

# Bolt Noticeboard

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Last update: 13 Dec 2022

## Latest Bulletin

### **GMB Campaign For Fair Treatment For Bolt Drivers Continues.**

**Posted on: 13 December 2022**

GMB has submitted a collective grievance to Bolt management, followed up by a series of test cases to the employment courts. We are campaigning with licensing authorities to make sure Bolt treat its drivers to the industry standard – offering them guaranteed minimum earnings, holiday pay, representation before de-platforming and accepting a duty of care for drivers for the safety and well being.

The UK Supreme Court has already confirmed these rights for drivers using similar Apps and an industry standard has been established that Bolt should follow.

Drivers using the Bolt platform are encouraged to join the GMB legal action to enforce this judgement – even if you also drive for Uber and other platforms. Please [click on the link](#) to get involved.

#### **GMB Union takes on Bolt App over not providing self employed worker rights**

Dear Colleagues,

The next cab to leave the rank in GMB Union drivers fight to level up the Private Hire Sector and obtain for drivers the self-employed rights that are being denied to them by Bolt. Just around the time of the outbreak of Covid GMB Union was sitting down and talking to Bolt senior executives regards setting up a positive relationship and making an agreement that covered all drivers. Our demands were the same then as they are now, that Bolt drivers are self-employed, but because they are controlled by Bolt, therefore they are denying drivers certain legal rights and protections that self-employed drivers are entitled to.



The simple question is as a driver do you want:

- Guaranteed Pay rise of 12.04%
- Holiday Pay
- Protection of earnings being the minimum of NLW
- A contributory company pension scheme
- Protection from whistleblowing and detriments

We believe you do - GMB Union won for drivers using the Uber app, and we will win for drivers using the Bolt App.

Existing GMB members - Sign up to our legal claim now it is that simple - click on the link [Need support? Contact us | GMB](#)

Not a GMB member: (or you know someone that uses the Bolt App) - get them to join the GMB Union on the grade 2 contribution rate click here [Join GMB | GMB](#)

Want to Know More? click on the link [Need support? Contact us | GMB](#)

See just some of the press and media links on these court cases click on the link <https://www.gmb.org.uk/bolt>

[Union takes Bolt to court over pension rights - FTAdviser.com](#)

[GMB targets Bolt in fresh workers' rights legal action | GMB](#)

Yours In solidarity

**Mike Tinnion Mick Rix**

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