

“When the uniform doesn’t fit”

Is your uniform fit-for-purpose? Is it comfortable? Has wearing the police uniform and equipment ever affected your physical or mental health? We want to know!

Lancaster University, in collaboration with the Police Federation of England and Wales (PFEW) and the National Uniform Portfolio as part of the NPCC, and supported by UNISON, GMB and the Superintendents Association, launches the first-ever National Police Uniform and Equipment Survey on **Monday 1 July 2024**.

Evidence of poor workwear designs is widespread across various emergency service occupations and has highlighted the serious medical implications of overlooking problems personal protective equipment and clothing, particularly for women.

Dr Camilla De Camargo, a lecturer and policing researcher from Lancaster University, explored ill-fitting and uncomfortable uniforms in her doctoral thesis in 2017, and found police uniforms were originally tailored by men, for men, and centred around heteronormative masculine body shapes, with current iterations still not fit for purpose. But subsequent evidence shows some current standard issues uniforms are not fit for men either.

These findings underscore the critical need for appropriate uniform designs that cater to the diverse physical and emotional needs of both male and female police officers and members of the police staff.

The data from this survey will be used to inform future national decision-making about uniform design, usability, and safety for all officers and staff.

Closing date: 12 August.

Click on this link [Qualtrics Survey | Qualtrics Experience Management](#) to participate in the survey or scan the QR code below:

