



PSC TRADE UNION SIDE BULLETIN #1/2024

26 April 2024

POLICE STAFF PAY CLAIM 2024

Following consultation with members, the three trade unions which make up the Trade Union Side of the Police Staff Council (PSC) submitted the following pay claim for 2024 on behalf of police staff in England and Wales to the Employers at our meeting with them on 25 April:

- **One-year claim**
- **An increase of 10% on all pay points**
- **An increase of 10% on standby allowance and overnight away from home allowance**
- **A guarantee that no pay points will fall below the Joseph Rowntree real living wage during the 2024/25 pay year**
- **A variable increase in the value of pay points 9 – 23 to make each incremental step worth £650 creating more equal steps up the lower pay points of the PSC pay spine; this adjustment to be applied prior, and in addition, to the 10% increase**

NEGOTIATING TIMETABLE

The trade unions aim to submit the formal written pay claim to the Employers shortly, at which time it will be circulated to members with more information. The Employers will then consult over the claim with Chief Constables and Police and Crime Commissioners.

After the Employers have consulted, it is expected that negotiations on the pay claim will get underway during the summer.

More information on the negotiations will follow.