



GMB

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7th February 2025

Sent to: allan@asda.uk

Dear Allan,

I am writing on behalf of tens of thousands of ASDA equal pay claimants following the landmark judgement recently delivered in their long running legal battle.

The outcome of the equal value hearing marks a pivotal moment in this case and is a testament to the hard-working ASDA colleagues who have not wavered in their fight for equality and pay justice.

Crucially, the judgement now provides ASDA with an opportunity.

ASDA can either continue to fight its shop floors workers, or it can begin the process of resolution. Seeking to make progress to end the pay discrimination of its women workers.

Litigation has been a long and challenging road for both GMB members and for ASDA.

For ASDA the case brings growing public scrutiny, costs and distraction from core business activities. For our members, ASDA's colleagues, it has meant years of waiting for justice.

We call on ASDA to use this moment wisely and to enter settlement talks with the GMB. We are confident that together we will be able to find a collective solution to resolving this long running dispute.

I look forward to hearing from you.

Kind Regards,

Yours sincerely,

A handwritten signature in black ink, appearing to read 'N. Houghton', with a horizontal line extending to the right.

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