

Hounslow Council workers win union recognition



GMB union has signed a recognition agreement with Lampton Group

Staff at Lampton, the London Borough of Hounslow's wholly owned trading company, carry out a number of key roles in the borough, including property and grounds maintenance, waste and recycling and operating council leisure facilities.

The deal will now see more than 1,200 members of staff protected by collective bargaining rights in terms of pay, terms and conditions.

Workers at Lampton have welcomed the win after extensive negotiations.

Lee Plummer, Lampton worker, said:



"Lampton workers provide essential services, supporting residents across the borough.

"After weeks of negotiations, it's great to see that work recognised and to have this vital recognition win.

"This agreement will provide a strong framework for engaging with the employer, improving workplace conditions for members and working together to support residents across Hounslow."

Jack Phipps, GMB Regional Organiser, said:

"We are immensely proud of our workplace reps and our members in Lampton and the way in which they have built up a strong and growing membership across the Borough of Hounslow.

"This recognition agreement will help us to continue that work and set up a positive framework for engaging with the employer.

"Lampton workers deserve the protection and collective strength of belonging to a trade union."

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