

Air Products Noticeboard

Last update: 6 Oct 2022

Latest update

RENEWED RISK ASSESSMENTS

Posted on: 22 December 2020

“Existing measures (e.g. social distancing, ventilation, hand hygiene and mask usage) remain important, but given the increase in risk associated with the new variant, strengthening the measures taken may be needed”

This means that:

- Risk assessments need to be reviewed and revised – the risk has increased (as virus is more infectious), so the full set of measures now need to be implemented to the fullest.
- The risk assessment will look similar – risk ratings should be higher numbers; colours switch from yellow/orange to red; list of measures should be longer and more detailed.

Many essential workplaces will have these in place but to remind everyone, in particular those measures in bold which are likely to be more relevant to factories.

Measures 1

- Every worker who can work from home must do so
- All Clinically Extremely Vulnerable (Shielding) workers must remain at home



- Standards of ventilation should be the highest achievable as per HSE/CIBSE/REHVA requirements
- Social distancing must be rigorously adhered to in all areas including communal areas, common parts and canteens.

Measures 2

- Welfare facilities must be provided to ensure that hand washing can be maintained.
- Hygiene standards must be the highest achievable in terms of cleanliness and frequency of cleaning
- Teams should be organised into the smallest units possible to minimise cross-exposure. Workers should remain in these teams with no intermingling as far as possible.
- Working patterns should be organised to minimise numbers in the workplace to fewest needed at any given time.

Measure 3

- All requirements for PPE and face coverings must be met in full, with access to supplies as needed.
- Every worker who is in a group identified at being at higher risk from Covid-19 (older workers; pregnant workers; BAME workers; disabled workers; workers with underlying health conditions) should be individually assessed and suitable additional measures implemented.
- All workers who are required to self-isolate must be able to do so without fear of any detriment – loss of pay; loss of holiday; disciplinary action.

PUTTING IT INTO ACTION

- Workplace Inspections, floor walks etc., daily if possible



- Daily H&S Meetings on performance and local infection rates
- Full Consultation on all Covid matters
- Facility Time/Time Off with Pay for these activities.
- Effective communication will be key to managing this period of high risk, and consultation structures will help to aid this.

Eamon O'Hearn

GMB National Officer

2022 BULK DRIVERS – PAY AWARD ACCEPTED



Posted on: 6 October 2022

Dear Members,

Thank you to all members for voting on the recent pay offer below:

FULL AND FINAL OFFER

- Year-1 – 9% on basic & flow-through to allowances;
- Year-2 – minimum of 3% up to 6%, on basic & flow-through to allowances, with final award linked to RPI average (July 22 to June 23);
 - If, RPI average or Inflation* is higher than 6% then Air Products, NNC & GMB will commit to review and discuss any changes required to maintain driver pay in upper quartile.
- 2-year Night-time derogation.
- Bank suspended for 2-years
- Driver bonus amendment;



- Compliance = 0 (zero) to 0.05;
- Efficiency = 82 to 92 (Avg 'Apr-Jun' = 97);
- Safety = 100 unchanged

*Inflation is 'CPI & CPIH' mid-point for June 2023 using ONS data available on or around 19th July 2023.

The offer has been accepted by members in the ballot and will be implemented in due course by the Company.

Once again thank you for voting in support of the offer as recommended.

Yours in union,

Eamon O'Hearn

GMB National Officer

AP CRYO – 2021/2022 PAY OFFER – 7.7% SECOND YEAR PAY RISE



Posted on: 25 July 2022

Dear Member,

In 2021 members accepted the following 2-year offer:

1. Year 1 - 1.6% on base salary and allowances;
2. Year 2 - 2.4% or if RPI average July 21 to June 22 is higher, then RPI will be honoured (minus 0.1% differential for no NTD) on base salary and allowances;
3. Job share arrangements – 'Job-Share' policy to go live by 1 January 2022;
4. Replacement of the Banked Hours System to be implemented 1 October 2021;
5. In the new working arrangements, overtime will be paid daily after 9.4 hours plus break



6. Alignment to handbook terms for annual leave effective from 1 Jan 2022, with entry level from 26 days moving to 30 days after 5 years' service.

To confirm that following the release of the June RPI figures the average for the previous 12 months has come to 7.8%, minus NTD of 0.1%, meaning drivers will **receive an increase of 7.7% on base salary and allowances**, in addition to securing daily overtime last year and enhanced leave.

We hope this goes some way to helping members and your families with the current cost of living squeeze.

Eamon O'Hearn

GMB National Officer

2020 Bulletins

Noticeboard Bulletin - 29-12-2020



Posted on: 29 December 2020

Dear GMB Member,

Firstly wishing you all a merry Christmas and happy new year.

Thank you to members who voted in the recent ballots, it's vital that you have your say.

Please see below the results of the ballots for Bay Operators and Packaged Gas Drivers:

- Bay Operators
- Packaged Gas Drivers

We will be convening NNC meetings in the new year to discuss the results and will be in touch with members following that.

Once again thank you and stay safe.



Eamon O'Hearn

GMB National Officer

