

Guide to GMB Congress 2022 12th to 16th June Harrogate



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We are delighted to welcome you to Harrogate for the 2022 GMB Congress.

It's great to be back together again. The last couple of years have been incredibly challenging with GMB members at the forefront of the fight against Covid-19. This week we will honour their service and recommit ourselves to ensuring working people continue to have a strong, principled union that is on their side.

We exist to make work better. Every day in workplaces across the UK and Ireland, GMB is campaigning hard, organising working people, and winning victories. This effort is in our union's DNA, inherited from over 130 years of industrial struggle.

At the centre of our identity is annual Congress, the democratic heartbeat of the union. It's here that policy is made, members speak, debate is heard, and decisions are taken that affect the half a million people who pay their hard-earned money to belong to GMB.

As delegates you have a crucial role to play in determining the future of our great union. Your contributions matter. Your speeches will influence opinion. The choices you make and the votes you cast are as important as any others here.

Congress is also so much more than motions and debates. It's an opportunity to establish friendships and renew old acquaintances, to come together and strengthen our common bonds of solidarity and commitment.

This is an important week for everyone who cares about GMB. We hope you enjoy it.

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General Information



A LITTLE CONGRESS GIFT

TO THANK YOU FOR ALL YOUR HARD WORK

Your Congress gift will be located in your Congress backpack - enjoy!

Tellers:

Regional cover

Birmingham & West Midlands Region will count North West & Irish Region

London Region will count GMB Scotland

Midland & East Coast Region will count Southern Region

Northern Region will count GMB Wales & South West Region

North West & Irish Region will count Yorkshire & North Derbyshire Region

GMB Scotland will count Birmingham & West Midlands Region

Southern Region will count London Region

GMB Wales & South West Region will count Midland & East Coast

Yorkshire & North Derbyshire Region will count Northern Region

Leigh Day is the only top-ranked firm for employee and trade union advice in national legal directories

We consistently get results for GMB members, most recently winning cases in the Supreme Court against both Asda and Uber.

Each outcome has clarified and changed the parameters of employment and discrimination law - the implications are significant not only for thousands of members in the retail sector and the gig economy, but also for employers.

We only work for claimants, and are proud to continue this tradition with GMB.

The impact the team has had upon modern employment litigation is unrivalled."

Legal 500 2022

Leigh Day

Leigh Day

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Winner of the LexisNexis Legal Awards Employment Team of the Year 2022

Evacuation Procedures

Bomb threat procedures - all venues

- If you find an unattended package/ bag etc. do not touch it.
 Inform Harrogate Convention Centre Management and Event Organisers.
- Do not activate fire alarms.
- If the threat is made by telephone the same procedure is to be followed.

Fire evacuation drill/procedure

- If you discover a fire or suspect there is a fire, for whatever reason (i.e. you see smoke):
- RAISE THE ALARM operate the nearest glass fronted fire alarm call point (located near fire exits, main doors, linkways etc.) this will sound the alarms and result in attendance by the Fire Brigade.
- You must inform a member of Convention Centre staff of the area the fire is in.
- The sounding of loud alarms/sirens indicates a fire alarm.
- In The Royal Hall there is a taped voice message to advise of the evacuation.
- Only if you have been trained to do so are you to attack the fire
 with the equipment provided and only if there is no immediate
 danger to yourself.
- Be aware of the type of fire you are fighting, i.e. electrical fires must only be fought with green/black/blue extinguishers, or those displaying the appropriate markings.

Evacuation

- If you should hear the alarm, evacuate immediately by the nearest exit and make your way to the appropriate assembly point
- Exhibitors are advised not to try to remove their goods from the halls or indeed remain with them because they may have significant value.
- You will be informed of the situation at your assembly point.
- Permission to re-enter the halls may only be given by the Fire Officer in charge.

Obituary List

Staff

Kevin Mason Terry Mellor Deborah O'Callaghan

Pensioners

John Ball Paul Bissett L. Cohen W. Cowan Michael P. Crowley M. Downs David Russell Evans Anthony G. Finn Michael Hubbard Arthur G. H. Johnson Annette Jones Steven F. Lynch Kevin Mason Eric Mead Alice M. Neal Helen E. Norton Pauline Pink Carol Sears Alexander Richard Smith C. Thornton G. Turner Nicholas Wales

Birmingham & West Midlands Region

Michael Leslie Young

Dorothy Clarke
Jack Dromey MP
Derek Oliver
Chris Stevenson

London Region

Norman Hamblin Joe Isaacs Mehri Jafari Viv Lee Thelma McLean Michael McPeake Alex Reid Jim Richmond Edna Rolph

Northern Region

Billy Laws Elaine Maccauley

North West & Irish Region

Kenny Birchall, Snr Michael Bowden Frank Bowes Brian Brady Paul Cookson William Craia Bernard Duckworth Leslie Fastwood Barry Eatough Alan Ferry Alan Hill Alex Hughes Joan Kelly Ken Lysons Stephen Maher Graham Margett Kevin McCaffrey Christopher McNally **Arthur Moss** David Plant D Pope Robert Skillen **Bernard Tattersall** John Turner Thomas Weldina Danny Williams

GMB Scotland

Frederick Conroy

Les Cowey
Frances Creech
Wilma Dey
Scott Glass
Cath Murphy
Sanny Rankin
Daniel Shooman

Southern Region

George Little Robin Fryine

Wales & South West Region

Roy Allsopp Tony Bastian Terry Bendle Mr G Boss Kenneth P Brown Marlene Burns Mr M Crowley Mr R F Davies Andrew Doughty Mrs P Down Mr C Evans Carl Fullstone Mr S Gray Shaun Murphy Paul Parker John A Renshaw Robin Sims Susan M Tuawell Mr C Williams **Dorian Williams** Barbara L Yandle

Yorkshire & North Derbyshire Region Patrick Harvey







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Seating Plan





Fringe Events 2022

GMB CAMPAIGNS & COMMUNICATIONS TEAM

Sunday 12 June

- 12.45-13.45
- Fringe Room 1, Queen's Suite

CAMPAIGNING TO WIN

Speakers: Mark Betteridge Head of Campaigns & Communications

Emma Bean Campaigns & Communications Officer Scott Rogers Campaigns & Communications Officer

Make Work Better. That's our mission for GMB members across the union. Securing this success requires campaigns of communications, organised and brought to life so that we exert maximum power and influence in pursuit of our objectives.

