



Order of business
GMB Congress 2022



GMB Congress 2022: Order of business

1) SOC. SOC Report Number 1 (SOC)

UNION ORGANISATION: CONGRESS

2) Motion 1. CONGRESS REFORMS (SW)

3) Motion 2. USE OF VOTING TECHNOLOGY AT CONGRESS (MI)

4) Motion 3. BROKEN PROMISES (SC)

UNION ORGANISATION: GENERAL

5) Motion 5. LONG SERVICE AWARD SYSTEM (LO)

6) Motion 6. GMB SOCIAL MEDIA POLICY (LO)

7) Motion 7. ACCESSIBLE AND CLEAR GMB DOCUMENTS AND REPORTS (LO)

8) Motion 8. BRANCH WORKING PARTY (LO)

UNION ORGANISATION: RECRUITMENT & ORGANISATION

9) Composite 1 (10, 13). GMB's Strategy for the Future, Recruitment and Retention (LO, MI)

10) Composite 2 (11, 145). GMB Organising Strategy for Schools & Academies; Re-evaluation of Job Descriptions in Schools (LO, SO)

11) Motion 12. SERVICING UNSPECIFIED MEMBERS (LO)

UNION ORGANISATION: REPRESENTATION & ACCOUNTABILITY

12) Motion 14. WALES & SOUTH WEST REGION (SW)

13) Motion 17. ESTABLISH A 'WELLBEING SUPPORT OFFICER' AT A REGIONAL LEVEL (MI)

14) Motion 19. WELFARE RIGHTS REPRESENTATION (MI)

15) Motion 20. WELFARE RIGHTS REPRESENTATION (MI)

16) CEC REPORT UNION CEC Special Report: Taskforce for Positive Change Progress Report (CEC)

UNION ORGANISATION: REPRESENTATION & ACCOUNTABILITY

17) CECRA1. CEC RULE AMENDMENT 1 (CEC)

UNION ORGANISATION: REPRESENTATION & ACCOUNTABILITY

18) Composite 3 (21, 22). RULE AMENDMENTS RULE 5 & 6 (BI, BI)

19) Motion 24. SUPPLY OF GMB BRANDED MERCHANDISE (SO)

UNION ORGANISATION: UNION BENEFITS & SERVICES

20) Motion 61. GMB CONVALESCENT HOME PROVISION (LO)

21) Motion 62. AWARENESS OF INFORMATION ON MEMBER BENEFITS (LO)

UNION ORGANISATION: EDUCATION & TRAINING

22) Motion 65. REGIONAL AUDITOR TRAINING (SC)

23) Motion 66. TRAINING OF WORKPLACE REPS AND HEALTH AND SAFETY REPS (LO)

24) Motion 67. SUICIDE TRAINING FOR ALL REPS (SC)

UNION ORGANISATION: EQUALITY & INCLUSION

25) Composite 6 (68, 69). Equality of Access for Deaf and Hard of Hearing Members; Sign Language at GMB Meetings & Key Events (YO, LO)

26) Motion 70. NATIONAL EQUALITIES FORUM CONSTITUTION (SW)

27) Motion 72. THE VALUE OF RETIRED REPS (LO)

28) Motion 78. WOMEN'S CHARTER (SO)

29) Motion 79. SUPPORT FOR WORKING MOTHERS IN A LIGHT OF COVID AND CURRENT COST OF LIVING. (SO)

30) Motion 80. LGBT+ HATE CRIME (BI)

EMPLOYMENT POLICY: HARRASMENT & ABUSE

31) Motion 82. ASK FOR ANGELA (SW)

32) Motion 83. SEXUAL HARASSMENT (YO)

33) Motion 84. BULLYING IN THE WORKPLACE (SC)

EMPLOYMENT POLICY: HEALTH, SAFETY & ENVIRONMENT

34) Motion 90. BARGAINING FOR BETTER MENTAL HEALTH SUPPORT IN THE WORKPLACE (SO)

35) Motion 91. CAMPAIGN TO IMPOSE LEGAL ACCOUNTABILITY ON MANAGERS FOR MENTAL HEALTH INJURIES CAUSED BY THEIR ACTIONS (LO)

