.	DEAF EDUCATION IS IN CRISIS ACCESSIBLE HOUSING FOR THE DISABLED HOUSE OF LORDS ATTACK ON PENSIONERS	(SO) (SC) (NO)	
SOCIAL POLICY:	EQUALITY & INCLUSION		
176. Motion 183. 177. Motion 185. 178. Motion 186.	LGBT+ SEX & RELATIONSHIPS EDUCATION IN SCHOOLS CHALLENGING ALL DISCRIMINATION AND HATE SPEECH DYSLEXIA DIAGNOSIS PAYMENT	(BI) (SW) (LO)	
SOCIAL POLICY:	EDUCATION & TRAINING		
179. Motion 210. 180. Motion 211. 181. Motion 212. 182. Motion 213.	NO CHILD IS LEFT BEHIND! MITIGATING THE IMPACT OF CHILD POVERTY IN EDUCATION PUPIL BEHAVIOUR AND MENTAL HEALTH CAMPAIGN FOR BRITISH SIGN LANGUAGE	(SO) (SW) (SW) (SW)	
EMPLOYMENT POLICY: HEALTH, SAFETY & ENVIRONMENT			
183. Motion 72. 184. Motion 73. 185. Motion 74.	EMPLOYMENT RIGHTS AND SAFETY STANDARDS POST-BREXIT DEVOLVED HEALTH AND SAFETY IN SCOTLAND SICKNESS AND WAITING DAYS	(NW) (SC) (BI)	
SOCIAL POLICY: TRANSPORT			
186. Composite 10.	TOTAL ACCESS AVAILABLE FOR DISABLED PEOPLE WHEN TRAVELLING ON PUBLIC TRANSPORT AND AT UK TRAIN STATIONS (239 &240)	(NW, BI)	
187. Composite 11.	SAVE OUR BUSES & BUS ROUTES (241 & 242)	(NO, LO)	

# SOCIAL POLICY: TRANSPORT

188. Motion 243. 189. Motion 244. 190. Motion 245. 191. Motion 246.	POLICE OVERSIGHT POWERS SECTION 88 CONGESTION CHARGING ARE STREET CLOSURES UNDER THE GOVERNMENT FRIENDLY STREET SCHEME REALLY FRIENDLY FOR USERS?	(LO) (SO) (NO) (LO)
INTERNATIONAL		

192. Motion 255.	SOLIDARITY AGAINST THE CAA	(LO) (LO) (LO) (LO)
193. Motion 256.	AMNESTY INTERNATIONAL	(LO)
194. Motion 257.	PALESTINE	(LO)
195. Motion 258.	PALESTINE SOLIDARITY CAMPAIGN	(LO)

## INTERNATIONAL

196. Motion 259.	SOLIDARITY WITH INDIAN FARMERS IN LARGEST GLOBAL	(LO)
	SOLIDARITY WITH CUBA: FIGHTING THE US BLOCKADE THE NHS; FUTURE TRADE DEALS & THE USA	(SW) (YO, SW)

# NATIONAL EQUALITY CONFERENCE:

199. Motion 263.	DIGITAL INCLUSION AND UNIVERSAL CREDIT	(NEC)
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