

# 400 GMB members lodge equal pay claims against Brighton

## pay claims against Brighton



### **GMB Union members have lodged a first tranche of 400 legal claims against Brighton and Hove City Council**

The claims centre around sex discrimination over the pay of members in predominantly female job roles.

The value of the claims identified is estimated to be tens of millions of pounds but could be much more.

The claims are now lodged with ACAS, which prompts 6 weeks in which early conciliation can take place between the employer and the union to seek a resolution to the issues prior to Employment



Tribunal claims being lodged.

GMB has approached Brighton and Hove City Council for a meeting to discuss equal pay issues, but the council have yet to agree to a meeting.

**Lib Whitfield, GMB Senior Organiser said:**

"GMB has lodged the first tranche of 400 legal claims as we back our members fighting for equal pay from Brighton and Hove City Council and schools. This sex discrimination in how the council pays its staff is serious, systemic and long-running.

"GMB members are leading the way in this battle against discrimination by Brighton and Hove City Council.

"GMB members are in a fight for pay justice and coming together and following GMB's advice to lodge legal claims. Credit goes to them for standing up for what they deserve.

"Workers in predominantly female roles have been historically underpaid and are owed millions. More claims will follow as more and more people join the campaign.

"GMB expects our members, who are predominantly low paid women, will win the money they are owed after years of unfair and unequal pay.

"GMB is collating the next tranche of legal claims now, which will be submitted over the coming weeks. We will continue to update GMB members on the campaign, so if anyone wishes to receive updates, they should join GMB."

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**Member requiring help?**

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