36) Motion 94. CONTINENCE FOR ALL (NW)

EMPLOYMENT POLICY: PENSIONS & RETIREMENT

37) Motion 95. SECOND CLASS PENSIONS, SECOND CLASS CITIZENS WITHIN THE PENAL SYSTEMS (LO)

38) Motion 96. TRIPLE LOCK FOR PENSIONERS (NW)

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EMPLOYMENT POLICY: RIGHTS AT WORK

- 39) Motion 111. NIGHT WORKERS DESERVE BETTER PAY AND CONDITIONS (LO)
- 40) Motion 113. REPRESENTATION IN INVESTIGATION MEETINGS (SW)
- 41) Composite 8 (114, 115). Anti Trade Union Laws (SC, SO)
- 42) Motion 118. PROFESSIONAL BODY FEES (SC)

INDUSTRIAL AND ECONOMIC POLICY: GENERAL

- 43) Motion 119. BANK BRANCH CLOSURES (LO)

INDUSTRIAL AND ECONOMIC POLICY: CORONAVIRUS AND REBUILDING THE ECONOMY

- 44) Motion 178. THE GOVERNMENT HANDLING OVER THE CORONAVIRUS CRISIS (LO)
- 45) Motion 179. PLANNING FOR PANDEMIC (YO)
- 46) Motion 180. LONG COVID AND THE EFFECTS IT HAS ON EMPLOYMENT (NW)
- 47) Motion 188. FITTING TRIBUTE (LO)

EMPLOYMENT POLICY: HEALTH, SAFETY & ENVIRONMENT

- 48) Motion 88. RISK ASSESSMENTS AT HOME (LO)
- 49) Motion 89. HEALTH AND SAFETY AT WORK (COVID 19), WORKERS PROTECTION; HSE RESOURCES AND INSPECTIONS; REPORTING OF COVID 19 OUTBREAKS (LO)

- 50) CEC REPORT. CEC Special Report: Womens Campaign Unit (CEC)

INDUSTRIAL AND ECONOMIC POLICY: PAY

- 51) C13 (169, 170, 171). GMB Campaign: Fight for Fifteen in Social Care and Home Care Workers (SC, NO)

INDUSTRIAL AND ECONOMIC POLICY: PUBLIC SERVICES

- 52) C11 (161, 162, 163). GMB Ethical Home Care Commissioning Charter (YO, YO)
- 53) Motion 164. PERSON-CENTRED, LEGAL RATIO OF CARERS TO SERVICE USERS (BI)
- 54) Motion 165. INDEPENDENT HEALTH AND CARE STAFF COMMISSION (LO)
- 55) Motion 166. EMPLOYMENT STATUS FOR HM COASTGUARD RESCUE WORKERS (LO)

SOCIAL POLICY: EQUALITY & INCLUSION

- 56) Motion 222. LEVEL PLAYING FIELD- EQUAL PRIZE MONEY IN THE FA CUP FOR MEN'S AND WOMEN'S TEAMS (LO)
- 57) Motion 223. MENSTRUAL CUPS SHOULD BE AVAILABLE ON ALL HIGH STREET STORES FOR SALE (LO)
- 58) Motion 224. FREE MENSTRUAL PRODUCTS FOR ALL SCHOOLS, COLLEGES AND ALL EDUCATIONAL PROVISION (LO)

SOCIAL POLICY: NHS & HEALTH ISSUES

- 59) Composite 10 (151, 234). NHS Staffing Crisis and the Impact of Understaffing in Maternity Units (MI, YO)
- 60) Motion 235. IMPROVE MATERNITY CARE FOR BLACK WOMEN (SO)

SOCIAL POLICY: SOCIAL CARE

- 61) Motion 247. SOCIAL CARE (NO)
- 62) Motion 248. NHS TO CARE (LO)
- 63) Motion 249. SOCIAL CARE CRISIS – TRANSPARENCY OF COMPANY ACCOUNTS AND PROFIT (SC)
- 64) Motion 250. PROTECTING COUNCIL DELIVERED CARE – STOP CARE HOME SELL-OFFS (MI)