The GMB National Office Team will provide a useful insight into building and delivering successful campaigns. We'll explore the importance of clarity, the power of emotion in communications, and why technological changes offer a fantastic opportunity for you to deliver messages to the people who matter.

Join us and find out how we can all campaign to win.

Fringe Events | Sunday

LEIGH DAY

Sunday 12 June

- 12.45-13.45
- Fringe Room 3, Queen's Suite

MIND THE GAP - HOW TO SPOT AN EQUAL PAY CASE

Speakers: Michael Newman

Claire Burton Sam Velody

We all know that a difference in salary or hourly rate is a potential red flag for an equal pay claim. But what other pay practices are illegal? What warning signs should you look out for if you don't know the men's pay? What are the different features of claims in the public and private sector?

Leigh Day have brought thousands of equal pay claims, and secured millions of pounds in back pay for individuals, and now is a chance to hear some of their top tips.

Refreshments will be provided

GMB UNION FINANCE DEPARTMENT

Sunday 12 June

- 12.45-13.45
- Fringe Room 5, Queen's Suite

GMB ANNUAL ACCOUNTS 2021

Speaker: Graham Dow Head of Finance

To give delegates a chance to hear a presentation of the 2021 annual accounts and to ask any questions arising out of them.

Sunday | Fringe Events

SHOW RACISM THE RED CARD

Sunday 12 June

- 12.45-13.45
- Fringe Room 4, Queen's Suite

TO COMBAT RACISM THROUGH ANTI-RACIST EDUCATION IN THE WORKPLACE

Chair: Taranjit Chana GMB Equalities Lead

Speakers: Ken Monkou Former Southampton, Chelsea &

Huddersfield player

Chris Kamara Former Leeds United Player and current TV

Pundit

Show Racism the Red Card: keeping the Black Lives Matter movement at the top of the political agenda.

Fringe Events | Sunday

GMB HEALTH, SAFETY & ENVIRONMENT DEPARTMENT Sunday 12 June

- 12.45-13.45
- Fringe Room 2, Queen's Suite

COVID-19: THE LIVE Q&A

Speakers: Lynsey Mann, GMB National Health, Safety &

Environment Officer

Dan Shears, GMB National Health, Safety & Environment

Director

More than two years since the first UK cases, Covid is still with us. Should we still be worried? Are more variants on the way? What about new vaccines? When will this be over?

You may have seen our regular GMB Webinars on Covid – now you can ask your questions directly – live and in person.



Committed to obtaining the best outcomes for unions and their members

At Slater and Gordon we've been supporting unions and their members for over 90 years. Our legal advice goes beyond the workplace, and we're on hand to support you with all life's legal needs, when you need us.

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Fringe Events | Monday

GMB COMMERCIAL SERVICES SECTION

Monday 13 June

- 12.45-13.45
- Fringe Room 1, Queen's Suite

THE FUTURE OF ENERGY

Chair: Andy Prendergast, GMB National Secretary Speakers: Charlotte Nichols MP, Warrington North

Mark Lappin, University of Strathclyde

Energy has become an international issue with great demands on scarce resources and a desperate need to achieve net zero to stop global warming.

The transformation of energy is likely to have significant impact on working people, both in terms of higher household bills and fundamental changes to industry.

This session will look at likely changes to energy over the next decade and will highlight the work GMB is doing to defend jobs and communities as the transformation takes place.

Monday | Fringe Events

GMB MANUFACTURING SECTION

Monday 13 June

- 12.45-13.45
- Fringe Room 2, Queen's Suite

ORGANISING AND WINNING FOR MANUFACTURING

Chair: Charlotte Childs, GMB National Officer

Speakers: Nathalie Stockell, GMB Rep

Jim Barwise, GMB Rep

Matt Williams, GMB Senior Steward Eamon O'Hearn, GMB National Officer

GMB membership within manufacturing has been growing across the sector, join us to discuss what winning in the workplace looks like in 2022.

Fringe Events | Monday

PALESTINE SOLIDARITY CAMPAIGN

Monday 13 June

- 12.45-13.45
- Fringe Room 5, Queen's Suite

SOLIDARITY WITH PALESTINE

Chair: June Minnery, GMB CEC Scottish Region and President

Public Services Section

Speakers: Barbara Plant, GMB National President

Ben Jamal, Director of the Palestine Solidarity Campaign

Speaker from GMB Race

The fringe event will be looking at the current situation in Palestine and will be discussing what GMB members can do in the union and in their communities to continue to support the Palestinian people working and living under military occupation.

This fringe meeting is supported by GMB Race.

All welcome. Make sure to visit the PSC stand in the exhibition area.

Monday | Fringe Events

GMB HEALTH, SAFETY & ENVIRONMENT DEPARTMENT Monday 13 June

- 12.45-13.45
- Fringe Room 3, Queen's Suite

USING HEALTH & SAFETY TO BUILD WORKPLACE POWER

Chair: Lynsey Mann, GMB Health, Safety & Environment Officer

Speakers: Melanie Bartlett, National Organising Unit

Megan Fisher-King, GMB Women's Campaign Unit

Membership Development Officer

Shona Thomson, GMB Scotland Key Worker Activist **ASDA Retail Activist**, GMB Midlands & East Coast

Health and safety has become a hot topic over the past couple of years. Come along and discuss how we can make the most out of the Health and Safety rights available to us.

Our expert panel will explain how to organise and campaign around H&S issues. Hear from reps who are using H&S to engage and empower workers. Share your success stories with others.

Fringe Events | Monday

GMB YORKSHIRE & NORTH DERBYSHIRE REGION Monday 13 June

12.45-13.45

Fringe Room 4, Queen's Suite

FAIR WORK CHARTER

Chair: Pete Davies, Senior Organiser

Speakers: Tracy Brabin, West Yorkshire Mayor

Hazel Nolan, Regional Secretary

Tracy Brabin's new 'Fair Work' charter for West Yorkshire, the need to have improved standards of employment practices throughout the north and how Andy Burnham and Steve Rotherham are joining forces with Tracy to achieve this and lead on the levelling up agenda.

This includes how the GMB has helped to develop this and worked with the Mayor to include some of the principles that we have set out in our GMB Ethical Home Care Commissioning Charter and how we can use these kinds of initiatives to promote GMB policy.



