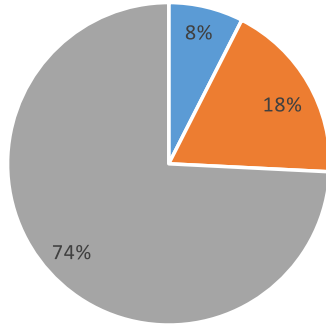
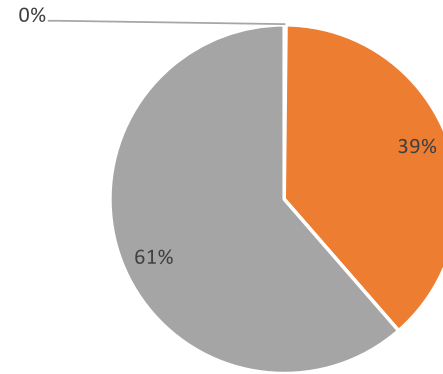


£1000 Lump Sum



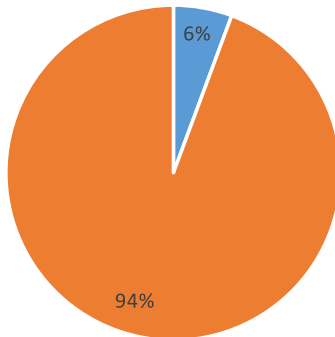
- Brill, sign me up;
- It's not bad, but I want a bit more;
- I do not want a lump sum - I want a PRG uplift.

Who qualifies for the paydeal?



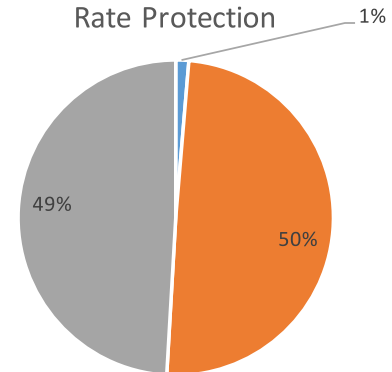
- People who earn a lot should not the paydeal;
- Every courier should get the paydeal;
- Only GMB members should get the paydeal, and all GMB members at that.

Reliability Incentive



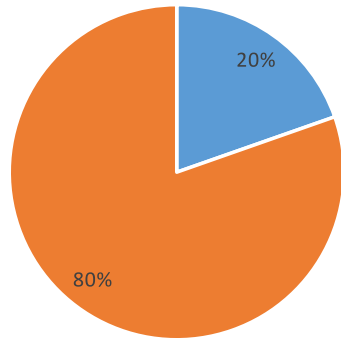
- I think this is good;
- £1 a day? - it should be more.

Rate Protection



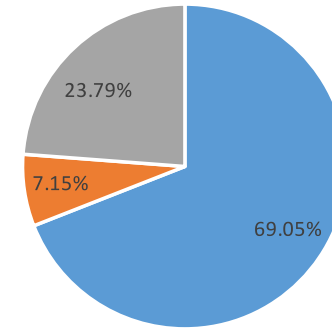
- Yes, only people who qualify for the paydeal should have their rates protected;
- All couriers should have their rates protected;
- Only GMB members should have their rates protected.

50% HSP for part-time couriers



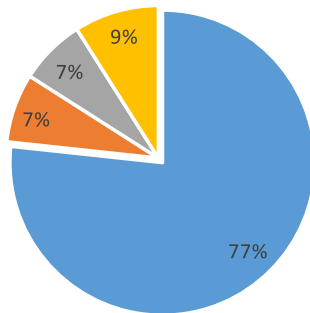
- I agree that part-time couriers should receive 50% HSP;
- Part-time couriers already get paid part-time HSP as they are part-time.

Increase SOS



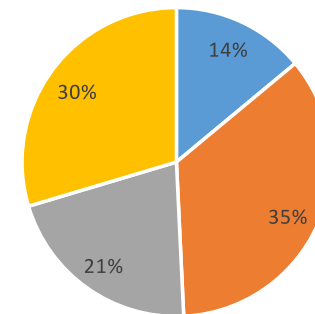
- Not a chance;
- I'm happy with that;
- I'd be happy with that if they remove the DU>C Handover element.