INDUSTRIAL AND ECONOMIC POLICY: PUBLIC SERVICES

- 65) Motion 144. FOR THE GMB TO CAMPAIGN AND LOBBY GOVERNMENT TO CHANGE THE CLOSURE OF ACADEMY SCHOOLS PROCESS WITHOUT FORMAL CONSULTATION AT ALL STAGES (YO)
- 66) Motion 146. JOB EVALUATION IN ALL COUNCILS AND SCHOOLS (YO)
- 67) Motion 147. REWARDING SCHOOL SUPPORT STAFF (LO)
- 68) Motion 149. NJC RED BOOK (NO)
- 69) Motion 153. NHS TRAVEL AND SUBSISTENCE ALLOWANCES (SC)
- 70) Motion 154. OVERTIME RATE FOR PART TIME WORKERS IN THE NHS (SO)
- 71) Motion 156. NJC FOR NHS TERMS AND CONDITIONS (NO)
- 72) Motion 150. REFUSE COLLECTORS (NO)
- 73) Motion 157. NORTH EAST AMBULANCE (NO)
- 74) Motion 158. BODY CAMERAS & STAB VESTS (LO)
- 75) Motion 159. CONTRACTORS IN PUBLIC SERVICES (NO)

SOCIAL POLICY: NHS & HEALTH ISSUES

- 76) Motion 231. SOS NHS CAMPAIGN (BI)
- 77) Motion 233. ACADEMY STYLE HOSPITALS (LO)
- 78) Motion 236. PRESCRIBED MEDICATION AUTHORISED BY GP'S (BI)
- 79) Motion 237. MULTIPLE SCLEROSIS DRUG FAMPRIDINE (SO)
- 80) Motion 238. LET'S TREAT DRUGS AS AN ADDICTION NOT A CRIME! (SO)

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SOCIAL POLICY: HOUSING

- 81) Motion 275. COUNCIL AND HOUSING ASSOCIATION ESTATES STILL UNDER THREAT OF DEMOLITION (LO)
- 82) Motion 276. END THE HOUSING CRISIS BY BUILDING SOCIAL HOMES (LO)
- 83) Motion 277. EMPLOYERS BE ALLOWED TO INSULATE EMPLOYEES' HOMES (LO)

SOCIAL POLICY: TRANSPORT

- 84) Motion 278. NORTHERN POWERHOUSE GROUP (MI)
- 85) Motion 279. BUS DRIVER DIGNITY (LO)

INDUSTRIAL AND ECONOMIC POLICY: CORONAVIRUS AND REBUILDING THE ECONOMY

- 86) Motion 182. WORKING FROM HOME (WFH) POST COVID 19 (LO)
- 87) Motion 183. EQUAL TREATMENT FOR PEOPLE NOT WORKING (LO)
- 88) Motion 185. COVID TESTING (SO)

POLITICAL: IMMIGRATION & MIGRATION

- 89) Motion 212. ASYLUM SEEKERS SHOULD BE ALLOWED TO WORK (LO)

POLITICAL: RACISM & FASCISM

- 90) Motion 213. ANTI-SEMITISM (LO)
- 91) Motion 214. ISLAMOPHOBIA (BI)

SOCIAL POLICY: HARRASMENT & ABUSE

- 92) Composite 15 (229, 230). Drink Spiking and Be Drink Spike Aware (SW, MI)

SOCIAL POLICY: EQUALITY & INCLUSION

- 93) Motion 225. U=U (SW)
- 94) Motion 226. PRIDE IS A PROTEST NOT A BRAND (SW)
- 95) Motion 227. COLOUR VISION DEFICIENCY (SW)
- 96) Motion 228. INEQUALITY ERADICATION IN THE SOCIETY AND COMMUNITY (LO)

NATIONAL EQUALITIES CONFERENCE:

- 97) Motion 291. THE VALUE OF EQUALITIES IN GMB STRUCTURES (NEC)

