

CEC Special Report. TASKFORCE FOR POSITIVE CHANGE: PROGRESS REPORT

CARRIED

Action taken to date:

CEC Special Report. Women's Campaign UNIT

CARRIED

Action taken to date: Work is underway to produce a special report to Congress 2023 on the Adult Social Care sector. Equal Pay motions were carried at Labour Party and TUC conferences in September and October 2022.

CEC Special Report. FUTURE OF WORK

CARRIED

Action taken to date: This remains a priority area of work. In line with the commitment to use technology to build our members' power, a series of bargaining and organising web apps have been internally developed and launched in late 2022. Since Congress, we were invited to give verbal evidence to the House of Commons Business, Energy and Industrial Strategy Committee on the basis of this report. We also gave evidence on the basis of its findings to the Labour Party's National Policy Forum, and we secured commitments to new rights for workers facing digital surveillance and monitoring in the Stronger Together report published at Labour Party Conference. We continue to work industrially to improve workforce standards in the gig economy and platform sectors.

CEC Special Report. BRANCH COMMISSIONS

CARRIED

Action taken to date: The Rule Book has been updated in line with the decisions carried on Branch Commissions

ANNUAL ACCOUNTS AND FINANCE REPORT

CARRIED

Action taken to date: No rule amendments included in Annual Accounts & Finance report as there were no financial proposals, other than a continuation on subs freeze.

GENERAL SECRETARY'S REPORT

CARRIED

Action taken to date:

CEC Statement. COST OF LIVING

CARRIED

Action taken to date: GMB submitted £15 an hour demand to Low Pay Commission for them to recommend as the National Minimum Wage rate.

CEC Statement. UKRAINE

[Adopted at CEC PEI Submcommittee]

Action taken to date: We have taken a number of practical steps to support Ukrainian trade unionists, including through GMB donations to the IndustriALL appeal on behalf of the FPU and KVPU federations. Officers from GMB and other trade unions have delivered heavy vehicles and medical equipment to Ukraine as part of a workers' convoy. We also submitted and moved a motion of solidarity with Ukraine at Labour Party Conference 2022. We are working closely with external groups such as Labour Friends of Ukraine and the Ukraine Solidarity Campaign to sustain our material and political support.

CECRA1. RULES 5 & 6

CARRIED

Action taken to date: The Rule Book has been updated

1. CONGRESS REFORMS

This Congress calls on the General Secretary and CEC to look at ways of reforming Congress – reduce the number of motions, many of the 300+ which disappear on a computer file never to see the light of day and increase the amount of debate and learning tha

AVON & WESSEX BRANCH A55 SW

FELL (WAS NOT MOVED)

Action taken to date: N/A

2. USE OF VOTING TECHNOLOGY AT CONGRESS

This Congress notes the successful use of voting technology at Congress 2021. The on-screen voting statistics were reassuring for both those taking part, and for those watching online, and ensured that numbers were immediately available.
Acknowledging th

EUROTEC BRANCH MI

REFERRED

Action taken to date: Extract from Central Executive Council Minutes September 2022 Meeting:

The CEC ACCEPTED the written report setting out the reasons for the conclusion of the Congress Working Party that it was not practical to introduce electronic voting to Congress, and AGREED to continue with the traditional show of hands voting method at future Congresses.

3. BROKEN PROMISES

This Congress notes that the GMB has sponsored charities from all regions, and money has been collected from all regions for all charities including Dogs for the Blind and the donations have been appreciated.

Can we say all regions? as that does not alwa

GLASGOW NE & SW HEALTH SERVICE BRANCH SC

CARRIED WITH QUALIFICATION

Action taken to date: This will be a formal part of Congress going forward

5. LONG SERVICE AWARD SYSTEM

This Congress notes that a Congress 2011 motion from our branch calling for an automatic award system to recognise members with Long Service to GMB was referred. As a result, the 2012 General Secretary's Report informed us that a pro-active central syste

EAST DEREHAM BRANCH LO

REFERRED

Action taken to date: Work is ongoing between National Office and NAU on this motion.

6. GMB SOCIAL MEDIA POLICY

This Congress recognises the rise in use of all forms of social media for both communications and organising.

During the 2021 General Secretary election, the Union was subjected to many negative and deliberately designed posts, attempting to attack the

BARKING BRANCH LO

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

7. ACCESSIBLE AND CLEAR GMB DOCUMENTS AND REPORTS

This Congress notes that GMB is a General Union, proudly open to all who wish to join, and so documents at all levels of the Union including Congress and all National Conferences should be in a format accessible to all members.

Unfortunately, in recent y

HOLBORN BRANCH

LO

CARRIED WITH QUALIFICATION

Action taken to date: We have incorporated the motion's calls into the production of Congress documents. The 2022 CEC Special Report on the Future of Work contained a list of abbreviations and we have included summaries of recommendations and policy commitments for most reports for some time. This approach will be applied consistently for future documents in line with the motion, noting the CEC qualification that there is no single approach to 'plain English' that will be accessible for all readers.

8. BRANCH WORKING PARTY

This Congress notes that a motion from Congress 2021 agreed to reinstate the Election Review Working Party and the Branch Working Party to look at GMB democracy and member engagement but we note that the Branch Working Party has not yet met. Our branches

ISLINGTON 1 & HARINGEY BRANCH

LO

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

C1 (10,13). GMB's Strategy for the Future, Recruitment and Retention

This Congress fully supports the General Secretary's announcement to focus recruitment at all levels of the organisation.

This Congress agrees, our Union must commence consultations and discussions with all stakeholders on what our members need and req

BARKING BRANCH, GOOLE BRANCH

LO, MI

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

C2 (11,145). GMB Organising Strategy for Schools & Academies; Re-evaluation of Job Descriptions in Schools

This Congress agrees our Union should revitalise and relaunch our strategy for organising in Schools and Academies across the UK. As a Union, we built significant membership in this sector many years ago and we would argue, we were the dominant trade union

**BEDS COUNTY BRANCH, L09 LAMBETH BRANCH
LO, SO**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

12. SERVICING UNSPECIFIED MEMBERS

This Congress calls on the GMB to do a review of how unspecified members are serviced and organised in the GMB and to review how the membership database is used and its functionality. Currently Unspecified members will be allocated to a branch and the Bra

**ISLINGTON APEX BRANCH
LO**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

14. WALES & SOUTH WEST REGION

Congress notes that the South West of England has a proud history of trade unionism going back to the Tolpuddle Martyrs.

Congress notes that from the Isles of Scilly and Land's End to the border with the West Midlands in Gloucestershire, England's South

**DEVONPORT DOCKYARD BRANCH D19
SW**

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

17. ESTABLISH A 'WELLBEING SUPPORT OFFICER' AT A REGIONAL LEVEL

This Congress requests that a 'Regional Wellbeing Support Officer' be established upon each Region to enable a greater level of support for members who have mental health issues, and give a 'signposting' service towards extra help, where needed.

**GMB LEICESTERSHIRE BRANCH
MI**

FELL

Action taken to date: N/A

18. WELFARE RIGHTS REPRESENTATION

This Congress reminds the CEC that a resolution was passed at the Plymouth Congress of 2018; as yet to be implemented. The history of this motion is welfare advice and representation at Regional offices. The motion was subverted by the CEC; this was ove

NOTTINGHAM NO.1 BRANCH
MI

EXISTING POLICY

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

19. WELFARE RIGHTS REPRESENTATION

This Congress instructs the CEC to act with urgency in training Officers and Secretaries of the Union in Welfare Rights advice. We further propose that the Union, nationally and regionally make themselves members of the Child Poverty Action Group and ava

NOTTINGHAM NO.1 BRANCH
MI

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

20. WELFARE RIGHTS REPRESENTATION

This Congress instructs GMB to make aware of the lack of awareness generally of working benefits that members should receive whilst off work or through sickness or accidents. Furthermore, this Congress should make aware the very important role that the Un

NOTTINGHAM NO.1 BRANCH
MI

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

C3 (21,22). RULE AMENDMENTS RULE 5 & 6

This Congress notes that the CEC decided to make rule amendments to Rules 5 & 6 which could see a lay member suspended from office, while an investigation takes place. The concerns of the branch is the impact this could have on workplace organisers on ful

W99 WOLVERHAMPTON BRANCH, C80 DUDLEY BRANCH
BI, BI

WITHDRAWN

Action taken to date: N/A

24. SUPPLY OF GMB BRANDED MERCHANDISE

The GMB Union should pass this motion asking that Regions should supply merchandise to Branches for Reps and members. The current system is not cost effective as minimum order quantities can be over 100 items and require Regional approval if they are over

C60 CROYDON BRANCH
SO

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

25. MONITORING OF CONGRESS DECISIONS OF BRANCH INCOME

This Congress agrees the elected General Member Auditors (3 elected lay members) monitor the implementation of Congress decisions on branch income across all regions of GMB.

B43 BIRMINGHAM CITY GENERAL BRANCH
BI

WITHDRAWN

Action taken to date: N/A

26. BRANCH COMMISSION

This Congress agrees that our CEC, in proposing the reduction of Branch commission from 10% to 7.5% to potentially fund another membership contribution freeze for over 500,000 members is commendable.

Members have struggled financially, and many are in l

BARKING BRANCH
LO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

27. BRANCH INCOME

This Congress agrees if the proposed branch income is reduced from 10% to 7.5% at Congress 2022, it must apply to all regions and branches of the union with no exceptions.

B43 BIRMINGHAM CITY GENERAL BRANCH
BI

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

28. SUSPENSION TO THE CUTS IN REVENUE TO BRANCHES

This Congress calls upon the GMB to suspend its reduction in revenue to branches, caused by the recent reduction in branch commission, until full consultation has taken place with all branches.

Once the views of all consultation has been received, then t

SHEFFIELD MCP & LIGHT BRANCH
YO

WITHDRAWN

Action taken to date: N/A

29. VIRTUAL CONGRESS

This Congress believes that all future GMB Congresses should be held either virtually or as a hybrid event. To help reduce carbon emissions and the carbon footprint of GMB staff, GMB postholders in line with rule, Congress delegates and visitors. The co

L09 LB LAMBETH BRANCH
SO

WITHDRAWN

Action taken to date: N/A

30. THE GMB BRANCH TAX

This Congress we call upon to safeguard the, already reduced, commission level that branches receive and return the democratic right of branches to have a say in those commission percentages that they receive.

We have always worked with the CEC and Gen

SHEFFIELD WASTE & RECYCLING BRANCH
YO

WITHDRAWN

Action taken to date: N/A

31. REDUCTION IN COMMISSION PAID TO BRANCHES

This Congress is shocked and surprised that the CEC took a decision to reduce branch commission. This is a decision that should be made at Congress and not by the CEC. Congress welcomes the freeze of member subscriptions, but any measure taken to support

BARNESLEY HEALTH BRANCH
YO

WITHDRAWN

Action taken to date: N/A

32. Branch Funding

This Congress recognises that the percentage of members subscriptions paid into branches has been reduced. Congress notes that, although this was done to prevent members subscriptions increasing, it has a huge impact on smaller branches such as the G71 B

G71 GKN & TELFORD MANUFACTURING BRANCH BI

WITHDRAWN

Action taken to date: N/A

33. INCREASED BRANCH COMMISSION CONTRIBUTIONS

This Congress moves that the increase in the branch commission contributions, imposed by the General Secretary's office in 2021, is unconstitutional as it has been applied unilaterally and without consultation or rule change. Refunds of overpayments, sub

W27 TOLPUDDLE BRANCH SO

FELL

Action taken to date: N/A

34. BRANCH COMMISSION

This Congress calls on the General Secretary and the CEC to reverse the decision of reducing branch commissions from 10% to 7½%. This should have been discussed and debated at Congress and not done unilaterally by the GS and CEC. Congress is the supreme

N45 NORTH WEST WATER BRANCH NW

WITHDRAWN

Action taken to date: N/A

35. STOP COMMISSIONS TO BRANCHES BEING CUT

This Congress acknowledges the fact that the GMB have now withdrawn the support branches receive by taking 25% of our branch commissions. This will lead to members, communities and good causes not getting the level of support they may need as a cut in b

CAMDEN APEX BRANCH LO

WITHDRAWN

Action taken to date: N/A

36. REDUCTION TO HONORARIA PAYMENTS

This Congress Acknowledges the situation we find ourselves in but highly condemns the way this CEC are using the very people who work and have worked tirelessly over the years for our organisation .

