Members overwhelmingly reject NHS offer



GMB Union members overwhelmingly reject NHS pay offer

87% of GMB's NHS members in England, have voted to reject the three year pay deal for NHS and ambulance workers.

Tim Roache, GMB General Secretary confirmed the announcement at the union's 101st annual congress in Brighton. [Wednesday, June 6, 2018]



GMB members across the NHS and ambulance service have overwhelmingly voted to reject this pay offer. After a nearly a decade of pay pinching, the prospect of a further three years of cuts to wages is unacceptable.

GMB members have sent a clear message to Jeremy Hunt - it's a no from us.

Tim Roache, GMB General Secretary

In total, 87% of GMB's NHS members turned down the deal - which amounts to three more years of real terms pay cuts for over half of NHS Employees.

The deal, an average of 6.5% over three years, will mean a real terms pay cut for the most loyal, longest-serving NHS workers, who account for half the NHS workforce.

The OBR forecasts that RPI inflation is set to increase by 9.6% over the next three years.

						Source: OBR
year	Index - year zero	RPI	Year zero	100		Since 2010, paramedics have lost an average of over £14,000, midwives £18,000 and staff nurse £14,500 thanks to the Government's cruel and unnecessary pay
= 100)		Year one	103.4	3.4	
			Year two	106.5	3	cap. GMB's tens of thousands of NHS members – including two thirds of all ambulance in England staff - decided they will not sign up
			Year three	109.6	2.9	
			Three year increase	9.6		for yet more pay cuts. The union will convene a meeting of representatives on Friday 15 June to consider the next steps.

Jeremy Hunt's promise of jam tomorrow is simply not good enough for NHS workers who. During the past eight years, our members in the health service have faced the biggest pay pinch in living memory. GMB recommended that our members in NHS and Ambulance Trusts reject it, and they have done so unequivocally.



Since 2010, paramedics have lost an average of over £14,000, midwives £18,000 and staff nurse £14,500. The offer won't allow them to claw any of that cash back – in fact, for longer serving, most loyal NHS workers the 6.5% increase over three years actually means a real terms pay cut, doesn't put things right and continues to punish those who have endured the pinch on pay.

It does nothing to address the recruitment and retention crisis and it leaves the door open to new employees in the NHS being employed on worse terms and conditions than existing health service workers.

Kevin Brandstatter, GMB National Officer

For further information see www.paypinch.org

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Member requiring help?

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