- 98) CEC REPORT. CEC Special Report: Future Of Work (CEC)**

INDUSTRIAL AND ECONOMIC POLICY: COMMERCIAL SERVICES

- 99) Motion 126. PROTECTION OF JOB LOSSES CAUSED BY AUTOMATION AND TECHNOLOGY (BI)

INDUSTRIAL AND ECONOMIC POLICY: CORONAVIRUS AND REBUILDING THE ECONOMY

- 100) Motion 181. ABSENCE MONITORING CREATING A TWO-TIER WORKFORCE (LO)

SOCIAL POLICY: EQUALITY & INCLUSION

101) Motion 221. DIGITALISATION (LO)

SOCIAL POLICY: NHS & HEALTH ISSUES

102) Motion 239. SOCIAL ISOLATION OF THE VULNERABLE (LO)

INDUSTRIAL AND ECONOMIC POLICY: COMMERCIAL SERVICES

103) Motion 131. TAXI & PRIVATE HIRE DRIVER WELFARE (GMB ETHICAL CHARTER FOR LICENSING) (YO)

104) Motion 132. GMB UBER AND PRIVATE HIRE DRIVERS SUPPORT (SO)

105) Motion 133. THE IMPACT OF LONDON'S CONGESTION CHARGE ON TRANSPORT FOR LONDON'S PRIVATE HIRE DRIVERS (LO)

106) Motion 136. MORE TRUCK STOPS NEEDED URGENTLY! (LO)

107) Motion 134. SECURITY FOR PRIVATE HIRE AND HACKNEY DRIVERS (NW)

108) Motion 135. DRIVER SAFETY (LO)

INDUSTRIAL AND ECONOMIC POLICY: MANUFACTURING

109) Motion 137. MANUFACTURING, COVID-19 AND SKILLS-GAP (NW)

110) Motion 138. INVESTING IN NEW ENERGY AND BRITISH WORKERS (NO)

111) Motion 140. ENCOURAGE LOW CARBON UK MANUFACTURING BY REVITALIZING THE GMB 'MAKING IT' CAMPAIGN (LO)

112) Motion 141. STEEL FABRICATION JOBS REQUIRED TO MANUFACTURE 8,000 GIANT OFFSHORE WIND TURBINES FOR NET ZERO (LO)

INDUSTRIAL AND ECONOMIC POLICY: PROCUREMENT

113) Motion 176. SUPPLY CHAINS (NO)

114) Motion 177. DEFENCE PROCUREMENT (NO)

INDUSTRIAL AND ECONOMIC POLICY: COMMERCIAL SERVICES

115) Motion 124. ASDA (NO)

116) Motion 125. CONTRACT 6/FIRE AND REHIRE (NW)

117) Motion 128. WATER INDUSTRIES ATTACKS ON MEMBERS TERMS AND CONDITIONS (LO)

118) Motion 129. THOUSANDS OF SECURITY OFFICERS SUFFERING POST TRAUMATIC STRESS DISORDER (PTSD) WITHIN THE SECURITY INDUSTRY (LO)

SOCIAL POLICY: THE ENERGY & UTILITIES MARKET

119) Composite 16 (254, 255). Battle over Raw Sewage Dumping in UK Waterways (SO, SO)

120) Composite 9 (127, 257). Nuclear Sector & Sizewell C New Nuclear Power Station (LO, NO)

121) Composite 17 (262, 273). Hydrogen, the Gas Industry and Climate Change (NW, NO)

122) Motion 266. STORM ARWEN (NO)

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SOCIAL POLICY: CLIMATE CHANGE

123) Motion 271.	GLASGOW CLEANSING WORKERS	(SC)
124) Motion 272.	MAKING CLIMATE CHANGE A PRIORITY AS POLICY	(NO)
125) Motion 274.	MEETING THE COSTS AND THE PACE OF CHANGES FOR NET ZERO	(LO)

SOCIAL POLICY: TRANSPORT

126) Motion 281.	ELECTRIC CHARGING POINTS	(LO)
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POLITICAL: GENERAL