We believe the CEC should look again at this as in some

SOUTH SHIELDS 2 BRANCH

NO

WITHDRAWN

Action taken to date: N/A

38. MAINTAIN 10% COMMISSION – RULE 34 PAYMENTS TO BRANCHES

This Congress calls on the CEC to overturn and reinstate under rule 34 the 10% commission paid to Branches. This has been reduced without being presented to Congress for debate or a vote. This is an attack on branch funds which are used to service the p

DONCASTER CENTRAL BRANCH

YO

WITHDRAWN

Action taken to date: N/A

39. CHANGES TO BRANCH FUNDS

This Congress says that Branch Secretaries were given a morale boost on receipt of the letter received from the General Secretary thanking them for all the hard work that has been done then it gives a downward spiral stating that Branch Funds would be red

EAST DEREHAM BRANCH

LO

WITHDRAWN

Action taken to date: N/A

40. UNILATERAL CHANGES TO BRANCH FUNDS

Congress, as ordinary hard working GMB activists, we are disappointed in the new General Secretary's letter to Branches dated 16th November 2021.

Firstly, we were praised for all the hard work we have done then there was a swift kick when letting us kn

**KINGS LYNN NO 1 BRANCH
LO**

WITHDRAWN

Action taken to date: N/A

41. CONGRESS DEMOCRACY

This Congress is concerned at the decision to cut the Branch Commission from 10% to 7.5% effective from 1st January without a Rule Revision to the 2022 Congress and consultation with the Branches, Regions and lay membership.

As the matter is one that is i

**Q22 MANCHESTER CENRAL BRANCH
NW**

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

42. RULEBOOK CONFLICT

This Congress notes the decision of the CEC to reduce payments to Branches from 10% to 7.5%, effectively bringing about a change to rule 34.1. Where changes to payments have been made in the past, consultation has taken place and votes taken at Congress

**EUROTEC BRANCH
MI**

WITHDRAWN

Action taken to date: N/A

43. BRANCH INCOME

This Congress notes that the CEC at a meeting on the 26 October 2021 decided to reduce branch income from 10:00% to 7:5%, this was done with no formal consultation with branches. The branch believe that this is not in line with the Rule Book which states

**C80 DUDLEY BRANCH
BI**

WITHDRAWN

Action taken to date: N/A

44. BRANCH INCOME

This Congress notes that the CEC decided to reduce the commission payment paid to branches from the current commission rate of 10:00% to 7:50% per quarter, this decision was done with no consultation with branches and the impact it could have on them. Th

**W99 WOLVERHAMPTON BRANCH
BI**

WITHDRAWN

Action taken to date: N/A

45. BRANCHES COMMISSION REDUCTION OF 10% TO 7.5%

This Congress is aware of financial changes put forward to branches by the General Secretary along with agreement from CEC have made without full debate and vote of GMB members at Congress.

In November 2021, Branch Secretaries received a letter from the

**S85 SANDWELL COMMUNITY BRANCH
BI**

WITHDRAWN

Action taken to date: N/A

C4 (46,47, 49). GMB Contribution Rates; Sliding Scale System and Lower Contributions for Part Time and Term Time only Workers

This Congress notes that the GMB membership system does not suitably reflect the financial constraints on existing memberships and that of potential members.

There are many people who only work a few hours a week paid the minimum wage and are expected t

**A62 ASDA BRANCH, K28 KNOWSLEY BRANCH, LEEDS SCHOOL SUPPORT BRANCH
YO, NW**

REFERRED

Action taken to date: In September a working group made of regioanl activists and regional finance officers along with national office staff and the Head of Finance officer was established. Modelling has been done on the feasibility of new rates taking in suggestions from the working group, and in consultation with the FGPC. Work is ongoing to present to the working group and FGPC to see what options there are to keep GMB affordable for members and potential members.

C5 (48,50). A FAIRER MORE INCLUSIVE SCALE AND REDUCED RATES OF MEMBERSHIP FEE FOR MEMBERS EARNING LESS THAN THE GMB LIVING WAGE

This Congress recognises that the distinction between full time and part time workers, in terms of membership fees, does not reflect the working hours of members.

A full-time worker, working for example 37½ hours per week currently pays £14.57 per month

**N10 EAST BERKSHIRE BRANCH, WO9 WAREHOUSE (ASDA) DARTFORD BRANCH
SO, SO**

WITHDRAWN

Action taken to date: N/A

51. RECRUITMENT

This Congress directs the F&GPC to look into a lower rate for low paid workers to enable us to recruit and fight for these workers to get at least the Living Wage.

HULL RETAIL & DISTRIBUTION BRANCH

MI

REFERRED

Action taken to date: In September a working group made of regional activists and regional finance officers along with national office staff and the Head of Finance officer was established. Modelling has been done on the feasibility of new rates taking in suggestions from the working group, and in consultation with the FGPC. Work is ongoing to present to the working group and FGPC to see what options there are to keep GMB affordable for members and potential members.

52. MEMBERSHIP CONTRIBUTIONS

This Congress agrees that when a member has been on long term sick or been unfairly dismissed from their employer and have no means of paying their contributions, then the union should honour if they have been a loyal member. For example, a member has be

S75 STOKE UNITY BRANCH

BI

EXISTING POLICY

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

54. 21ST CENTURY STRIKE BENEFIT FOR A 21ST CENTURY UNION

This Congress recognises the vital importance of strike benefit in maximising the industrial leverage of GMB members in present and future workplace struggles against bad employers and bad employment practices.

This Congress also recognises the role stri

N90 NASUWT BRANCH

BI

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

56. UPDATES TO SOCIALLY RESPONSIBLE INVESTING

This Congress recognises that Congress 2018 called for GMB to produce a formal statement of investment principles which the CEC Finance & General Purposes Committee adopted in March 2019.

We note that there is now pressure on companies to be even more t

EALING BRANCH

LO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

61. GMB CONVALESCENT HOME PROVISION

This Congress calls on the GMB to look at the provision of a new convalescent home. We urge GMB to seek alternative affordable provision so members recovering from illness do not miss out on this cherished benefit as it assisted members in their recovery

ISLINGTON APEX BRANCH

LO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

62. AWARENESS OF INFORMATION ON MEMBER BENEFITS

This Congress notes GMB Membership provides a range of benefits for those in work and for those who retire.

Not all members and especially family members will be aware of these. For those who retire, there is the opportunity and facility to be transferr

EAST DEREHAM BRANCH

LO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

65. REGIONAL AUDITOR TRAINING

This Congress recognise that the way forward is to have a financial structure and accountability that safeguards the GMB into the future.

Congress notes that training for Regional Auditors is not uniform throughout the GMB.

Training available within the

HUNTERSTON BRANCH

SC

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

66. TRAINING OF WORKPLACE REPS AND HEALTH AND SAFETY REPS

This Congress believes that the current model of training carried out by the GMB in developing new workplace reps is over reliant on block release and is no longer appropriate to cater for the challenges of the modern workforce.

The GMB reps curriculum i

LONDON CENTRAL GENERAL BRANCH

LO

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

67. SUICIDE TRAINING FOR ALL REPS

This Congress, should be aware that 4912* people died by suicide in England and Wales in 2020, although we expect this figure to be higher for 2021 when that data is complete.

•Male suicide rate was 15.3 per 100,000 compared to the female suicide rate of

SCOTTISH GAS STAFFBRANCH

SC

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

C6 (68, 69). Equality of Access for Deaf and Hard of Hearing Members; Sign Language at GMB Meetings & Key Events

This Congress, This motion calls for Equality of access for all deaf & hard of hearing members in our union.

On Tuesday 18 March 2003, the UK Government formally recognised British Sign Language (BSL) as a language in its own right.

This was a huge win

REDBRIDGE BRANCH, LEEDS GENERAL BRANCH

YO, LO

CARRIED WITH QUALIFICATION

Action taken to date: A reminder to all GMB regions and national sections was circulated in August 2022 advising all organisers of GMB events to ensure that there is a clear process for attendees to advise of access needs and request reasonable adjustments – whether BSL or other adjustments. It was also advised that using Zoom/Teams automated subtitles is good practice for online events and meetings, and that full live subtitling can be an important adjustment which should be provided where required by individuals. For events organised by the national equality department (including Woman's Campaign Unit and National Race Organiser) and national health and safety department, there have been

no requests for BSL interpretation since Congress 2022. GMB Congress 2023 will again be BSL-interpreted and live-subtitled as default.

70. NATIONAL EQUALITIES FORUM CONSTITUTION

This Congress believes:

- Members should have a democratic vote on any document that governs a conference, and the people that are elected to hold office even in the National Equality Forum.
- Although the NEF Constitution would still need to be agree

GLOUCESTER COMMUNITY BRANCH CO2 SW

OUT OF ORDER

Action taken to date: N/A

72. THE VALUE OF RETIRED REPS

This Congress notes that there is a popular myth that retired people have place in society, that they are sitting waiting to die, this was basically said by a younger workplace rep, they said "How can you know what is going on in the workplace".

Well in

ESSEX PUBLIC SERVICES BRANCH LO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

75. END UNDERPAYMENT OF APPRENTICES

This Congress notes that the BEIS survey for apprentices in 2018-2019 showed apprentices were being cheated out of their pay by employers not paying them the correct National Minimum wage rate (apprentices in 16-24 age bracket 22% of them were being under

ASDA JOINT BRANCH A50 SW

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

76. EQUAL MINIMUM WAGE IRRESPECTIVE FOR AGE

This Congress calls on the GMB to implement a policy where the national minimum wage is the same across the board irrespective of your age.

This practice is common in jobs where pay is already low with part time or unsecure contracts, and a mixture of yo

**NORTH DEVON BRANCH NO4
SW**

EXISTING POLICY

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

77. FAIR PAY FOR ALL

This Congress notes that the pandemic has shone a light on the inequalities of our workplaces and society. Previous research conducted by Women Adding Value to the Economy (WAVE) on the gender pay gap provided a detailed analysis into factors causing the

**SOUTH WALES POLICE STAFF BRANCH S62
SW**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

78. WOMEN'S CHARTER

This Branch calls for a National Women's Safety Charter. In light of the Monaghan report and the Working party set up to tackle the issues within our Union, we call for a National Women's Safety Charter to be set up to support women, not just in our uni

**L16 LB GREENWICH BRANCH
SO**

CARRIED WITH QUALIFICATION

Action taken to date: The national women's strand leads activist network, lead by the National Equality Forum and supported by the Women's Campaign Unit, is undertaking a campaign around women's workplace safety beginning with a member survey. This campaign will be on going in 2023.

79. SUPPORT FOR WORKING MOTHERS IN A LIGHT OF COVID AND CURRENT COST OF LIVING.

This Congress is recognising hardship that mothers are going through in relation to very low statutory maternity pay when they are having baby, then high cost of childcare once they return to work. Currently the situation is even more dramatic because of

**M27 LB MERTON BRANCH
SO**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

80. LGBT+ HATE CRIME

This Congress notes that there has been a huge rise in hate crime against the Lesbian, Gay, Bisexual and Transgender (LGBT+) community over recent years. Although there is no direct evidence as to the root cause of this, Brexit and a reduction in police

B10 BANBURY NO.1 BRANCH

BI

CARRIED WITH QUALIFICATION

Action taken to date: The LGBT+ strand leads network has chosen three priority campaigns this year, in line with Congress motions. One of these is the trans and non-binary campaign toolkit, which includes issues of inclusion and acceptance for trans people in the workplace, and directs to GALOP for information on reporting hate crime. GMB continues to support Stonewall including supporting a motion at TUC LGBT+ Conference in support of its work.

81. DOMESTIC ABUSE CHARTER

This Congress calls upon the GMB as an organisation and also to encourage all workplaces that the union deals with to adopt the domestic abuse policy recently set out by the Wellington W50 Branch and union officials.

