

GMB scores huge Addison Lee win



Another huge workers' rights win as tribunal throws out Addison Lee appeal

Once again the courts have agreed Addison Lee drivers are legally entitled to workers' rights such as the national minimum wage and holiday pay rights.

The Employment Appeal Tribunal (EAT) today rejected Addison Lee's arguments that their drivers are self-employed contractors running their own businesses, confirming that the true nature of the relationship is that Addison Lee drivers work for Addison Lee – agreeing with the original Employment Tribunal decision last year.

This ruling will mean thousands of Addison Lee drivers are legally entitled to receive the National Minimum Wage and holiday pay. GMB has won similar ground-breaking victories against Uber and Hermes.



“ This is another huge win for GMB over bogus self-employment. Once again the courts have agreed Addison Lee drivers are legally entitled to workers’ rights such as the national minimum wage and holiday pay rights.

Other employers should take note – GMB will not stop pursuing these exploitative companies on behalf of our members.

Sue Harris, GMB Legal Director

Press office

079859 1525698

press.office@gmb.org.uk

Member requiring help?

Click to contact your local GMB Region

info@gmb.org.uk