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Fringe Events | Tuesday

GMB CREDIT UNION

Tuesday 14 June

- 12.45-13.45
- Fringe Room 5, Queen's Suite

GMB CREDIT UNION - A STRATEGY FOR GROWTH

Chair: David Castledine, GMB Credit Union Director & Treasurer

Speakers: Martin Allen, Midland & East Coast Regional Secretary

Paul McCarthy, North West & Irish Regional Secretary

You are invited to join us for a time to get a better understanding of what the Credit Union does, how it benefits our members and how you can get more involved in our strategy for growth.

Refreshments will be provided



For more information, and to apply, go to www.gmbcreditunion.com

Tuesday | Fringe Events

NATIONAL EQUALITY FORUM

Tuesday 14 June

- 12.45-13.45
- Fringe Room 4, Queen's Suite

SMASH THE STIGMA! - MENOPAUSE IN THE WORKPLACE TASTER TRAINING

Chair: Hailey Maxwell, GMB National Women's Strand Lead

Speakers: Maxine Butler, GMB National Equality Forum Member

Suzie Foster, GMB National Equality Forum Member

A shortened version of the existing GMB menopause campaign training, introducing reps (of all genders and ages) to the Smash the Stigma toolkit and how to run a menopause campaign in their workplace and negotiate employer take up of the model GMB policy.

The session will remind reps of the significant effect of menopause stigma in the workplace, which may affect half of our membership, and how taking workplace action on the menopause reminds women workers of the importance of joining and staying active in the union.

Fringe Events | Tuesday

LONDON REGION

Tuesday 14 June

- 12.45-13.45
- Fringe Room 3, Queen's Suite

UNDERSTANDING AND CHALLENGING ANTISEMITISM

Chair: Penny Robinson, GMB London Regional President and

Member of the Central Executive Council

Speakers: Rebecca Filer, Jewish Labour Movement Organiser

Mike Katz, Jewish Labour Movement Chair

Gary Smith, GMB General Secretary

To challenge antisemitism in society, we have to understand it.

Come to our Fringe event to hear how the Jewish Labour Movement will be delivering Antisemitism Awareness Education on better understanding antisemitism, how it manifests in society and how GMB can challenge it wherever it occurs.

Tuesday | Fringe Events

SGN

Tuesday 14 June

- 12.45-13.45
- Fringe Room 1, Queen's Suite

HYDROGEN FOR HOME HEATING: CAN THE UK CAPITALISE ON THE HYDROGEN OPPORTUNITY?

Chair: **Judith Cummins,** MP for Bradford South Speakers: **Andy Prendergast**, GMB National Secretary

Joss Clarke, Head of External Affairs, SGN

Gary Carter, National Officer, GMB

Across the country, 23 million customers rely upon a safe supply of gas to heat their homes. This level of service will need to be maintained in an affordable and clean way while decarbonising heat to reach net zero by 2050.

The UK and Scottish Governments believe hydrogen has a role to play in decarbonising a number of sectors and delivering a secure supply of home-made energy.

This fringe event, organised by gas distribution network SGN, will provide delegates with an opportunity to hear from industry about the challenges of decarbonising home heating, the evidence pathway being undertaken in the hydrogen heating space and the practical changes that need to take place to unlock the hydrogen economy.

Fringe Events | Tuesday

MANUFACTURING & COMMERCIAL SERVICES SECTIONS Tuesday 14 June

- 12.45-13.45
- Fringe Room 2, Queen's Suite

WORKPLACE ACCESS - CAN COUNCIL PROCUREMENT DELIVER

Chair: Eamon O'Hearn, GMB National Officer

Speakers: Councillor Matt Brown, Leader of Preston Council

Sarah Longlands, Chief Executive, Centre for Local

Economic Strategies

GMB has successfully lobbied for trade union access to workplaces and individual contractors, including inductions, to be included in HS2 procurement processes.

This fringe looks to explore how we can expand on this achievement, whether through Councils or other public bodies, especially those adopting fair work practices for public contractors.

Preston City Council is at the forefront of pioneering policies on community wealth building, showing how public money can be spent locally and to the benefit of local communities.

The Centre for Local Economic Strategies is the organisation driving debate and ideas around community wealth building in the UK, from Brighton to North Ayrshire, and including Preston.



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Fringe Events | Wednesday

NATIONAL LIFE LONG LEARNING COMMITTEE

Wednesday 15 June

- 12.45-13.45
- Fringe Room 1, Queen's Suite

NATIONAL LIFE LONG LEARNING

Chair: Steve Hutchings, National Life Long Learning

Committee Chair

Speakers: Kevin Flanagan, GMB Activist

Guest Speakers from Skills Network

Join our fringe where we'll introduce GMB National Life Long Learning and give you all of the information you need on what opportunities are available and how to apply for funding.

You'll also get the chance to tell us what you'd like to see and to help shape GMB's Life Long Learning offer to members for the future.

Wednesday | Fringe Events

GMB WOMEN'S CAMPAIGN UNIT

Wednesday 15 June

- 12.45-13.45
- Fringe Room 3, Queen's Suite

LET'S TALK ABOUT PAY

Chair: Megan Fisher, GMB Women's Campaign Unit

Speakers: Shirley Furie, GMB West Dunbartonshire Branch Secretary

Michelle McCrossen, GMB Regional Organiser

Gary Smith, GMB General Secretary

ASDA Retail Worker Activist

Why do women still face discrimination at work despite the Equal Pay Act coming into force more than 50 years ago?

Why does the average working woman still earn hundreds of thousands less than the average working man over a lifetime?

The Women's Campaign Unit presents a panel on how we as a union can bring our equalities agenda to the heart of our industrial campaigns to deliver economic justice for women workers through equal pay and pay justice campaigns, Fight for £15, and more.

Fringe Events | Wednesday

LEIGH DAY

Wednesday 15 June

- 12.45-13.45
- Fringe Room 2, Queen's Suite

THE NEW INDUSTRIAL REVOLUTION: THE CHALLENGES OF ARTIFICIAL INTELLIGENCE

Chair: Michael Newman, Partner, Leigh Day

Speakers: Michael Newman

Tom Hewitt

Dr Abigail Gilbert, Head of Research, Institute for the

Future of Work

Are the robots going to eat our jobs? More importantly, what risks does Al pose for workers?

Areas covered will include recruitment, dismissal and redundancies, monitoring and work allocation.