This policy sets in place the framework

W50 WELLINGTON BRANCH

BI

EXISTING POLICY

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

82. ASK FOR ANGELA

This Congress asks for the Angela Campaign which was launched in 2016 and is currently used in clubs and bars where if an individual feels unsafe or threatened, to 'Ask for Angela' which is a signal that they need help. The member of staff will then give

PLYMOUTH BRANCH P18

SW

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

83. SEXUAL HARASSMENT

This Congress agrees to formulate a policy that ensures that women members receive appropriate legal backing when they complain of sexual harassment/discrimination. The decision for the union to take a case to an Employment Tribunal is judged on a fixed

**GMB ORGANISING BRANCH
YO**

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

84. BULLYING IN THE WORKPLACE

This Congress believes that despite the few successes we have seen in workplaces, there is still a massive issue throughout the UK with respect to bullying and intimidation of the workforce. We see this as an endemic part of all public sector employers (

**INVERNESS & HIGHLAND GEN (NOT COUNCIL) BRANCH
SC**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

87. HSE FUNDING AND INSPECTORS LEVELS

This Conference is appalled by the treatment of the HSE under the Tories during their 12 years in government where they have slashed the budget from £239 million by nearly half and inspector levels were at 1495 inspectors according to the 2009-10 figures

**RHONDDA CYNON TAFF BRANCH R45
SW**

EXISTING POLICY

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

88. RISK ASSESSMENTS AT HOME

This Congress notes that one of the unforeseen results of the two years of pandemic has been a dramatic change in working practices for our members throughout the country. People who could not work at home for logistical reasons were suddenly sent home an

**BARKING AND DAGENHAM LGO BRANCH
LO**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

**89. HEALTH AND SAFETY AT WORK (COVID 19) , WORKERS PROTECTION ; HSE
RESOURCES AND INSPECTIONS; REPORTING OF COVID 19 OUTBREAKS**

GMB has criticised the end of Face Mask restrictions as premature (GMB statement 27th January 2022 - No longer compulsory to wear face masks in indoor venues)
GMB has rightly said "GMB members working in retail and on public transport have the right to f

EAST DEREHAM BRANCH
LO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

90. BARGAINING FOR BETTER MENTAL HEALTH SUPPORT IN THE WORKPLACE

This conference notes that reporting of poor mental health conditions and challenges have gone up during the Covid pandemic and access to mental health services has been in decline for many years.

This conference also notes that many employers provide lit

W47 WILKINSON STORES
SO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

91. CAMPAIGN TO IMPOSE LEGAL ACCOUNTABILITY ON MANAGERS FOR MENTAL HEALTH INJURIES CAUSED BY THEIR ACTIONS

This Congress recognises the potential great harm done to employees' mental health by bullying, intimidation and discriminatory treatment from managers and others in charge of employees and workers.

This Congress also recognises that there is often no s

BRAINTREE & BOCKING BRANCH
LO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

94. CONTINENCE FOR ALL

This Congress notes the average adult goes to the toilet between 4 and 10 times a day.

The average adult spends more than 1.5 years on the toilet.

Toileting is a need that we all have, some people have different ways to elevate themselves.

That if a

B23 BOLTON LOCAL GOVERNMENT BRANCH
NW

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

95. SECOND CLASS PENSIONS, SECOND CLASS CITIZENS WITHIN THE PENAL SYSTEMS

This Congress notes double standards of two- tier pension systems treating prisoners less equal to mainstream policy on pensions impacting on prisoner's family members, often wives, husband's or partners who are innocent of the crimes, which is a clear co

CAMDEN APEX BRANCH LO

REFERRED

Action taken to date: This motion is being pursued via our Political officers

96. TRIPLE LOCK FOR PENSIONERS

This Congress is deeply concerned at the removal of the Triple Lock for pensioners at a time when many are facing very significant rises in energy and other costs well above the anticipated inflation rate. Yet the Government have broken the protection tha

Q22 MANCHESTER CENRAL BRANCH NW

CARRIED WITH QUALIFICATION

Action taken to date: The triple lock was suspended by the government during the pandemic and reinstated in 2021. Via our political officers we have persuaded the Opposition to continue to campaign to protect the triple lock and ensure it is enacted every year as well as improve the lot of pensioners. However, we are aware that the government cannot be trusted to maintain it and prefer tax cuts for the wealthy rather than helping those who need it

98. FIRE AND REHIRE – ZERO HOURS

This Congress condemns the widespread policy of employers firing and rehiring staff on detrimental terms and conditions. Furthermore, the growing use of zero hour contracts having a detrimental effect on members in the South west with the growing lack of

CAMBORNE BRANCH C21 SW

EXISTING POLICY

Action taken to date: By way of update the Government blocked a private member's bill which aimed to curb the practice of fire and re-hire. In June 2021 the Government responded to a report by ACAS stating that it would not yet legislate to prevent the practice but requested that ACAS prepare guidance. The Employment and Trade Union Rights (Dismissal and Re-engagement) Bill introduced by Barry Gardiner Labour MP as a

private member's Bill, supported by GMB and other unions, aimed to discourage the practice. But the Government ordered their MPs to oppose the Bill at its second reading in October 2021, stating that it regarded the practice as "unacceptable as a negotiating tactic" but that it intended to await further guidance. ACAS subsequently published further guidance, but despite the experiences of many GMB members and the actions of employers like P & O Ferries in March 2022 when it sacked 800 workers without warning to replace them with cheaper agency staff, the Government still has no plans to make the practice unlawful. Instead, there will be a new statutory ACAS Code of Practice on dismissal and re-engagement and further information is awaited.

99. AGENCY WORKERS RECEIVING GRATITUDE PAYMENTS

This Congress calls for employers to recognise agency workers when they are engaged for service with the employer after the 12-week period or longer for any type of gratitude payments that full-time staff may benefit from, especially where our members hav

ISLINGTON 1 & HARINGEY BRANCH
LO

CARRIED WITH QUALIFICATION

Action taken to date: The position regarding all European derived employment rights post Brexit are currently at risk as a result of the Retained EU Reform Bill, which will look at the continued application of any such rights in UK law going forwards. This includes agency worker rights and we will report back on the position regarding agency workers more generally once we know what is happening with the reform bill.

100. SUPPORT CASUAL WORKERS

This Congress believes that Casual workers who have provided their services for two years should be offered a permanent contract.
Congress notes this issue has become common practice in some Local Authorities and with some employers. With the current incr

L26 LB WANDSWORTH BRANCH
SO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

101. 4 DAY WORKING WEEK

Congress, we have noticed that majority of population in UK work long hours and long days. This is affecting people's work-life balance. People have less time for their friends and family as they spend most time at work. This also affects economy - people

ESSEX PUBLIC SERVICES BRANCH
LO

EXISTING POLICY

Action taken to date: We are monitoring the implementation of 4 day weeks in countries such as Germany. More updates to this will follow.

102. PROTECT HOME WORKERS

This Congress instructs the CEC to help and support all GMB homeworkers; to make sure their physical and mental wellbeing is looked after via their employer. In addition, that they are getting all financial allowances from HMRC and ensure that all their

LEICESTER GENERAL BRANCH MI

EXISTING POLICY

Action taken to date: Homeworking has become a much more significant aspect of employment in the UK following the pandemic in 2020/2021 and we are still trying to assess the full impact of these changes. The union has been supporting members in developing local agreements on homeworking on a case-by-case basis thus far.

103. SHARE EQUALITY IN PARENTAL LEAVE

This Congress calls upon the Government to design an adequate work-life balance legislation for parents and asks for GMB to campaign for greater statutory rights to flexible working and dividing childcare for workers who should have more opportunities and

HOUSES OF PARLIAMENT BRANCH LO

EXISTING POLICY

Action taken to date: The UK continues to lag behind many European countries on this issue.

105. WORKERS' RIGHTS TO SICK PAY

This Congress calls on the CEC to launch a campaign to improve the rights of workers for a better statutory sick pay.

Since the start of the Pandemic there is a move by some large employers to reduce or restrict company sick pay, this is a violation of w

W87 WIGAN BRANCH NW

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

106. MANDATORY SICK PAY FOR ALL

This Congress will be well aware that during the Covid-19 pandemic it came to light that not all care workers received full pay if off sick as a result of being tested positive with Covid-19. They would only be entitled to statutory sick pay of only £96 a

**RIPON & THIRSK BRANCH
YO**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

107. SICK PAY SHOULD EQUALLY APPLY TO ALL

Congress notes that some rogue employers have discriminated against staff who have not been covid vaccinated when paying sick pay. They have paid sick pay to staff who have been vaccinated, but not to staff who have not been vaccinated.
Congress encourag

**W15 WILTSHIRE AND SWINDON BRANCH
SO**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

C7 (108, 110). Living Wage & Statutory Sick Pay

This Congress asks the union to ensure SSP is in line with the living wage.
The tragedy of the pandemic has revealed failed to see the crisis of sick pay for many thousands of workers in particular in the private sector.
According to a report by the T

**LONDON CENTRAL GENERAL BRANCH , C40 CARE SECTOR BRANCH
LO, BI**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

109. SICK PAY

This Congress calls on the CEC to instigate a campaign that will ensure that Paid Sick Leave is placed firmly on the union's negotiating agenda with employers.
We have witnessed the fact that workers suffering from Covid have struggled to stay at home wh

**GMB ORGANISING BRANCH
YO**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

111. NIGHT WORKERS DESERVE BETTER PAY AND CONDITIONS

This Congress notes that there are 3.5 million people in the UK who do night shift work. There has been a steady flow of studies over recent years that suggests long-term night-working is extremely bad for your health. It's a sobering thought for those w

CITY OF LONDON BRANCH

LO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

112. STOP THE MISUSE OF NON-DISCLOSURE AGREEMENTS ALSO KNOW AS CONFIDENTIALITY CLAUSES

This Congress condemns the misuse of non-disclosure agreements also known as confidentiality clauses.

The only time an employee should be required to sign an NDA is to protect the business or organisation's commercially sensitive information and to preve

CORNWALL COUNCIL BRANCH C10

SW

EXISTING POLICY

Action taken to date: By way of update, in 2019 the Government consulted on the role that confidentiality clauses have in employment contracts and settlement agreements in suppressing evidence of discrimination and harassment. The Women and Equalities Committee launched an enquiry into the use of NDAs and made recommendations in June 2019. The Government responded in October 2019, but to date no legislation has been passed. In the meantime, there are two sources of non-legally binding guidance on NDAs available from the EHRC and ACAS.

113. REPRESENTATION IN INVESTIGATION MEETINGS

This Congress calls on the GMB to campaign to formally change legislation that will allow union reps to represent members in investigation meetings.

Currently there is no right for our members to be represented in an investigation meeting, it is solely d

NORTH DEVON BRANCH NO4

SW

CARRIED

Action taken to date: The statutory right to be accompanied at disciplinary and grievance hearings was introduced by the Labour Government in 1998/99. GMB has long argued that this right should extend to preliminary investigation meetings prior to the formal process getting underway. We will be raising this with the Shadow Employment team with a view to obtaining a commitment to strengthen the right to be accompanied to encompass this aspect.

C8 (114, 115). Anti Trade Union Laws

This Congress notes and re-affirms:

- Policy adopted at the 2021 congress to “campaign against the introduction of new anti-union laws and to campaign for the scrapping of all anti-union laws” and to “campaign for a comprehensive charter of workers’ right

**GLASGOW GENERAL APEX BRANCH, S37 SOUTHAMPTON BRANCH
SC, SO**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

116. MOTION CALLING UPON THE GMB TO CAMPAIGN AND GET THE IMPOSED RESTRICTIONS AROUND TRADE UNIONS RIGHT TO TAKE INDUSTRIAL ACTION OVERTURNED

This Congress is appalled by the restrictions imposed on us because of the varied Acts of Parliament between 1989 and 2017 which increasingly restricted union’s ability to undertake lawful industrial action. We are particularly concerned about the imposi

**RHONDDA CYNON TAFF BRANCH R45
SW**

EXISTING POLICY

Action taken to date: By way of update, in August 2022 the Government was reported as having a “16 point plan” for further restrictive changes to UK strike laws. The Government introduced two changes to strike laws in July 2022, including the removal of the ban on using agency workers to replace workers on strike, and to increase the potential damages payable by unions, which for GMB amounts to an increase from £250,000 to £1 million. GMB is one of a number of unions challenging the removal of the ban on using agency workers in strikes by way of judicial review. In October 2022 the Government introduced a Bill to impose minimum service levels in transport strikes. Subsequently the Government withdrew the Bill and introduced a much wider bill to impose minimum service levels in specific areas of the public sector in the event of strikes. The Bill is being rushed through Parliament by the Tories and is likely to become law within the next few months. Labour stand in opposition to this Bill.

