

Coventry City Council dubbed 'pay discrimination hot-spot' as GMB union take aim at un-equal payment of women workers



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These roles, predominantly low paid and undertaken by women, form the backbone of essential Council services. Despite this they have been consistently overlooked for pay-boosts compared to roles predominantly undertaken by male workers.

School Teaching Assistants, library workers, care support staff and many other roles are being drawn into the focus of the dispute, with GMB union asking workers to lodge formal legal claims to confront the alleged under-payment.

Michelle McCrossen, GMB Organiser, said:

“Our members aren’t going to accept business as usual when it comes to valuing the work of women at Coventry City Council.

“We believe there are significant issues with how the Council have structured the payment of certain key roles, and as part of this dispute GMB members will be lodging formal legal claims to tackle it head on.

“Coventry City Council is fast becoming a pay discrimination hot-spot, with the work of roles predominantly done by women consistently undervalued by Council top brass.

“Any worker at the Council who is worried this could impact their role should join GMB union today and add their voices to the campaign for pay justice.

“GMB union is crystal clear; we will not accept pay discrimination and do everything we can to campaign to end it.”

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Member requiring help?

Click to contact your local GMB Region

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