

## JOINT STATEMENT ON SECTION 2 NEGOTIATIONS

### ENGLAND ONLY

Following constructive talks between ambulance employers and the joint trade unions via the National Strategic Ambulance Partnership Forum in relation to how section 2 & annex 5 unsocial hours payments are calculated, an agreement has been reached in principle with respect to consistent practice within the sector, which includes enabling *pre 2018* staff to retain Annex 5 when changing roles **on the same band**.

Pre 2018 staff who have changed roles on the same band and have been moved from Annex 5 to Section 2 will be given the option to return to Annex 5 if they choose from 1<sup>st</sup> April 2024.

Ambulance employers and the joint trade unions recognise that time will be needed in order to for employers to take the necessary steps to implement the agreement, as well as enabling eligible employees sufficient time to make this decision. Further information, including a set of jointly agreed FAQs, will be made available and eligible members will be contacted in due course to support this decision-making process.