118. PROFESSIONAL BODY FEES

This Congress notes that, while we acknowledge and welcome the efforts brought forward to the pay negotiations for the inclusion of registration to professional bodies which are a mandatory part of employment, this has been solely targeted to the health a

**INVERNESS & HIGHLAND GEN (NOT COUNCIL) BRANCH
SC**

CARRIED WITH QUALIFICATION

Action taken to date: We are currently surveying members across the social care sector which includes questions on registration fees.

119. BANK BRANCH CLOSURES

This Congress notes the large number of bank and building society branch closures across all our communities. Over the past few years, bank and building society branches have been disappearing from our high streets at an alarming rate.

Banks say that thi

GMB UNITE BRANCH

LO

CARRIED WITH QUALIFICATION

Action taken to date: We continue to lobby for Access to Cash which contributes to the effort in keeping bank branches open. We will support sister union campaigns who organise the workers in this sector.

120. SUPPORT THE HIGH STREET WITH A 'LEVEL PLAYING FIELD' SO PHYSICAL SHOPS CAN FLOURISH

Congress will recognise the negative effects of ever-increasing on-line shopping, such as increased pollution, more road congestion, accidents and possibly a higher carbon footprint, along with excessive packaging to dispose of. As well, there are increas

BRAINTREE & BOCKING BRANCH

LO

EXISTING POLICY

Action taken to date: We continue to highlight the unfair advantages Amazon in particular receives from the public sector. In June 2022 GMB research found that Amazon had been in receipt of £430m in public cash without tender, and at the height of the pandemic received almost £150m in taxpayer money. The Labour Party also has commitments in changing business rates to help high street businesses. Our focus however has been on organising the first ever strike in a UK Amazon warehouse and submitting pay claims across the business. In January 2023 members in Coventry went on strike.

121. PROTECT HIGH STREET SHOPS AND JOBS

This Congress will campaign via the Labour Party and local Councils to support our local shops. In addition, GMB must assist via campaigning to keep shops and shop workers in jobs on our high street, keeping them from closure and the threat of online sho

LEICESTER GENERAL BRANCH

MI

EXISTING POLICY

Action taken to date: We continue to highlight the unfair advantages Amazon in particular receives from the public sector. In June 2022 GMB research found that Amazon had been in receipt of £430m in public cash without tender, and at the height of the pandemic received almost £150m in taxpayer money. The Labour Party also has commitments in changing business rates to help high street businesses. Our focus however has been on organising the first ever strike in a UK Amazon warehouse and submitting pay claims across the business. In January 2023 members in Coventry went on strike.

124. ASDA

This Congress notes the hostility of ASDA and its owners to GMB members. In particular, the divide and rule strategy of the Company to GMB members is a disgrace. Congress notes that there is an inequity within the Company on pay, there is a different appr

SOUTH TYNE AND WEAR GENERAL BRANCH NO

OUT OF ORDER

Action taken to date: N/A

125. CONTRACT 6/FIRE AND REHIRE

This Congress is aware of the insidious use of Fire & Rehire tactics used by large employers. It was brought to the fore by the British Gas Strike; however, you were warned. Asda conducted exactly this exercise long before British Gas and it was largely

A56 ASDA BRANCH NW

CARRIED

Action taken to date: We have met regularly with Paul Scully while he was in post to negotiate changes with the government. This was not successful, but we are now engaged with the Labour Party to work out what needs to be done over employment rights if they form the next government. We also supported a motion at TUC Congress 2022 from UCU on this matter.

126. PROTECTION OF JOB LOSSES CAUSED BY AUTOMATION AND TECHNOLOGY

This Congress calls for protection in the Retail Sector from the threat of job losses due to automation and technology by protecting existing jobs through solidarity and retaining. Please support.

A15 ASDA BRANCH BI

WITHDRAWN

Action taken to date: N/A

C9 (127,257). Nuclear Sector & Sizewell C New Nuclear Power Station

This Congress welcomes progress towards commissioning a new 3.2GW nuclear power station in Sizewell in Suffolk. This will generate much needed base load electricity for a zero-carbon emissions electricity future as well as sustaining and creating tens of

**WHITTINGTON SERVICES BRANCH, CULPITTS IND BRANCH
LO, NO**

CARRIED WITH QUALIFICATION

Action taken to date: GMB lobbying has led to Sizewell C getting green light. Labour Party and TUC have reconfirmed their positions on Nuclear in support at their 2022 conferences.

128. WATER INDUSTRIES ATTACKS ON MEMBERS TERMS AND CONDITIONS

This Congress, in the past 2 years many of the UK Water companies have chosen to reduce terms and conditions for loyal members of staff. In some cases, causing members to remortgage and run up huge debts, just to make ends meet. Congress will be aware

**THAMES GENERAL BRANCH
LO**

CARRIED

Action taken to date: Being raised at the GMB National Water Forum in October 2022

129. THOUSANDS OF SECURITY OFFICERS SUFFERING POST TRAUMATIC STRESS DISORDER (PTSD) WITHIN THE SECURITY INDUSTRY

This Congress notes research led by Dr Risto Talas and Professor Mark Button, professor of criminology in the Institute of Criminal Justice Studies at the University of Portsmouth produced in 2020 and October 2021.

Professor Button said: 'With almost 40 p

**GMB (LONDON) SECURITY BRANCH
LO**

CARRIED WITH QUALIFICATION

Action taken to date: As per the qualification we sought to include this issue, for all workers, in our general lobbying on the Mental Health at Work Act. Additionally we can look to include this in our submissions to Labour Party Policy discussions/development.

130. GET RID OF PRIVATISATION IN SECURITY SECTOR

This Congress opposes the privatisation of the security sector which should be owned by the Government.

This would then create better working conditions and better pay.

We believe that there would be better staff retention. There would be better pens

**SECURICOR 1 BRANCH
LO**

EXISTING POLICY

Action taken to date: We plan to write to the Shadow team on this matter

131. TAXI & PRIVATE HIRE DRIVER WELFARE (GMB ETHICAL CHARTER FOR LICENSING)

This Congress welcomes, endorses and calls on our great union to build on the Yorkshire & North Derbyshire Taxi & Private hire drivers Licensing Charter and campaign for all Councils to endorse and embed such initiatives into their licensing policies. We

**YORKSHIRE PROFESSIONAL DRIVERS' ASSOCIATION BRANCH
YO**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

132. GMB UBER AND PRIVATE HIRE DRIVERS SUPPORT

This Congress agrees GMB have had great success in fighting for and securing employment rights for Uber drivers. Our reps within Uber have been very busy organising and recruiting drivers and building a firm base of solidarity amongst the drivers, Southam

**S37 SOUTHAMPTON BRANCH
SO**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

133. THE IMPACT OF LONDON'S CONGESTION CHARGE ON TRANSPORT FOR LONDON'S PRIVATE HIRE DRIVERS

This Congress we request that conference ask London's Labour Mayor Sadiq Khan and Greater London Authority (GLA) Members to have a full tabled democratic debate and vote on the removal of London's congestion charge on London's private hire trade an added

**PLAISTOW BRANCH
LO**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

134. SECURITY FOR PRIVATE HIRE AND HACKNEY DRIVERS

This Congress is concerned at the continuing attacks on Private Hire and Hackney Carriage Drivers across the country. No driver should be placed at significant risk when carrying out their daily work.

Furthermore, drivers are reporting increased stress

**Q22 MANCHESTER CENTRAL BRANCH
NW**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

135. DRIVER SAFETY

This Congress must hear in the press that a Taxi, Hackney Carriage or a Private Hire Driver, is assaulted somewhere in the United Kingdom, every day of the week.

We must raise a campaign, along the lines of our current branch campaign "No excuse for abu

**GMB PROFESSIONAL DRIVERS BRANCH
LO**

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

136. MORE TRUCK STOPS NEEDED URGENTLY!

This Congress calls on the GMB to lobby this Government to push ahead with its intentions to provide more and better facilities for lorry drivers to stop overnight or in their down time.

Last year apparently the Government undertook a survey on facilit

**HAVERING BRANCH
LO**

CARRIED

Action taken to date: The National Secretary will be writing to the Department for Transport in 2023.

137. MANUFACTURING, COVID-19 AND SKILLS-GAP

This Congress calls on the CEC to lobby the Government and the Labour Party to deal with this Skill Shortages as a matter of urgency.

While the manufacturing sector was not one of the most affected sectors during the Covid-19 pandemic, it did struggle.

**P42 PRESTON BRANCH
NW**

CARRIED

Action taken to date: Members of the section have been participating in IPPR events on skills, on top of lobbying the government for jobs and skills within the energy sector. We have also been engaging with Angela Raynor's Future of Work with the Labour Party.

138. INVESTING IN NEW ENERGY AND BRITISH WORKERS

This Congress recognises the need for new energy, the phasing out of North Sea oil and gas will see jobs disappear due to climate change. This government must not lose the opportunity to invest and retain our members in green energy that this country need

STOCKTON NO 3 ENG BRANCH
NO

CARRIED WITH QUALIFICATION

Action taken to date: We have set up a joint skills council with Centrica and other employers, and members of the section have spoken at a number of events. We are also working with Cadent and others about new jobs and skills.

139. MANUFACTURING IN ENERGY

This Congress believes that there is a huge disparity in the subsidies that the national renewables sector receives from UK taxpayers and energy billpayers, and yet the bulk of manufacturing work goes offshore.

Congress welcomes Labour's position. Cong

SOUTH TYNE AND WEAR GENERAL BRANCH
NO

EXISTING POLICY

Action taken to date: This issue has been raised at numerous events and we have been working with the Labour Party, and lobbying the Government on local content rules to support British Manufacturing. We were instrumental in lobbying for Sizewell C to get approval.

140. ENCOURAGE LOW CARBON UK MANUFACTURING BY REVITALIZING THE GMB 'MAKING IT' CAMPAIGN

This Congress urges GMB to revitalize the 'Making It' campaign launched in 2018 to encourage retention and to ensure a future for manufacturing and services in this country.

This would not only have obvious employment and economic benefits but could als

BRAINTREE & BOCKING BRANCH
LO

CARRIED WITH QUALIFICATION

Action taken to date: Section colleagues have been meeting with Steel and Ceramics industries to secure significant funds for decarbonising them.

141. STEEL FABRICATION JOBS REQUIRED TO OFFSHORE WIND TURBINES FOR NET ZERO

MANUFACTURE 8,000 GIANT

This Congress notes that for the Climate Change Committee target for wind energy for net zero requires 8,000 giant offshore wind turbines to be manufactured and installed in the UK over the years to 2050.

Congress notes that in May 2021 GMB Scotland, u

WHITTINGTON SERVICES BRANCH LO

CARRIED

Action taken to date: We will be working with the Labour Party on shaping how GB Energy will work, and continue to lobby the Government over changing local content rules in order to keep work onshore.

142. UK SHIPBUILDING

This Congress calls on both Government and Opposition to guarantee that all future vessels that are built as part of the UK's Defence, Borders, and Security portfolio, will be built in UK yards, with UK materials, labour, and supply chain. Congress calls

BRITISH ROPES IND BRANCH NO

EXISTING POLICY

Action taken to date: As of September 2022, following lobbying from GMB and sister unions, the Labour Party have committed that a Labour Government would award the Fleet Solid Support contract to British yards. Through our affiliation to the CSEU, GMB are jointly organising a lobby of Parliament on building British ships in British yards with British materials. Unfortunately, this lobby had to be postponed due the period of national mourning for Her Late Majesty Queen Elizabeth II and a new date is being sought.
--

143. PROTECTION OF PUBLIC SERVICES

This Congress notes that this Conservative Government wishes to privatise key elements of the public sector. Congress calls on a campaign to be mounted to save our public services, to campaign against the privatisation and two tier contracting of public s

GATESHEAD LA BRANCH NO

EXISTING POLICY

Action taken to date: An update on this motion will be provided ahead of Congress 2023.
--

144. FOR THE GMB TO CAMPAIGN AND LOBBY GOVERNMENT TO CHANGE THE CLOSURE OF ACADEMY SCHOOLS PROCESS WITHOUT FORMAL CONSULTATION AT ALL STAGES

This Congress calls upon the GMB at every level to lobby and campaign for serious change in the Department for Education's short-sighted process that allows too easily the closing of community educational assets.