What are the warning signs to look out for, and what laws can be used to challenge those practices? As the world of work modernises, how we can make sure that organising and protecting workers' rights keeps up?

Wednesday | Fringe Events

GMB LGBT+ STRAND

Wednesday 15 June

- 12.45-13.45
- Fringe Room 4, Queen's Suite

U=U: LIVING WITH HIV IN THE WORKPLACE

Chair: Angela Gilraine, GMB National LGBT+ Strand Lead

Speakers: Jeff Sutton, Activist, Wales and South West region

Speaker from Terence Higgins Trust

Employment Law Solicitor

This session will raise awareness of the fact that in 2022, someone living with HIV and on effective treatment can't pass it on. If the virus is undetectable, it's untransmittable: U=U.

The session will address the enduring stigma of HIV in the workplace, its particular relevance for LGBT+ members, and how GMB reps and members can support workers living with HIV.

The session will highlight that promoting the diversity of issues around which GMB reps support our members acts as a recruitment and retention tool in our diverse workplaces.

Fringe Events | Wednesday

CENTRE FOR LABOUR AND SOCIAL STUDIES (CLASS) Wednesday 15 June

- 12.45-13.45
- Fringe Room 5, Queen's Suite

UNDERSTANDING THE INSECURE ECONOMY AND HOW TO FIGHT BACK

Chair: Ellie Mae O'Hagan, Director of CLASS

Britain is at serious risk of turning back the clock on our working lives to resemble those of the dockers in the Victorian era, waiting for a day's work while a handful of people at the very top hoard all the profits.

We invite you to join CLASS as we discuss our 2022 report - a collaboration with Autonomy Think Tank; The Insecure Economy: Measuring and Understanding the Contemporary Labour Market - which found that employment insecurity has increased across practically every industry since 2005.

This report shows that job insecurity has risen across nearly every industry in the last two decades, characterised by zero-hours contracts, low pay and weakened trade union rights. We urgently need to create new laws, like a £15 minimum wage and better protections for trade unions so people can come together and demand better for themselves. The government must create an economic system which can provide for everyone, because if you work for a living you ought to earn a good living.

GMB HEALTH, SAFETY & ENVIRONMENT

Laws are great but only a strong union can make sure the boss deals with all the risks.

Download our guides and stay up to date online:



GMB.ORG.UK/HEALTH

Whether it's a Government hell bent on deregulation, poisoned air choking our environment, or the onslaught directed at our mental health, your health and your safety are under attack like never before.

The only defence is trade unionism, and that means GMB.

































Exhibition Plan 2022

32	B&CE Charitable Trust
33	Bookmarks Bookshops
25	Crème Conferences
1	Cuba Solidarity Campaign
25A	Deliveroo

15 GMB Credit Union36 GMB Equality & Inclusion

37......GMB Health, Safety & Environment

39......GMB Internet Café
31.....GMB NHS Dental Plan

38GMB Retired Members Association

35 GMB Women's Campaign Unit 17 Health Campaigns Together

16A.....Just a Ball Game?

21 _____LV = Liverpool Victoria 30A __Lighthouse Financial Advice

2......Nicaragua Solidarity Campaign

3.....Palestine Solidarity Campaign

29 Pellacraft

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30 Simpsons Solicitors

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24UIA Mutual

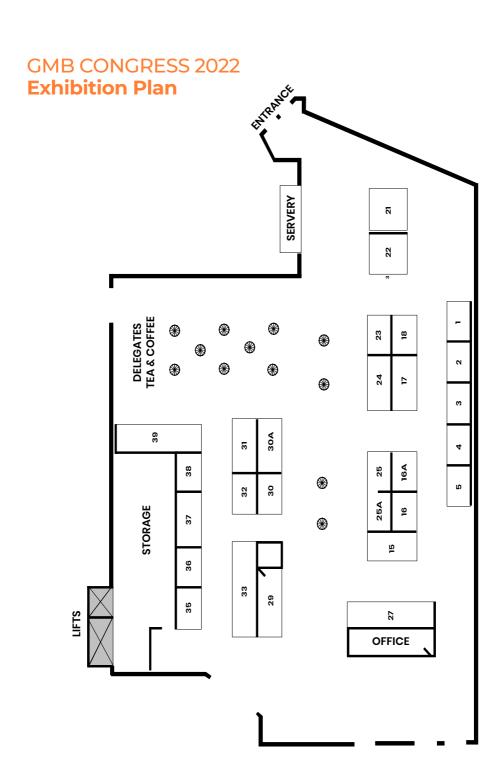
22.....UIB GMB Protect

4.....War on Want

18.....Wortley Hall

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Exhibitors Stands 2022



B&CE

Stand: 32

Founded in 1942, B&CE are a profit-for-people organisation creating simple financial products.

B&CE manage assets of more than £17bn for 5.6m members and have over 100,000 employers using their service.

Their 3 core values of Creating Simplicity, Understanding People and Keeping Promises drive everything they do.

With roots in construction, they've grown into other sectors but kept the needs of working people, and their families, at heart.

The People's Pension, their master

trust product, is an award-winning workplace pension scheme that acts as an auto-enrolment solution across any industry sector.

Read more about B&CE and what they do at www.bandce.co.uk/about-bandce



Blackfords Solicitors

Blackfords LLP is a top ranked firm of solicitors who provide a specialist criminal and regulatory service to GMB members in partnership with Unionline. Blackfords also has a specialist family and childcare department offering GMB members discounted rates for all family and matrimonial matters.

Blackfords are experts in advising and representing members in criminal investigations and court proceedings arising in and out of the workplace. A 24 hour service is provided in the event of a member needing urgent representation at a police station. This service is also extended to members' family and friends.

Blackfords provide advice and representation to members facing proceedings from their professional or regulatory body, such as HCPC and NMC. We also represent at Coroner's Inquests where a member is involved in a work related death and act in DVLA and taxi licensing matters, including appeals against licence suspensions and revocations

Blackfords help the GMB to keep Britain working.



Bookmarks Bookshop

Stand: 33

Bookmarks is the UK's leading socialist bookshop providing a service to activists and trade unionists.

With a shop in central London and an online bookstore, www. bookmarksbookshop.co.uk our range includes politics, trade unionism, labour history, the environment, women's liberation, LGBT, black struggle, culture, fiction and progressive children's books. We also sell t-shirts, mugs, badges, posters, CDs and DVDs.