£15 charge for Failed Safe Place photo audits



- No way, never;
- Yes, but as long as they show clear evidence of failed audits immediately, a clear defined appeals process, and any photos that are accepted by the ParcelVision system on the app are passed;
- I would be happy with Option 2, but I don't think the Company will keep their word.
- I would be happy with Option 2, but I have concerns that additional measures will creep in.

Single Flat Rate



- I agree. Stay with bandings;
- Rubbish. They can charge clients whatever they want and still pay Couriers a flat rate;
- As Option 2, plus I don't trust the Company to stick to their word and fix the misband problem.
- As Option 2, plus I have concerns that the Company will not fix the misband problem.

Think this offer is ridiculous, and the company does not care about us as couriers. This offer is just laughable.

Shocking, we'll soon be paying them to deliver for Evri! They don't give a damn about their couriers only parcels

Disgraceful and a slap in the face to us hard working couriers full or part time and GMB members

The offer is insulting, it's a slap in the face for all couriers especially those they have run into the ground over the last few years. This isn't a pay rise in any shape or form

They really don't care about us just profit and we are the ones making them money

It's an insult to couriers as we work hard and this offer shows how little they recognise it

Where do I start!!!!
1st proposal is an insult

High earners should not be penalised, they are helping you, getting rounds covered so you don't have to get contractors in.

We should be rewarded, rate increased all GMB rates should be protected as well as a one off lump sum.

We are the key to your success, we worked so hard especially throughout the pandemic!

No one should get any deduction, life is hard enough already with rates going up.

Shocking, this does not even equate to the rate of inflation
A cap on £125 + per day is no incentive to take out any backlog or help out covering.

Evri's offer is not a pay offer. It's an incentive. Show us a real pay offer.

Terrible don't want to help the couriers who make them the money

They don't live in the real world

Embarrassing and offensive

i don't want to swear

Absolutely a disgrace. They will take 15£ All the time.

All designed to benefit them so transparent are job is hard enough as it is and still they want to find ways to claw back money for themselves.

There is no trust that Evri will conduct themselves in an honest way. They will try at every juncture to screw over all couriers.

No one will expect a £15 fine for a 50p delivery.

I think they value us as nothing

If the pay goes up then they can expect good service as well not with current rates

Again terrible we don't get paid for taking photos and no extra for our data on phones,
Also when photos were introduced we were told it was to protect us not fine us as app fails most pics anyway

Bandings make it easier for them to rob us couriers even more

They could easily pay us a flat rate with the prices they charge their clients per year

Constant penny pinching and cutting corners costs the company far more money in the long run

They only want to stick with bandings to carry on ripping couriers off. The statement about staying competitive is an admission that they are profiting by ripping couriers off.

If there was a single flat rate the couriers would know exactly what they will earn per day and not have to get ripped off when their misbranded claims are rejected

Unsurprising. Processing and transporting packets and postables costs the company the same as processing standards. They've created this situation by going after the packet trade, so the easiest way for them to make the money up is by paying the couriers with bandings.

Flat rate works for yodel

More and more parcels are on the lower bandings meaning we are delivering more but earning less, this trend will only increase.

rubbish other firms do this

Rubbish it's all about their profit only

It is not a surprise that they continue to show their contempt towards couriers we are the dirt on their shoes proposal is disgusting.

Disappointing as how can they say how much per day people earn if we are willing to put hours in shouldn't matter how much each courier earns as they are not reflecting our expenditure

Disgusting, Evri should be investigated and be put before parliament to explain their thinking

Immoral, no ethics and don't live in the real world where real people are struggling to pay their bills

An absolute insult to all the hardworking couriers who have made them the massive profits that they have then given to their shareholders and senior management.

Its totally disgusting, a right kick in the teeth, work our butts of day in and day out and get price cuts all the way

I was gobsmacked- it was so far removed from what we asked for. No effort made to meet any of our requests - treating us with utter contempt

It's rubbish, as every proposal from Evri always is. It's all in their favour, set up to reduce their outgoing costs and deduct more money from our pay. We need a real time pay increase on the courier rates.

Poor, given the pressures on family finances Evri should be realistic and offer a considerable uplift in parcel blend rate, I am earning less now than comparative when I joined some 13 years ago. Yes I am busier but that doesn't mean I earn the same!!!

Useless another way to make the couriers work for rubbing money