

Harbour Healthcare Noticeboard updated

Last update: 11 Feb 2022

Latest Bulletins

Noticeboard Bulletin - 11-02-2022

Posted on: 11 February 2022

Thank you to all GMB members who took the time to Have Your Say on Your Pay in the recent GMB member pay consultation survey. A summary of responses received:

- 75% do not believe they are being paid appropriately when considering their responsibilities.
- 50% state that they are working short staffed at least a few times per week.
- The top three priorities for GMB members currently are:
 1. A pay rise to match inflation
 2. More paid holidays
 3. Unsocial hours payment / sick pay
- 50% have seriously considered leaving The Huntercombe Group and 54% have actively searched for other jobs, whilst 32% have applied for other jobs.
- 100% support GMBs campaign for £15 per hour as a minimum for social care workers.



The results are now being collated and analysed and will be used to formulate this year's joint union pay claim. A copy of the final pay claim will be made available to you once it has been submitted to the company and you will receive regular updates from the pay negotiations.

Not a GMB member? [Join Today!](#)

Want more information about being a GMB Representative in your Workplace? Email PublicServices@gmb.org.uk

Previous Bulletins

Noticeboard Bulletin - 13-01-2021

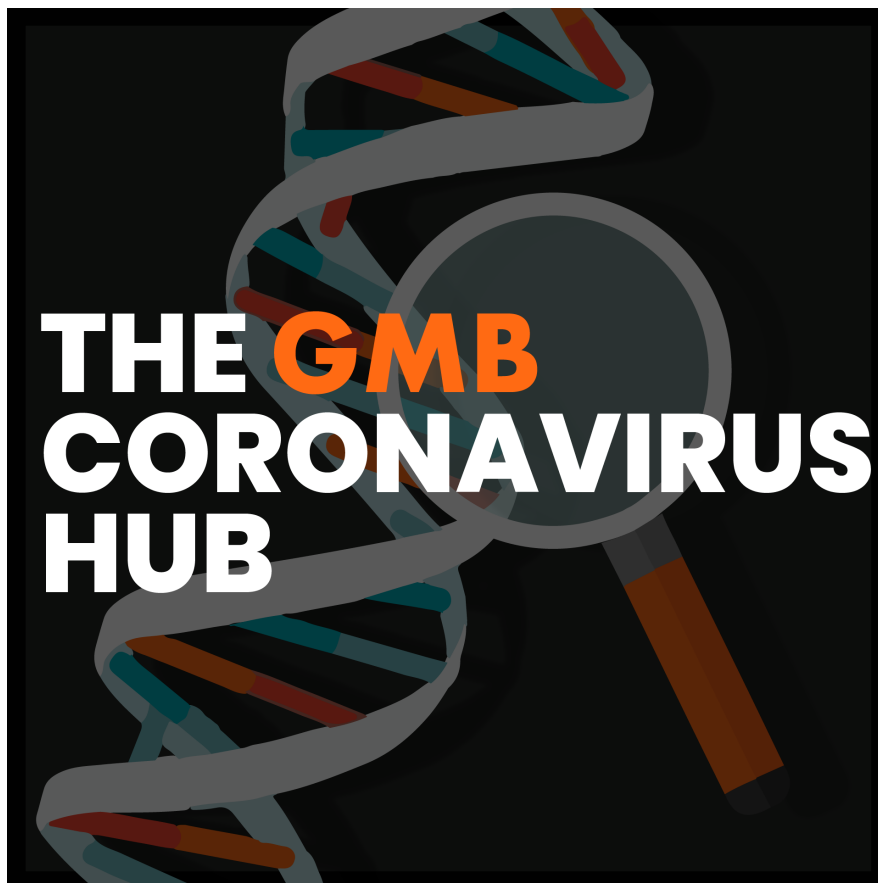


Posted on: 13 January 2021

GMB are awaiting an update soon from Harbour Healthcare on their current arrangements during the pandemic and will update members as soon as we have these. For now, please see details on the [All Social Care Noticeboard](#) and below, on the Coronavirus Hub.

Full details about Coronavirus for GMB members is available on our dedicated webpage and can be accessed using the following link:





[Enter the Coronavirus Hub](#)

Harbour Healthcare Furlough Scheme



Posted on: 8 June 2020

June 2020

The Corona Job Retention Scheme (Furlough) will be closed to new entrants from 30 June. From this date onwards, employers will only be able to furlough employees who have already been furloughed for a full three-week period prior to 30 June. In practical terms, this means that the final date by which employers can furlough any individual employee for the first time will be **10 June** (so that three-week minimum period can be completed by 30th), It is critical that employers consider now whether they will need to furlough any more staff, so they do not miss the closing date.

Harbour Healthcare is currently furloughing the following employees:



- Those who are Shielding – in receipt of the official Shielding letter
- Those who live with someone who is shielding
- Those who have Caring responsibilities
- Those who we need to shield for business reasons i.e. we have no work for at this present moment
- Those who are caring for a vulnerable person in their household
- Over 70's
- Pregnant Staff

If you believe that you should be furloughed, then please contact your Home Manager today.

<https://www.gmb.org.uk/coronavirus>

Not a GMB Member? Join today at www.gmb.org.uk/join

