

NAECI Noticeboard

Last update: 3 Jul 2023

Latest Bulletins

CIJC Pay Award 2023

Posted on: 3 July 2023

Dear GMB Member,

Following a ballot of GMB members working under the CIJC agreement I am pleased to inform you that the following pay award has been accepted:

- ***An 8% increase to the General Operative Rate***
- ***An initial 6% increase to all other minimum rates of pay and allowances***
- ***From January a further 1.5% increase to minimum rates of pay and allowances***
- ***The taxed travel will increase by 6% and the untaxed fares increased in line with CPI. With effect from the 1st January 2024 the taxed travel allowances will be increased by a further 1.5%***
- ***Subsistence payment will rise by 10% (CPI) to £49.08 per night***

The above will come into effect from 10th July 2023.

You should be aware that the rates of pay set out in the CIJC WRA are the minimum payable and it is open to employees in workplaces to seek to achieve a higher rate through local campaigning.



In solidarity

Charlotte Brumpton-Childs

National Officer

GMB & NECC Chairwomen

Noticeboard Bulletin - 23-02-2023



Posted on: 23 February 2023

Dear Colleagues

I write to inform you after consultation with the NECC, that the ballot on the cost-of-living offer from the ECIA has been accepted by 54% of the workforce. I have informed the ECIA and the additional payment to support members in these unprecedented times will accrue from next week.

Although this offer is outside of the National Agreement and the collective bargaining within that, this payment has been made after a sustained campaign by our members and reps across multiple sites.

The structure of this payment allows us as the Unions to purposefully continue our campaigns to raise the IBA payments, and also to focus the energy and momentum we have gained into our pay campaign for increases in NAECI, 2024.

On the back of a pay freeze in 2021, this campaign has provided a welcome step change against a refusal by your employers to discuss cost-of-living increases in as little as five months ago.

This payment is not a gift, nor is it a freebie. It goes some way to reflect your worth, your effort and the energy that you put in to building and maintaining some of the most difficult and dangerous projects/sites in the UK. Your worth and your welfare, we believe are better reflected in your claim for 2024.

Take this money and save it while we work together to deliver on what will be the most difficult collective bargaining campaign in a generation. The gaps in pay and inflation are too large for us to enter into these negotiations in the usual manner.

I would like to take this opportunity to thank our reps for all the hard work they have done over the past months and also your negotiators for their professionalism in articulating your concerns. They will have



the full support of the NECC, delivering campaign updates for you on pay, welfare and closing the skills gap.

In solidarity

Charlotte Childs

National Officer

GMB & NECC Chairwomen

NECC JOINT UNION STATEMENT



Posted on: 23 January 2023

Dear Members,

I have been in multiple discussions with the ECIA negotiating committee over the current cost of living crisis and the situation our members face having been awarded a 2.5% pay award for 2023.

I currently have an offer on the table that can be read in full here:

<https://www.njceci.org.uk/cost-of-living-creative-solutions-meeting-empl...>

The headlines are:

£1.00 per hour on all hours worked for the first half of the year

£0.75 per hour on all hours worked for the second half

It is proposed by the employers that this will be accrued and paid on a quarterly basis on the provision that there isn't any industrial action on that site during the accrual period (industrial action taken in relation to the 2024 pay award will sit outside of this provision).

The Senior Shop Stewards Forum are meeting next week to discuss the above offer and decide on next steps, we will update you again after that.

NAECI 2024 Pay Claim



I have also submitted the pay claim for 2024, this can be read in full here:

<https://www.njceci.org.uk/necc-naeci-pay-conditions-claim-2024/>

Once discussions around the Cost-of-Living Payment have concluded we will move on to negotiate the pay for next year.

In solidarity

Charlotte Childs

National Officer

GMB & NECC Chairwomen

Noticeboard Bulletin - 01-06-2022



Posted on: 1 June 2022

Dear GMB Member,

As you might be aware at the end of May GMB Scotland announced that Bilfinger have agreed to pay £2.37 per hour 2nd Tier payment to all grade 4, 5 and 6 employees and Pro Rata for grades 1, 2 and 3 on the GSK Montrose site for a six-month period.

This payment is being made in recognition that there is a skill shortage in the industry. In this instance it was electricians, in other areas it will be other trades.

As you are aware food and fuel prices are at the highest levels, as is inflation, in over thirty years and National Insurance also rose last month. These expenditures are putting further pressure on your take home pay.

I would suggest that you discuss with your on-site union reps what GMB have won at Montrose, this was achieved by our representative being proactive and holding their employer to account. Where there are no reps on site, elect representatives and submit formal grievances to your employer on your 2nd Tier local payments, requesting that they renegotiate in accordance with what has been won up in Scotland.

If you require any further information, please contact your union rep or your regional officer.



Yours in solidarity

Charlotte Childs

National Officer

2021 Bulletins

Noticeboard Bulletin - 20-08-2021



Posted on: 20 August 2021

Dear GMB Member,

As you are aware late last year we conducted a consultative ballot on the Employers position of no wage increase for 2021. This ballot delivered a 4 to 1 rejection of the employer's position. We requested another meeting with your employers, but this was declined with the request that we meet in April to submit a claim for 2022 and beyond.

The NECC finds the position of employers unacceptable.

