



May 2024

Pay Ballot 2024

Dear Member,

The Joint Trade Unions have completed their individual ballots and there has been an overwhelming **rejection** of the company offer. The individual results are as follows:

GMB

Accept	Reject
2%	98%

UNITE

Accept	Reject
3%	97%

UNISON

Accept	Reject
7%	93%

We hope that the company will reflect on the strength of feeling of its employees and reconvene negotiations with the trade unions to consider an improved offer.

On behalf of the Joint Trade Union Side

Jay Williams
(UNISON)

Gary Carter
(GMB)

Shereen Higginson
(UNITE THE UNION)