We are approved sellers to the TUC and provide bookstalls for union and campaign meetings around the country. We give discounts to union branches.

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Crème Conferences

Stand: 25

We are thrilled here at Crème Conferences to be working alongside GMB to ensure the 2022 Congress is a huge success! Cat and Amy will be in Harrogate on Saturday 11th June to help with any queries you may have with your accommodation bookings – please get in touch on 07729134639.

On Sunday 12th June you will find us in the Congress Exhibition Hall – Hall D of the Convention Centre. Please do come along and say Hi, we look forward to meeting you and helping in any way we can.

Crème Conferences was formed over 15 years ago, we're a friendly team of passionate event specialists. We apply our expertise to help with all aspects of your event planning; from seeking out innovative venues, negotiating rates, and supporting with on-site event management. We're proud to have become the go-to Venue Finding Agency for companies looking for more enriching events by partnering with

charities and social enterprises. We hope you have a successful event and look forward to working with GMB again in the future.



Cuba Solidarity Campaign

Stand: 1

CSC campaigns for the end of the illegal US blockade of Cuba, for the return of the illegally US occupied Guantanamo Bay and for respect for Cuba's sovereignty and independence, free from interference by foreign governments.

Visit our stand to join the campaign, to affiliate your branch, to get the latest news on Cuba and CSC, to receive information on events, campaigns, delegations and tours, or to buy from our range of t-shirts, music, books, chocolate, coffee and other Cuba related gifts.



Deliveroo

Stand: 25a

Deliveroo is an award-winning delivery service founded in 2013 by William Shu and Greg Orlowski. Deliveroo works with over 170,000 best-loved restaurants and grocery partners, as well as over 190,000 riders to provide the best food delivery experience in the world.

Deliveroo is headquartered in London, with offices around the globe. Deliveroo operates across 11 markets, including Australia, Belgium, France, Hong Kong, Italy, Ireland, Netherlands, Singapore, United Arab Emirates, Kuwait and the United Kingdom.



GMB Credit Union

Stand: 15

GMB Credit Union was established in 1999 as a simpler, fairer savings and loans provider for GMB members and their families nationally.

We are 100% owned and operated by GMB members and regulated by the Financial

Conduct Authority (FCA) and the Prudential Regulator Authority (PRA). Member savings are fully protected for up to £85,000 by the FSCS.

As a member-owned financial institution, we are focused not on profit but on the financial well-being of our members.

We promote wise borrowing and aim to save members money through very affordable loans.

We encourage members to save and to support this objective we offer a very competitive annual dividend on all our easy access savings accounts.

GMB Credit Union belongs to its members so take advantage of this unique GMB member benefit and enjoy competitive, simple, secure, socially responsible financial services.

We look forward to welcoming you to our stand.





GMB Health, Safety and Environment

Stand: 37

As the experience of the last two years has shown, your health and your safety are under attack like never before.

The only defence is trade unionism, and that means GMB.

So come and meet the National Health, Safety and Environment Department at the GMB National Office stand. We will have our latest range of guides and leaflets, and can help you with any queries, concerns or burning issues that you need expert advice on. From Covid-19 to construction; asbestos to air quality; and MSDs to mental health, we are here to give the support you need.



GMB Internet Cafe

Stand: 39

Want to know what's happening back at your workplace? Need to check your email, print something, research a motion or review your speech?

Visit the GMB Internet Café. We have several laptops available that you can print from your smartphone\tablet\ laptop wirelessly to our printer. The GMB Internet Café can be found in Hall D.



GMB Women's Campaign Unit

Stand: 35

Many factors contribute to the chronic undervaluation of women's work. Women are concentrated in low paid jobs and more than 50 years after the Equal Pay Act, still face pay discrimination at work

GMB is committed to ending pay discrimination for and with women members. As a union, we are fighting to deliver pay justice for working women across the country. The Women's Campaign Unit will form a core part of the union's industrial work in the coming years with our four priorities: equal pay and pay justice, Fight for £15 in care, women's health

and safety, and pension justice.

This renewed focus on women's work is about putting equalities at the heart of our industrial campaigns. Come visit our stand to learn more about the work of the WCU and pick up some campaign resources that you can use in your workplace.



GMB Equality & Inclusion Department

Stand: 36

Pop along to the National Equality Forum and Equality and Inclusion Department's stall for updates on current campaigns and toolkits across the equalities strands – LGBT+, Race, Women Workers and Disabled Workers.

Pick up copies of key resources for workplace negotiation and member organising on the menopause, trans and nonbinary equality, reasonable adjustments, neurodiversity in the workplace and the domestic abuse charter.

National Equality Forum activists will be available throughout

Congress to speak to you about getting involved in a Self-Organised Group in your region or setting one up from scratch.

We look forward to talking to you about working towards making equality a reality in your branch and workplace.



GMB NHS Dental Plan

Stand: 31

Do you have a NHS dentist? Get £500 of NHS cover with the GMB NHS dental plan and get money back each time you visit your NHS dentist, meaning no more costly treatment bills. Plus as a special offer for GMB members, you're covered immediately as soon as you join. Visit our stand to learn more about this simple and straightforward GMB member benefit or join online at www.gmbdental.co.uk

Claims are handled directly by a 'Not for Profit' insurer with a 135 year heritage of providing affordable healthcare. GMB NHS Dental Plan is administered by Protego Group who is authorised and regulated by the Financial Conduct Authority.



GMB Retired Members Association

Stand: 38

The GMB Retired Members Association (RMA) continues to grow and has an integral role to play in GMB.

We work to four key objectives:

- To provide practical
 assistance in the recruitment,
 retention and organisational
 objectives of GMB
- 2) We aim to campaign on behalf of retired GMB Members to bring about dignity in retirement
- 3) We work in partnership with like-minded pensioner groups who share our values
- 4) We aim to campaign and promote equal opportunities in line with GMB policies and principles

The RMA is actively campaigning to further the interests and aspirations of retired members and their partners, so retired people have the freedom to live in dignity and not the fear of need. We work as part of the larger pensioner movement across

the UK to politically campaign at all levels of government both in the UK and Europe.

You joined GMB to protect and advance your interest at work, the same criteria apply in retirement. If you are interested, or about to retire, and would like to stay active and involved in GMB, please contact your Regional Secretary or the appropriate RMA Co-ordinator.



