

**CONFIDENTIAL – JNCHES**

**Full and Final Offer – 27 August 2024**

SCP	2023-24 Pay Scale	August 2024 Uplift	August 2024 Salary	March 2025 Uplift	March 2025 Salary	% Uplift	
5	£ 20,880	£ 900	£ 21,780	£ 300	£ 22,080	5.7%	Scale points 5 to 22 receive a £1,200 uplift (> 2.5%)
6	£ 20,948	£ 900	£ 21,848	£ 300	£ 22,148	5.7%	
7	£ 21,254	£ 900	£ 22,154	£ 300	£ 22,454	5.6%	
8	£ 21,543	£ 900	£ 22,443	£ 300	£ 22,743	5.6%	
9	£ 21,828	£ 900	£ 22,728	£ 300	£ 23,028	5.5%	
10	£ 22,214	£ 900	£ 23,114	£ 300	£ 23,414	5.4%	
11	£ 22,681	£ 900	£ 23,581	£ 300	£ 23,881	5.3%	
12	£ 23,144	£ 900	£ 24,044	£ 300	£ 24,344	5.2%	
13	£ 23,700	£ 900	£ 24,600	£ 300	£ 24,900	5.1%	
14	£ 24,248	£ 900	£ 25,148	£ 300	£ 25,448	4.9%	
15	£ 24,533	£ 900	£ 25,433	£ 300	£ 25,733	4.9%	
16	£ 25,138	£ 900	£ 26,038	£ 300	£ 26,338	4.8%	
17	£ 25,742	£ 900	£ 26,642	£ 300	£ 26,942	4.7%	
18	£ 26,444	£ 900	£ 27,344	£ 300	£ 27,644	4.5%	
19	£ 27,181	£ 900	£ 28,081	£ 300	£ 28,381	4.4%	
20	£ 27,979	£ 900	£ 28,879	£ 300	£ 29,179	4.3%	
21	£ 28,759	£ 900	£ 29,659	£ 300	£ 29,959	4.2%	
22	£ 29,605	£ 900	£ 30,505	£ 300	£ 30,805	4.1%	
23	£ 30,487	£ 900	£ 31,387	£ 250	£ 31,637	3.8%	Scale points 23 to 37 receive an uplift of £1,150 (>2.5%)
24	£ 31,396	£ 900	£ 32,296	£ 250	£ 32,546	3.7%	
25	£ 32,332	£ 900	£ 33,232	£ 250	£ 33,482	3.6%	
26	£ 32,982	£ 900	£ 33,882	£ 250	£ 34,132	3.5%	
27	£ 33,966	£ 900	£ 34,866	£ 250	£ 35,116	3.4%	
28	£ 34,980	£ 900	£ 35,880	£ 250	£ 36,130	3.3%	
29	£ 36,024	£ 900	£ 36,924	£ 250	£ 37,174	3.2%	
30	£ 37,099	£ 900	£ 37,999	£ 250	£ 38,249	3.1%	
31	£ 38,205	£ 900	£ 39,105	£ 250	£ 39,355	3.0%	
32	£ 39,347	£ 900	£ 40,247	£ 250	£ 40,497	2.9%	
33	£ 40,521	£ 900	£ 41,421	£ 250	£ 41,671	2.8%	
34	£ 41,732	£ 900	£ 42,632	£ 250	£ 42,882	2.8%	
35	£ 42,978	£ 900	£ 43,878	£ 250	£ 44,128	2.7%	
36	£ 44,263	£ 900	£ 45,163	£ 250	£ 45,413	2.6%	
37	£ 45,585	£ 900	£ 46,485	£ 250	£ 46,735	2.52%	
38	£ 46,974	£ 900	£ 47,874	£ 274	£ 48,148	2.50%	2.5%
39	£ 48,350	£ 900	£ 49,250	£ 309	£ 49,559	2.5%	
40	£ 49,794	£ 900	£ 50,694	£ 345	£ 51,039	2.5%	
41	£ 51,283	£ 900	£ 52,183	£ 382	£ 52,565	2.5%	
Scale points 38 to 51 receive 2.5%, made up of £900 from August 2024 and the balance in March 2025.							