In February 2021, Astrea Multi Academy T

DONCASTER CENTRAL BRANCH
YO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

146. JOB EVALUATION IN ALL COUNCILS AND SCHOOLS

This Congress calls on our local authorities to commence urgent consultation with the GMB to review their job Evaluation policies and processes. Most, if not all, are way overdue and in many cases by years. The world of work and market pay rates are unrec

BRADFORD PUBLIC SERVICES BRANCH
YO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

147. REWARDING SCHOOL SUPPORT STAFF

This Congress calls on the Government to reward School Support staff who fearlessly attended school to support our key worker and vulnerable children, they have to date not been recognised for going above and beyond in perilous and anxiety inducing condit

ISLINGTON APEX BRANCH
LO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

149. NJC RED BOOK

This Congress notes that the National Joint Council for Local Government Craft Workers (known as the Red Book) has come under pressure as more services are outsourced and employers have sought to merge the NJC Green and Red Books. Congress calls for parit

GATESHEAD LA BRANCH
NO

OUT OF ORDER

Action taken to date: N/A

150. REFUSE COLLECTORS

This Congress notes the many disputes across regions where GMB members have been left with no alternative but to take industrial action, to further their terms and conditions of employment. Congress, in showing solidarity with our hard-working members in

GATESHEAD LA BRANCH
NO

CARRIED

Action taken to date: We are mapping NJC refuse driver and loader rates to understand the NJC rates of pay across local authorities where refuse services are in house. (no standard rate NJC rate for refuse is subject to JE in each LA)

C10 (151, 234). NHS Staffing Crisis and the Impact of Understaffing in Maternity Units

This Congress recognises the dire situation that the NHS is in, in relation to the staffing crisis.

This Congress notes that:

- 1 in 5 midwifery posts in the NHS were unfilled as of April 2020.
- Black women are 5 times more likely than, and Asian women

BARNSELY HEALTH BRANCH , SHERWOOD FOREST HOSPITALS NHS BRANCH
MI, YO

CARRIED WITH QUALIFICATION

Action taken to date: Trying to arrange meeting with reps who submitted motion and spoke at congress (12/12)

153. NHS TRAVEL AND SUBSISTENCE ALLOWANCES

This Congress notes that NHS travel and subsistence allowances have not been updated for some time, in particular the mileage rates, so this does not reflect the true cost to our members using their own cars for work purposes, given the significant rise

INVERNESS & HIGHLAND GEN (NOT COUNCIL) BRANCH
SC

OUT OF ORDER

Action taken to date: N/A

154. OVERTIME RATE FOR PART TIME WORKERS IN THE NHS

This Congress

Dear Congress, Brothers and Sisters,
In the NHS, our Branch G33/L55 London Ambulance Service, has been campaigning for quite a while to get part time staff the same rate of payment for overtime compared to full time colleagues at time and

**G33 LONDON AMBULANCE SERVICE BRANCH
LO**

OUT OF ORDER

Action taken to date: N/A

156. NJC FOR NHS TERMS AND CONDITIONS

This Congress is appalled at the behaviour of the NHS Pay Review Body known as the PRB. The PRB has become outdated as governments have sought bogusly, to give the appearance of independence, when in reality the PRB takes its orders from the Secretary of

**SOUTH TYNE AND WEAR HEALTH AND SOCIAL CARE BRANCH
NO**

OUT OF ORDER

Action taken to date: N/A

157. NORTH EAST AMBULANCE

This Congress finds it abhorrent that GMB members working in ambulance services have had to put up with tough terms and conditions from their employers. Congress notes that some Ambulance employers have sought to force ambulance workers to take rest break

**NORTH EAST AMBULANCE BRANCH
NO**

CARRIED WITH QUALIFICATION

Action taken to date: Referred to NAC (Dec 2022)

158. BODY CAMERAS & STAB VESTS

This Congress, in June 2021 This Government made the announcement that body worn cameras will be provided to all Ambulance crews in all Ambulance trusts for their safety, following data that showed 3,569 staff were assaulted within that year, which was a

**EAST OF ENGLAND AMBULANCE SERVICE BRANCH
LO**

REFERRED

Action taken to date: Referred to NAC (Dec 2022)

159. CONTRACTORS IN PUBLIC SERVICES

This Congress calls for the employers of contracted out public services to pay at least the in-house rate for the job and to support GMB members in their efforts and campaigns to obtain parity in terms of pay, terms and conditions of employment. Congress

NEWCASTLE CITY LA BRANCH
NO

CARRIED WITH QUALIFICATION

Action taken to date: Bring together Benchmark groups reps and officers by employer/service/contract to compare Pay, Terms and Conditions, Sick Pay, etc (Forums)
--

C11 (161, 162, 163). GMB Ethical Home Care Commissioning Charter

This Congress calls on Local authorities and NHS Trusts across the Country to support our campaign to end the great Council/NHS Con that is 'task and time home care' and adopt and endorse the GMB Ethical Home Care Commissioning Charter, 2022.

This Congr

KIRKLEES BRANCH, PARKGATE BRANCH
YO, YO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.
--

164. PERSON-CENTRED, LEGAL RATIO OF CARERS TO SERVICE USERS

This Congress notes that the C40 Branch is a branch specifically for care staff. A continuous problem with our members is staffing in care. We want the GMB to fight for a legal, case by case, person-centred ratio of carers to service users, based solely

C40 CARE SECTOR BRANCH
BI

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.
--

165. INDEPENDENT HEALTH AND CARE STAFF COMMISSION

This Congress recognises that the most important resource that the NHS has got is its body of properly educated and trained staff.

Congress 2016 agreed a CEC Special Report on the Care Sector and asked for an Independent Training Commission, but we need

ISLINGTON 1 & HARINGEY BRANCH
LO

CARRIED

Action taken to date: Arranging to meet the branch to discuss

166. EMPLOYMENT STATUS FOR HM COASTGUARD RESCUE WORKERS

This Congress calls for proper employment status for more than 3,500 HM Coastguard rescue workers based at 310 rescue stations around the UK.

The duties of HM Coastguard rescue workers include help rescue people trapped on the coast, for example on cliffs

SOUTHEND BRANCH

LO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

C12 (167, 168). £15 an Hour Minimum Wage

This Congress calls upon the CEC to back, endorse and promote the £15 an hour minimum wage.

The cost of living is set to increase exponentially in the near future and wages are not. This puts families and people at the lowest incomes at the highest risk

LEEDS GENERAL BRANCH, W50 WELLINGTON BRANCH

YO, BI

WITHDRAWN

Action taken to date: N/A

C13 (169, 170, 171). GMB Campaign: Fight for Fifteen in Social Care and Home Care Workers

This Congress fully supports the GMB campaign for Social Care workers to be paid £15 per hour.

This Congress acknowledges the COVID-19 pandemic has exposed the chronic lack of value and exploitative employment conditions facing workers in the social care

GLASGOW 1 BRANCH, NORTH TYNE HEALTH AND SOCIAL CARE BRANCH

SC, NO

WITHDRAWN

Action taken to date: N/A

172. STANDING TOGETHER

This Congress acknowledges that the Public Sector is one of the largest employers in London and the UK.

People become members and activists in the GMB because they hear about what the GMB are doing up and down the country.
Something must be done to pro

CAMDEN APEX BRANCH
LO

WITHDRAWN

Action taken to date: N/A

173. GREEN LEVIES TO BE MOVED TO GENERAL TAXATION

This Congress notes that the Office for Budget Responsibility (OBR) estimated that by 2022 green levies added to household energy bills would grow to amount to £10 per week per household.

Congress notes that these levies were first introduced by the last

ISLINGTON 1 & HARINGEY BRANCH
LO

EXISTING POLICY

Action taken to date: This continues to be a committed GMB policy position. While the Government has rejected our efforts to impose a new regime for funding green investments – including through an amendment that GMB helped bring to the Energy Bill – we continue to advocate this position with the Labour Party and others.

174. REMOVE VALUE ADDED TAX FROM DOMESTIC FUEL BILLS

At Congress 2009 Motion 213 became policy calling for “Domestic fuel to be subject to zero rated VAT”. However, we are now facing an unprecedented cost of living crisis and we ask this Congress to consider applying pressure to lobby Government (and obviou

ENERGY CENTRAL BRANCH
LO

EXISTING POLICY

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

175. NO TO NATIONAL INSURANCE INCREASE

This Congress notes the Tory Government’s announcement for a 1.25p in the pound increase in National Insurance, amounting to a 10% uplift, to be imposed on workers
There should be no increase in National Insurance contributions.
With the added increase

EALING BRANCH
LO

CARRIED

Action taken to date: After sustained campaigning the Government and changes of Prime Minister. The planned increase to NI was reversed during Kwasi Kwarteng's short stint as Chancellor.

176. SUPPLY CHAINS

This Congress notes the problems over the last year with supply chains. Congress recognises that this has been across the world. However, Congress also notes that in the UK there is a culture of not sourcing supplies and goods and services locally, yet po

SOUTH TYNE AND WEAR GENERAL BRANCH
NO

CARRIED

Action taken to date: The reshoring of orders has been a policy priority for GMB in 2022/2023. Since Congress, we have engaged with the Labour Party and informed the development of its 'Buy, Make, Sell' policies. We also secured a commitment, which was published at Labour Party Conference, that Labour 'will lead in the WTO to enable re-shoring of jobs and supply chains.' We have also engaged with the Government's Trade Remedies Authority over potential changes to better account for the impact of dumping goods on jobs in the UK. This will remain a priority area of work for us over the coming year.

177. DEFENCE PROCUREMENT

This Congress notes the way this Conservative Government has failed miserably to give a jobs guarantee in procuring vital parts of our defence infrastructure. Congress believes that once again, the rhetoric of this Government is different from the deliver

BRITISH ROPES IND BRANCH
NO

CARRIED WITH QUALIFICATION

Action taken to date: We are in ongoing dialogue with Chris Evans MP, Labour Shadow Defence Procurement Minister on what we want and need from a future Labour Government. GMB have been clear that we need to stop the reliance on US equipment in particular and especially without any access to IP rights and maintenance work.

178. THE GOVERNMENT HANDLING OVER THE CORONAVIRUS CRISIS

This Congress condemns the Government for errors and delayed decisions for lockdown spring 2020.

The confusion over mask wearing delaying lockdown and many hospitality venues shut. The pandemic affected everyone however hotels, bars, restaurants had man

LONDON HOTELS & CATERING BRANCH
LO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

179. PLANNING FOR PANDEMIC

This Congress calls for a fully funded and fully provisioned plan for emergency services and the NHS, in particular to deal with a major incident and/or pandemic.

The lack of PPE service provision throughout this present pandemic has been appalling. In

**BARNSELY HEALTH BRANCH
YO**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

180. LONG COVID AND THE EFFECTS IT HAS ON EMPLOYMENT

This Congress calls on the CEC to demand that the Government follows the Welsh Government and work with Trade Unions, businesses, and other employers to ensure that long COVID is taken seriously and put support measures in place to help employees.

In Ja

**A08 TAMESIDE BRANCH
NW**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

181. ABSENCE MONITORING CREATING A TWO-TIER WORKFORCE

This Congress recognises that changes in working practices because of COVID and home working is causing a two-tier workforce due to the monitoring of absences.

The policies at the moment give an unfair advantage to employees who can work from home. It al

**CAMBRIDGE 2 BRANCH
LO**

WITHDRAWN

Action taken to date: N/A

182. WORKING FROM HOME (WFH) POST COVID 19

This Congress notes that following Covid 19 in March 2020, many workers were forced to work from home (WFH).