Health Campaigns Together

Stand: 17

Health Campaigns Together is an alliance of organisations, launched at the end of 2015 that has mobilised conferences, and events including the massive demonstration in March 2017.

We are now working with over 50 organisations, including Keep Our NHS Public, NHS Support Federation, trade unions such as GMB, and many others to initiate the even wider SOS NHS campaign.

We have no big money sponsors, and rely on affiliations

and donations to support our work. So we are asking all the organisations that support what we are doing to affiliate (or re-affiliate) for 2022 to facilitate future campaigning.

Our Constitution can be viewed at https:// healthcampaignstogether.com/ aboutus.php

The guideline scale of annual contributions we are seeking is:

£300 for regional trade union organisation

£50 minimum from trade union branches and local TUCs.

SIGN UP ONLINE, and pay by card, bank transfer or cheque – check it all details at https://healthcampaignstogether.com/joinus.php



Just a Ball Game?

Stand: 16a

JUST A BALL GAME? is a campaign group which will help both grass roots and professional football clubs and

sport groups, organisations, authorities, along with governments, education establishments and trade unions etc. build on the delivery of their existing work to deliver the core values of "SIR" Safety -Inclusion -Respect around LGBT+ people, sexual orientation and gender identity.

We hope to step out and be public to become role models for others.

We will raise awareness and challenge what is seen as homophobia/anti-gay, biphobia, and transphobia.

We are LGBT+ football, LGBT+ sport, LGBT+ campaigns, and LGBT+ activists and allies.

We will raise awareness around LGBT+ issues, promote LGBT+ History and achievements.

We aim to change mind-sets, help to dispel myths and widen education in different cultures in a healthy, active way.

JBG? have equality, inclusion and diversity at the heart of all we campaign for.



Lighthouse Financial Advice

Stand: 30A

Lighthouse Financial Advice is the approved financial planning partner of GMB.

We're here to support you with financial advice you can

trust, helping you secure your financial future.

We can help you with several money matters, such as:

Pensions – ensure your pension will provide you with a comfortable retirement.

Investments – make the most of your money.

Mortgages – take the right decision on what could be the biggest financial commitment you make.

Protection – provide the peace of mind that your family will be looked after financially if needed, or ensure your business is protected.

Speak to us today.

To book your FREE initial financial consultation with an expert

adviser from Lighthouse Financial Advice, please contact us using the details below:

T: 08000 85 85 90

E: lhgenquiries@quilter.com

You can also speak to us today at the Lighthouse Financial Advice stand at the GMB conference.

Leigh Day

Leigh Day

We are a unique law firm working for people in the United Kingdom, and across the globe, who have been injured, discriminated against or had their human rights abused.

We specialise in many aspects of national and international personal injury, human rights, clinical negligence, employment, group claims and more.

Everyone is entitled to fair and just treatment in the workplace, regardless of your role, race, sex and other attributes. Sadly, this doesn't always happen.

Employment law covers your rights. You may have a claim if your employer has discriminated against you or acted unlawfully. Our specialist team provides legal advice around employment issues to help mitigate disputes and bring unlawful practices to justice.

We've successfully secured compensation on behalf of workers across many industries, totalling millions of pounds.



LV = Liverpool Victoria

Stand: 21

Following recent challenging times LV= are delighted to once again attend GMB Congress and look forward to joining you in Harrogate.

We will have information our Multi Car insurance, where GMB members can insure up to 6 cars on one policy and get the member discount on every car, as well as our excellent customer service* combined with great quality cover, at

discounted prices.

GMB members have already benefitted so why not come and see if you and your branch colleagues can too.

Come and visit our lovely people at the LV= stand to chat about how they can help. You can also visit LV.com/GMB

*TrustPilot data March 2022



Nicaragua Solidarity Campaign

Stand: 2

The Nicaragua Solidarity Campaign Action Group has worked with trade unions in Nicaragua for over forty years.

Our work focuses on fostering and maintaining links of support and solidarity between trade unions in Nicaragua and the UK in order to share knowledge and experience, enhance mutual understanding and promote social and economic justice.



Palestine Solidarity Campaign

Stand: 3

"We know too well that our freedom is incomplete without the freedom of the Palestinians" – Nelson Mandela

Palestine Solidarity Campaign (PSC) is an independent and democratic organisation, campaigning for peace, equality & justice for Palestinians, in support of international law & human rights, and against all forms of racism.

Please get involved and support our solidarity work:

- · Join PSC and affiliate your branch and region
- Join us in our Boycott,
 Divestment and Sanctions campaigns
- Sign and share our petitions and online actions on our website and social media
- · Raise the issue of Palestine in your branch and region, we can supply resources: material,

speakers and more.

Please visit our stand in the exhibition area for information about our current campaigns, to find out how you can get involved and stand in solidarity for justice for Palestine.

www.palestinecampaign.
org // facebook.com/
palestinesolidarityuk // @
PSCupdates // info@
palestinecampaign.org // 020
7700 6192



Pattinson Brewer

Pattinson Brewer has fought for justice and better rights for working people since 1890. We have worked with Trade Unions for over 100 years.

We are proud to stand shoulder to shoulder with you to fight for justice on behalf of GMB members.

As part of the UnionLine panel, we provide specialist advice and representation to your members in three Regions across the UK, as well as giving support to Head Office.

As a matter of policy, we never act for employers or their insurers – only ever for workers.

Every member who seeks our help is treated as a valued individual. We don't cut corners – we strive to provide an unrivalled service covering employment and industrial matters, personal injury, industrial disease and medical negligence cases, and a full range of everyday legal services.

For further information, email Jamie Hanley on jhanley@pattinsonbrewer.co.uk or call him on 07712839949.



Pellacraft

Stand: 29

GMB branded merchandise can provide a cost-effective way of promoting your region, branch and organisation. Promotional merchandise can help to raise your profile and attract new

members, while reminding existing members you are there for when they need you.

Whether it's products for conference or something to drive recruitment, we can help find a solution to support your campaign and get your message across, and with ranges in ethically sourced, eco-friendly and UK made products, we'll ensure your values are upheld.

We also offer a complete service. You don't need to worry about graphic design and artwork or holding and distributing merchandise; we can do all of that and much more

Visit www.pellacraft.com or call us on 01623 636602.