127) Motion 190.	PROHIBITION OF NON-COMPETE CLAUSES	(LO)
128) Motion 191.	SUPPORT FOR THE NORTHERN MAYOR'S FAIR & GOOD WORK CHARTER	(YO)
129) Motion 193.	GMB LOCAL GOVERNMENT COUNCILLORS	(NO)

POLITICAL: BREXIT

130) Motion 194.	EUROPE AND THE FUTURE TRADE AND CO-OPERATION AGREEMENT	(LO)
131) Motion 195.	MAINTAINING STANDARDS FOR H&S AND WORKERS' RIGHTS FOR UK WORKERS	(SO)
132) Motion 197.	ANOTHER EUROPE IS POSSIBLE	(LO)

POLITICAL: THE LABOUR PARTY

133) Motion 202.	LABOUR PARTY	(SO)
134) Motion 203.	CAMPAIGNING FOR A LABOUR GOVERNMENT	(YO)
135) Motion 204.	LABOUR PARTY LEADERSHIP ELECTION RULES – MP NOMINATIONS	(LO)

POLITICAL: DEMOCRACY & CONSTITUTIONAL REFORM

136) Motion 206.	FAIR VOTING	(LO)
137) Motion 210.	CHANGING ELECTORAL SYSTEMS	(LO)
138) Motion 211.	REMOVE THE REFERENCE 'HONOURABLE' IN RELATION TO MPS	(NW)

SOCIAL POLICY: JUSTICE

139) Composite 14 (215, 216, 217).	Cammell Laird 1984	(NW, SC, SO)
140) Motion 218.	HUMAN RIGHTS ACT	(LO)
141) Motion 219.	CAMPAIGN TO RESTORE LEGAL AID	(LO)
142) Motion 220.	REPEAT DRINK AND DRUG DRIVERS BANNED FOR LIFE	(LO)

143) GS Report.	General Secretary's Report 2022	(GS)
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EMPLOYMENT POLICY: RIGHTS AT WORK

144) Motion 99.	AGENCY WORKERS RECEIVING GRATITUDE PAYMENTS	(LO)
145) Motion 100.	SUPPORT CASUAL WORKERS	(SO)
146) Motion 105.	WORKERS' RIGHTS TO SICK PAY	(NW)
147) Motion 106.	MANDATORY SICK PAY FOR ALL	(YO)
148) Motion 107.	SICK PAY SHOULD EQUALLY APPLY TO ALL	(SO)
149) Composite 7 (108, 110).	Living Wage & Statutory Sick Pay	(LO, BI)
150) Motion 109.	SICK PAY	(YO)

INDUSTRIAL AND ECONOMIC POLICY: CORONAVIRUS AND REBUILDING THE ECONOMY

151) Motion 184.	SICK PAY DURING THE PANDEMIC AND BEYOND; LONG COVID ABSENCES DIAGNOSIS AND SUPPORT AND ABSENCE RATES	(LO)
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152) CEC STATEMENT. COST OF LIVING STATEMENT (CEC)

INDUSTRIAL AND ECONOMIC POLICY: PAY

153) Composite 12 (167, 168).	£15 an Hour Minimum Wage	(YO, BI)
154) Motion 172.	STANDING TOGETHER	(LO)

INDUSTRIAL AND ECONOMIC POLICY: TAXATION

155) Motion 175.	NO TO NATIONAL INSURANCE INCREASE	(LO)
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SOCIAL POLICY: THE ENERGY & UTILITIES MARKET

156) Motion 258.	NATIONAL PRICE INCREASE CRISIS	(SC)
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SOCIAL POLICY: WELFARE RIGHTS & SERVICES

157) Motion 283.	A RIGHT TO JUSTICE BEFORE DWP ACTION	(LO)
158) Motion 284.	ADDRESSING THE 'COST OF LIVING CRISIS'	(LO)
159) Motion 285.	THE CUTTING OF UNIVERSAL CREDIT	(LO)
160) Motion 286.	BEREAVEMENT SUPPORT PAYMENT	(MI)
161) Motion 287.	INDUSTRIAL INJURIES BENEFIT SCHEME	(SC)