This Congress also notes that there are many workplaces where it was not possible for workers to work from home due to the nature of the job. The

**EALING BRANCH
LO**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

183. EQUAL TREATMENT FOR PEOPLE NOT WORKING

This Congress is requested to campaign for Equal treatment of all those not working and in receipt of public funds ie Universal Credit and Furlough Payments or similar Government payments to address the Covid Crisis. This to include the way in which fraud

**NORFOLK PUBLIC SERVICES BRANCH
LO**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

**184. SICK PAY DURING THE PANDEMIC AND BEYOND; LONG COVID ABSENCES
DIAGNOSIS AND SUPPORT AND ABSENCE RATES**

This Congress notes the spotlight shone on the low levels of SSP in the UK during the pandemic.

Congress notes the reliance on Statutory Sick pay (SSP) rather than full Sick Pay levels during the Pandemic. This level of £96.35 is the lowest in real terms

**EAST DEREHAM BRANCH
LO**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

185. COVID TESTING

This Congress recognises that Covid variants are here to stay and it is something that we will have to learn to live with. In relation to testing England only offers the lateral flow tests in the workplace, we believe that saliva tests should also be an o

**L26 LB WANDSWORTH BRANCH
SO**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

188. FITTING TRIBUTE

This Congress notes the unprecedented challenges our Union and GMB members have faced during the global pandemic. Our members working at the frontline have sacrificed so much, helping others such as the vulnerable who are unable to care for themselves.

BARKING AND DAGENHAM LGO BRANCH
LO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

190. PROHIBITION OF NON-COMPETE CLAUSES

Congress notes that the Government issued a consultation on non-compete clauses last year and are considering their response which is expected this year. That the Government asked for views on prohibiting non-compete clauses or mandating appropriate comp

LONDON CENTRAL GENERAL BRANCH
LO

REFERRED

Action taken to date: We plan to write to the Shadow team on this matter

191. SUPPORT FOR THE NORTHERN MAYOR'S FAIR & GOOD WORK CHARTER

This Congress welcomes, endorses and calls on all local authorities and regions to develop and support the initiatives and principles that have been launched by our Northern metro mayors, Tracy Brabin, Andy Burnham and Steve Rotherham through their 'fair

KIRKLEES BRANCH
YO

CARRIED WITH QUALIFICATION

Action taken to date: We are in ongoing discussions around Fair Work and Good Work Charters across the Metro Mayors and Combined Authorities where they have been initiated by Mayors with a significant push around ensuring trade union recognition and access to workplaces is carried out.

193. GMB LOCAL GOVERNMENT COUNCILLORS

This Congress calls on all GMB sponsored or supported Councillors to unequivocally support GMB members in Councils, Contracted Services, Schools and Academies. Congress notes that obtaining support from the GMB in political circles, is based on those seek

NEWCASTLE CITY LA BRANCH
NO

CARRIED WITH QUALIFICATION

Action taken to date: This is carried out at multiple levels of the union on an ongoing basis.

194. EUROPE AND THE FUTURE TRADE AND CO-OPERATION AGREEMENT

This Congress notes that Brexit is not a one-off event but an ongoing process, and how it unfolds will determine all of our futures. The people who led the Leave campaign are now running the country, and theirs is an agenda of economic deregulation, racism

LONDON CENTRAL GENERAL BRANCH

LO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

195. MAINTAINING STANDARDS FOR H&S AND WORKERS' RIGHTS FOR UK WORKERS

We call on the government to ensure workers' health and safety, and other social rights - like maternity and paternity leave, paid overtime and holiday pay - are not degraded as a result of Brexit; that the UK does not fall behind European standards and w

B59 BRUSSELS BRANCH

SO

CARRIED WITH QUALIFICATION

Action taken to date: We are working with MPs where we can against the Government's Brexit Freedoms Bill and supporting amendments to protect employment rights.

197. ANOTHER EUROPE IS POSSIBLE

Brexit is not a one-off event but an ongoing process, and how it unfolds will determine all of our futures. The people who led the Leave campaign are now running the country, and theirs is an agenda of economic deregulation, racist scapegoating and border

LONDON CENTRAL GENERAL BRANCH

LO

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

202. LABOUR PARTY

Why was our previous General Secretary, Tim Roache, allowed to spend £264,000 on failed attempts to bring down Jeremy Corbyn by backing Owen Smith, who received more votes in the second ballot. There was no Executive Council meeting to decide the issue. H

**Z39 NORTH KENT ENGINEERING BRANCH
SO**

WITHDRAWN

Action taken to date: N/A

203. CAMPAIGNING FOR A LABOUR GOVERNMENT

This Congress, each and every GMB member will benefit from day one of a Labour Government through repeal of anti TU legislation, the enhancement of workers' rights and trade unions having an equal seat at the table.
Whilst appreciating that not all our GM

**GMB ORGANISING BRANCH
YO**

REFERRED

Action taken to date: This is ongoing and as we enter the final stage cycle of the Labour Party National Policy Forum we will be discussing with delegates our election priorities.

204. LABOUR PARTY LEADERSHIP ELECTION RULES –MP NOMINATIONS

This Congress notes its disappointment with the change to the threshold of Parliamentary Labour Party (PLP) MP nominations required for candidates to appear on Labour Party leadership ballots - increasing from 10% to 20% following a vote at the 2021 Labour

**MILTON KEYNES CITY BRANCH
LO**

REFERRED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

206. FAIR VOTING

UK democracy is in turmoil. Successive Tory governments have decimated public services and created a hostile environment for workers. In 19 of the last 20 general elections, parties to the left of the Conservatives won the popular vote yet the Tories hav

**LONDON CENTRAL GENERAL BRANCH
LO**

FELL

Action taken to date: N/A

210. CHANGING ELECTORAL SYSTEMS

This Congress considers that the UK electorate are very unlikely to vote Yes in a referendum to change the tried and trusted electoral system in the UK for electing Members of Parliament and local Councillors.

The current preoccupation with changing the

EALING BRANCH

LO

CARRIED WITH QUALIFICATION

Action taken to date: GMB delegates have voted and spoke against motions in support of proportional representation most recently at Labour Party Annual Conference 2022. But also most significantly at Welsh Labour Special Conference which was called to vote on its Senedd reform package, as PR was a significant part of that we voted against because of this policy.

211. REMOVE THE REFERENCE 'HONOURABLE' IN RELATION TO MPS

This Congress calls on the CEC to start a campaign to remove the archaic addressing of MPs as 'honourable'. This has no relevance in today's society.

B16 BLACKBURN & EAST LANCS BRANCH

NW

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

212. ASYLUM SEEKERS SHOULD BE ALLOWED TO WORK

This Congress is requested to campaign for the Government to rethink current policy of not allowing asylum seekers to work while they are having their applications processed.

Given the current acute demand for staff in hospitality, agriculture, horticult

NORFOLK PUBLIC SERVICES BRANCH

LO

EXISTING POLICY

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

213. ANTI-SEMITISM

This Congress strongly challenges the disturbing rise in Anti-Semitism across the UK. This unacceptable behaviour and the perpetrators should be subjected to the full force of the law. Where such behaviour may be present from any member of GMB Union, in

REDBRIDGE BRANCH

LO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

214. ISLAMOPHOBIA

This Congress is alarmed by the number of discriminatory experiences in and out of the workplace being shared by our brothers and sisters who practice Islam. Events which have been reported in the news recently have once again highlighted the importance

S85 SANDWELL COMMUNITY BRANCH BI

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

C14 (215, 216, 217). Cammell Laird 1984

This Congress notes:

- In 1984 37 Cammell Laird shipyard workers – members of a predecessor union of the GMB – who were on strike and staging an occupation against job losses were tried and convicted of contempt of court in absentia, and imprisoned in Wal

S37 SOUTHAMPTON BRANCH , GLASGOW GENERAL APEX BRANCH, Z15 LIVERPOOL 2 BRANCH NW, SC, SO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

218. HUMAN RIGHTS ACT

This Congress notes the founding statement of “Protect Human Rights and Judicial Review” at <https://humanrightsact.org.uk/>

While every system could be improved and protecting rights and freedoms for all is a balancing act, our Human Rights Act is a propo

LONDON CENTRAL GENERAL BRANCH LO

REFERRED

Action taken to date: This will be on future agenda of the PEI sub-committee of the CEC to take decision on whether to sign the outlined statement.

219. CAMPAIGN TO RESTORE LEGAL AID

This Congress notes the persistent restriction of legal aid over the last twenty years, reducing eligibility, and costs such that people are denied access to legal representation and lawyers cannot afford to represent prospective clients.

Congress notes

LONDON CENTRAL GENERAL BRANCH

LO

REFERRED

Action taken to date: We plan to write to the Shadow team on this matter

220. REPEAT DRINK AND DRUG DRIVERS BANNED FOR LIFE

This Congress is requested to campaign for those repeat offenders convicted of drink and/or drug driving be banned from driving for life.

NORFOLK PUBLIC SERVICES BRANCH

LO

WITHDRAWN

Action taken to date: N/A

221. DIGITALISATION

This Congress notes that there is a wider digital divide between those who can and cannot access goods and services through lack of appropriate technology. This doesn't just affect the elderly as identified in a motion carried at Congress last year.

T

KINGS LYNN NO 1 BRANCH

LO

WITHDRAWN

Action taken to date: N/A

222. LEVEL PLAYING FIELD- EQUAL PRIZE MONEY IN THE FA CUP FOR MEN'S AND WOMEN'S TEAMS

This Congress notes that for women's teams competing in the Football Association (FA) Cup first round proper, the prize money for 2021/22 season is £850 compared with £22,629 for men's teams. In the third round proper the winning women's teams get £1,250.

REDBRIDGE BRANCH

LO

CARRIED

Action taken to date: GMB has publically called the FA for the shameful discrimination in prize money and this can be found on the GMB website. Further, we have written to Lewes FC in support of their campaign for equal prize money called Equal FA Cup

Campaign. Lewes FC campaign highlights the vast inequality in prize money and includes several solutions for the FA to consider.

223. MENSTRUAL CUPS SHOULD BE AVAILABLE ON ALL HIGH STREET STORES FOR SALE

Congress, did you know that an average woman will go through around 11,000 disposable menstrual products throughout their life. That is a large amount of waste when you think how many people there are on our planet including plastic packaging, (not good

NEWHAM APEX BRANCH
LO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

224. FREE MENSTRUAL PRODUCTS FOR ALL SCHOOLS, COLLEGES AND ALL EDUCATIONAL PROVISION

Congress, I know, you know, she knows, he knows, they know, that the government has not made it easy for schools, Schools, Colleges and all Educational Provision to access menstrual products for free.

I know, you know, she knows, he knows, they know, th

NEWHAM APEX BRANCH
LO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

225. U=U

This Congress asks that we further support people with HIV both in the workplace and socially by supporting the campaign that U=U, undetectable = uninfected. Let's further reduce the stigma associated with people living with HIV.

AVON & WESSEX BRANCH A55
SW

CARRIED

Action taken to date: The LGBT+ strand leads network anticipated this motion and arranged a fringe at Congress 2022 on this topic. The Terrence Higgins Trust is organising a Fighting HIV Stigma march on 18 March 2023, which we've shared on social media and LGBT+ activists will share in their networks.

226. PRIDE IS A PROTEST NOT A BRAND

This Congress notes that large Pride events across the country have become commercial enterprises rather than community events. As Pride events have expanded, so has the commercial revenue needed to host the festival. We saw recently 25k in funding bein

**ASDA JOINT BRANCH A50
SW**

CARRIED

Action taken to date: GMB regions and branches, which organise GMB attendance at Prides, continue to highlight that Pride is a Protest. One of our members on the TUC LGBT+ Committee is the facilitator for the Committee's 'Pride is a Protest' working group following a motion which GMB supported at TUC LGBT+ conference 2022.

227. COLOUR VISION DEFICIENCY

This Congress believes that Colour Vision Deficiency or as it is commonly known as "Colour Blindness" is the difficulty to identify and distinguish between certain colours is a workplace issue.

Most people have difficulty distinguishing between shades of

**SOUTH WALES POLICE STAFF BRANCH S62
SW**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

228. INEQUALITY ERADICATION IN THE SOCIETY AND COMMUNITY

This Congress agrees that at the turn of this century, Britain had made great strides in making challenges to level the gap between the poor and rich, in order to achieve equality of opportunity, but latterly the situation seems to have changed drasticall

**EDMONTON & ENFIELD BRANCH
LO**

WITHDRAWN

Action taken to date: N/A

C15 (229, 230). Drink Spiking and Be Drink Spike Aware

That Congress acknowledges the concerning increase in the number of drink spiking incidents, as reported by Police forces across the UK.

