

29<sup>th</sup> February 2024

Naomi Cooke  
Employers' Side Secretary  
Local Government Association  
18 Smith Square  
London  
SW1P 3HZ

Dear Naomi

NJC TRADE UNION SIDE PAY CLAIM 2024

Please find attached the NJC Trade Union Side pay claim for 1st April 2024.

Our claim is for an increase of at least £3,000 or 10% (whichever is greater) on all spinal column points.

In addition:

- Reviews of the gender, ethnicity and disability pay gaps in local government.
- A 2-hour reduction in the working week with no detriment
- An additional day of annual leave for personal or well-being purposes (with term time only staff also receiving a full day rather than a pro rata amount, that they can use at any time, including term time)
- A phased approach to reaching a minimum pay rate of £15 an hour in a maximum of two years, sooner if possible.

We hope you will be able to consider and respond positively to our claim as soon as possible. We look forward to hearing from you and engaging in meaningful negotiations on our claim.


Yours sincerely,



Sharon Wilde GMB



Clare Keogh UNITE



Mike Short UNISON

Trade Union Side Secretaries