SGN

We manage the network that distributes biomethane and natural gas to almost 6 million homes and businesses across Scotland and the south of England. Whoever your supplier is, our pipes deliver gas safely, reliably and efficiently to every one of our customers.

Our people are passionate about helping in our communities, driving innovation in our industry and reducing our carbon footprint. We were the first network to connect a commercial biomethane plant and today we're leading the drive to deliver the world's first net zero gas network powered by hydrogen.

We're committed to helping the UK reach net zero as quickly as possible and are delivering policymakers the evidence they need to determine how we'll heat our homes in the future. At the heart of this evidence pathway is our H100 Fife project on Scotland's east coast where next year, around 300 customers will be connected to the first 100% hydrogen-to-

homes zero carbon network in the world.



Show Racism the Red Card

Stand: 5

Show Racism the Red Card (SRtRC) is the UK's leading antiracism educational charity. It was established in January 1996, thanks in part to a donation by then Newcastle United goalkeeper Shaka Hislop.

To this day SRtRC continues to utilise the high-profile status of football and football players to help tackle racism in society and has also expanded into other sports. The majority of the campaign's work involves the delivery of educational workshops to young people and adults in schools, workplaces and at events held in football stadiums. Across the UK, SRtRC provides educational sessions to more than 50,000 individuals per year.

Show Racism the Red Card works extensively across the UK and has offices in North East England, East England (also covering South East England and London), Scotland (Glasgow) and Wales (Cardiff). In Scotland and Wales, the campaign also plays a role in tackling racism within professional and grass-roots football.



Simpsons Solicitors

Stand: 30

Simpsons Solicitors are proud to be associated with the GMB Trade Union and to be working in association with UnionLine. We act for GMB members in relation to personal injury claims and employment matters providing legal services to members on a whole range of legal issues.

We are a practice employing lawyers who have many years experience in dealing with claims for trade union members and their families.

The principle of our practice is that we are supportive of the Trade Union movement and our staff are all members of the GMB Trade Union. We can assure members that we have the interest of not only their individual members claim at heart, but the interest of the GMB Trade Union generally.

We currently act in association with UnionLine for North West & Irish, Midlands & East Coast and Birmingham & West Midlands Regions.

We are also involved in assisting the GMB in training new shop stewards in health and safety matters, as well as running other training courses and have been very pleased to attend the activists conference for the regions we act for.

Further, we have lawyers who address various trade union conferences and have a particular presence at the annual GMB North West & Irish Regional Women's Conference.

If you need any legal assistance, please contact UnionLine on 0300 333 0303 and they will ensure your matter is dealt with and referred to ourselves, where appropriate.

Our contact details are:

0161 485 6030 (Cheadle Hulme)

and 0151 236 4312 (Liverpool) or you can email us at:

law@simpsonssolicitors.co.uk



Slater and Gordon

Stand: 23

At Slater and Gordon, we've been supporting unions and their members for over 90 years, providing straightforward guidance and expert advice across a wide range of legal services.

Our specialists are on hand to support you through life's legal needs including employment issues, personal injury, and medical negligence, ensuring you receive clarity and confidence throughout your service.



TU Fund Managers

TU Fund Managers is one of the oldest Unit Trust investment companies in the UK having

celebrated its 60th anniversary in 2021.

Founded by the trade union movement back in 1961, unlike most other investment houses, TU is wholly owned by a charity, the TUUT Charitable Trust, which has over the years supported a diverse range of worthy charitable causes.

We also have a subsidiary company, TU Financial Management Services Limited which offers a range of investment products for many UK trade unions, charities and other NGOs.

We are delighted to be one of the sponsors at the GMB Conference in Harrogate this year and wish it every success.

Uber

..... Uber

Stand: 25

Uber, the global ride-sharing platform, was founded in 2009 in San Francisco and was launched in the UK in 2012. In March 2021, Uber announced that UK drivers would be treated as workers and receive additional protections, including a National Living Wage guarantee when driving with Uber, Holiday Pay and access to a pension scheme - the only major app-based operator to provide this for drivers.

Following this, in May 2021, Uber and GMB Union signed a ground-breaking recognition agreement to represent UK drivers and improve standards across the private hire sector.



UIA Mutual

Stand: 24

Home Insurance that's made for Members

Why not join almost 5,000 GMB members and benefit from fair prices, flexible cover and friendly service?

With two levels of cover to choose from and optional extras suited to your needs our cover includes:

 Interest FREE monthly payments

- Accidental damage to laptops, games consoles, and TVs in the home
- Alternative accommodation for your family and pets if your home is uninhabitable while it's being repaired after an insured event
- · 'New for old' Contents Cover^
- Up to £1 million Building Cover
- Up to £75,000 Contents Cover
- Dedicated claims team based in the UK

Visit us on stand 24, call 0800 072 99 22* (quote GMB22) or gmbinsurance.co.uk/GMB22

^ Except clothing and household linen.

* Lines open Mon-Fri 9am – 6pm.

Exclusive GMB Member offer

Do you have a NHS dentist?

Would you like all your NHS dental bills repaid in full up to

£500 per year?

The GMB NHS Dental Plan will give you money back each time you visit your NHS dentist, so no more costly treatment bills.

What's more, as a special offer for all GMB members, **you're covered immediately as soon as you join the plan** for £500 of NHS dental cover for:

- ✓ Examinations, Scale and Polish, X-rays, Fillings, Extractions
- ✓ Root Canal Treatments, Crowns, Bridges, Dentures and Repairs

Cover also includes:

- √ 6 Dental-related prescription items
- √ £6.500 Oral cancer cover
- Extra £750 Accidental impact injury cover
- ✓ £25 per night dental-related hospital in-patient (up to 25 nights)

Claiming is easy! Pay your NHS dental bill and claim your money back. You'll receive your money back by cheque or bank transfer within a few days.

All for just £11.50 monthly premium per person

Call our customer service team to join the plan on 0800 161 5771 or apply online at www.gmbdental.co.uk



IMPORTANT INFORMATION: In order to make your first claim, you must have been to see your dentist within the last twelve months for a full examination. Any pre-existing condition or ongoing treatment is not covered; only new dental conditions that occur after joining are covered by this plan. Cover is for NHS dental charges only as per the English banding charges and no cover is provided for any private dentistry charges on this plan. You can join the NHS Dental Plan up to your 70th birthday and use the policy for as long as you wish. Policy terms and conditions apply. Claims are handled directly by the insurer who is a "Not for Profit" organisation with a 135 year heritage of providing affordable healthcare.