This Congress notes the increased numbers of young people who have been victims of drink spiking, leading to illnes

**CARDIFF & DISTRICT BRANCH X12, EUROTEC BRANCH
SW, MI**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

231. SOS NHS CAMPAIGN

This Congress notes that the Covid pandemic has exposed how the previous decade's austerity measures have impacted on all public services especially the NHS and underfunding in the NHS has undoubtedly cost lives. We welcome that in January 2022, SOS NHS

B10 BANBURY NO.1 BRANCH

BI

CARRIED

Action taken to date: DONE.

GMB works closely with KONP & HCT who have formed SOSNHS with other groups. We regularly share their info and events, as they do ours. GMB speakers attended the SOSNHS Conference in London in Nov 2022.

232. PRIVATISATION OF THE NHS

This Congress agrees that the NHS is at breaking point, not only due to covid but due to a shortage of qualified staff. If this continues then it will be inevitable that this government will privatise our much-loved NHS, already it's a slow dripping tap

S75 STOKE UNITY BRANCH

BI

EXISTING POLICY

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

233. ACADEMY STYLE HOSPITALS

This Congress notes with great concern the recent reports regarding Academy Style Hospitals, to be run by the private sector, as part of the Health Secretary's "reform" proposals.

Tory ideology tells us that lessons have not been learned from the previous

BUCKS COUNTY BRANCH

LO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

235. IMPROVE MATERNITY CARE FOR BLACK WOMEN

Black Women in the UK are 5 times more likely to die during pregnancy and after childbirth compared to White Women. There needs to be more research conducted to explore the disparities and recommendations put in place to improve health care for black women

**K19 SOUTH LONDON BRANCH
SO**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

236. PRESCRIBED MEDICATION AUTHORISED BY GP'S

This Congress calls upon the Clinical Commissioning Group (CCG) who advise doctors with the new guidance issued by the government in 2018 on prescription medications to clearly reiterate to all GP's that guidance is just that, and it does not remove the a

**C15 GENERAL BRANCH
BI**

CARRIED

Action taken to date: Waiting to speak to someone in the Branch

237. MULTIPLE SCLEROSIS DRUG FAMPRIDINE

This Congress is asked to support the essential drug Fampridine to be made available for free to MS sufferers under NHS England. This drug is readily available for free in Wales and Scotland to multiple sclerosis sufferers as an essential drug.
Under NH

**K19 SOUTH LONDON BRANCH
SO**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

238. LET'S TREAT DRUGS AS AN ADDICTION NOT A CRIME!

This Congress regrets to note that deaths from drug use have increased by 52% since 2009. Sadly, this is of little surprise considering that they have occurred against a backdrop of harsh austerity measures which have impacted sharply on the funding available

**N10 BERKSHIRE and NORTH HANTS BRANCH
SO**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

239. SOCIAL ISOLATION OF THE VULNERABLE

This Congress calls for an end to the social isolation and exclusion of the vulnerable by automation. We ask that GMB campaign for the right for individuals to have face to face contact with organisations.

Covid-19 has shown us that keeping personal cont

SOUTHEND BRANCH

LO

WITHDRAWN

Action taken to date: N/A

240. STOP INEQUALITIES FOR UNIVERSITY STUDENTS

This Congress notes GMB's longstanding policy is for University Tuition fees to be abolished, however the pandemic has highlighted other inequalities.

During the pandemic, students were sent home even though they had paid for accommodation costs up fron

CAMBRIDGE 2 BRANCH

LO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.
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241. APPRENTICE ACADEMIES

This Congress believes that a well-trained, skilled workforce is essential both for the future of manufacturing and for the UK economy. In the past, many employers recruited apprentices and used dedicated training centres within the workplace. However, m

PARKGATE BRANCH

YO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.
--

242. BARRIERS TO APPRENTICESHIPS

This Congress calls on GMB to the lobby the 4 UK Governments to remove the minimum requirement and to create a fairer apprenticeship scheme that can be tailored to all. If we are to invest in the future generations, we must insist on modern methods of l

CARDIFF 1 BRANCH C01

SW

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.
--

243. A GOVERNMENT APPRENTICESHIP POLICY FIT FOR PURPOSE

This Congress recognises that we need to campaign for a better government Apprenticeship policy as the current scheme is underfunded and has issues surrounding the low quality and patchy regulation of the whole system.
Across the hospitality sectors we a

LONDON HOTELS & CATERING BRANCH
LO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

245. FUNDING FOR SEND PROVISION IN SCHOOLS

This Congress recognizes the importance of appropriate provision for children with SEND (Special educational needs and disabilities) in all educational settings.
We acknowledge that schools do not receive the required funding for providing these vital se

B50 SUSSEX BRANCH
SO

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

246. REVIEW OF FIRST AID TRAINING

This Congress recognises that First Aid/Schools Nurse Training be reviewed to include sickle cell and thalassemia disease awareness in schools
Congress notes that School Nurses have confirmed that they have not received training.
Sickle cell and thalassemen

L26 LB WANDSWORTH BRANCH
SO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

247. SOCIAL CARE

This Congress is appalled at the state of the social care sector, which is not fit for purpose.
Congress is particularly appalled at the Government's short-term fix relating to increasing National Insurance Contributions. This Congress notes the state of

F29 NORTH TYNE HEALTH AND SOCIAL CARE BRANCH
NO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

248. NHS TO CARE

Covid has highlighted the disconnect between health and social care. Surely there needs to be joined up thinking as it's a fact that many people are still in hospital when they need to be moved to care homes or home. Maybe there could be a transitional st

ESSEX PUBLIC SERVICES BRANCH

LO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

249. SOCIAL CARE CRISIS – TRANSPARENCY OF COMPANY ACCOUNTS AND PROFIT

This Congress notes social care workers have been on the frontline of the pandemic, underpaid, undervalued, understaffed. They carried on working as best they could in difficult circumstances. Their pay is abysmal for the work they do, yet the care comp

PRIVATE CARE BRANCH

SC

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

250. PROTECTING COUNCIL DELIVERED CARE – STOP CARE HOME SELL-OFFS

Congress notes the extreme challenges faced by care workers across sectors and in every part of the UK during the Covid-19 pandemic. Our care workers are rightly held up by the British public and GMB Union as heroes who care for the most vulnerable in ou

GMB DERBYSHIRE COUNTY BRANCH

MI

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

252. CLOSURE OF CHILDREN'S CENTRES

This Congress agrees that the continual closures of children's centres being announced throughout cities will have a devastating effect. The closure of these centres will have a big impact on communities not only for our future generations but for communit

**S75 STOKE UNITY BRANCH
BI**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

253. NATIONALISE THE GAS & ELECTRICITY INDUSTRIES IN THE UK

This Congress notes that the privatisation of the Gas and Electricity industries in the UK has not gone well. Energy prices have soared, numerous suppliers have gone out of Business this year alone. When the industries were privatised, it was supposed to

**ENERGY CENTRAL BRANCH
LO**

EXISTING POLICY

Action taken to date: Talks with the government over energy have resulted in this issue being a non starter. We have also engaged with the Labour Party on this issue, and we welcomed the announcement that Labour in government would create a new publicly-owned Great British Energy company. We are continuing to discuss the workforce policies and responsibilities of the new body.

C16 (254, 255). Battle over Raw Sewage Dumping in UK Waterways

This Congress agrees to support the battle over raw sewage being released into our water ways by privately owned water companies. Pollution of the countries rivers and coastline is a national embarrassment, and our children and grandchildren will be surp

**T15 THAMES WATER BRANCH, E38 ENVIRONMENT AGENCY BRANCH
SO, SO**

CARRIED

Action taken to date: Being raised at the GMB National Water Forum in October 2022

**256. SUPPORTING CLEAN ENERGY AND UNION JOBS IN BRITAIN'S NUCLEAR
INDUSTRY**

This Congress, based on its class-leading expertise in nuclear naval applications, Rolls-Royce is currently leading a UK consortium to research, design, build and operate "cradle to grave" small modular reactors (SMR's). These are nuclear powered electric

**GMB DERBY ROLLS ROYCE BRANCH
MI**

EXISTING POLICY

Action taken to date: We have been working with groups across the energy sector to ensure we have energy security. With Rolls Royce we have been working to get SMR

technology and jobs off the ground. We heavily lobbied for Sizewell C to get approved. We have been active in the development of the hydrogen industry.

258. NATIONAL PRICE INCREASE CRISIS

This Congress notes the increased prices in house fuel, but it does not stop there, what we are seeing is the prices going up in your everyday food bill.

This means that there will be a decision to be made, do we eat or do we heat the house, this should not

GLASGOW NURSES BRANCH SC

CARRIED WITH QUALIFICATION

Action taken to date: In line with the qualification to this motion, it is proving difficult to work directly on pricing with a Government that has launched an ideological attack on trade unions and our members' rights. We are however working through the existing structures to try to address trade frictions, which are pushing up prices. We have also published a policy proposal – building on a successful Australian approach – to reserve a share of North Sea gas production for UK users, which should lower energy price pressures. We continue to engage with the Labour Party on a wide range of cost of living issues.

259. CAMPAIGNING AND PARLIAMENTARY LOBBY ON ENERGY CRISIS

This Congress calls for a campaign and lobby of Parliament on the on-going energy crisis in the UK. Congress is disgusted that it has taken decades of wasted time to sort the supply and delivery within the energy industry. GMB is aware of numerous companies

SOUTH TYNE AND WEAR GENERAL BRANCH NO

EXISTING POLICY

Action taken to date: GMB has spoken consistently about high energy prices, actively pushed for a financial report, and have published many press releases on the matter – criticising the short lived Truss administration, and National Grid management of gas storage. We are pushing for new forms of energy to bring down costs and sustainable sources such as hydrogen and new nuclear which will reduce profits for dictators such as Putin. Centrica has also reopened Rough Gas storage which was a long term GMB campaign and target, which will increase our gas storage supply.

260. ENERGY BILLS FOR OLDER PEOPLE

This Congress notes with great alarm warnings that the energy crisis could trigger a national emergency for millions of older people.

Congress notes that ministers have been urged to take decisive action on energy bills to help tackle the crisis.

Cong

**NORTHERN UTILITIES BRANCH
NO**

EXISTING POLICY

Action taken to date: GMB has spoken consistently about high energy prices, actively pushed for a financial report, and have published many press releases on the matter – criticising the short lived Truss administration, and National Grid management of gas storage. We are pushing for new forms of energy to bring down costs and sustainable sources such as hydrogen and new nuclear which will reduce profits for dictators such as Putin. Centrica has also reopened Rough Gas storage which was a long term GMB campaign and target, which will increase our gas storage supply.

261. CENTRICA AND ENERGY PRICE RISES

This Congress notes the statements of the Centrica CEO on the energy price rises and the call by him for a rise in the energy price cap. Congress is appalled that someone who has become rich on the back of a cartel industry, has the gall to seek to enhance

**GAS SERVICE NORTH BRANCH
NO**

EXISTING POLICY

Action taken to date: We continue to support the asks in the motion. We have publicly called for solutions to the energy crisis, particularly in the summer 2022 before the cold weather set in. We are working with the Labour Party on their plans for their plan to create a publicly run energy company, and overall sector reforms.

C17 (262, 273). Hydrogen, the Gas Industry and Climate Change

This Congress calls for GMB and the government to actively support the gas industry, by supporting and investing in the development of green Hydrogen, and to support the search for better more efficient ways of using gas in domestic and commercial situations

**L34 NORTH WEST GAS BRANCH, NORTHERN UTILITIES BRANCH
NW, NO**

CARRIED WITH QUALIFICATION

Action taken to date: GMB is working with gov't, Labour Party and employers that Hydrogen is forefront of net zero. We made it an issue at Labour Party conference in 2022. We have been working with SEC Newgate lobby group which is promoting hydrogen home heating, hydrogen villages. We are working with JCB on this too.