Our members have worked hard during this pandemic in the national interest contributing to the UK Energy agenda supporting the national demand for PPE and Hand Sanitizer to the UK population desperate for protection from the Covid-19 virus.

After consulting with your reps, the NECC has decided to conduct an indicative ballot of all members of GMB and our joint union who work under the NAECI agreement. This ballot will start on 8th February with a view to complete the survey by the 1st March.

We are asking our members to take part in the indicative ballot and to also complete a form to update you contact details, job title and Project you work on. **This is vital to ensure any move to a legal ballot is possible.**

Please support your Union in completing the ballot form and returning to your rep as soon as possible.

Thank you for your continued support and membership of the GMB and our joint union.



Yours in solidarity,

Charlotte Childs

National Officer GMB and NECC Chairwoman

Noticeboard Bulletin - 28-04-2021



Posted on: 28 April 2021

Dear GMB Member,

Firstly, a large thank you to the members and reps of GMB and our joint trade union for your continued support. Engineering construction workers have continued to support our communities during the Covid-19 crisis. You have provided an essential service to support the delivery of major projects, maintain critical timelines of jobs, and continued innovating workplaces so that you could continue in a safe and secure environment. Your unrivalled commitment to their sector cannot be understated or unrewarded.

We are please to be able to update you on the 2022 pay claim submitted on your behalf, the full details of the pay claim have been shared with your on-site representatives, but the headlines of the claim are detailed below:

- A 10% increase, or RPI, whichever is greater, over the period 2021 to 2023. Any agreed increase will be reflected on Bonus, Lodge and radius allowance
- Increased leave provisions
- Renegotiations and/or improvements on
- Meal break and refreshments clause
- Stand down (night shift)
- Travel time
- Overtime rate (night shift) NAECI 7.3.2 Shift systems, night shift working
- Lodge and Radius allowance, milage and tolls



- Enforcement of stage 4 decisions
- Safety glasses
- Health, Safety and Wellbeing Allowances

The NECC have requested a meeting at the ECIA's earliest convenience, before the end of April, to commence pay talks and we will continue to keep you up to date and informed.

Thank you for your continued support and membership of the GMB and our joint trade union.

Yours in solidarity,

Charlotte Childs

National Officer GMB and NECC Chairwoman

Noticeboard Bulletin - 10-08-2021



Posted on: 10 August 2021

Dear GMB Member,

Following extensive negotiations the NAECI shop stewards forum discussed the offer outlined below.

The offer is in line with other Construction Agreements

CIJC 2.5% 2022

Electrical JIB 2.5% 2022, 2.5% 2023

Plumbing JIB, 2% 2022, 3% 2023

The only stable work under the Agreement currently is in the repair and maintenance sector. The next major project is not due to start until 2023.

For the reasons outlined above the NAECI National Shop Stewards Forum **recommend acceptance** of the offer outlined below:



A two-year Agreement

2022 – a 2.5% increase in NAECI hourly rates of pay from 10 January 2022

2022 – a 2.5% increase in radius and accommodation allowances from 10 January 2022 (subject to HMRC approval).

2023 – a 2.5% in NAECI rates of pay, from 9 January 2023

2023 – a 2.5% increase in radius and accommodation allowances from 9 January 2023 (subject to HMRC approval).

This offer is the Employer's full and final response to the NECC Wages and Condition Claim for 2022 and beyond. The above Wages and Conditions Offer is subject to the following conditions.

This Wages and Conditions Offer shall be treated as a single, indivisible package, to be accepted or rejected in its entirety, without qualification or amendment.

The ballot will run until Friday 27 August.

Yours in solidarity,

Charlotte Childs, National Officer, GMB and NECC Chairwoman

Chris Weldon, Acting NECC Secretary

Noticeboard Bulletin - 07-09-2021



Posted on: 7 September 2021

Dear GMB Member,

On behalf of the NECC we are writing to update you on the NAECI 2022 pay talks.

Firstly we would like to thank our reps and members for their continued support.

Following a full ballot of our NAECI membership we are pleased to inform you that, by an overwhelming majority, the pay offer has been accepted.



The results are as follow:

73% Accept

27% Reject

The offer was as follows and will be implemented in January 2022:

A two-year Agreement

1. 2022 – a 2.5% increase in NAECl hourly rates of pay from 3rd January 2022.
2. 2022 – a 2.5% increase in radius and accommodation allowances from 2nd January 2022 (subject to HMRC approval).
3. 2023 – a 2.5% in NAECl rates of pay, from 9 January 2023.
4. 2023 – a 2.5% increase in radius and accommodation allowances from 9 January 2023 (subject to HMRC approval).

Yours in solidarity,

Charlotte Childs, National Officer GMB & NECC Chairwoman

Chris Weldon, NECC Secretary

2020 Bulletins

Noticeboard Bulletin – 25-06-2020



Posted on: 25 June 2020

Dear GMB Member,

Please find links to the following information:



The National Agreement for Engineering and Construction Industry 2019-2020 with over 140 pages of relevant information for all those working in the industry:

<http://www.njceci.org.uk/download/naeci-2019-2020-v3>

NAECI Updates:

<http://www.njceci.org.uk/latest-new>

Engineering and Construction Proposed Projects:

<http://www.njceci.org.uk/download/potential-projects-29-05-20>

