



July 2024

## LOCAL GOVERNMENT CHIEF OFFICERS PAY 2024

GMB submitted its pay claim for Local Government Chief Officers in March. In response the National Employers made the following full and final one year offer (1 April 2024 to 31 March 2025) offer:

- **With effect from 1 April 2024 an increase of 2.5% on basic salary (Basic salary should exclude other separately identified payments such as Returning Officer fees etc)**

Following an indicative ballot GMB Chief Officer members have unanimously resolved to ACCEPT the offer and I have advised the employers accordingly.

\*Other elements of our claim (which were not accepted by the employers) included:

### ***Action to close the gender, ethnicity and disability pay gaps***

The employers have responded that *“the LGA monitors councils statutory reporting of the Gender Pay Gap, providing annual updates through the [LG Inform platform](#). This year, the LGA will be undertaking a programme of work which will include examining how councils report any pay gaps across their workforce, particularly in relation to employees with certain protected characteristics.*

*The National Employers propose the JNC Joint Secretaries discuss options for working together (perhaps also with the NJC unions, whose claim included a similar request) to capture pay gap information that will be of most benefit to the sector.”*

### ***Joint work on model national overtime working and mental health policies.”***

The National Employers *“hope this full and final offer can promptly form the basis of an agreement between the two Sides so that Chief Officers, who continue to provide such critical support to their communities, can receive this award as soon as is practicable”.*