SOCIAL POLICY: EDUCATION & TRAINING

162) Motion 240.	STOP INEQUALITIES FOR UNIVERSITY STUDENTS	(LO)
163) Motion 242.	BARRIERS TO APPRENTICESHIPS	(SW)
164) Motion 243.	A GOVERNMENT APPRENTICESHIP POLICY FIT FOR PURPOSE	(LO)
165) Motion 245.	FUNDING FOR SEND PROVISION IN SCHOOLS	(SO)

SOCIAL POLICY: YOUNG PEOPLE

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SOCIAL POLICY: EDUCATION & TRAINING

167) Motion 241.	APPRENTICE ACADEMIES	(YO)
168) Motion 246	REVIEW OF FIRST AID TRAINING	(SO)

EMPLOYMENT POLICY: EQUALITY & INCLUSION

169) Motion 75.	END UNDERPAYMENT OF APPRENTICES	(SW)
170) Motion 77.	FAIR PAY FOR ALL	(SW)

UNION ORGANISATION: FINANCES & CONTRIBUTIONS

171) Composite 4 (46, 47, 49).	GMB Contribution Rates; Sliding Scale System and Lower Contributions for Part Time and Term Time only Workers	(YO, NW)
172) Composite 5 (48, 50).	A Fairer More Inclusive Scale and Reduced Rates of Membership Fee for Members Earning Less than the GMB Living Wage	(SO, SO)
173) Motion 51.	RECRUITMENT	(MI)
174) Motion 52.	MEMBERSHIP CONTRIBUTIONS	(BI)
175) Motion 54.	21ST CENTURY STRIKE BENEFIT FOR A 21ST CENTURY UNION	(BI)
176) Motion 56.	UPDATES TO SOCIALLY RESPONSIBLE INVESTING	(LO)

177) CEC REPORT **FINANCIAL STATEMENT & ANNUAL ACCOUNTS** **(CEC)**

178) CEC REPORT. **CEC SPECIAL REPORT: BRANCH COMMISSIONS** **(CEC)**

UNION ORGANISATION: FINANCES & CONTRIBUTIONS

179) Motion 25.	MONITORING OF CONGRESS DECISIONS OF BRANCH INCOME	(BI)
180) Motion 26.	BRANCH COMMISSION	(LO)
181) Motion 27.	BRANCH INCOME	(BI)
182) Motion 28.	SUSPENSION TO THE CUTS IN REVENUE TO BRANCHES	(YO)
183) Motion 29.	VIRTUAL CONGRESS	(SO)
184) Motion 30.	THE GMB BRANCH TAX	(YO)
185) Motion 31.	REDUCTION IN COMMISSION PAID TO BRANCHES	(YO)
186) Motion 32.	BRANCH FUNDING	(BI)
187) Motion 33.	INCREASED BRANCH COMMISSION CONTRIBUTIONS	(SO)
188) Motion 34.	BRANCH COMMISSION	(NW)
189) Motion 35.	STOP COMMISSIONS TO BRANCHES BEING CUT	(LO)
190) Motion 36.	REDUCTION TO HONORARIA PAYMENTS	(NO)
191) Motion 38.	MAINTAIN 10% COMMISSION – RULE 34 PAYMENTS TO BRANCHES	(YO)
192) Motion 39.	CHANGES TO BRANCH FUNDS	(LO)

UNION ORGANISATION: FINANCES & CONTRIBUTIONS, CONTINUED

193) Motion 40.	UNILATERAL CHANGES TO BRANCH FUNDS	(LO)
194) Motion 41.	CONGRESS DEMOCRACY	(NW)
195) Motion 42.	RULEBOOK CONFLICT	(MI)
196) Motion 43.	BRANCH INCOME	(BI)
197) Motion 44.	BRANCH INCOME	(BI)
198) Motion 45.	BRANCHES COMMISSION REDUCTION OF 10% TO 7.5%	(BI)

INTERNATIONAL

199) Motion 288.	MULTINATIONAL COMPANIES – PROTECTING WORKPLACE RIGHTS POST BREXIT	(LO)
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