263. ENERGY CRISIS

This Congress is appalled at this Government's total failure to manage the energy crisis. Congress acknowledges that the seeds of the energy crisis go back decades. However, Congress notes that on this Government's watch and indeed since 2010, there has been

NORTHERN UTILITIES BRANCH

NO

EXISTING POLICY

Action taken to date: As progressed via Motions 259 and 260, we are also in talks with the Labour Party to discuss how GB Energy will work, pushing for more public options on energy and reducing strictly private interests.

264. NEW NUCLEAR

This Congress notes the progress of MPs voted to progress of the Nuclear (Financing) Bill. Congress notes that this will enable work to progress on Sizewell C – potentially securing more than 25,000 jobs
Congress calls on the urgent development of the

SOUTH TYNE AND WEAR GENERAL BRANCH

NO

EXISTING POLICY

Action taken to date: We have been successful in lobbying for Sizewell C and SMRs. We are working with Rolls Royce with view of increasing nuclear in high energy intensive industries.

265. PRICE CAPPING AND REMOVAL OF VAT ON DOMESTIC FUEL

This Congress recognises that with the sharp increase in domestic fuel for heating and cooking etc this has put many of our members into fuel poverty. This motion is to help alleviate and eventually eliminate fuel poverty.
Congress, many households will

CAMBRIDGE 2 BRANCH

LO

EXISTING POLICY

Action taken to date: We have made a number of statements pushing for a more progressive way of paying for fuel and bringing costs into general taxation, rather than regressive taxation which hit the poorest the hardest.

266. STORM ARWEN

This Congress notes that our members worked tirelessly to restore electricity during Storm Arwen. Congress notes that feedback the GMB received indicated response times, were impacted to some degree by resource constraints for operational staff and by lac

GAS SERVICE NORTH BRANCH

NO

CARRIED WITH QUALIFICATION

Action taken to date: We have regular engagement with Ofgem on this issue, raising staffing levels, as well as the individual companies involved. We still believe that the government is best placed to manage investigations into this matter.

271. GLASGOW CLEANSING WORKERS

This Congress applauds the historic stand taken by GMB cleansing workers in Glasgow who took strike action during COP26. Congress thanks the climate activists who joined picket lines and calls on the GMB to build on these links by:

- campaigning for clim

GLASGOW GENERAL APEX BRANCH
SC

CARRIED WITH QUALIFICATION

Action taken to date: We continue to work with the Labour Party over a Green New Deal.

272. MAKING CLIMATE CHANGE A PRIORITY AS POLICY

This Congress acknowledges that climate change and global warming is one of the biggest challenges facing humanity this century. The risks posed from these have the potential to be catastrophic to all.

Congress is aware that the causes of climate change

CUMBRIA PUBLIC SERVICES BRANCH
NO

FELL

Action taken to date: N/A

274. MEETING THE COSTS AND THE PACE OF CHANGES FOR NET ZERO

This Congress notes that the Office for Budget Responsibility (OBR) estimates the overall costs to the economy of achieving net zero carbon emissions in the UK to be £1,400 billion over the next 30 years.

The OBR figure of £1,400 billion is an estimate

ENERGY CENTRAL BRANCH
LO

CARRIED WITH QUALIFICATION

Action taken to date: GMB made numerous calls for environmental costs come out of direct/progressive taxation as opposed to regressive green levies. GMB working hard with LP and Employers on dev of hydrogen as UK can become leader in this green industry. Green job initiative with Centrica and other green energy employers – protecting jobs, new skills, so we respond to climate emergency.

275. COUNCIL AND HOUSING ASSOCIATION ESTATES STILL UNDER THREAT OF DEMOLITION

This Congress notes that it has been debating motions from branches with members living on estates facing demolition across London boroughs and other parts of the country since 2016.

Congress is pleased to note that progress has been made and with the he

ISLINGTON 1 & HARINGEY BRANCH LO

CARRIED WITH QUALIFICATION

Action taken to date: We have raised the issue with the London Mayor and looking at what can be done to campaign against the loopholes on ballots around estate regeneration.
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276. END THE HOUSING CRISIS BY BUILDING SOCIAL HOMES

This GMB Branch welcomes the housing composite resolution passed at the Labour Party conference in 2021, which included the main demands of the Labour Campaign for Council Housing.

Congress believes that it is necessary for the Government to take actio

LONDON CENTRAL GENERAL BRANCH LO

CARRIED WITH QUALIFICATION

Action taken to date: This is something that can be picked up in Labour Party National Policy Forum discussions over the next year.
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277. EMPLOYERS BE ALLOWED TO INSULATE EMPLOYEES' HOMES

This Congress is requested to campaign for the Government to facilitate employers investing in employees' homes to upgrade and retrofit the same with energy efficiency improvements ie insulation and/or converting to renewable sources of energy when employ

NORFOLK PUBLIC SERVICES BRANCH LO

FELL

Action taken to date: N/A

278. NORTHERN POWERHOUSE GROUP

This Congress calls on the CEC to mount a campaign to reinstate the Northern Powerhouse Group so the North and Midlands are able to improve our transport links, with particular reference to our rail networks, to bring our towns and cities easier to access

GRIMSBY GENERAL BRANCH

MI

CARRIED WITH QUALIFICATION

Action taken to date: We continue to campaign for key 'levelling up' policies, such as the completion of HS2 in full. We are currently in negotiations with the TSSA union about a potential transfer of undertakings, which could expand GMB's membership and recognition areas in the transport sector, and we will provide a further update in due course.

279. BUS DRIVER DIGNITY

This Congress notes the lack of toilet facilities on a large amount of Bus Routes. Most of you have been caught short while at work, for most of you, it's just a short walk to the WC, but bus drivers don't have the luxury of a warm toilet close at hand.

**GMB PROFESSIONAL DRIVERS BRANCH
LO**

CARRIED

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

280. BUS SAFETY CAMPAIGN FOR LONDON OUTSOURCED BUSES REQUIRES EXTERNAL INDEPENDENT INVESTIGATION

This Congress notes that more than 2,500 people have been killed or seriously injured in TfL (Transport for London) outsourced bus collisions since 2014. During the same period, almost 6,000 people were injured in collisions with TfL buses - an average of

**BARKING AND DAGENHAM LGO BRANCH
LO**

EXISTING POLICY

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

281. ELECTRIC CHARGING POINTS

This Congress notes that the lack of charging points across the country, is preventing the Taxi, Hackney Carriage and Private Hire industries, from moving forward with purchasing newer, cleaner vehicles.

Local Authorities aren't doing enough to provide

**GMB PROFESSIONAL DRIVERS BRANCH
LO**

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

282. PIP AND PUBLIC SECTOR CONTRACTS

This Congress calls upon the CEC to lobby government and public sector to bring back in house contracts awarded to private companies with the main focus being placed on the shocking way Capita has mismanaged and even been convicted on malpractice on PIP a

W50 WELLINGTON BRANCH

BI

EXISTING POLICY

Action taken to date: The CEC commends the campaigning work of the Region and friend of GMB, the late Jack Dromey MP, on this issue and supports this campaigning work. It is highly unlikely that the current Conservative government will agree to bring contracted-out services back in-house on the basis of GMB action alone. Therefore raising this issue in GMB's engagements with the wider labour movement will be important. GMB continues to seek opportunities to do so where they arise and continues to work with the TUC and others to advance rights, dignity, equality and inclusion for disabled people and our members who are having to go through PIP assessments and reviews.

283. A RIGHT TO JUSTICE BEFORE DWP ACTION

This Congress is requested to campaign for the payments of welfare benefits not to be stopped for disabled and sick benefit claimants before a decision by an independent Tribunal.

NORFOLK PUBLIC SERVICES BRANCH

LO

CARRIED WITH QUALIFICATION

Action taken to date: In line with the qualification, we are campaigning for an end to the punitive sanctions regime, and GMB secured a commitment in the Stronger Together report that the Labour Party would end punitive sanctions against social security recipients.

284. ADDRESSING THE 'COST OF LIVING CRISIS'

This Congress is requested to campaign for the Government to negotiate bulk discounts on everyday food and consumer products on behalf of all in-work and out of work Welfare Benefit claimants, to include Tax Credits and Universal Credit claimants, to incr

NORFOLK PUBLIC SERVICES BRANCH

LO

CARRIED

Action taken to date: This policy will be taken forward, although GMB's immediate focus has been on the industrial response to the cost of living crisis (including the current industrial action in ambulance services). We will examine options for implementing this policy, noting the current Government's poor record on food policy (including the restrictions it has imposed on access to free school meals).

285. THE CUTTING OF UNIVERSAL CREDIT

This Congress condemns the cutting of the Universal Credit. The cut will have a devastating impact on our members on low income.

Congress knows £20 per week helps families to be able to put food on the table or to heat their homes.

The extra money has

LONDON HOTELS & CATERING BRANCH LO

CARRIED WITH QUALIFICATION

Action taken to date: GMB contributed to a TUC group on Universal Credit, with a report launched in September 2022. This called for a replacement to Universal Credit <https://www.tuc.org.uk/research-analysis/reports/replacement-universal-credit>
We continue to engage with the TUC within this working group.

286. BEREAVEMENT SUPPORT PAYMENT

This Congress notes that:

- Bereavement Support Payment (BSP) was implemented on 6 April 2017, replacing Widowed Parents' Allowance (WPA).
- Bereavement payments are essential for new basic living costs of childrearing alone.
- Payments allow some contin

SHERWOOD FOREST HOSPITALS NHS BRANCH MI

REFERRED

Action taken to date: Work is ongoing to look into this issue further and how GMB could campaign on this issue, which the motion calls for.

287. INDUSTRIAL INJURIES BENEFIT SCHEME

This Congress acknowledges the Industrial Injuries Benefit Scheme has been in use since 1948 and provides no-fault compensation for people who are disabled because of an accident at work, or who have one of certain prescribed diseases caused by their work

FIFE PUBLIC SERVICES BRANCH SC

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.

288. MULTINATIONAL COMPANIES – PROTECTING WORKPLACE RIGHTS POST BREXIT

This Congress recognises that the intensification of globalisation, short term financially-driven strategies, company restructuring and a continued objective of multinational companies (MNC) to put profit before people are all contributing to increased pr

GMB UNITE BRANCH LO

[Adopted at CEC PEI Subcommittee with CEC qualification as submitted to Congress]

Action taken to date: GMB remains committed to ongoing involvement with our European and global union affiliates, led by lay representatives and regional officials where this relates to specific workplaces. GMB seeks to ensure our members remain covered by existing European Works Council (EWC) agreements and is actively working with European federations and with sister unions bilaterally in the renegotiation of an EWC agreement for a major UK employer at the time of writing. Elsewhere, our wider engagement with European and global federations continues to be led by GMB's Industrial Sections with support from the Research & Policy Department. As an example, in November 2022 the National Secretary for Public Services delivered a presentation on the impact of private equity in adult social care to the Uni Europa federation's Care Sector conference in Warsaw, Poland. The CEC Political, European and International subcommittee periodically reviews GMB's affiliation to European and global union federations on the basis of how our engagement supports GMB members' industrial, organising and campaigning priorities at work.

EM1. Terminal Chaos

This Congress recognises that as travel COVID restrictions were lifted on 18 March 2022 we started to see scenes of airport chaos at Easter as the public started to have the confidence to fly.

It has long been a race to the bottom culture at UK airports

A37 Aviation Security Branch LO

CARRIED WITH QUALIFICATION

Action taken to date: GMB have negotiated to secure enhanced rates for members. We sought opportunities to promote payment of at least the Real Living Wage and raised with Manchester City Council as shareholder for their Airport in late 2022. Nationally, 61% of members at Swissport have agreed the company's highest ever pay rise of 10% and an increase in overtime rates. In addition we have secured a continuation of allowances and other payments that were at risk of removal by the employers trying to claim that the crisis was over. We have also secured improvements to shift planning and holiday planning that should make a difference to improving work-life balance for members in the sector.

EM2. Oppose Refugee Deportation to Rwanda

Congress notes that on the 14 April 2022, Home Secretary Priti Patel announced that the UK and Rwanda would sign a deal allowing the UK Government to send unprocessed immigrants to Rwanda. On the 10 April 2022, the High Court refused an application to sto

London Central General Branch LO

CARRIED WITH QUALIFICATION

Action taken to date: An update on this motion will be provided ahead of Congress 2023.