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POLICE STAFF COUNCIL (PSC)

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**To: Police and Crime Commissioner
Force Personnel/HR Manager/Payroll Manager
Trade Union Branches**

cc: PSC Members

4 September 2023

JOINT CIRCULAR NO 134 – PAY AWARD 2023/24

Dear colleague

We are pleased to confirm that the Police Staff Council has reached an agreement on a pay award for police staff for 2023/24 which is as follows:

- A 7% pay increase on all pay points on the PSC pay spine as of 1 September 2023.
- A 7% increase on Standby Allowance from £32.23 to £34.49 as of 1 September 2023.
- A review of the lower quartile of the PSC pay spine during the 2023/24 pay year. This review will take place on a without prejudice basis in the PSC Pay and Reward Party.

Any pay points above point 45 that have been constructed in accordance with the Police Staff Council Handbook (Part Three) should also be increased by 7% from 1 September 2023.

Please note that for payroll purposes the pay increase on all pay points are rounded up and divisible by three in the PSC Pay Spine (Appendix I).

We hope that this notification allows police forces to pay the salary increase in the September pay run.

Yours sincerely



Ben Priestley
Trade Union Side Secretary



David Algie
Employers' Side Secretariat

PSC Pay Spine – 2023/24

1		
SCP	01.09.23	01.09.23 (with 7% increase)
7	£20,655	£22,101
8	£20,775	£22,230
9	£21,186	£22,671
10	£21,606	£23,121
11	£22,014	£23,556
12	£22,428	£24,000
13	£22,860	£24,462
14	£23,289	£24,921
15	£24,030	£25,713
16	£24,753	£26,487
17	£25,560	£27,351
18	£25,971	£27,789
19	£26,448	£28,302
20	£27,180	£29,085
21	£27,918	£29,874
22	£28,767	£30,783
23	£29,676	£31,755
24	£30,627	£32,772
25	£31,695	£33,915
26	£32,679	£34,968
27	£33,627	£35,982
28	£34,575	£36,996
29	£35,520	£38,007
30	£36,480	£39,036
31	£37,386	£40,005
32	£38,271	£40,950
33	£39,183	£41,928
34	£40,278	£43,098
35	£41,487	£44,394
36	£42,564	£45,546
37	£43,620	£46,674
38	£44,685	£47,814
39	£45,762	£48,966
40	£46,830	£50,109
41	£47,898	£51,252
42	£48,960	£52,389
43	£50,025	£53,529
44	£51,084	£54,660
45	£52,152	£55,803

- **Column 1** is the pay spine.
- **Column 2** is the pay spine following the final 2022 award as of 1 September 2023.
- **Column 3** is the pay spine following an award of 7% for 2023 as of 1 September 2023.