[AMB NHS Dental Plan is designed and administered by Protago Group Lid. Registered Office: 260 – 268 Chapel Street, Manchester M3 51Z. Protago Group is authorised and regulated by the Financial Conduct Authority (304363) @Protago Group 2019

Your driver İS

Sara, with a 4.95 ★ rating

2 minutes away

Feeling good about her access to sickness cover

Driving a red saloon

Receiving pension contributions to grow her nest egg

Now 1 minute away

Planning a staycation with her holiday pay

Just at the end of the street

Attending free Open University courses

Expecting her first new parent payment later this year

here





UIB GMB Protect

Stand: 22

Affordable, easy-to-set-up insurance for when life gets complicated. With simple applications and no medical questions asked, we offer policies to provide peace of mind, including:

- Your GMB Membership Entitlement - FREE £5,000 Accidental Death Cover - for UK residents aged 18-69. 12 months FREE cover. Annually renewable. Always FREE.
- Life Cover
- Accident Protection Plan
- 50+ Personal Accident Plan
- Income Protection Cover

Terms and conditions apply to all.

"The policy that I did take out...
was a huge asset to us and
I would recommend it to
anybody I know"

Geoffrey, 66, Peterborough

Visit: www.GMBProtect.com

Call: 0800 033 4181

GMB is an Introducer Appointed
Representative of GMBProtect, a
trading name of Union Income Benefit
Holdings Ltd (UIB) who are authorised
and regulated by the Financial Conduct
Authority to distribute non-investment
insurance products, register number
307575. The FREE £5,000 Accidental
Death Cover is underwritten by
Stonebridge International Insurance Ltd.



War on Want

Stand: 4

Poverty is political. Half the world lives in poverty yet the richest 1% own almost half of all global wealth. Big business monopolises land and resources, depriving governments of vital tax revenue which is why we have exposed McDonald's dodgy tax arrangements and trade deals that benefit corporations over people.

War on Want believes the best way to tackle poverty is to support those organisations that are best placed to find their own solutions for social change. We work in partnership with unions and inspirational social movements in rural communities, factories, sweatshops or conflict zones in the global South and across the world to hold those responsible for inequality and poverty to account.

We stand in solidarity with workers facing intimidation for organising into trade unions. Climate Justice presents new challenges; we are working on a green new deal that puts workers and unions centrestage to develop a meaningful just transition.



Wortley Hall

Stand: 18

Wortley Hall Sheffield is situated within 26 acres of formal gardens and woodlands with spectacular views over the Yorkshire countryside. An ex stately home with a strong union background, Wortley Hall proves to be a very unique venue with plenty of character.

Owned as a co-operative since 1951 it provides excellent

conference, meeting and training facilities for up to 200 delegates.

Preferential rates are offered to GMB for conferences held at the Hall and all members are welcomed to purchase shares in Wortley Hall to benefit from further discounts. The Hall offers 55 en-suite bedrooms, 2 relaxing bar areas and characterful dining rooms serving locally sourced produce cooked by our Head Chef Matt and his experienced team.

We offer complimentary car parking, Wi-Fi and use of the gardens for outdoor activities. A truly grand venue steeped in history and our heritage and values are still strong aspects of our identity today.



York Disabled Workers Co-op

Stand: 27

York Disabled Workers Co-op is a company for disabled workers run by disabled workers. Our mission is to provide work opportunities, in a small friendly environment where we aim to offer high quality employment on pay rates above the National Minimum Wage.

Our board are made up of paid and unpaid directors, all of whom work in the business or are GMB members. We are proud to say we are supported by a number of trade unions, as well as social enterprises, voluntary groups and committed individuals, who share our values.

At the YDWC we aim to make quality wooden products and garden furniture using recycled materials and wood that's been reclaimed and donated from wood manufacturers.
Guaranteeing that not only will our handmade craft products make a great addition to your garden, but you can rest assured that they will be environmentally friendly and

good value.

In the last twelve months we've developed more products aimed at the trade union movement, from placards, badges and flags to our highly successful range of marching banners, specially made to order, so each one is unique in its design and aimed at celebrating our Trade Union movement

Come along to our stand in the exhibition area and see what we're all about. Order your garden furniture. Design a new marching banner for your GMB Branch or just come along for a chat and support our venture in providing employment for local disabled people, living in York.

With your help last year we managed to employ an Apprentice Woodworker who is paid proper rates of pay and conditions. Bayley has just completed the first year of his three year Apprenticeship. We could not have done this without your help and support.

Come and visit us at our stall at Congress. We have some great products on display.

Contact us on: 01904 421 091 or sales@yorkdwc.co.uk





HOME INSURANCE WITH A TRIPLE PROMISE



Our prices are tailored to you and your home based on your requirements and circumstances.



We include alternative accommodation as standard, and flexible options to tailor cover.



We have UK based claims handlers plus the option of interest free monthly payments.

As a mutual, UIA is owned by its policyholders, not by shareholders. That means any surplus we make is reinvested for the benefit of all our customers.

It's why we include cover against flood and storm damage as standard, along with 'new for old' contents cover. Why not join almost 5,000 GMB members and benefit from fair prices, flexible cover and friendly service?

Get your quote today

Call **0800 072 99 22*** and quote **GMB22** Visit **gmbinsurance.co.uk/GMB22**



★ Lines are open 9am-6pm Mon-Fri (subject to change due to Covid-19 restrictions).
▲ Except clothing and household linen.



FOR MORE INFORMATION, PLEASE VISIT: RIDERS.DELIVEROO.CO.UK







GMB member discounts





For more information and your member discount**, scan the QR code

< Scan me

LV.com/GMB 0800 756 8339



For Text Phone: first dial 18001. Lines are open Mon-Fri 8am-8pm, Sat 9am-5pm, Sun 10am-4pm. Calls will be recorded. GMB acts as an Introducer Appointed Representative to the Liverpool Victoria group of companies for General Insurance.

^{*}As long as you have the details of the other vehicle and driver

^{**} Exclusive member discount of up to 5% vs general public prices on lv.com and through the call centre



Join GMB now online at www.gmb.org.uk/join

Gary Smith, GMB General Secretary GMB, Mary Turner House, 22 Stephenson Way, London NW1 2HD 020 7391 6700 info@gmb.org.uk

